
SERVICE THROUGH ENTERPRISE
SFIMAR

St. Francis Institute of Management & Research

14th Annual Report 2015-2016

Patron
St. Francis of Assisi



Founder of CMSF
Bro. Paulus Moritz



VISIONARIES

Superior General and the Council of Franciscan Brothers



Bro. Alphonse Nesamony
Chairman



"To Teach is to Touch a Life Forever"

Dr. Subhransu S. Mohanty
Director



"Life is a journey from B - Birth to D - Death,

What lies in between is C – Choices.

Make the Right Choices and Make your Life more Meaningful."

GOVERNING COUNCIL MEMBERS

Sr. No.	Name	Designation / Occupation
1	Bro. Jose Valliara	President, St. Francis Group of Institutions
2	Bro. Mathew Thekkemury	Vice President, St. Francis Group of Institutions
3	Bro. Dominic Polaprayil	Bursar General, St. Francis Group of Institutions
4	Bro. Alphonse Nesamony	Chairman, SFIMAR
5	Dr. Subhransu S. Mohanty	Director – Member Secretary, SFIMAR
6	Bro. K.C. Joseph	Registrar
7	Bro. George Thottiyil	Member
8	Bro. Melchior Tom	Member
9	Bro. Stany Mittathanical	Member
10	Mr. Augustine Kurias	Member
11	Mr. Albert D'souza	Member
12	Dr. Thomas Mathew	Member
13	Mr. George Castelino	Member

GOVERNING COUNCIL MEMBERS

Sr. No.	Name	Designation / Occupation
14	Fr. E. Abraham	Member
15	Mr. M.V.N. Rao	Member
16	Prof. M.S. Pillai	Member
17	Mr. G. Sunder	Member
18	Mr. Shailesh Naidu	Member
19	WRO-AICTE	Nominee of AICTE
20	DTE	Nomine of DTE
21	Mumbai University	Nominee of University of Mumbai

EXECUTIVE COUNCIL

Sr. No.	Name	Designation / Occupation
1	Bro. Jose Valliara	President, St. Francis Group of Institutions
2	Bro. Mathew Thekkemury	Vice President, St. Francis Group of Institutions
3	Bro. Dominic Polaprayil	Bursar General, St. Francis Group of Institutions
4	Bro. Alphonse Nesamony	Chairman, SFIMAR
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8	Bro. Melchior Tom	Member
9	Bro. Stany Mittathanical	Member
10	Mr. Augustine Kurias	Member
11	Mr. Albert D'souza	Member
12	Dr. Thomas Mathew	Member
13	Mr. George Castelino	Member

ABOUT SFIMAR

- Offers Full-time & Part-time Management Courses

  - ✓ Grade ‘A’ Accredited by NAAC
  - ✓ AICTE Approved
  - ✓ Affiliated to University of Mumbai
  - ✓ ISO Certified - Up-gradation of ISO 9001:2008 certification to new revised QMS standard ISO 9001:2015 initiated

VISION

To flourish as a seat of learning of international standards for developing an entrepreneurial class of value based industrial leaders empowered with techno-managerial competence to sustain innovation for building global business of the future.

MISSION

To enter the realm of globally successful B-schools by imparting value based education for creating responsible and thoughtful citizens who would lead the world by example and excel through innovation, an entrepreneurial spirit and a humanitarian attitude.

QUALITY POLICY

SFIMAR is committed to the endeavor of transforming students into Global Business Leaders by continual improvement in its services through a student centric approach, innovations in our pedagogy and rigorous selection, development & up gradation of its faculty while meeting the regulatory & statutory requirements.

ACHIEVEMENTS



Grade ‘A’ Accredited by NAAC

ACHIEVEMENTS



'The Most Upcoming B-School Award 2015'
from ASSOCHAM
at a Ceremony in New Delhi
honoured by Minister of State Dr R. S. Katheria, MHRD

ACHIEVEMENTS



'Best Educational Quality Enhancement Team Award 2014' by National Centre for Quality Management (NCQM), Mumbai

ACHIEVEMENTS

- Letter of Appreciation as 'Best Participating B-School in Extension & Community Development Projects' by Dept. of Lifelong Learning & Extension (DLLE), University of Mumbai in 2015

- Selected to host Udaan Festival 2016 by University of Mumbai



PROFESSIONAL MEMBERSHIPS AND ASSOCIATIONS

- Member of Bombay Chamber of Commerce and Industry (BCCI)
- Life Membership of Forum of Minority Management Institutes (FMMI)
- Life Membership of Forum of Management Institutions (FMI)
- Life Membership of Association of Indian Management Schools (AIMS)
- Member of Bombay Management Association (BMA)
- Member of All India Association of Industries (AIAI)
- Life Membership of Xavier Association of Management Institutes (XAMI).
- Member of Indian Merchant Chamber (IMC).
- Life Membership of (AIACHE). All India Association for Christian Higher Education
- Member of AIMS test for Management Admissions (ATMA)

- Member of Associated Chambers of Commerce and Industry of India (ASSOCHAM)
- Member of Bombay Chamber of Commerce and Industry (BCCI).
- Life Membership of Association of Management of MBA/MMS Institutes (AMMI)
- Member of Associated Chambers of Commerce and Industry of India (ASSOCHAM)
- Life Membership of Education Promotion Society for India (EPSI)
- Life Membership of Christian Chamber of Commerce & Industry (CCCI)
- Tie-Up with SS&C GlobeOp for Corporate On-boarding Programmes.
- Tie-Up with National Institute of Securities Markets (NISM) & ICFL for Financial Certifications

SFIMAR HAS BEEN ACTIVELY ASSOCIATED WITH

- Institute of Cost Accountants of India (ICAI) for conducting online computer training courses and various other short-term courses offered by the Institute.

- SFIMAR is also actively involved in conducting various Assessments for TCS – iON. Various online & offline assessments/Exams are hosted by SFIMAR through-out the year.

Inauguration of Business Incubation Zone - SFIMARebiz



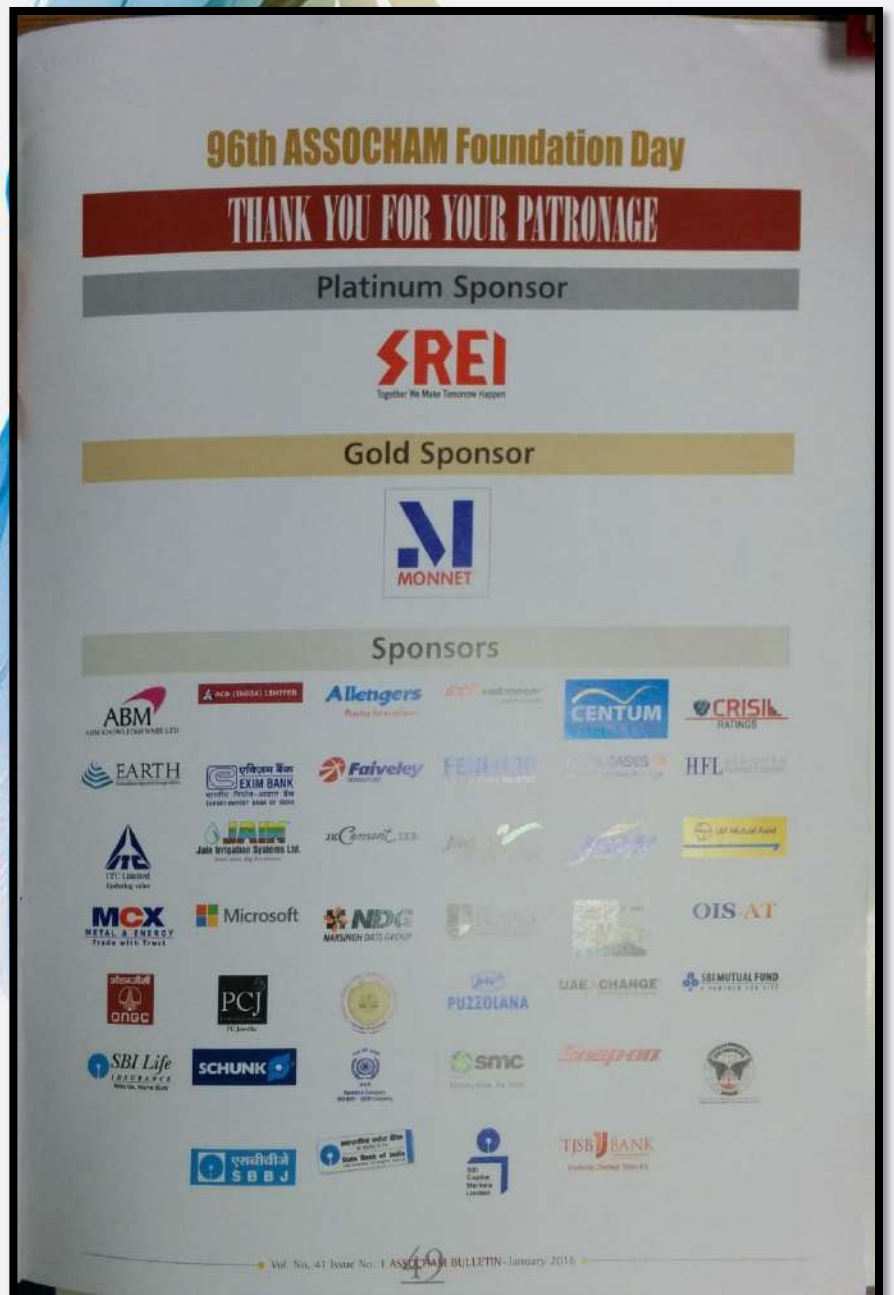
(L-R: Mr. Kurias, Dr Mohanty, Mr. Akhil Shahani, Bro Nesamony, Mr. D'Souza)



MEDIA COVERAGE



ASSOCHAM



96th ASSOCHAM Foundation Day

THANK YOU FOR YOUR PATRONAGE

Platinum Sponsor

SREI

Together We Make Tomorrow Happen

Gold Sponsor

MONNET

Sponsors

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ASSOCHAM INDIA

Over Nine Decades of Service to the Nation

96th ASSOCHAM Foundation Day Lecture

INDIAN BANKING SECTOR: THE CHANGING LANDSCAPE

12th January, 2016, New Delhi

Guest of Honour

Sh. Rajkumar Dhoot
Hon'ble Member of Parliament

Lecture By

Smt. Arundhati Bhattacharya
Chairman, SBI

Sh. Sunil Kanoria
President, ASSOCHAM

Smt. Arundhati Bhattacharya is the first woman Chairman of 209 year old SBI, a Fortune 500 company and the only Indian Banker featuring in the list of 100 most important active public intellectuals as per "The Leading Global Thinkers of 2014". She joined the State Bank of India in 1977 as a Probationary Officer (PO), and since then has risen through the ranks to become the Chairman of this iconic institution. Under her stewardship, the bank has relentlessly focussed on raising risk awareness, assessment, mitigation, and monitoring systems. She was also instrumental in the launch of Mobile Banking in the Bank, where SBI is now a market leader. A Post Graduate from Jadavpur University, West Bengal, Arundhati is closely associated with various initiatives in the field of Education, Health and empowering the challenged and differently abled with the aim of integrating them in the Society.

"Banking in India will be transformed in the years to come. New financial technologies will change banking models and forms of customer engagement. At the same time, the challenge of effective risk management will remain."

Sunil Kanoria, President, ASSOCHAM

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The Associated Chambers of Commerce & Industry of India

Entry strictly by Invitation only

Corporate Office : 5, Sardar Patel Marg, Chanakyapuri, New Delhi - 110 021 • Ph.: 011- 46550555 (Hunting Line) • E-mail : assocham@nic.in • Web : www.assocham.org

BUSINESS TODAY MAGAZINE

• Winner of Most Upcoming B -School Award 2015 By ASSOCHAM
• Best Educational Quality Enhancement Team Award 2014 By NCQM
• An ISO 9001 : 2008 Certified Institute
• Approved by AICTE, New Delhi, DTE, Recognised & Affiliated to University of Mumbai

3 Dimensional PGDM

IN CAMPUS HOSTEL FACILITY

MMS With Core Specialisation



A WORLD OF INNOVATIVE LEARNING

Admission forms can be downloaded from our institute website: www.sfimar.org

WE OFFER

Admission forms available at the Institute Office (Timings: 9.30 a.m. to 5.00 p.m)

Post Graduate Diploma in Management (PGDM)

"Dimensional Programme offering "Functional Specialization" "Sectoral Specialization" and " Transformational Leadership"

(Two Years Full Time AICTE & DTE Approved Programme)
Eligibility for PGDM : Graduate with minimum 50% marks
Entrance Tests Accepted : MAH-MBA/MMS-CET 2015
/CMAT/CAT/MAT (February, 2016)/XAT/ATMA

Masters in Management Studies (MMS)

(Two Years Full Time Course)(DTE CODE : 3119)
Specialization : 1. Finance 2. Marketing 3. Human Resource (HR) 4. Information Technology (IT) 5. Operations
Eligibility for MMS : Graduate with minimum 50% marks
Entrance Tests Accepted : MAH-MBA/MMS-CET 2015
/CMAT/CAT/MAT (February, 2016)/XAT/ATMA

Masters in Financial Management (MFM)
Masters in Marketing Management (MMM)

(Three Years Part-Time Programme)
Eligibility for MFM / MMM : Graduate with minimum two years of work experience at Executive / Supervisory level after graduation
Online Entrance Tests & GD/PI at Institute level.

St. Francis Institute Of Management & Research

Mount Poinsur, S.V. P. Road, Borivli (West) , Mumbai - 400 103
For enquiry contact : 022 - 28917089 / 28929156 (MMS) / 28917096 (PGDM) / 28958403 (MMM/MFM)
E-Mail: For PGDM : pgdm@sfimar.org, **For MMS :** info@sfimar.org, **For MFM/MMM :** sfimarpt@sfimar.org

St. Francis Institute of Management & Research (SFIMAR) - An Award Winning Business School

Knowledge, Transformation and Empowerment are the three key mantras at St Francis Institute of Management and Research (SFIMAR). The institution stands firm with the dynamic leadership of Chairman Brother Alphonse Nesamony and Director Dr.SubhransuSekhar Mohanty. Students at SFIMAR get an opportunity for holistic development which goes beyond the classroom teaching, in shaping them up to be future business leaders and entrepreneurs who understand the economic, social and environmental dimensions of sustainable development. They are also groomed by its Career Management Centre with training and orientation for students to acquire necessary knowledge, skills and behaviors to become effective business managers and organizational members. The Career Management Center also helps in the campus and off-campus recruitment. Started in 2002 by The Society of the Congregation of Franciscan Brothers, the Institute is recognized by AICTE, New Delhi and affiliation by University of Mumbai.



(Dr. Subhransu S. Mohanty, Director & Rev. Bro. Bartholemeus receiving the award on behalf of SFIMAR from Dr. Ram Shankar Katheria, Hon.Minister of State, Ministry of Human Resources Development)

The Institute strives to move into the ranks of the top 5 B-Schools in Mumbai and its Director has introduced many higher education best practices such as Research Development Value Chain. They have even introduced eminent Speaker Series and many professional training and certification programs for their students. The Institute has recently set up a full-fledged Entrepreneurship and Business Incubation programs for students.

SFIMAR carries The Society of the Congregation of Franciscan Brothers ethos of 'Service through Enterprise'. Its faculty, staff and students are deeply involved in many social activities through its 'Abhimaan' Club and through the Department of Lifelong Learning and Extension projects of the University of Mumbai.

htcampus.com GUIDE TO MAH CET







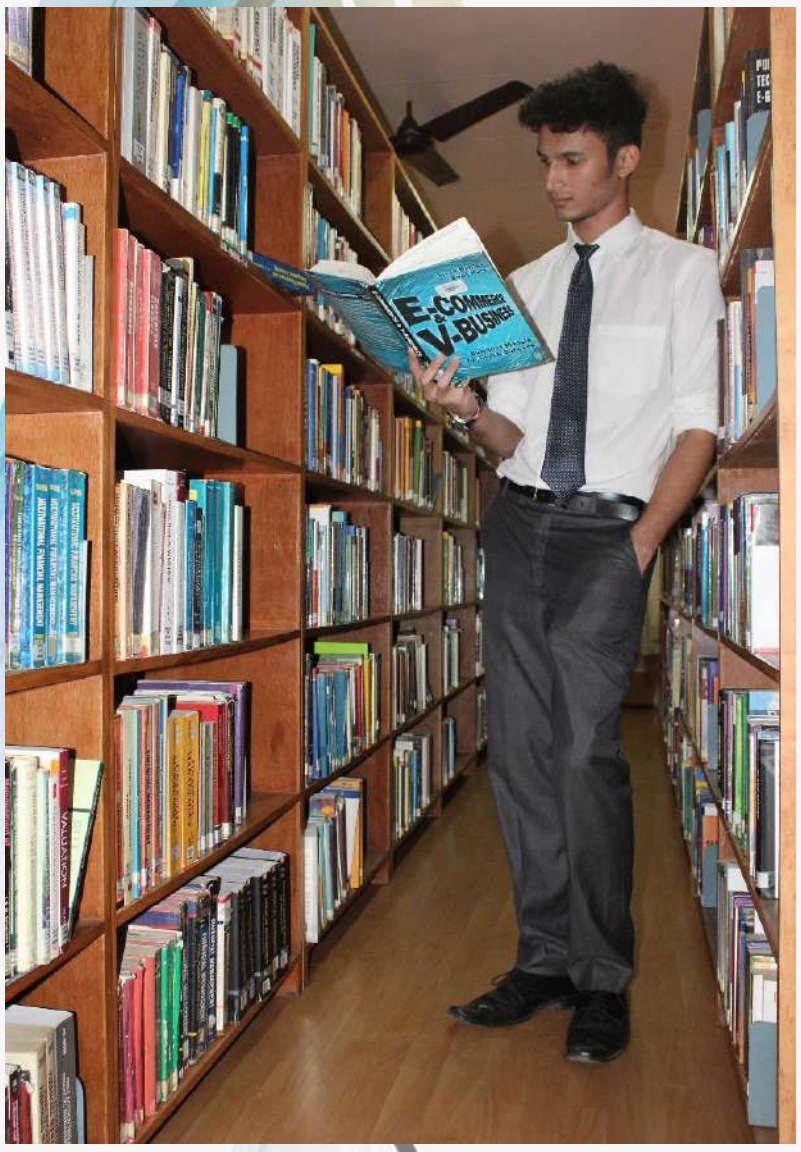
INFRASTRUCTURE

CLASSROOMS





LIBRARY







LIBRARY

Resource		No.
Books		12500+
Magazine/ Journals		70
E-journals	J-gate	45143 TOC
	Proquest	3000+
Project Reports		2610
Bound Volumes		600+
Annual Reports		740+
CDs / DVDs		700+
N – List e books		97000+
N – List e-journals		6000+

INFORMATION TECHNOLOGY

- Purchase of IBM Server & Campus Integration Software (ERP)
- Purchase of other IT equipment like All-in-one, Desktops, Laptops, Printers etc.
- Upgradation of band-with to 8mbps



CANTEEN



AUDITORIUM





ASSEMBLY HALL





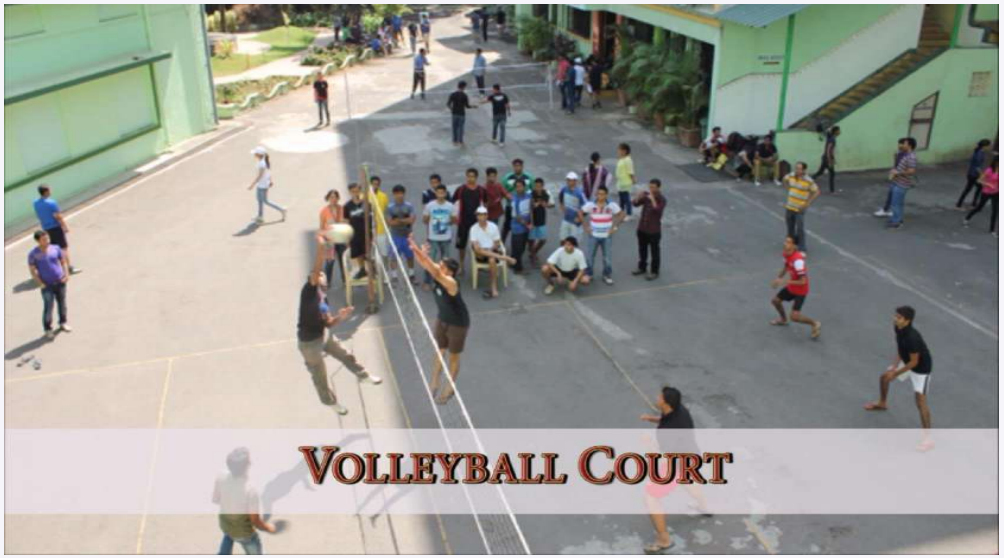
GYMNASIUM





CAMPUS





SUPPORT SERVICES



- Online Faculty Feedback & Attendance
- Campus ERP implementation in progress
- Website Re-Structuring & integration with Campus ERP is in progress
- Implemented Moodle for collaborative learning

PROGRAM HEADS



Dr. G. Ramesh
MMS



Dr. Sulbha Raorane
PGDM



Dr. Natika Poddar
Part Time
MMM/MFM

FACULTY MEMBERS



STAFF MEMBERS



PLACEMENT TEAM



IT TEAM



NEW JOINEES

- Bro. K. C. Joseph - Registrar
- Mr. Tushar Panigrahi – Asst. Professor (Finance)
- Mr. Paul Alukal Asst. Professor (HRM)
- Mr. Prakash Lalwani - Head IT
- Mr. Nilesh Mahadeshwar - Office Assistant
- Ms. Aditi Nadkarni - Counsellor

ALUMNI
OUR EXTENDED FAMILY

SFIMAR RATNA AWARD



Corporate Excellence
Mr. Dnyndev Warade



Entrepreneurial Excellence
Mr. Abhjit Khatav



"SFIMAR RATNA" award -
SAMPARK 2016

SAMPARK









ALUMNI CONNECT









VISITING FACULTY MEMBERS

Dr. Sandeep Poddar

Prof. Sumit R Jain

Prof. Minal Parekh

Prof. Niranjan Amte

Prof. Subhashini Naikar

Prof. Prashant Shelar

Prof. R. Krishnan

Prof. Sakshi Khatri

Prof. Abhilasha Gupta

Prof. Ritu Gopal

Prof. G Pillai

Prof. Rahul Shah

Prof. Amit Das

Dr.Vinita Pimpale

Prof. Ashish Singh

Prof. Jimmy Uberoi

Prof. Aparna Kanchan

Prof. Ravi Derhgawen

Prof. Sharad Bakre

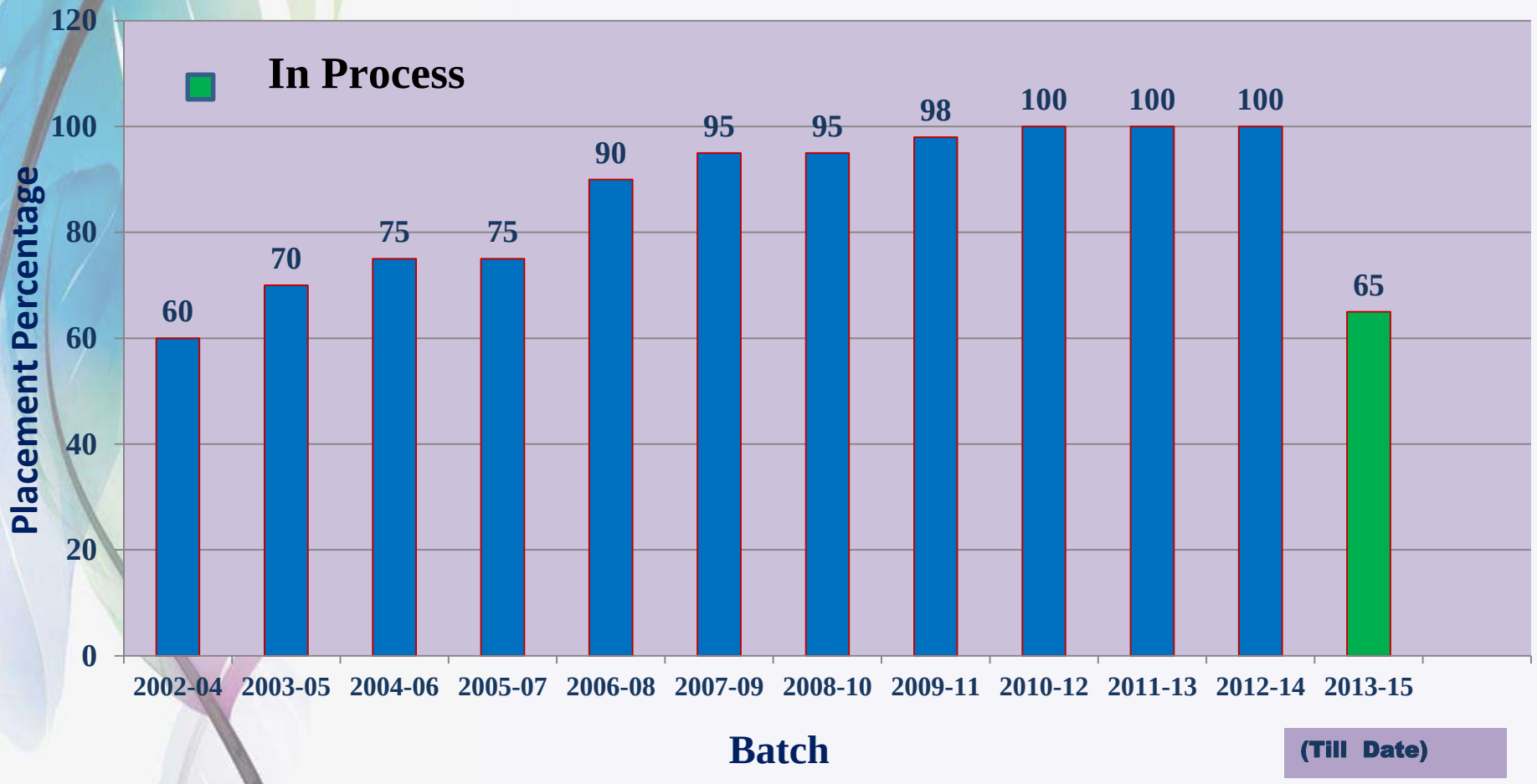
CAREER MANAGEMENT CENTER

Services given by CMC:-

- Career Mapping
- Corporate Grooming- Appearance, Interaction and Attitude
- General and Functional Aptitude Tests
- Resume writing
- Soft skill development
- GD & Interview preparation
- Job Search
- Internship and Consulting Opportunities
- Alumni Mentoring and Networking

FINAL PLACEMENTS PERCENTAGE

(From A.Y. 2002-04 To 2014-16)



STUDENT SUCCESS

A. Y. 14-15

S.No	Names	Company Name	Annual Package in Lakhs
1	Yaohan Menezes	Marine Time Industrial Service (Dubai)	15.50
2	Henry Goerge	CitiCorp Services India Private Limited	6.25
3	Siddharth Chandrakant Nayak	Zomato	5.20
4	Shruti Shetty	Nielsen	5.00
5	Joel Almeida	Portscape	5.00

RECRUITERS - FINAL PLACEMENTS A.Y 2015-2016































RECRUITERS - FINAL PLACEMENTS A.Y 2015-2016





































RECRUITERS - FINAL PLACEMENTS A.Y 2015-2016





































NEW RECRUITERS – FINAL PLACEMENTS A.Y. 15 -16

- ✓ TCS
- ✓ Bewakoof.com
- ✓ Axis My India
- ✓ Yes Bank
- ✓ McDonalds
- ✓ Carnival Cinemas
- ✓ Greater Bank
- ✓ Ingram Micro
- ✓ Goldman Sachs
- ✓ Capgemini
- ✓ Directi - Zeta
- ✓ Standard Chartered Bank
- ✓ Morgan Stanley
- ✓ Percept ICE
- ✓ Percept Live
- ✓ Percept One
- ✓ Mahindra Susten

& Many More in the Pipeline …

RECRUTERS - SUMMER PLACEMENTS A.Y 2015-2016

TATA

WIPRO

SECURITIES & EXCHANGE BOARD OF INDIA

Mahindra Finance

हिन्दुस्तान पेट्रोलियम

HP

HyperCITY
Big store. Big savings.

AXIS BANK

Amul
The Taste of India

Bharat Petroleum

punjab national bank
...the name you can BANK upon !

RESERVE BANK OF INDIA

airtel

L&T Infotech

Mahindra

FACULTY ACHIEVEMENT



- ✓ **Dr. S. S. Mohanty was invited as a Keynote Academic Speaker at Fund Forum Middle East October 2015, Dubai.**

FACULTY ACHIEVEMENT

- ✓ Dr. S. S. Mohanty was invited to chair a research session at the 5th International Finance Conference 2016 organized by K. J. Somaiya Institute of Management, Mumbai.

- ✓ Dr. S. S. Mohanty was appointed as a Member of the Core Committee of PGDM Institutions (WR) of Education Promotion Society of India (EPSI)

FACULTY ACHIEVEMENT



- ✓ **Dr. G Ramesh attended a panel discussion & presented a paper at the ICDE Conference held at Utah Valley University, Salt Lake City, USA.**

FACULTY ACHIEVEMENT

- ✓ Dr. G Ramesh on being recognized as 'The Post-Graduate Recognized Teaching Faculty' under University of Mumbai (UoM)
- ✓ Dr. G Ramesh was invited as resource person to address research scholars for Ph. D. Preparatory Programme organized by St. Francis Inst. of Technology (SFIT).
- ✓ Prof. Pushkar Parulekar was invited as a Speaker at a National Conference organized by Bedekar Inst. Of Mgmt, Thane.

FACULTY ACHIEVEMENT



- ✓ **Dr. Natika Poddar was invited as a Guest Speaker at Bal Bharati's M J Pancholia College of Commerce, Mumbai.**
- ✓ **Dr. Natika Poddar on being appointed as Associate Professor & on being recognized as 'The Post Graduate Recognized Teaching Faculty' under University of Mumbai (UoM)**

FACULTY ACHIEVEMENT

- ✓ Dr. Sulbha Raorane on being appointed as Associate Professor and PGDM- Programme Head and also on being recognized as 'The Post-Graduate Recognized Teaching Faculty' under University of Mumbai (UoM)
- ✓ Prof. Vasudha Rao on being appointed as the 'Member of Adhoc Board of Studies in Systems Management' for University of Mumbai (UoM)

SEMINARS/ CONFERENCES

- ✓ Director attended FICCI Higher Education Conference
- ✓ Director attended AIMS Annual Conference
- ✓ Director attended XAMI Annual Meeting
- ✓ Chairman & Dr. G. Ramesh attended a National Conference on Higher Education organized by EPSI at Chandigarh, India.
- ✓ Prof. Jackson John & Prof. Jestin Johny attended an FDP on Blue Ocean Strategy at IIM-Kozhikode.
- ✓ Prof. Tushar attending India Finance Conference (IFC)2015 at IIMC
- ✓ Dr. Smita & Dr. Kumbar attended a workshop on National Institutional Ranking Framework (NIRF) implementation organized by Eloit India.

STAFF ACHIEVEMENT



Mr. Prakash Lalwani, Head of IT receiving the 'Leadership Excellence Award for Facility Management and IT infrastructure Management' at Leadership Award Summit 2015

MDP

'Entrepreneur in You'



Ms. Minakshi Samant
HR Director – Millward Brown



Ms. Sonali Tipre
Management Consultant



Dr. Prof Macario Fernandes
Board Director - STEINBACH

ISO 9001:2015 QMS Awareness Training

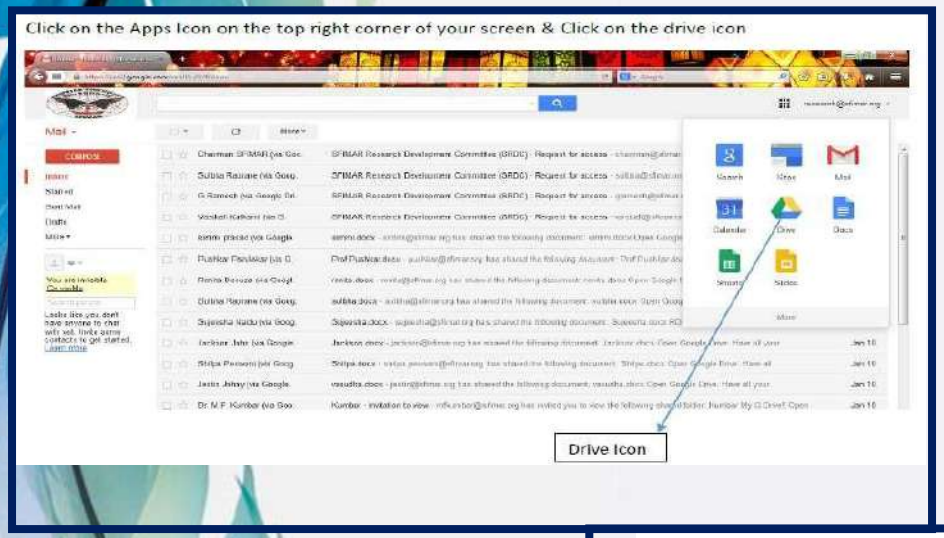
ISO Internal Auditors Training on 16th June 2016 in the MDP room SFIMAR Campus

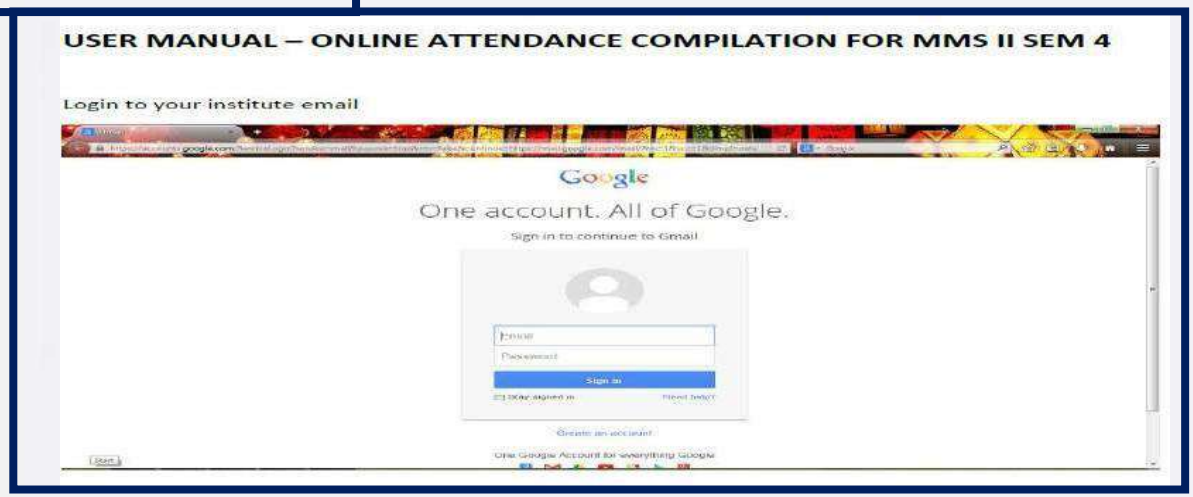


ISO Awareness Training on 29th March 2016



FDP on Online Attendance Monitoring conducted on 3rd Aug 2015

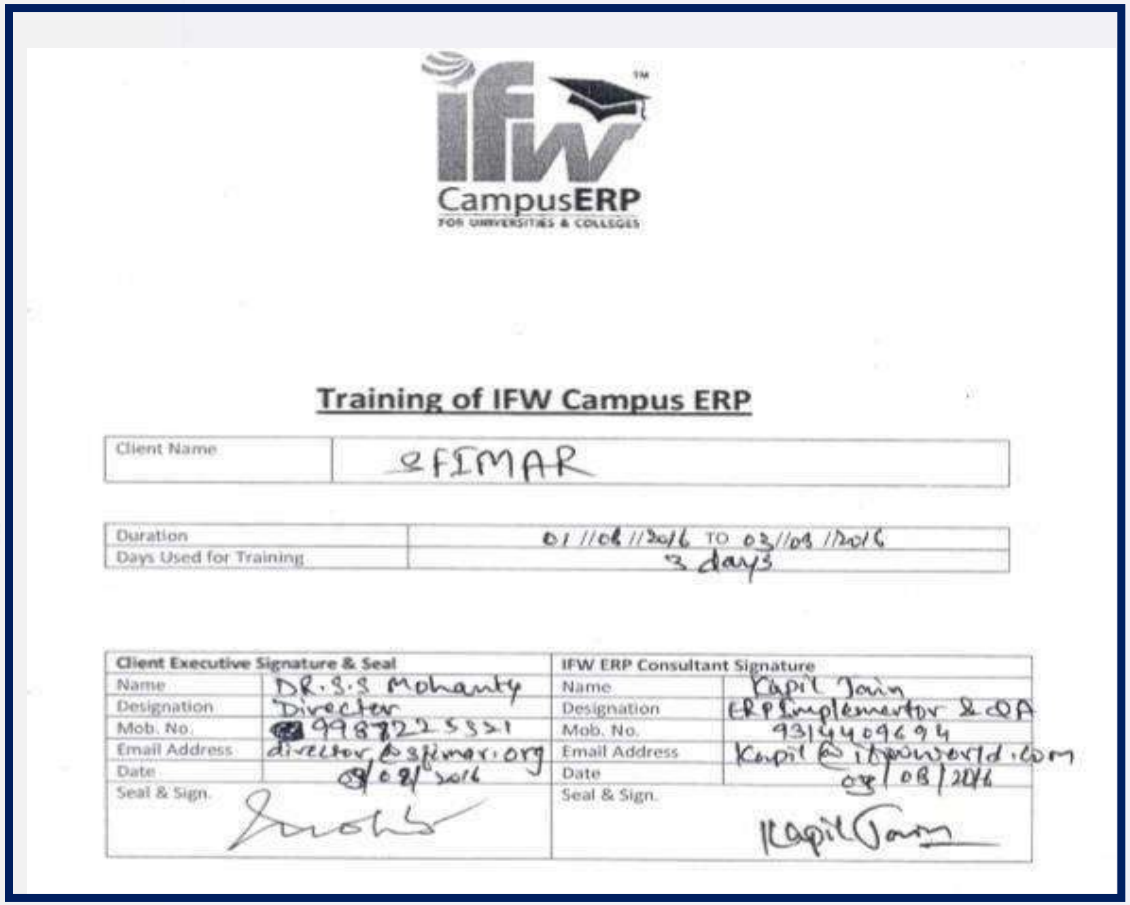




FDP on Moodle (Learning Management System) Training conducted on 13th Oct 2015



FDP on IFW campus ERP (Enterprise resource planning) conducted on 1st Aug 2015 to 3rd Aug 2015 and 8th Dec to 12th Dec 2015.



CampusERP
FOR UNIVERSITIES & COLLEGES

Training of IFW Campus ERP

Client Name	&FIMAR
Duration	01 //08 //2015 TO 03//08 //2015
Days Used for Training	3 days

Client Executive Signature & Seal		IFW ERP Consultant Signature	
Name	DR. S.S Mohanty	Name	Kapil Jain
Designation	Director	Designation	ERP Implementor & COA
Mob. No.	9988225521	Mob. No.	9314496494
Email Address	director@fimar.org	Email Address	Kapil@ifwindia.com
Date	03/08/2015	Date	03/08/2015
Seal & Sign.		Seal & Sign.	

Faculty Development Programme on Big Data, Data Analytics and Cloud Computing on 04-05-2016 to 06-05-2016



Faculty Development Programme on Basic and Advanced Excel on 21st, 22nd, 23rd, 27th and 28th June 2016



FDP



'How to write and communicate effectively'

by Mr. Anand. Patil

Principal Consultant & Executive Coach at GAB Consultants

FDP



‘Campus ERP Training’

for Faculty & Staff Members

by Mr. Lalwani

FDP

- Training on Crisis Management for Staff & Students was conducted in the Month of November as a part of Health & Safety Measures adopted at SFIMAR

RESEARCH & PUBLICATIONS

Sr. No	Particulars	In the Last 4 years (2011-2015)
1	Faculty Publication	97
2	No. of Papers Published in Peer Reviewed journals (National/International)	20
3	Database	10
4	Monographs/Articles	20
5	Books Edited/Authored/co-authored	12
6	Books with ISBN/ISSN number with details of publishers	3

RESEARCH AWARD



SFIMAR's Best Researcher Award 2015

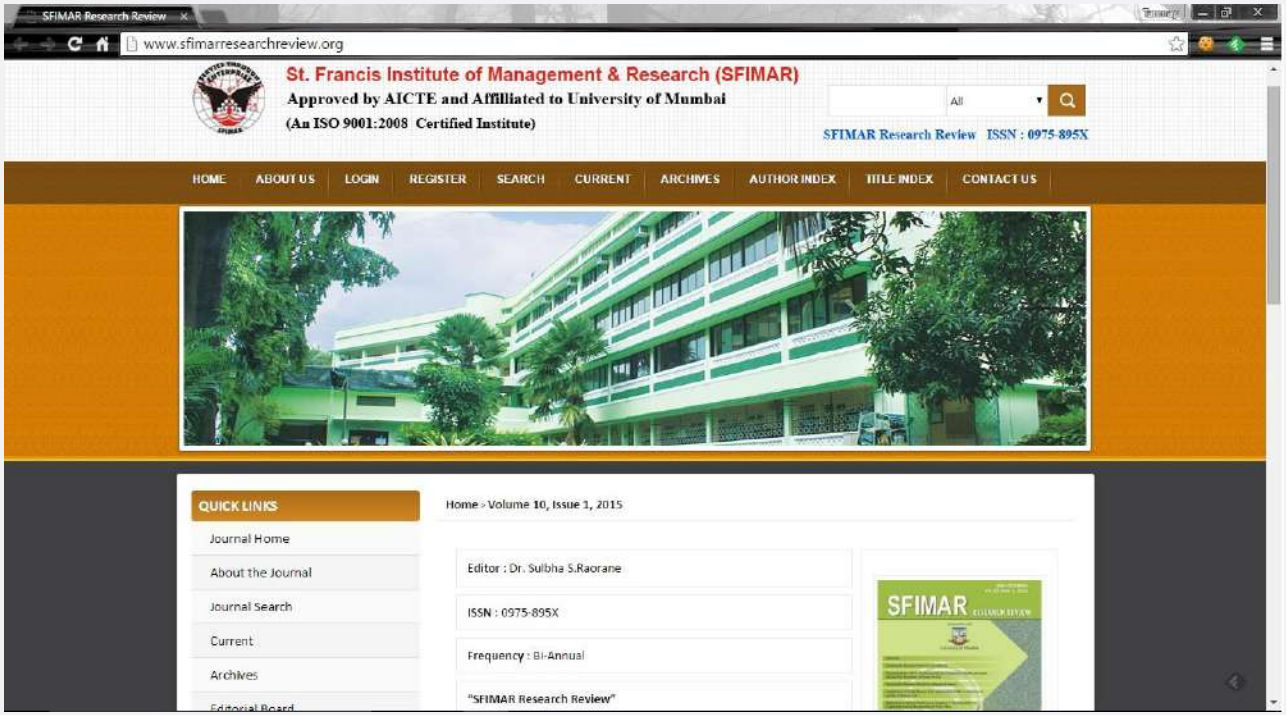
Prof. Smita Jesudasan

RESEARCH CONFERENCE
PATHH & ANVESHI





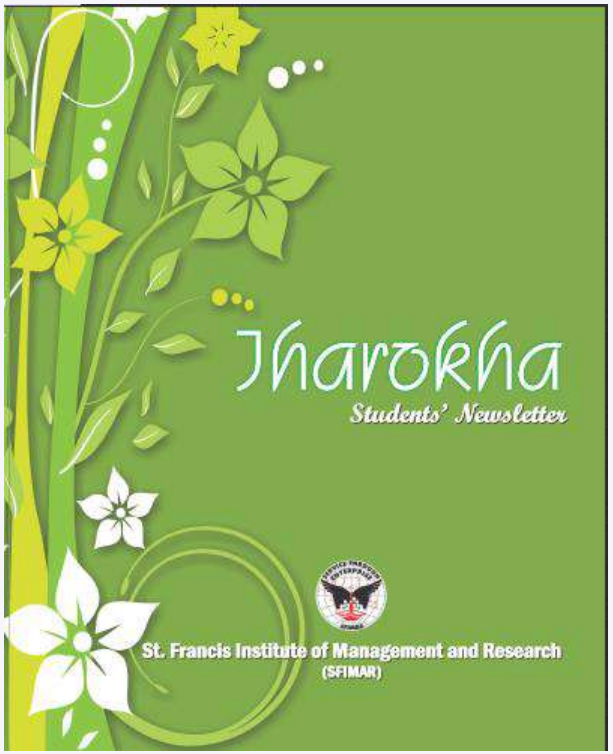
SFIMAR RESEARCH REVIEW
Now Online



SFIMAR Research Review (SRR) - ISSN 0975-895X
Research Journal of SFIMAR is also available in electronic format on Institute's Website

OUR PUBLICATIONS





STUDENT PERFORMANCE AND ACHIEVEMENTS

ACADEMIC TOPPERS
BATCH 2013-2015



Swapnil Tawde
MMS (Finance)



Russel Menezes
MMS (Operations)



Anila Ajaykumar
MMS (Finance)

ACADEMIC TOPPERS
BATCH 2013-2015



Munish Vazirani
PGDM (Finance)



Aanchal Jain
PGDM (HRM)



Jasmine Khoothoor
PGDM (Marketing)

ACADEMIC TOPPERS
MFM / MMM



Glen Pinto

2012-2015



Rohit Jha

2014-2017



Sujata Deshpande

2013-2016

STUDENTS ACHIEVEMENT

- Student volunteer felicitated on successful completion of DLLE Activity in association with University of Mumbai

Student's Name	Rank	Event
Darshan Salian, Royston Noronha, Vishal Choudhary, Rohit Dias & Nitesh More	2nd Prize in Treasure Hunt	Pratyush 2016 IES Intercollegiate event
Vishal Choudhary, Nitesh More & Shivprakash Vishwakarma	1st Prize in Bollywood/Management Quiz	Pratyush 2016 IES Intercollegiate event
Nitesh More	1st Prize in NFS	Pratyush 2016 IES Intercollegiate event
Rohit Dias	1st Prize in FIFA	Pratyush 2016 IES Intercollegiate event
Rohit Dias	2nd Prize in 60 sec to FAME	Pratyush 2016 IES Intercollegiate event

STUDENTS ACHIEVEMENT

Student's Name	Rank	Event
Priyanka Chourasiya & Krishna Reddy	Winners	Bulls & Bears Atharva Intercollegiate event
Macsen Jose	Selected in Top 8 Project in India	Opsession 2015(Summer Internship Project Presentation) Durgadevi Saraf Institute
Macsen Jose Zevio Rodrigues	Runner up West Region	Business Standard Quiz
Shilpa Gadekar Jocelyn Parakunnali Prashant Anchan	2nd Prize in Bollywood/Management Quiz	Pratyush 2016 IES Intercollegiate event

OUR PEDAGOGY

HOLISTIC DEVELOPMENT OF STUDENTS



PEDAGOGY

- Interactive Lectures
- Group Discussions
- Case Studies
- Live Projects
- Assignments (Individual & Team)
- Presentations
- Field Visit Assignments
- Role Plays
- Thought Leadership
- Lead by Example
- Movies
- Management Games



- Academic Counseling for MMS & PGDM
- Group Discussions, Personal Interviews, Interaction with Faculty members

INDUCTION





PERSONALITY DEVELOPMENT







GROOMING SESSIONS









MINDFULNESS CENTER





- Lecture on ‘Mindfulness’ by Mr. Augustine Kurias, SFIMAR EC Member
- Lecture on ‘Stress Management’ by Sister Kavita of Brahmakumaris
- Lecture on ‘Enhancing Learning Skills’ by Dr Hiten Patel - Psychologist
- Lecture on ‘Enhancing Personal Growth’ by Father Itoop

THOUGHT LEDERSHIP PROGRAMME



Group Discussion in progress

LEAD BY EXAMPLE



Presentation on board room discussion

CASE STUDIES



Q & A during role play on Online Marketing case

MANAGEMENT GAMES

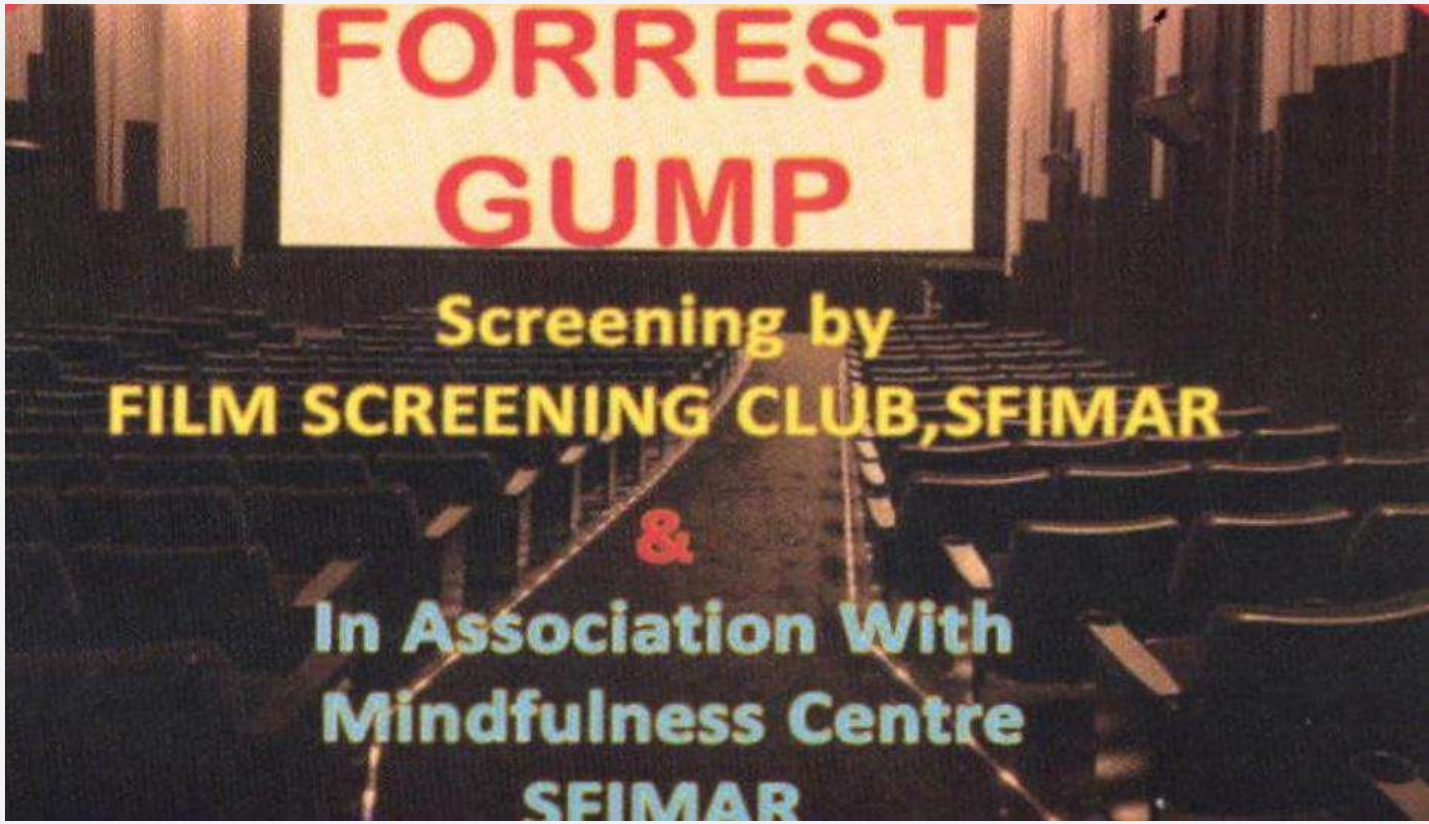


ROLE PLAYS



Role play on **Rajat Gupta's** case

MOVIES


FORREST
GUMP
Screening by
FILM SCREENING CLUB,SFIMAR
&
In Association With
Mindfulness Centre
SFIMAR

GUEST LECTURES



Dr. Baboo Nair, Professor - Emeritus,
Lund University, Sweden

GUEST LECTURES

- ✓ Captain Afzal Amdani, Program Manager, TCS
- ✓ Mr. Rishi Chaurasia, Founder & Director, Online Vikalp
- ✓ Mr. Rishi Chahal, Director - Sales & Marketing , ID Cube
- ✓ Mr. Sean Andrade, Founder, Rozylone
- ✓ Mr. Ritesh Pandey, Co. Founder, Cocoon IT Solution Pvt. Ltd.
- ✓ Mr. Nikunj Shah, Co. Founder, Cocoon IT Solution Pvt. Ltd.
- ✓ Mr. Sunil Dutt, Former. V.P. HR, Wadhwa Group
- ✓ Mr. V. N. Kulkarni, Former DGM, Bank of India
- ✓ Mr. Thampy Jacob, DGM HR, Ajanta Pharma
- ✓ Mr. Shamik Vora, VP - E Commerce, The Bombay Store
- ✓ Mr. Bhavin Mehta, Senior Strategy Manager, Housing.Com
- ✓ Mr. Tej S. Mayekar, Product Manager, Nilkamal Limited
- ✓ Ms. Chetna Mehrotra, Founder & Director, Image Consultancy

GUEST LECTURES

- ✓ CMA Vaibhav Joshi, Practicing Cost Accountant
- ✓ Ms. Leticia Varel, HR Executive, B.Braun Medical India Pvt. Ltd.
- ✓ Mr. Abhay Chopra, Certification Manager, NISM
- ✓ Mr. Kanishk Kabiraj, Consultant, EX - BBH
- ✓ Ms. Divya Ramakrishnan, Consultant SAP HR, Siemens
- ✓ Mr. Anand Shringarpure, Professor, Jaro Education
- ✓ Mr. Kirt Dhabalia, Asst. Professor, MIS
- ✓ Ms. Rolin Furtodo, Freelance Trainer
- ✓ Ms. Rajeshwari Sharma, Trainer, Vedic Mathematics
- ✓ Mr. Mohamed, Certified Financial Trainer, FIRQ Academy
- ✓ Ms. Shifa, Certified Financial Trainer, FIRQ Academy
- ✓ Mr. Prannoy D'souza, Analyst, Nielsen
- ✓ Mr. Peeyush Chitlangia, Founder & Director, Fin Shiksha

GUEST LECTURES

- ✓ Session on Market Research – Quantitative & Qualitative conducted by Mr. Suyog Keluskar, Sr. Consultant, Dun & Bradstreet Tangram Advisory Services.
- ✓ Session on Wealth Management conducted by Mr. Harsh Dawar, financial Advisor- Wealth Café.
- ✓ Session on Memory Magic conducted by Mr. Parag Gadhia, Deep Ability Consulting.
- ✓ Mr. Parag Gadhia on Memory Magic Guest Lecture by Mr. Harsh Dawar on Wealth Management
- ✓ Ms. Crystal Menezes, Research Manager, IPSOS
- ✓ Mr. Jof n Joseph, Brand Associate, Leo Burnett
- ✓ Mr. Jatin Damania, Research Analyst, SBI Cap Securities
- ✓ Finance Workshop chaired by Dr. Harsolikar, Director - IES Inst. of Mgmt, Mumbai
- ✓ Mr. Rohan Menezes, COO of Bank of America

TRAINING
MS EXCEL 2013



MENTORING



CENTER OF EXCELLENCE

EMINENT SPEAKER SERIES



'Net Promoter Score'

Mr. Anand Bhatia - CEO of Ormax Money

CENTER OF EXCELLENCE

EMINENT SPEAKER SERIES



'India & China: Crouching Tigers or Hidden Dragons'

Mr. Bhat - Director of Dalton Capital Advisors

CENTER OF EXCELLENCE

EMINENT SPEAKER SERIES



'Leadership Styles in International Organizations & the Future of Education'

Dr. Mike Ivanof, University of Fraser Valley, Canada

CERTIFICATION COURSES



- ✓ Certificate in Alternative Investment Industry with SS&C GlobeOp

CERTIFICATION COURSES



- ✓ **Certificate Course in Securities Market in association with NISM & ICFL**

SUMMER EXCELLENCE

PROJECT COMPETITION





WINNERS
SUMMER XCELLENCE 2015

- **Finance Panel :**

Winner	Ms. Priyanka Chaurasiya
Runner Up	Ms. Steffi Fernandes

- **Marketing Panel :**

Winner	Ms. Jaisal Vaidya
Runner Up	Mr. Clarence Remedios

- **HR Panel :**

Winner	Ms. Ketaki Shetye
Runner Up	Ms. Megan D'sa

- **IT & Opts Panel :**

Winner	Mr. Merwyn Fernandes
Winner	Mr. Macsen Jose

PRAKALPA
PROJECT COMPETITATION

MFM:
1st prize -Ms. Sujata Deshpande
2nd prize -Ms. Namrata Gaikwad

MMM:
1st prize Ms. Kezia Hazel
2nd prize- Mr. Joseph Pereira



FINATICS FORUM





Organized a Mock Stock Competition

NIRMITI FORUM





Organized a Marketing Plan Competition

RENAISSANCE FORUM





Organized Training on Team Building & Corporate Grooming

THAILAND





Industrial Visit

NASHIK



Sula Vineyards



VIP



Samsonite

Industrial Visit

AHMEDABAD



Amul Factory



IIM-A

GOA



IFB Industries

RAJASTHAN



Metallizing Equipment Co. P. Ltd.

Industrial Visit

KHOPOLI



Parle Biscuits Ltd.

FIELD VISIT





- Janata Bank Field Visit
- Ajanta Pharma Field Visit

CONFERENCES



Mr. Macsen Jose, MMS (Opt) Student receiving the Participation Certificate @ Opsession 2015 organized by DSIMS, Malad

CONFERENCES



- MMS (IT) students attended Infocomm International IT Summit, Mumbai
- MMS (Opts) & PGDM students attended the CII conference at Mumbai

EXUBERANCE – INTERCOLLEGIATE FESTIVAL









INSTITUTIONAL SOCIAL RESPONSIBILITY
ABHIMAAN CLUB





- ✓ 3rd Batch of computer training workshop for senior citizens in July 2015
- ✓ Blood Donation Drive in association with Bhagwati Hospital om Founder's Day

INSTITUTIONAL SOCIAL RESPONSIBILITY
ABHIMAAN CLUB





- ✓ Visit to Swagat Daya Ashram on World Aids Day
- ✓ SFIMAR Students & Faculty participated in Run for Road Safety Marathon organized by Brahmakumaris

INSTITUTIONAL SOCIAL RESPONSIBILITY
ABHIMAAN CLUB

- ✓ Every month Rs 12,000-15,000 is spent on destitute patients at Bhagwati and Municipal Hospital and Shatabdi Municipal Hospital monitored by our Executive Committee Member.
- ✓ Rs. 1,00,000 generated through faculty /staff and dispersed to an alumni as a medical help.
- ✓ Tickets sold on behalf of an NGO which supported a Blind organization.
- ✓ SFIMAR partly funded a rural village school expedition (Mysore) which was initiated by SFIAD.

Lifelong Learning and Extension



Education on Child Abuse

Poster Competition



UDAAN 2016


University of Mumba
DEPARTMENT OF LIFELONG LEARNING AND EXTENSION
Annual Extension Work Festi
UDAAN


University of Mumbai
DEPARTMENT OF LIFELONG LEARNING AND EXTENSION
Vidyapeeth Vidyarthi Bhavan, 'B' Road, Churchgate, Mumbai - 400 020
Annual Extension W Festival
UDAAN

FINE ARTS
MALAY CLUB





‘Best out of Waste Competition’

FINE ARTS
MALAY CLUB



‘Best Performer Competition’



PRERNA
ENTREPRENUERSHIP CLUB



Idea Generation Workshop

ADVENTURE CLUB



A Trek for Faculty & Students to Kanheri Caves, Borivali

GREEN CLUB



Green Audits & Campus Management Activities



CWDC

Celebrated International Women





- ✓ Conducted CWDC awareness program
- ✓ Conducted a lecture by Ms. Banushri of Cannon Hygiene for MMS1 & PGDM

CWDC





- ✓ Debate Competition on 'Glass Ceiling no longer exist in corporates'
- ✓ Power Dressing Competition



CELEBRATIONS

FRESHER'S DAY





DANDIA NIGHT





CHRISTMAS





ONAM





GRADUATION DAY





LUMINANCE 2015







REPUBLIC DAY





INDEPENDENCE DAY





TEACHER'S DAY





INTERNATIONAL STUDENT'S DAY



SADBHAVNA DIVAS





INTERNATIONAL YOGA DAY



FOUNDER'S DAY



DIGNITARIES ON DIAS





- ✓ **Shri. Gopal Shetty graced the Annual Day Celebrations**
- ✓ **Dr. Shubha Raul, Former Mayor, Mumbai**

ISO 9001: 2008 Certification by DNV



ISO Auditors from DNV with SFIMAR Fraternity

FIRE SAFETY TRAINING



Fire Drill conducted for Faculty, Staff & Students of SFIMAR

STUDENT VISIT



Group of German Students & Faculty visited SFIMAR Campus

A HEART FOR SIS-
SFITI Golden Jubilee Celebrations



SFIMAR Students performing at SFITI Golden Jubilee Celebrations

Exuberance 2016



Mr. Navin Prabhakar, Indian Stand-Up Comedian,Singer & Mimicry Artist at Exuberance '16

TEACHER'S DAY LUNCH



Faculty Picnic to Global Grill on Teacher's Day

INTO THE FUTURE

STRENTHENING OF INFRASTRUCTURE

New 7-storey Building Construction Plan at the Assembly Hall site.

- **Construction plan has been underway for approval by the Congregation.**
- **The new building will house:**
  - ✓ **A state of the art auditorium & seminar halls (1st floor)**
  - ✓ **Ergonomically designed class rooms & centralized library (2nd floor)**
  - ✓ **Entrepreneurship and business incubation zone (SFIMARebiz) (1st floor)**
  - ✓ **A centre of excellence & Research Centre (1st floor)**
  - ✓ **Placement & other offices (1st floor)**
  - ✓ **A modern gymnasium & recreational facilities (1st floor)**

INTO THE FUTURE

INSTITUTIONAL AUTONOMY

- Freedom and agility in designing and conducting programmes
- Better and more effective collaborations
- Scope for additional funding opportunities
- Better management of overall operations
- Improved revenue
- Better societal impact

INTO THE FUTURE

FRANCISCAN UNIVERSITY

- Greater visibility in the educational and academic community.
- Scope for promoting various other additional programmes, dual degrees, etc
- Increase in demand for our programmes and corresponding enhancement in revenue.
- Increased possibility of funding from government and private sector.
- Ability to facilitate course transfers and provide recognition for courses between related institutions.
- Operating in a more cohesive manner, with the possibility of resource-sharing between sister Institutions and corresponding reduction in costs.

Created By:-

Tanmay Mhatre, MMS I

Compiled By:-

Prof. Shilpa Peswani

Special Thanks To:-

All Faculty, Staff & Students

THANK YOU

Have a Great Evening

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Tanmay Mhatre, MMS I

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THANK YOU

Have a Great Evening

St. Francis Institute of Management & Research

(Approved by AICTE and Affiliated to the University of Mumbai, Grade "A" NAAC Accredited)
Gate No. 5, Mount Poinsur, S.V.P. Road, Borivali (West), Mumbai – 400 103

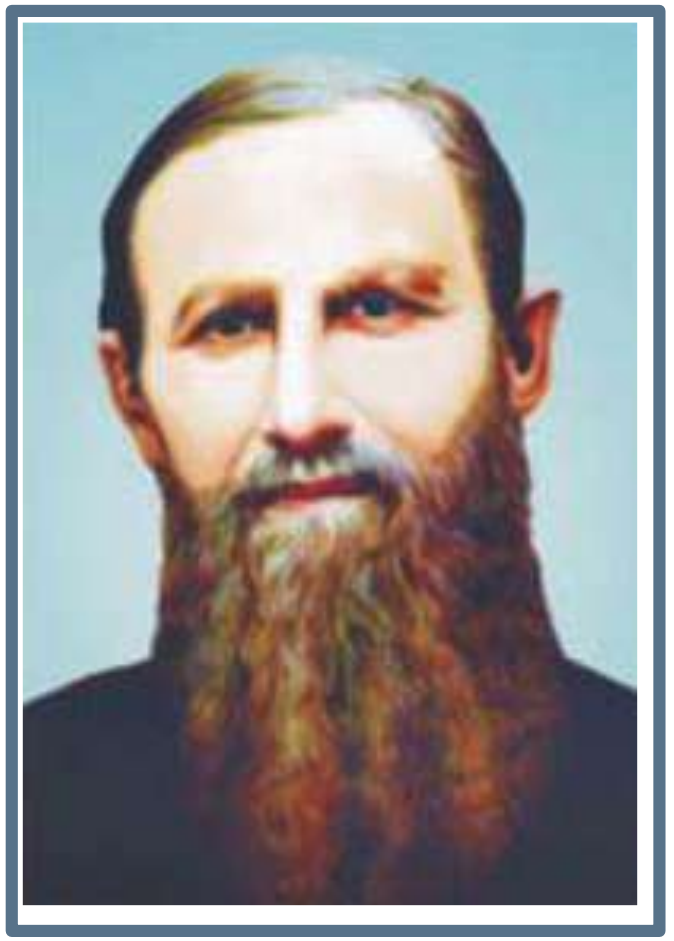
15th Annual Report

2016 - 2017

11th March, 2017



Patron
St. Francis of Assisi



Founder of CMSF
Bro. Paulus Moritz

VISIONARIES



Superior General and the Council of Franciscan Brothers



Bro. Alphonse Nesamony
Chairman

" Great leaders don't set out to be a leader,

they set out to make a difference.

It's never about the role, it's always about the goal"



Dr. S. S. Mohanty

Director

“Life is a journey from B– Birth to D– Death, What lies in between is C– Choices. Make the Right Choices and Make your Life more Meaningful.”

GOVERNING COUNCIL MEMBERS

(Society of the Congregation of Franciscan Brothers)

Sr. No.	Name	Designation / Occupation
1	Bro. Jose Valliara	President
2	Bro. Mathew Thekkemury	Vice President
3	Bro. George Thottiyil	General Councillor
4	Bro. Dominic Polaprayil	General Councillor
5	Bro. Alphonse Nesamony	Chairman, SFIMAR
6	Dr. S. S. Mohanty	Director – SFIMAR, Member Secretary
7	Bro. Xavier Munda	Registrar - SFIMAR
8	Bro. Melchior Tom	Member
9	Bro. Stany Mittathanical	Member
10	Bro. K.C. Joseph	Member
11	Fr. E. Abraham	Member
12	Mr. Augustine Kurias	Member
13	Mr. Johny Joseph	Member
14	Mr. Albert D'souza	Member
15	Mr. George Castelino	Member
16	Fr. E. Abraham	Member
17	Mr. Shailesh Naidu	Member
18	Dr. Thomas Mathew	Member

MEMBERS OF LOCAL MANAGING COMMITTEE

Sr. No.	Name	Designation
1	Bro. Mathew Thekemury	President's Nominee (of the Management)
2	Bro. Dominic Polaprayil	Secretary of the Management
3	Bro. Alphonse Nesamony	Representative of the Management
4	Dr. S. S. Mohanty - Director	Member Secretary
5	Bro. K. C. Joseph	Academic Representative
6	Mr. Dominic D'Souza	Industry Representative
7	Ms. Vaishali Kulkarni	Technologist
8	Dr. G. Ramesh	Teacher Representative
9	Dr. Sulbha Raorane	Teacher Representative
10	Dr. Natika Poddar	Teacher Representative
11	Ms. Bloswita Rodrigues	Non-teaching Representative

MEMBERS OF ACADEMIC ADVISORY COMMITTEE

Sr. No.	Name	Designation
1	Dr. M. G. Shirahatti	Former Chairman, Board of Studies, University of Mumbai
2	Dr. Dilip S. Patil	Director, DLLE, University of Mumbai
3	Dr. Neerav Nagar	Faculty, IIM Ahmedabad

MEMBERS OF PLACEMENT ADVISORY COMMITTEE

Bro. Alphonse Nesamony

Dr. Subranshu. S. Mohanty

Bro. K C Joseph

Dr. G. Ramesh

Dr. Sulbha Raorane

Ms. Sangeeta Varma

Ms. Navika Pednekar

Ms. Susan Josi

Mr. Anuj Nath

Mr. Dhwani Mehta

ABOUT SFIMAR

- Offers Full-time & Part-time Management Courses
- Grade ‘A’ Accredited by NAAC
- ISO 9001 : 2015 Certification
- AICTE Approved
- Affiliated to University of Mumbai

VISION

To flourish as a seat of learning of international standards for developing an entrepreneurial class of value based industrial leaders empowered with techno-managerial competence to sustain innovation for building global business of the future.

MISSION

To enter the realm of globally successful B-schools by imparting value based education for creating responsible and thoughtful citizens who would lead the world by example and excel through innovation, an entrepreneurial spirit and a humanitarian attitude.

QUALITY POLICY

SFIMAR is committed to the endeavor of transforming students into Global Business Leaders by continual improvement in its services through a student centric approach, innovations in our pedagogy and rigorous selection, development & upgradation of its faculty while meeting the regulatory & statutory requirements.

ACHIEVEMENTS



National Assessment and Accreditation Council (NAAC) of India has granted **Grade 'A'** accreditation to **St. Francis Institute of Management & Research (SFIMAR).**

ACHIEVEMENTS



ISO 9001: 2015 certified
Completed 10 years of implementation of the **Quality Management System**.
The main objective of ISO implementation is to achieve continual improvement in the functioning of the Institute and in meeting the expectations of the stakeholders.

ACADEMIA – INDUSTRY INTERFACE



MEMBERSHIP ASSOCIATIONS

1	Member of Bombay Chamber of Commerce and Industry (BCCI)
2	Life Membership of Forum of Minority Management Institutes (FMMI)
3	Life Membership of Forum of Management Institutions (FMI)
4	Life Membership of Association of Indian Management Schools (AIMS)
5	Member of Bombay Management Association (BMA)
6	Member of All India Association of Industries (AIAI)
7	Life Membership of Xavier Association of Management Institutes (XAMI).
8	Member of Indian Merchant Chamber (IMC).
9	Life Membership of (AIACHE). All India Association for Christian Higher Education
10	Member of AIMS test for Management Admissions (ATMA)
11	Member of Associated Chambers of Commerce and Industry of India (ASSOCHAM)
12	Member of Bombay Chamber of Commerce and Industry (BCCI).
13	Life Membership of Association of Management of MBA/MMS Institutes (AMMI)
14	Member of Associated Chambers of Commerce and Industry of India (ASSOCHAM)
15	Life Membership of Education Promotion Society for India (EPSI)
16	Life Membership of Christian Chamber of Commerce & Industry (CCCI)
17	Tie-Up with SS&C GlobeOp for Corporate On-boarding Programmes.
18	Tie-Up with National Institute of Securities Markets (NISM) & ICFL for Financial Certifications

ACADEMIA – INDUSTRY INTERFACE through…

- Industry Guest Lectures
- Speaker Series
- Participation and Awards
- Corporate Grooming

OUR ASSOCIATIONS WITH OTHER BODIES

- Institute of Cost Accountants of India (ICAI) for conducting online computer training courses and various other short-term courses offered by the Institute.
- SFIMAR is also actively involved in conducting various Assessments for TCS – iON. Various online & offline assessments/Exams are hosted by SFIMAR through-out the year.


Media
Coverage



INTERVIEW

Brother Alphonse Nesamony (CMSF)

An Interview with the Chairman of St Francis Institute of Management & Research (SFIMAR):

SERVICE THROUGH ENTERPRISE

SFIMAR

Please share the mission and vision of ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH?

The Vision and Mission of St. Francis Institute of Management and Research (SFIMAR) is an offspring of over 100 years of legacy of the "Society of the Congregation of Franciscan Brothers" (an International Organization) whose motto is "Service through Enterprise". The Vision and Mission comprises overall perspectives of outcomes based on quality education for life i.e. SFIMAR as a seat of learning of international standards, developing

People and Management- Managing Workforce Generation XY (April 2016 issue)



ADMISSIONS

students are given jumping/hoping chance from one institute to another on four occasions through CAP rounds. This accounts for almost 80-85% of the seats in the University.

Now, the PGDM and autonomous programmes account for about 15% of the MBA admissions. Until this year, they have been authorised to admit students based on CAT, MAT, XAT accompanied by due weightage given to students' performance in group discussions, personal interviews, work experience and academic excellence.

Such B-schools look for certain qualities in managers - leadership, positive attitudes, communication skills, etc. These are tested in the interaction with the candidate to assess the basic skills and aptitudes. We at MET, have a well-designed admission procedure consisting of a Written Test - weightage 50% and Group Discussion (15%), Personal Interview (15%), Work Experience (5%) and academic performance in 10th, 12th, graduation and post-graduation as well sports and extracurricular activities (15%).

We are assisted in this process by our core faculty members as well as senior industry leaders and recruiters, who help us to size up the candidates. We also seek to reach out to the candidate to assess the breadth and width of his/her perceptions about the MBA programme, clarity of goals and his/her leanings towards the work life balance in the context of the CSR missions as a possible response to the societal challenges. We hope that the PGDM and autonomous programmes that reach out to the industry on the basis of their brand's strengths are allowed to seek the right talent to meet the needs of industry."

Dr Subhransu S. Mohanty, Director at St. Francis Institute of Management & Research, Borivali (W), says, "We are committed to maintaining high quality in management course content as well as its delivery. We are also determined to improve ourselves continuously to stay ahead of competition and to deliver world-class education at a much affordable cost. We focus on realigning traditional academic values with the emerging social and environmental challenges, so that students are future-ready and can navigate well through cultural diversity, changing customer demands and disruptive technologies, in an era of globalisation.

Keeping these in mind, we have formed admission committees with academic and industry experts and we follow a multi-tier selection process, which is in addition to the minimum criteria prescribed by the regulatory authorities. We conduct tests to ensure writing capabilities, interview and group discussions to assess communication and leadership skills, and Cattell's 16 PF test to assess a prospective student's personality, strength and weaknesses, emotional stability/ maturity level and so on. Only short-listed students are interviewed in the presence of their parents, by the admission committee. Our emphasis in this process is not to disqualify them but to find out how appropriately we can groom them by identifying both their strengths and weaknesses.

For the part-time programme, a minimum of two years' experience at a supervisory level is required. I have also seen an increase in the number of students leaving their jobs and opting for the full-time MBA programmes to improve their employment prospects or ultimately to start their own business after gaining some more years' of knowledge and experience."

Prof. R Subramanian, Chairman, Admissions at N.L. Dalmia Institute of Management Studies and Research, Mumbai says," We have voluntarily relinquished Management Quota system therefore all students are selected purely on Merit. We follow the admission criteria laid down by DTE, Govt. of Maharashtra & AICTE for our 2 years full-time Post-Graduate Diploma in Management approved by AICTE & Ministry of HRD Govt. of India, and for 2 years full time MMS programme of the University of Mumbai, whereas for 3 years Part time Master's Degree with specialisation in Marketing, Finance and Human Resource Management affiliated to the University of Mumbai, we follow the criteria laid down by University of Mumbai.

The institute website is regularly updated as and when required to communicate the guidelines for admission process issued by AICTE/DTE. We ensure that there is utmost transparency in the admission process and the procedure is well communicated to all the stakeholders through the institute's prospectus & website.

Following is the eligibility criteria for the admission for our different programmes:

Full-Time PGDM: Candidate must have passed a three-year Bachelor's degree examination with minimum of 50% in any faculty of Mumbai University or an examination recognized by Mumbai University as equivalent thereto. Addition to this, the candidate should have given any of following MBA entrance exam CAT or CMAT or XAT or MAH-CET.

Full-Time MMS: Candidate should have passed minimum three year duration Bachelor's Degree awarded by any of the Universities recognized by University Grants Commission or Association of Indian Universities in any discipline with at least 50% marks in aggregate or equivalent (at least 45% in case of candidates of backward class categories and Persons With Disability belonging to Maharashtra State only) or its equivalent. Obtained score in CET conducted by the Competent Authority (MAH-MBA/MMS-CET).

Part Time Management Course (MMM/MFM/MHRDM): The candidate must hold a Bachelor's degree in any discipline from any of the universities incorporated by an act of the central or state legislature in India, or processes an equivalent qualification by the Ministry of HRD, Government of India.

The candidate must have minimum two years of work experience in the executive or managerial capacity in medium or large-scale organisation.

We have a well-structured admission committee to review the process and the student profile. The admission committee consists of Director, Senior Faculty Member & staff. We evaluate the performance of the student in the institute vis-à-vis the marks they obtain during admissions process. For the PGDM admission, the admission committee emphasises on work experience of students from companies, which are reviewed by the interview panel comprising of industry experts & senior academicians.

Our experience shows that the students with good academic performance do continue at the same level at the institute as well. We also find out the number of students with their background that we admit in the institute vis-à-vis their basic degree. Our finding is that the students with Engineering, BMS and B.Com students get selected in that order generally over the years. Over all, it has ensured quality students resulting in cohesive learning environment and placement."

Disclaimer: The views expressed in this article are the interviewee's personal views and have nothing to do with HTCampus.com.

htcampus

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Guide to MAH-CET (HT Campus)

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SATURDAY, DECEMBER 10, 2016

DIGIWISE

HTCampus, Google on Merits of Digital Marketing for Education Sector

MUMBAI: The DIGIWISE Summit focused on how educational institutes could reach out to digitally savvy audiences, build deep customer relationships, create new markets, products and business models.

Case studies at the DIGIWISE Summit illustrated the best practices across B2B and B2C audiences.

The Summit had an impressive list of speakers who talked about various aspects of digital marketing followed by a panel discussion and an open house session.

As the world is increasingly becoming digitized and continuously growing in complexity; virtually every organisation or enterprise will need a great digital business model – one that creates value by engaging customers digitally.



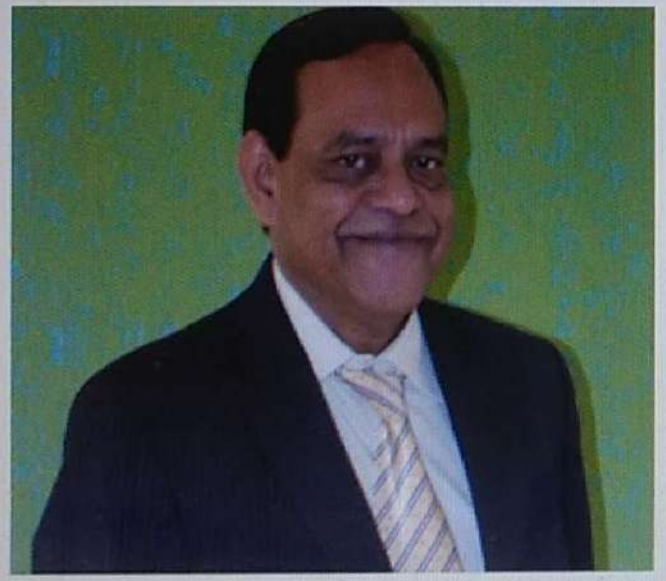
The DIGIWISE Summit 2016 in Mumbai was attended by leading educationists from all over the country. It focused on how education institutes could reach digitally savvy audiences and build sound customer relationships.

HTCampus Gets a Makeover!

MUMBAI: HTCampus.com, one of the leading education portals in India, has recently launched their new version of its website. The new website better helps students to find the perfect college for the courses of their interest. At the same time, it helps colleges and institutions to find the right candidates for their courses. Thus, the platform bridges the gap between the students and the colleges.

HTCampus offers students the relevant information about colleges, courses, latest news from education sector, exam related information and preparation tips. Besides this, it also helps students with decision making tools like Compare College, Career Recommendation Test etc. which help them select the right college and course.

On the other hand, it helps institutions by offering admission related services like Tele-Verified leads, Assisted Admission, Counselled leads, Response based Listing Solutions and Branding opportunities in both print and digital platforms.



Dr. Subhransu S. Mohanty
Director, St. Francis Institute of Management & Research
Borivali (W), Mumbai

Management Education in India: Challenges and Opportunities

Keeping in view the current and future demand for management professionals and in line with the economic growth prospects of our country, management education has

SFIMAR's Key Differentiators:
Enlightening Minds, Defining Leaders

At SFIMAR we have turned every challenge into an opportunity. We have adopted a 'student-focus' approach. Though we have adapted our Mumbai University/ AICTE-approved MMS, PGDM and Part-time programmes in Business Management, we have introduced added curricula, excellent pedagogy, co-curricular and extra-curricular activities for the holistic development of our students. Within a relatively short span of 14 years, SFIMAR has built up an enviable track record. It has proven its mettle by obtaining **Grade A accreditation from National Assessment and Accreditation Council of India (NAAC)** in March 2016. It has won several accolades at National level such as 'Most Upcoming B-School' Award 2015 from ASSOCHAM, 'Best Educational Quality Enhancement Team' Award 2014 from National Centre for Quality Management. It has also earned recognition from the University of Mumbai's Department of Lifelong Learning and Extension for

Article written by Dr. S. S. Mohanty on Management Education in India: Challenges and Opportunities

Transforming Management Education in India

▪ Dr Subhransu S Mohanty



India is bestowed with a rich demographic structure, and is the largest contributor to the global workforce with its working age population surpassing 950 million. We need to capitalise on it and bring them up with quality management education, so that their expertise will make them the preferred choice for global leadership positions.

Though the Management Education sector has grown exponentially in India, skill and excellence are still severely lacking. This is due to a plethora of overlapping regulatory agencies/framework in the past, which stifles growth and development of educational institutions and their ability to flourish in a competitive market environment. We are happy to have a government that has realised the above complexities and is trying its best to remove the bottlenecks.

The curriculum is still very much grounded in theory and does not encourage analytical thinking, emphasis on applications of management principles, applied research, innovation and entrepreneurship. Greater interaction between regulatory agencies, universities and management institutes is needed to incorporate useful feedback into modernising the curriculum and make them adaptive to the rapidly changing business environment. We have severe scarcity of quality faculty resources. Changes in the eligibility criteria and recognition of valuable industry experience can bring in the requisite industry perspective into management education, as management education is very much application oriented. We lack proper funding as the culture of public-private, academia-industry and inter-academia partnerships in higher education is just evolving. The need to enhance research funding, training opportunities for faculty and cross-country knowledge-exchange equitably should be actively considered by the government. The standardisation of high quality global management education curriculum coupled with their dissemination through Information and Communication Technology (ICT) such as Massive Open Online Courses (MOOC) could help us to reach out to a larger audience at affordable costs. All these are required to make management education more relevant to current needs, improve its quality and job-readiness and contribute to the development of the economy, living standards and larger societal benefits.

Keeping in view the [illegible] demand for management professionals [illegible] with the economic growth prospects of our country, [illegible] ment education has become a necessity rather [illegible] sion. The need of equipping our workforce for [illegible] roles is further

Article written by Dr. S. S. Mohanty on Transforming Management Education in India published on People and Management: Managing Talent Through Technology (May 2016 issue)



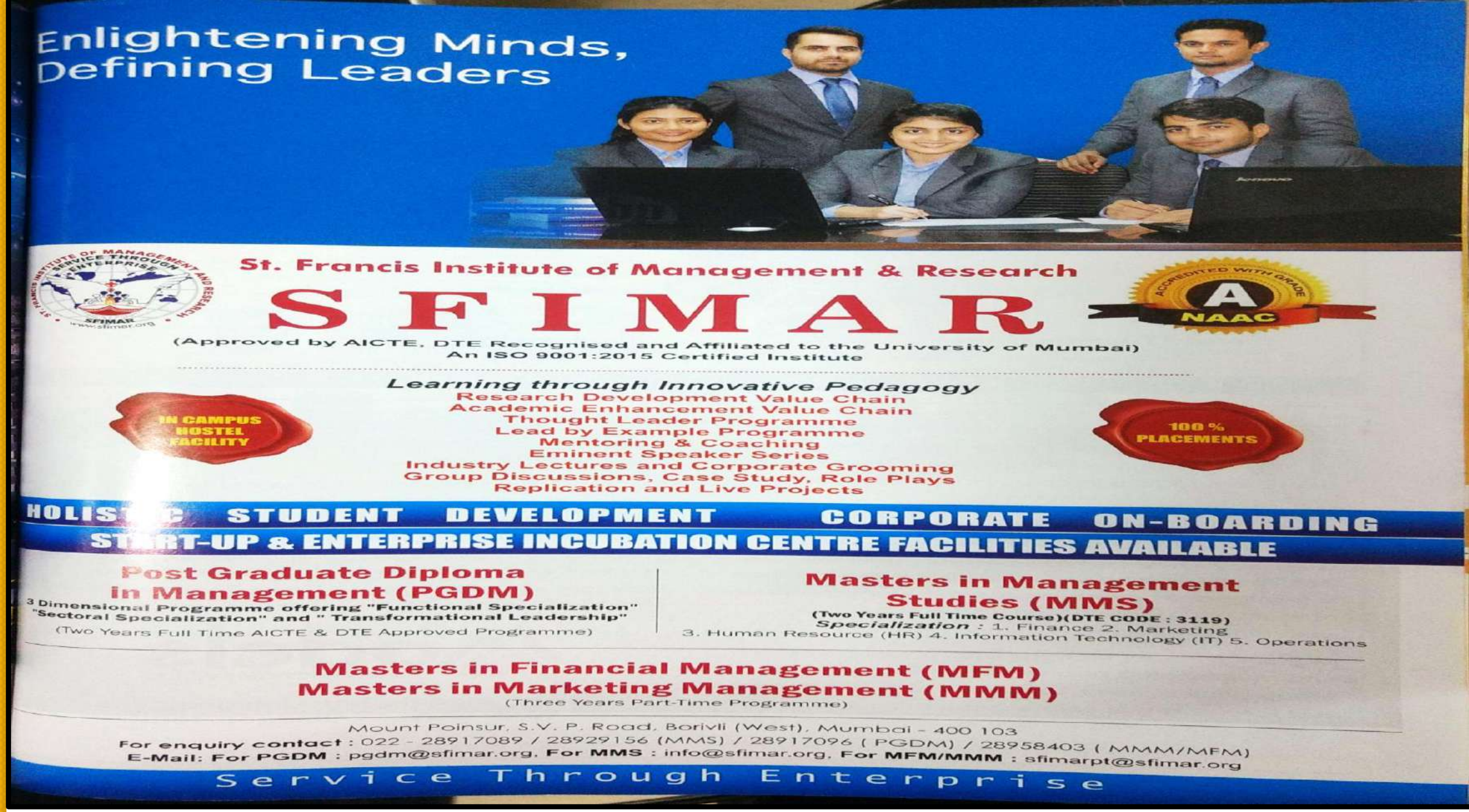
Director Dr. S. S. Mohanty as Chief Guest at SFIT Annual Day 2017



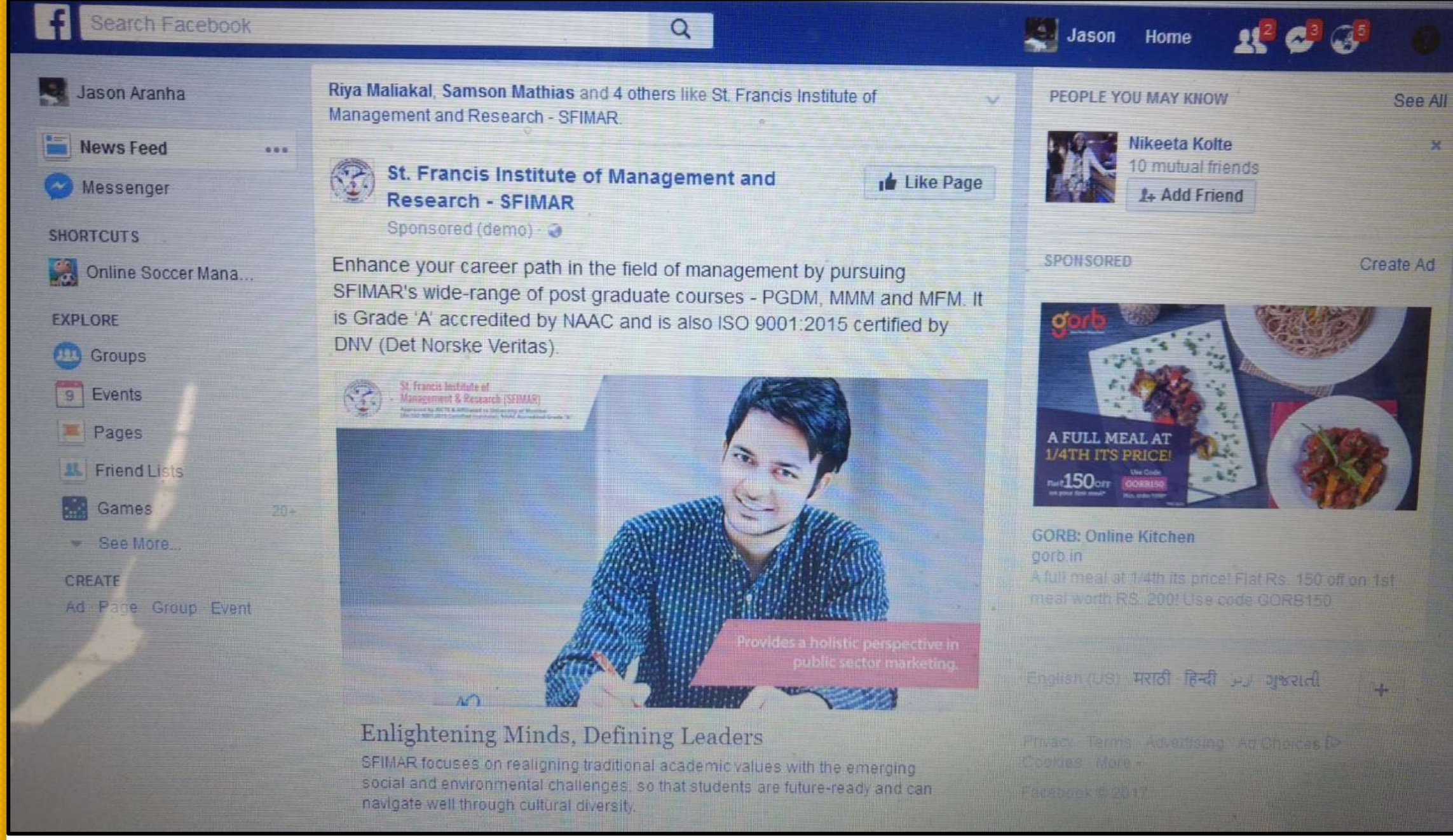
Director Dr. S. S. Mohanty attending Conference on "Making India a Global Center for Higher Education" by EPSI



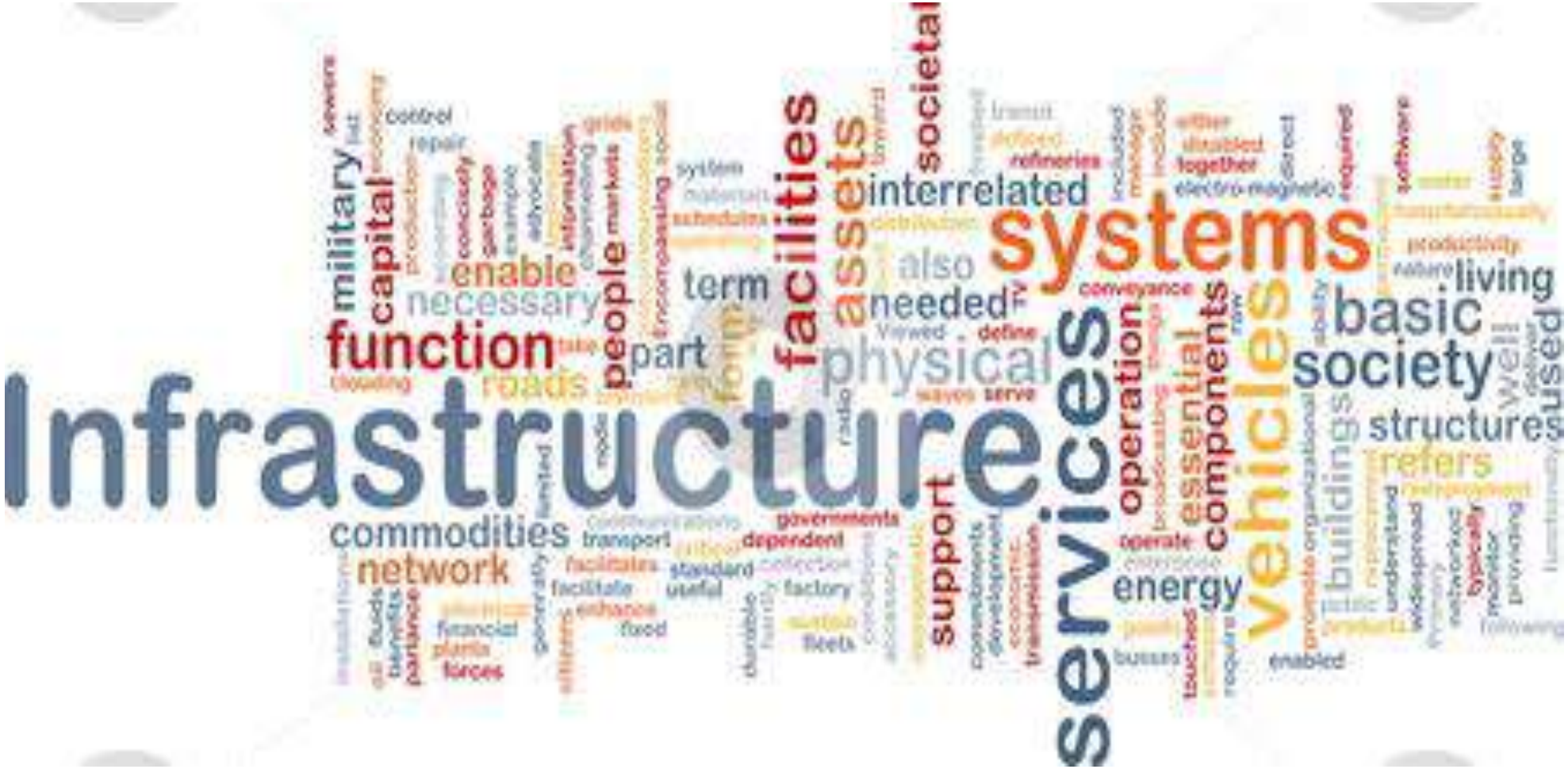
Director Dr. S. S. Mohanty attending AIMS Annual Convention 2016 at Ranchi



Advertisement of St. Francis Institute of Management and Research published on Business Today Special Issue (November 2016 issue)



St. Francis Institute of Management and Research Facebook Page


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network
support
operation
components
vehicles
essential
energy
basic
society
living
structures
refers
buildings
used
well
transport
dependent
governments
standard
useful
factory
facilitate
enhance
food
fleets
financial
forces
control
repair
conveyance
together
refineries
operate
enabled
buses
provide
productivity

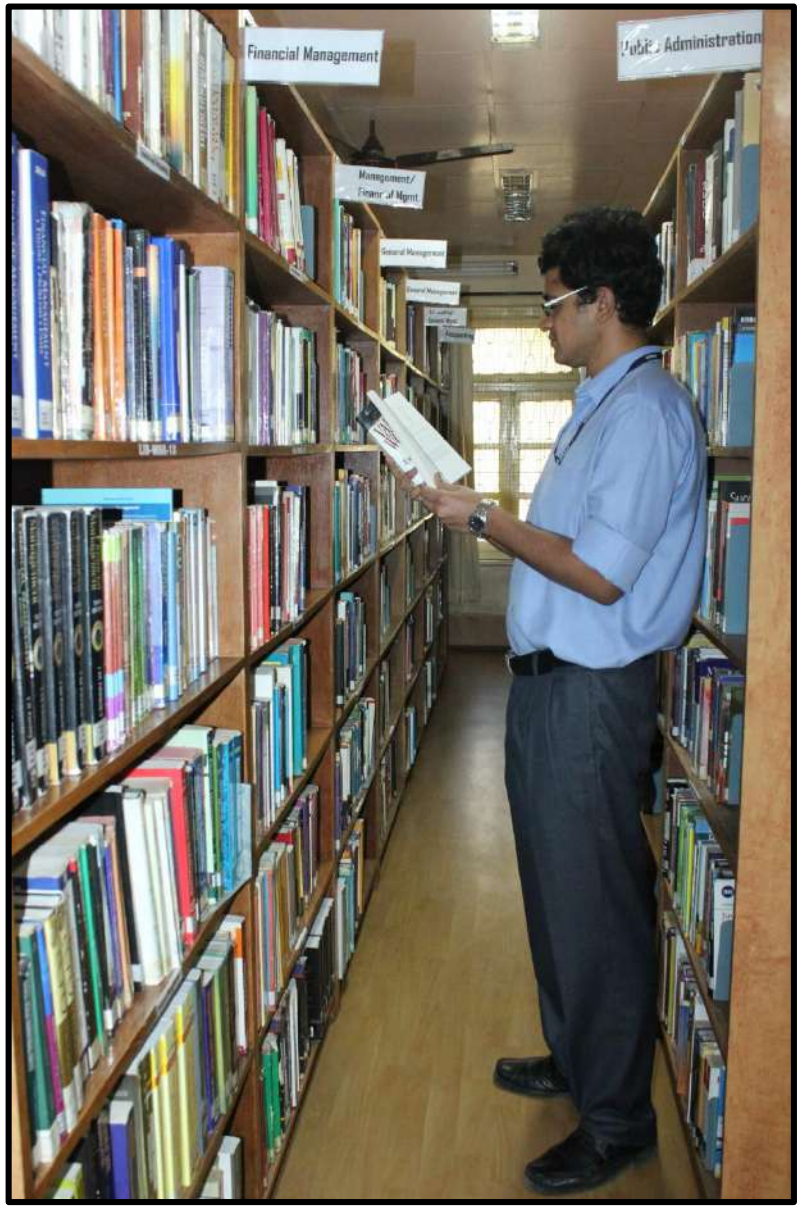
CLASSROOMS



LIBRARY

Particulars	Title	Volume
Books	11310	12500 +
e-Books	-	90000 +
CD's/DVD's	638	753
Project Reports	2597	2612
Bound Volumes	480	661
Journals National	60	60
e-Journals	6000+	6000 +
News Papers (Dailies) Subscribed	12	-

LIBRARY





SUPPORT SERVICES

- Membership Library Consortium – Resource Sharing
  - Developing Library Network (DELNET)
  - Tata Institute of Social Science (TISS)
  - National Digital Library (NDL)
  - Indira Gandhi Institute of Development and Research (IGIDR)
- Plagiarism Software – URKUND
- Databases
  - N-List
  - ProQuest Management Collection (ABI/ Inform) Online Journals database
  - J-Gate
  - Capitaline – Financial Database for Listed (NSE and BSE) Companies and Private Companies
  - Legal Pundits

INFORMATION TECHNOLOGY



- Implementation of Campus Wide ERP Software
- Upgradation of Bandwidth to 16Mbps
- On-Campus Wi-Fi Connection
- Online Attendance, Exams, Assignments, Faculty Feedback
- Purchase of IT equipment like Servers, All-in-One, Desktop, Laptop, Printers
- Revamped Website

CANTEEN

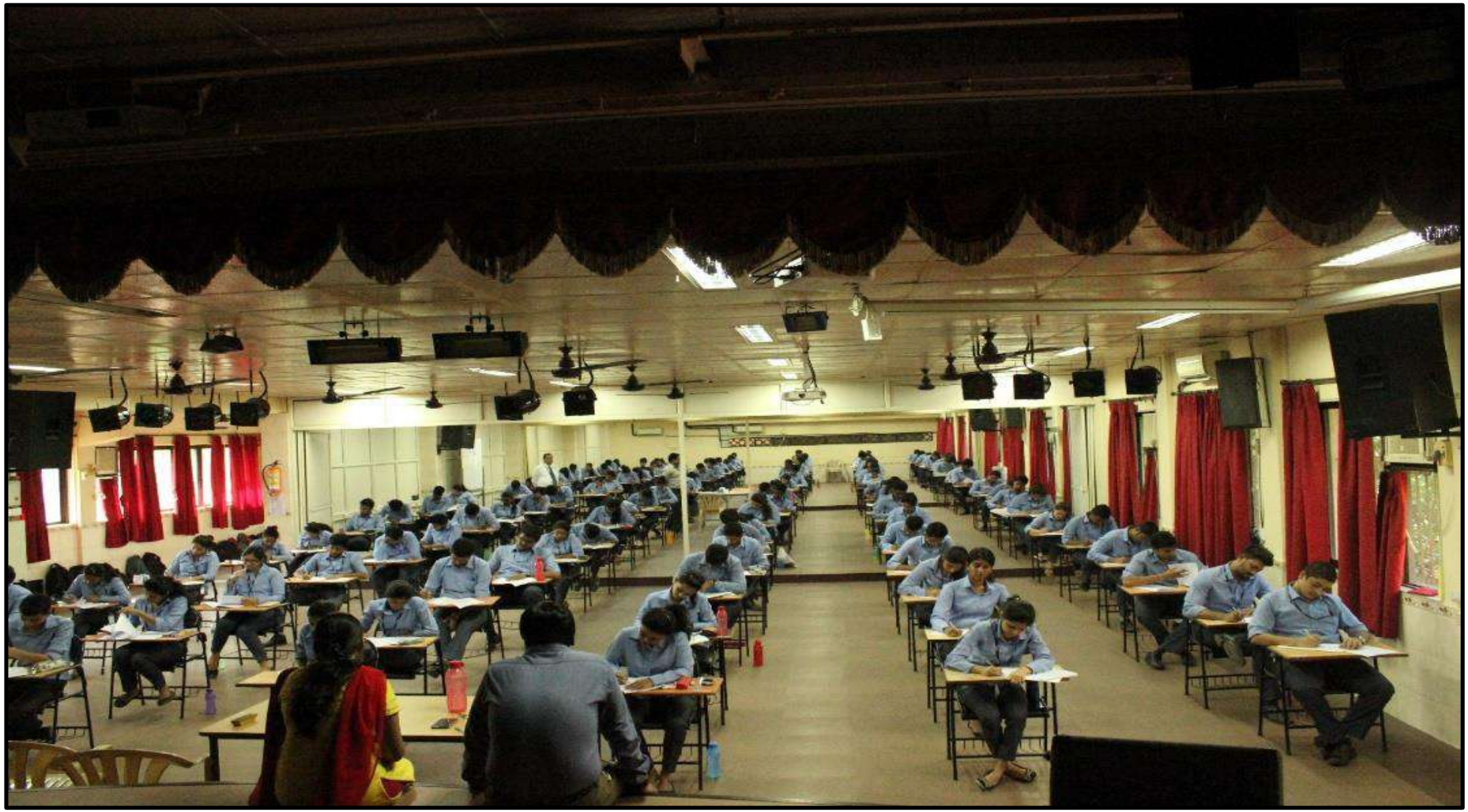




AUDITORIUM – Celebration



AUDITORIUM – Examination



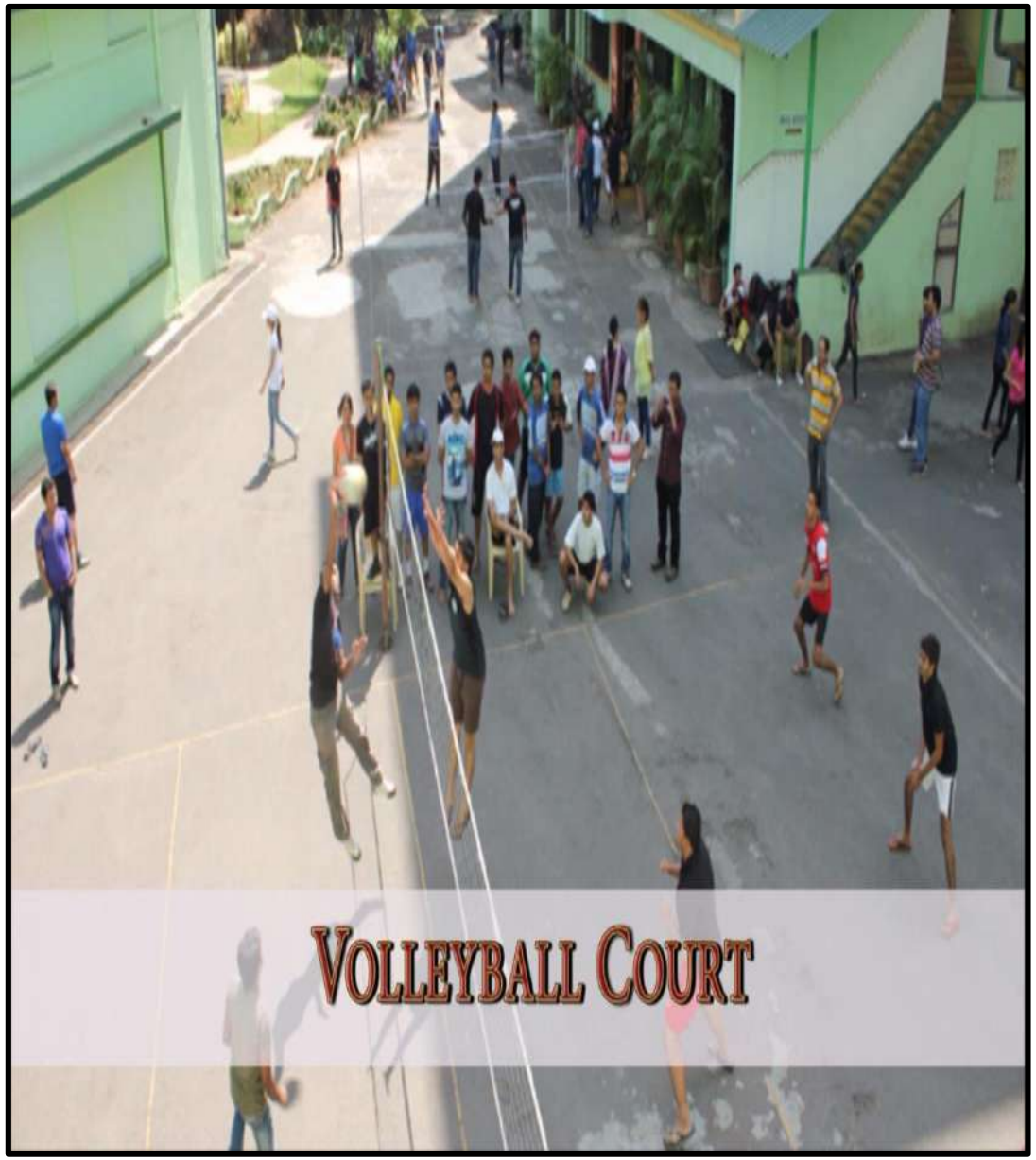
GYMNASIUM





CAMPUS





ASSEMBLY HALL





PROGRAMME HEAD



Dr. G. Ramesh
MMS



Dr. Sulbha Raorane
PGDM



Dr. Natika Poddar
MMM/MFM

FACULTY MEMBERS



NON TEACHING STAFF



I.T. TEAM



NEW JOINEES



Bro. Xavier Munda



Ms. Sabina Rodrigues

VISITING FACULTY MEMBERS – MMS & PGDM

- CA Salman Sakharwala
- Ms. Aparna Kanchan
- Dr. Vinita Pimpale
- Mr. Mohandas Pai

VISITING FACULTY MEMBERS – MMM / MFM

Prof. Ashish Singh	Prof. Prashant Shelar
Dr.Vinita Pimpale	Prof. Rajesh R.
Prof. Sakshi Khatri	Prof. Subhashini Naikar
Dr. Sandeep Poddar	Prof. Aparna Kanchan
Prof. Ravi Derhgawen	Prof. Amit Gupta
Prof. Sumit R Jain	Prof. Hemant Joshi
Prof. Jayesh M	Prof. Narendra Singh
Prof. Jyoti Surekha	Prof. Rohan Mehra
Prof. Vaibhav Shah	Prof. Niranjan Amte
Prof. Sameer Virani	Prof. Amita Jamenis

MAINTENANCE TEAM




Faculty
Achievements

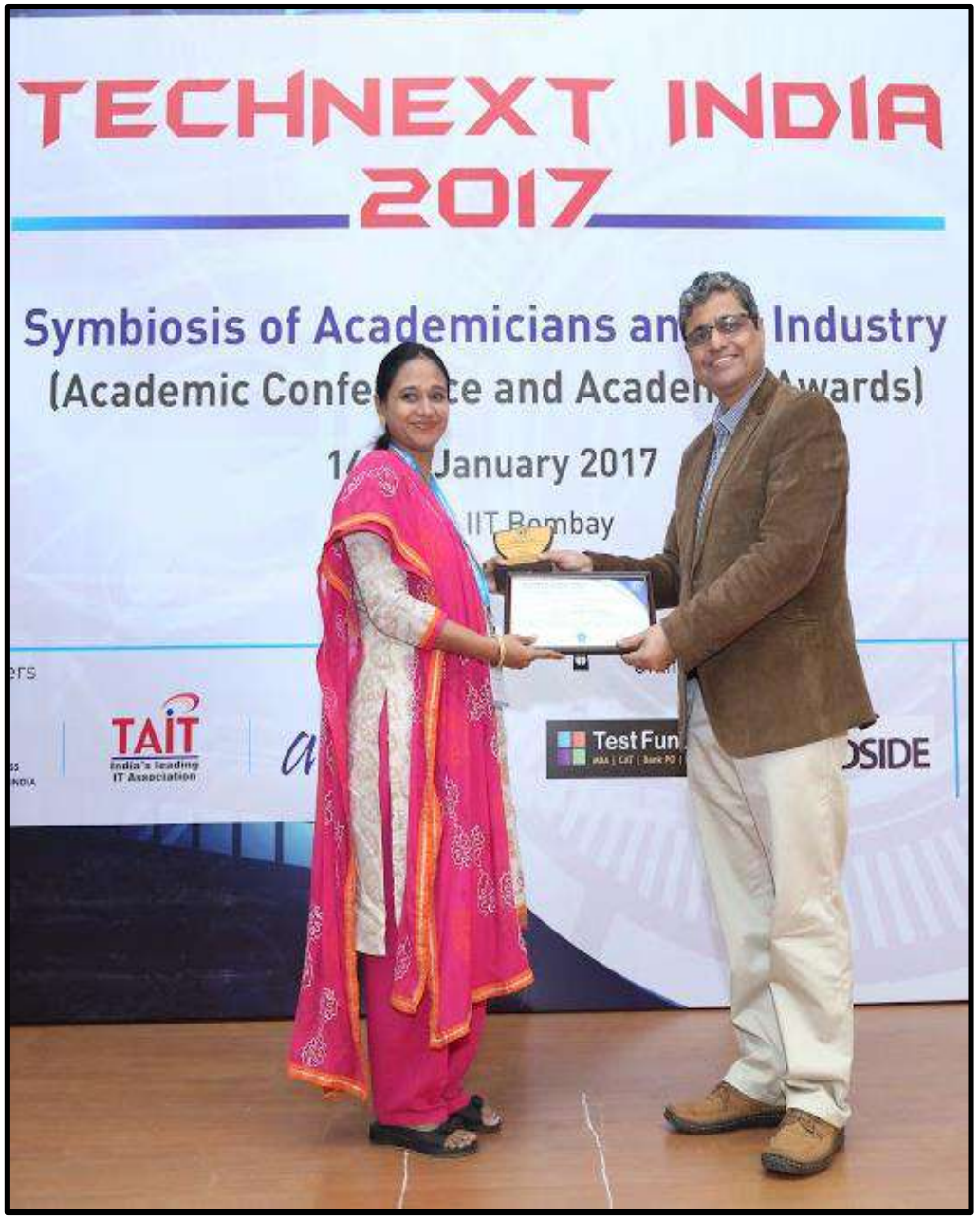
Dr. NATIKA PODDAR

- Local Inquiry Committee Member at Rajaram shinde College of Master of Business Administration for MMS course Continuation and Affiliation for A.Y.2016-17, July 2016.
- Local Inquiry Committee Convener for Vishwakarma Sahajeevan Institute of Management and Research Khed for MMS course Continuation and Affiliation for A.Y.2016-17, July 2016.
- 2nd Prize winner for Best Research faculty award at St. Francis Institute of Mgmt. and Research for A.Y.2015-16 on 14th September 2016.
- Winner of "Excellence in Teaching" category award at Indo-American Summit 2016 on 28th September 2016.
- Winner of Best Professor in Finance Management" at Dewang Mehta Awards and 24th Business school affaire 25th November 2016.
- Winner of Distinguished Professor Award by CSI and IIT Bombay at Technext 2017-Symposia for Academics and I.T Industry 15th January 2017.
- She has been chosen as a member of the Syllabus Revision Committee for MMS -II –Finance –Semester III of Mumbai University for Mergers, Acquisition and Corporate Valuation



Dr. NATIKA PODDAR

Winner of Distinguished Professor Award by CSI and IIT Bombay at Technext 2017-Symposia for Academics and I.T Industry 15th January 2017.



Dr. G. RAMESH

- He has been chosen as a member of the Syllabus Revision Committee for MMS -II – Marketing of Mumbai University .
- Introduced new course – Marketing Analytics for Semester III prepared the syllabus for the same for MMS-II, Mumbai University (Marketing)
- CSCITA has included him in Advisory Board for conference at reviewing of research papers
- Invited as a Guest Of Honour and resource person for the Ph.D preparatory workshop by St. Francis Engineering College.
- He has done syllabus revision for Media Planning and Strategies for Semester IV
- Local Inquiry Committee Member for Rajiv Gandhi Institute of Management and Research for MMS course Continuation and Affiliation for A.Y.2016-17, July 2016.



LIST OF PAPER PUBLISHED BY SFIMAR FACULTY MEMBERS

Ms. Sujeesha Naidu	A Study on the importance of Mentoring in Career Development of B-School Students	International Research journal of Human Resources and Social Sciences (IRJHRSS) Vol.3,Issue 11	Nov-16
Dr. Smita & Ms. Renita	A cross-dimensional analysis of Financial Inclusion and Development across India	International Journal of Applied Business and Economic Research, Vol. 14, No. 14 (2016): 323-351	Dec-16
Ms. Vasudha & Dr. Ramesh	E-learning Applications: Study on Success and Knowledge Retention	IJMEIT	Dec-16
Mr. Pushkar Parulekar	A study of DuPont Analysis for selected five NIFTY wealth creators from the period 2005 – 14	SFIMAR Research Review, Volume 10, Issue 2, 2015	Dec-16
Dr. Natika Poddar	Impact of Earnings Announcement on Stock Prices		
Dr. Sulbha	Socio-Economic Status of Women School Teachers	University of Mumbai, Department of Commerce, Savitrabai Phule Memorial International Conference	Jan-17
Mr. Paul	Impact of oil prices on M&A in the Oil and Gas Industry	International Journal of Commerce, Business and Management (IJCBM), Vol 6, No.1,Jan-Feb 2017,p.24	Jan-17
Mr. Jackson John	Effectiveness of sexual imagery in advertisements and influence on purchase behavior of consumers in Mumbai: A study across genders and generations	Indian Journal of Marketing, Vol 47, Issue 3 Mar 2017, p.29-42	Mar-17
Dr. Ramesh & Prof. Shilpa	A Study of the CSR activities conducted by Indian companies	Prabandhan: Indian Journal of Management, Vol 10, Issue 3, p. 35-52, mar. 2017. ISSN 0975-2854	Mar-17
Mr. Pushkar Dilip Parulekar	Evaluation of Weak form of Market Efficiency theory for selected five companies from Nifty	IOSR Journal of Economics and Finance , e-ISSN: 2321-5933,p-ISSN :2321-5925 , Impact Factor: 1.189	Jan-17

Papers sent to publisher 2016-17		
Ms. Sinimole	Performance Evaluation of Health Systems	Journal of Health Management, Accepted for publication
Dr. Smita Jesudasan	A Study on Random Walk with Nifty Commodities, NSE India	Will send to publisher
Ms. Simmi Prasad	Performance Evaluation of Mobile Service Providers in India	Sent to publisher
Dr. Natika & Dr. G Ramesh	A Green Investment Perspective of Indian Companies	Sent to publisher
Mr. Pushkar Parulekar		Patth-SRR

SEMINARS/ CONFERENCES – Attended by Faculties

Participant Name	Title of Training/Worksop	Organizing Institute/Agency
Dr. G. Ramesh	"Using blended MOOCs"	Indian Institute of Management Bangalore
Dr. G. Ramesh	1st National Teachers Congress(Inspiring Teachers Strengthening Generations)	1st National Teachers Congress
Dr. G. Ramesh	MARKSTRAT Business Simulation	eGalactic
Dr. Natika Poddar	Basic & Advanced MS Excel	SFIMAR
Dr. Natika Poddar	"Using blended MOOCs"	Indian Institute of Management Bangalore
Dr. Natika Poddar	Prakalp 2016-Inter Collegiate	SFIMAR
Dr. Natika Poddar	Understanding Learner Dynamics	University Grants Comission (HRD Centre)
Dr. Natika Poddar	Research Methodology(FDP)	SFIMAR
Dr. Natika Poddar	Academic Conference & Academia Awards	Computer Society of india
Prof. Vasudha Rao	COM-IT 2016-9th International IT Trade Fair & Conference	Trade Association of Information Technology (TAIT)
Prof. Vasudha Rao	Infocomm International IT Summit 2016	INFOCOMM
Prof. Vasudha Rao	Defense & IT Security Summit 2016	INFOCOMM
Prof. Paul Alukal	Leadership Retold	National Institute of Personnel Management
Prof. Paul Alukal	DLLE Training	University of Mumbai
Prof.Pushkar Parulekar	SIMSR International Finance Conference (SIFICO2017)	K J Somaiya Institute of Management Studies & Research
Prof. Vaishali Kulkarni	Infocomm International IT Summit 2016	INFOCOMM
Prof. Kiran Rodrigues	BREXIT: Impact on Indian Economy	World Trade Centre
Prof. Jackson John	Insight storm 'storm the Norm'	AIMA
Prof. Sanchayita Banerjee	Enhancing Pedagogy to Teach Marketing	Forum for Marketing Education
Prof. Tushar Panigrahi	6th India Finance Conference2016	IIM Ahmedabad
Prof. Tushar Panigrahi	A study on Cross-selling potential in an Indian Insurance Company	Pan-IIM



Workshop in Subjects:-

1. Strategic Marketing Management.
2. Integrated Marketing Communication & Digital Marketing.

(University Paper from A.Y. 2016-2017) applicable to Third Year Semester II MMM Part – Time Programmes was held on 07th February, 2017 where **Dr. D.Y. Patil (Chairman, Board of Studies – Marketing, University of Mumbai), Dr. Harish Purohit (Member, Board of Studies – Marketing, University of Mumbai), Dr. S. S. Mohanty (Director of SFIMAR) and Faculty members/Representatives** from various Institutes attended the workshop. 09 out of 14 Institute representatives were present for this workshop.

RESEARCH AWARD – In House Scholar – Prof. Pushkar Parulekar – 1st Prize



RESEARCH AWARD – In House Scholar – Dr. Natika Podar – 2nd Prize



STUDENT ACADEMIC ACHIEVEMENTS



ACADEMIC TOPPERS BATCH 2014-2016
MMS



Sharon D'souza

MMS (HR)



Kevin D'souza

MMS (Finance)



Kirk Quadros

MMS (Marketing)

ACADEMIC TOPPERS BATCH 2014-2016
PGDM



PRIYANKA CHOURASIYA

1st Place



JANKI MISTRY

2nd Place

ACADEMIC TOPPERS - MFM / MMM



Mr. Rohit Jha – 1st MFM

BATCH 2014-17



Mr. Pradip P. Hosangadi – 2nd MMM



Ms. Leanne Leo Barretto – 1st MMM

BATCH 2015-18



Ms. Reema Mishra – 2nd MFM

STUDENTS ACHIEVEMENT



ADITYA WARANG – BMA BEST STUDENT AWARD



Mr. Aditya Warang, MMS Final Student of St. Francis Institute of Management & Research (SFIMAR), Borivali receiving the BMA Best Student Award 2015-16 from Mr. G. N. Bajpai, Ex-Chairman of SEBI and LIC (standing to Extreme right).

From left to right : BMA President Ms. Nirmala Mehendale, Mr. Ramakrishnan, Chairperson 39th BMA Award, Mr. Subramaniam Ramadorai, Ex-Chairman of TCS and recipient of BMA Lifetime Achievement Award, Mr. Aditya Warang, Dr. Subhransu S. Mohanty, Director of SFIMAR, Mr. G. N. Bajpai and Mr. Sanjiv Mehta, CEO and MD of Hindustan Unilever Limited recipient of BMA Best Manager Award.

ADITYA WARANG - 1st place at ‘Avartan 2016’, the Annual Business Fest of NITIE



DALSTON NAZARETH & ADITYA WARANG - 1st Place at Ideathon, IIM Indore, Mumbai Campus



ADITYA WARANG - 1st place at IIM Ahmedabad for Business Plan



ANAND MISHRA -1st prize for ANVESHI 2017



ANAND MISHRA – 1st prize for UDAAN 2017 – Research Paper Competition



JOEL CORREIA -THAKUR COLLEGE 1st prize for B-PLAN COMPETITION- IGNIRE



JOEL CORREIA-1st prize for DIGITAL ENTREPRENEURSHIP FOR SOCIAL CHANGE



JOEL CORREIA, DANIEL PEREIRA, ALAN CHETTIAR: VESIM -1st prize for B-PLAN COMPETITION



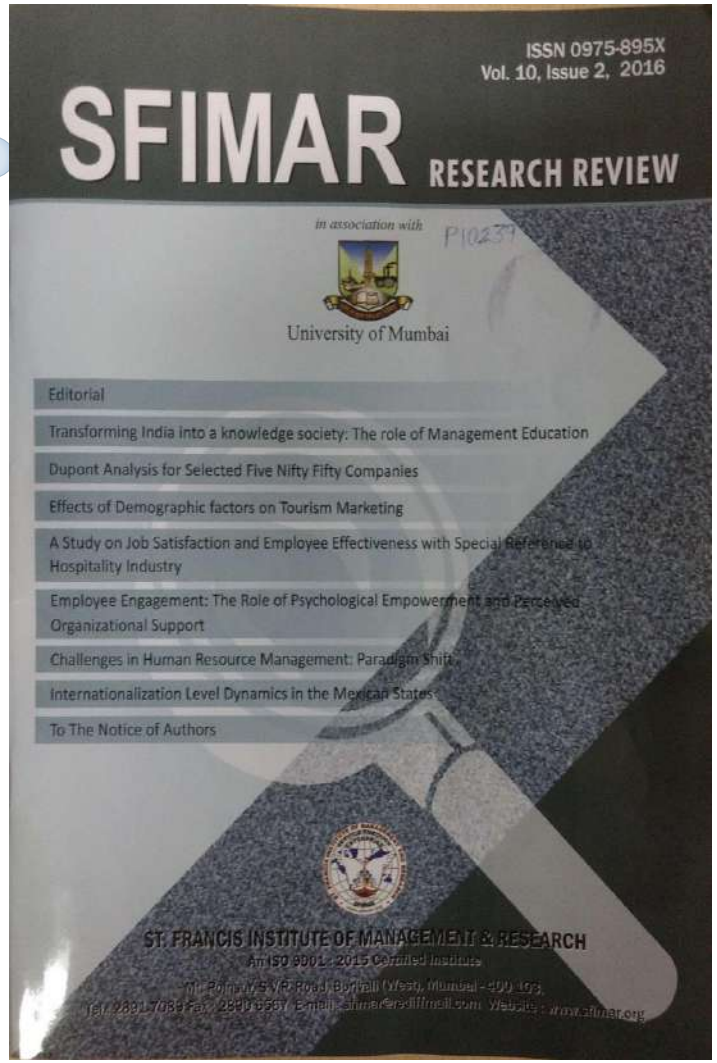
SHRADDHA POOJARY - Aditya Institute Of Management -2nd prize for Face painting and shoe painting Award



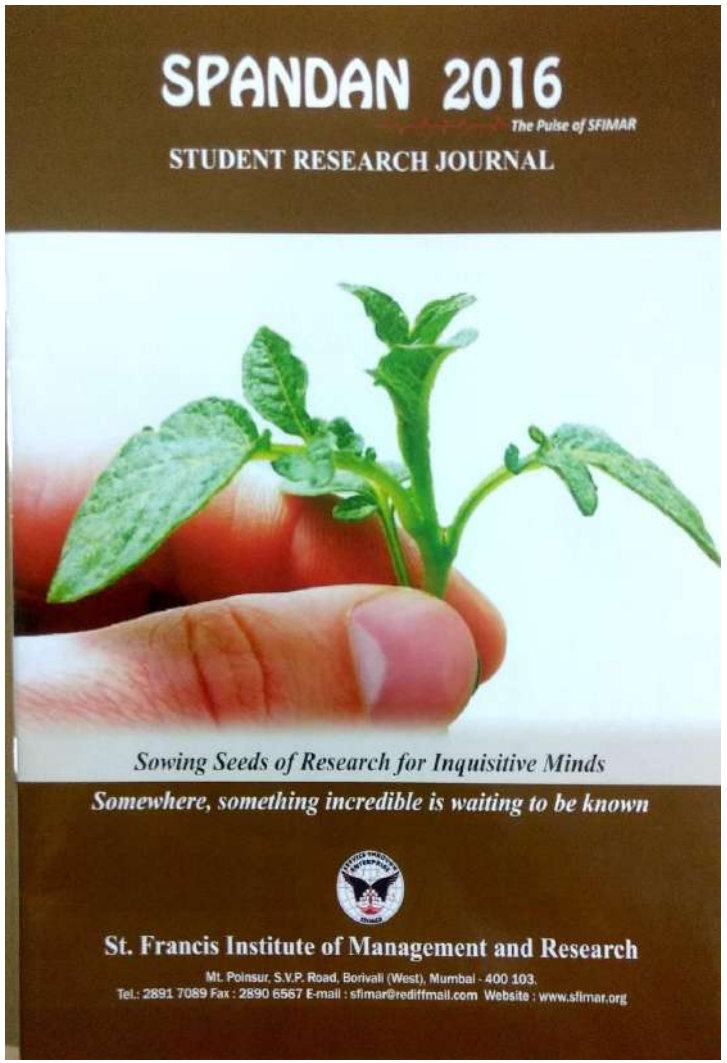
TANVI CHOUDHARY, SHAILEE VAIDYA, SHEEBA FRANCIS – 2nd Prize, Ad Mad Competition, Thakur College of Management and Research



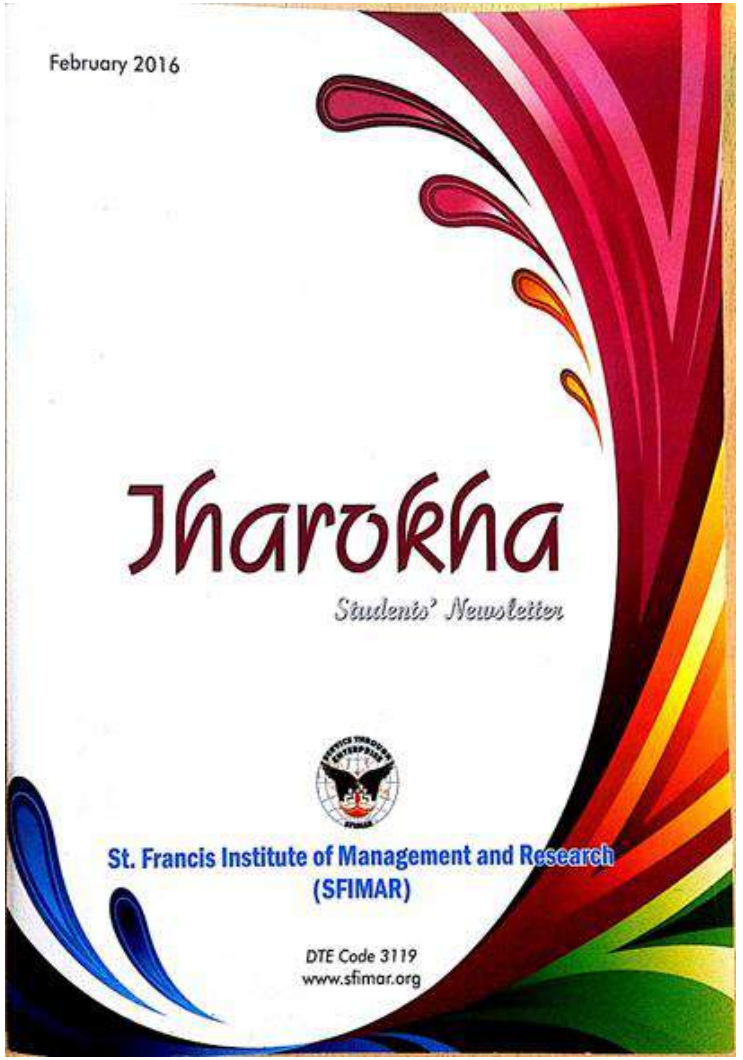
OUR PUBLICATIONS



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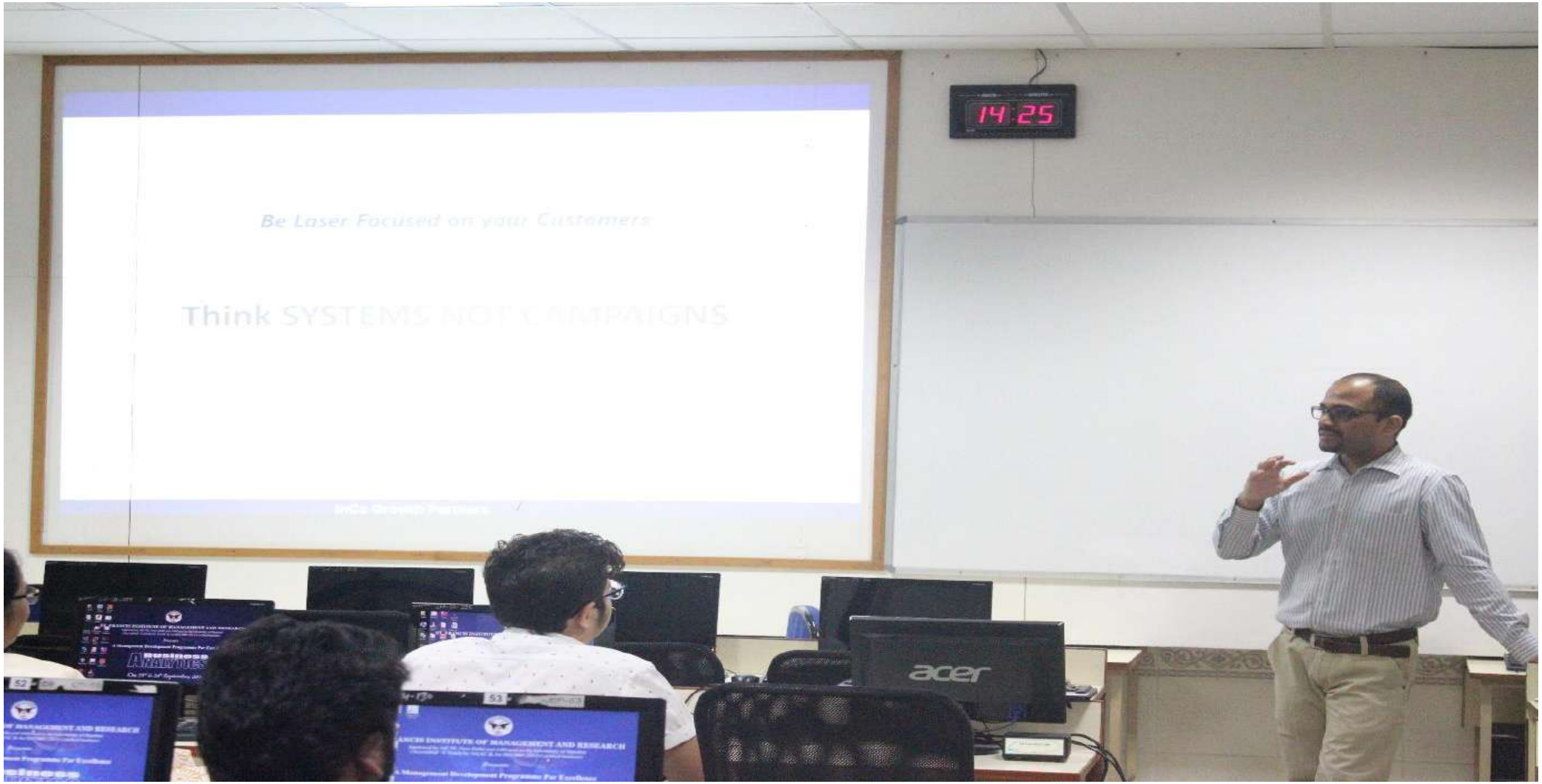
MANAGEMENT DEVELOPMENT PROGRAMME (MDP)
AND
FACULTY DEVELOPMENT PROGRAMME (FDP)

MDP - 'BUSINESS ANALYTICS' on 23rd and 24th September 2016



Mr. CYRUS LENTIN felicitated by BRO. K.C JOSEPH

MDP - 'BUSINESS ANALYTICS'



Mr. RAJIV INDIMATH delivering the LECTURE

MDP - 'BUSINESS ANALYTICS'



Mr. SHRIKANTH KEJRIWAL delivering the LECTURE

FACULTY DEVELOPMENT PROGRAM



FACULTY DEVELOPMENT PROGRAM



EVENTS

RESEARCH CONFERENCE - PATHH



RESEARCH CONFERENCE - ANVESHI



INDUCTION PROGRAMME 2016-18 (MMS)



INDUCTION PROGRAMME 2016-18 (PGDM)



INDUCTION PROGRAMME 2016-19 (MMM/MFM)



SUMMER EXCELLENCE 2016 WINNERS



PRAKALPA INTER-COLLEGIATE

PROJECT COMPETITION



FACULTY PICNIC



PGDM IV – ALOK INDUSTRIES, SILVASSA



PGDM IV - GOA


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St .Francis Institute of Management and Research Borivali Mumbai
GOA
Industrial visit organiser
Vihang Leisure
Contact us
14/A Grand Square Complex, Anand Nagar, Ghodbander Road, Thane (W) Pin 400615

MMS IV - USENSE, LONAVALA



MMS/PGDM IV - Milma Products Dairy , KERALA



MMS/PGDM IV - Anna Group of Companies , KERALA



MMM/MFM IV - LONAVALA



EXUBERANCE 2017





EXUBERANCE 2017





EXUBERANCE 2017

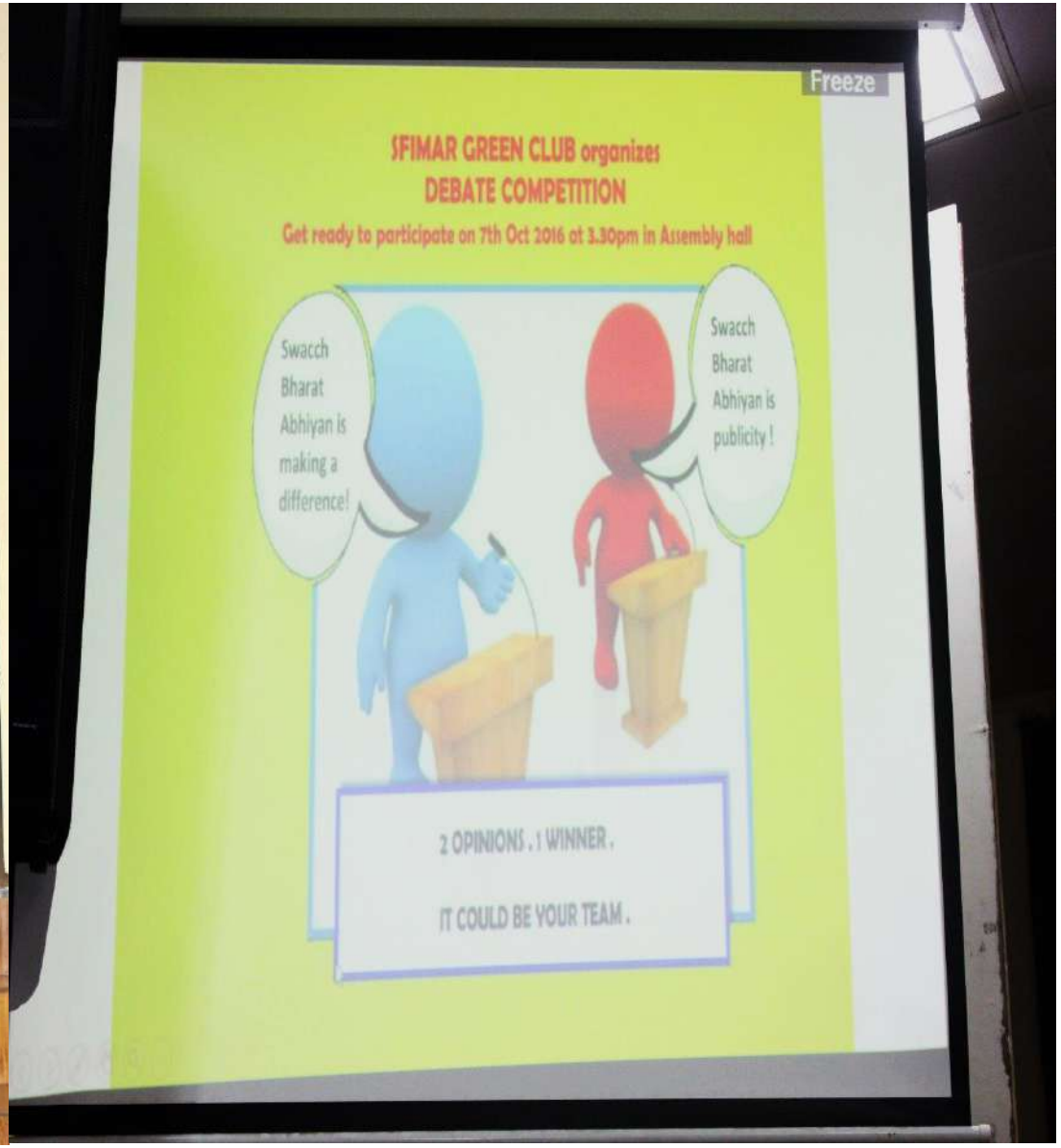




CLUBS

GREEN CLUB – DEBATE





PRERNA-ENTREPRENUERSHIP CLUB



FINE ARTS MALAY CLUB



MALAY CLUB - SAND ART COMPETITION

1st prize (MMS II)
Calvin, Sonia, Marilyn, Steffi,
Bianca











2nd prize (PGDM I)
Kalpita, Sonal, Soumya













MALAY CLUB – CRIB COMPETITION



MALAY CLUB

STAR PERFORMER AWARD

7th MARCH 2017



1st prize-MMS-1
Sheeba Francis



2nd prize-MMS-1
Bhagyashree Mate



3rd prize-MMS-1
Ravish Sumbly





Co-ordinators and winners







Judges for the event



SFIMAR STARS-2017





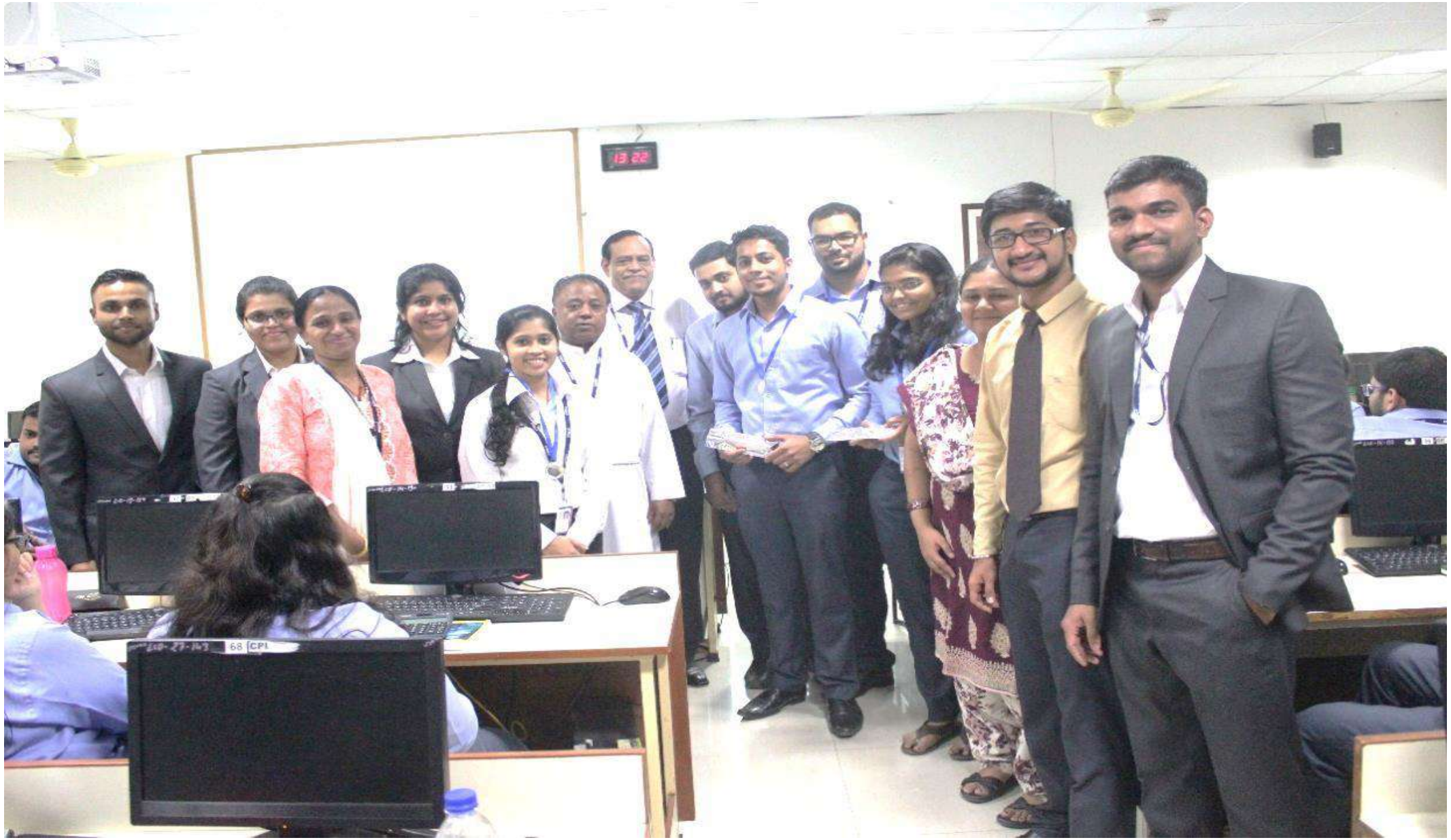
SFIMAR STARS-2017



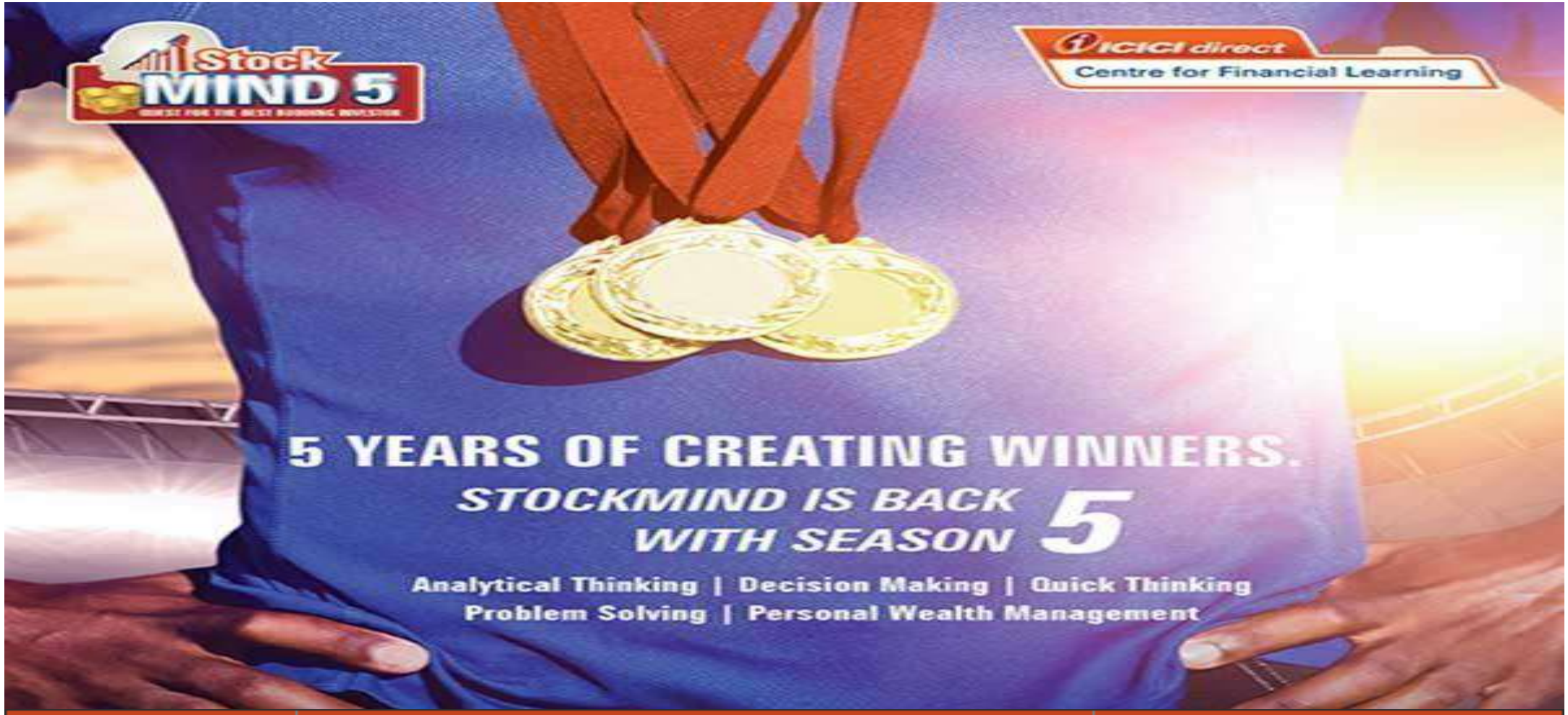


FORUMS

FINATICS FORUM – MOCK STOCK



FINATICS FORUM – STOCK MIND



Title	Name	Portfolio Value
Winner	Lincoln Anthony Dsouza	1,648,087
First Runner-up	Devendra singh	1,533,553
Second Runner-up	Leann Monteiro	1,530,583

CERTIFICATION COURSES - NISM



FIELD VISIT


Janata Bank
Janata Sahakari Bank Ltd., Pune
Borivali (west) Branch, Mumbai
(Multi State Scheduled Bank)
जनता बँक
जनता सहकारी बँक लि., पुणे
बोरीवली (पश्चिम) शाखा, मुंबई
(मल्टी स्टेट शेड्युल्ड बँक)
Head Office : 1444, Shukrawar Peth, Tilak Bajirao Road, Pune - 411 002
मुख्य कार्यालय : १४४४, शुक्रवार पेठ, थोरले बाजीराव मार्ग, पुणे-४११ ००२

NIRMITI FORUM - VIGYAPAN



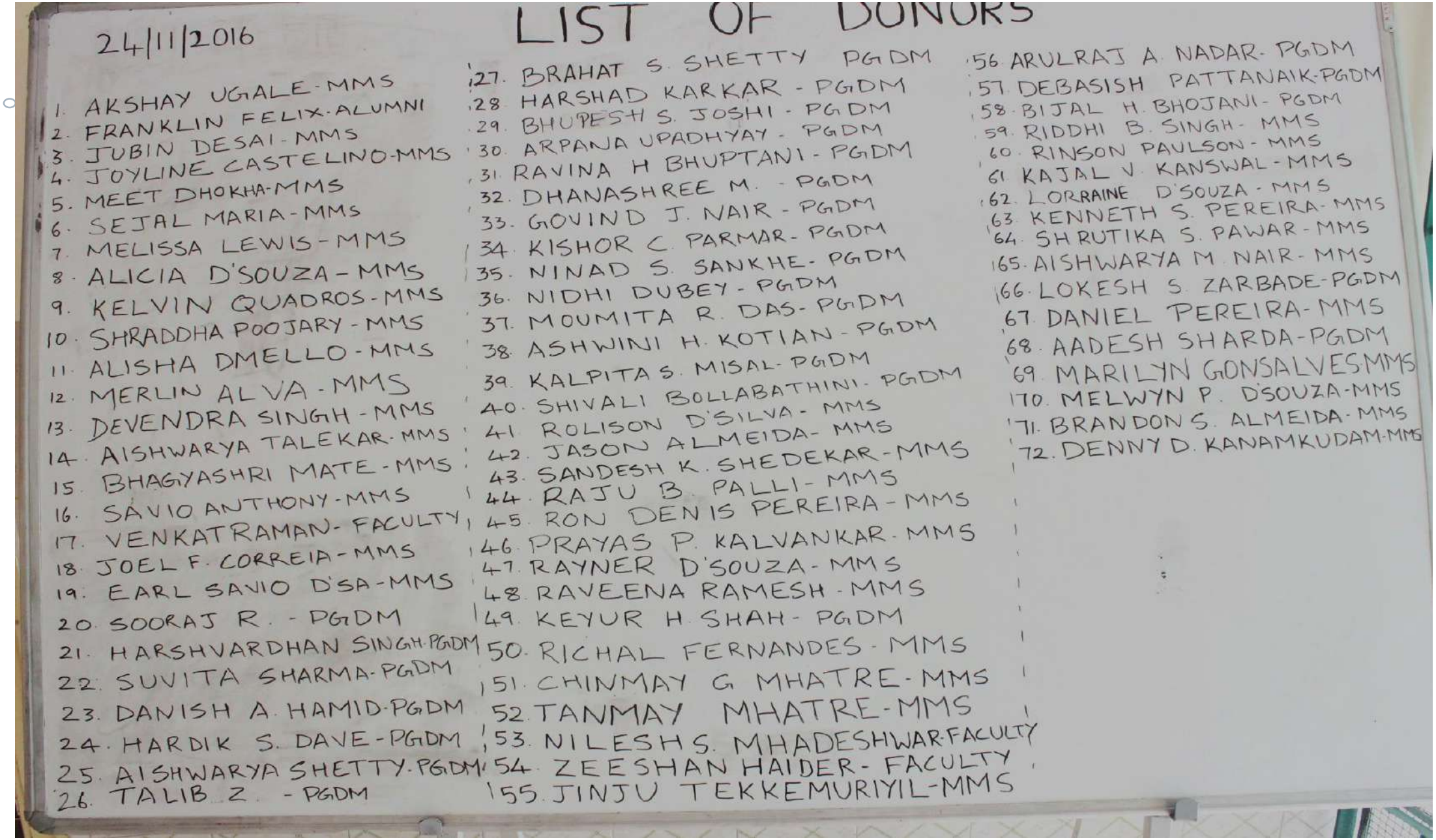
RENAISSANCE FORUM – VISIT TO BISLERI FACTORY, ANDHERI



ABHIMAAN CLUB – BLOOD DONATION



ABHIMAAN CLUB – LIST OF BLOOD DONORS



24/11/2016

LIST OF DONORS

1. AKSHAY UGALE - MMS
2. FRANKLIN FELIX - ALUMNI
3. JUBIN DESAI - MMS
4. JOYLINE CASTELINO - MMS
5. MEET DHOKHA - MMS
6. SEJAL MARIA - MMS
7. MELISSA LEWIS - MMS
8. ALICIA D'SOUZA - MMS
9. KELVIN QUADROS - MMS
10. SHRADDHA POOJARY - MMS
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14. AISHWARYA TALEKAR - MMS
15. BHAGYASHRI MATE - MMS
16. SAVIO ANTHONY - MMS
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18. JOEL F. CORREIA - MMS
19. EARL SAVIO D'SA - MMS
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21. HARSHVARDHAN SINGH - PGDM
22. SUVITA SHARMA - PGDM
23. DANISH A. HAMID - PGDM
24. HARDIK S. DAVE - PGDM
25. AISHWARYA SHETTY - PGDM
26. TALIB Z. - PGDM
27. BRAHAT S. SHETTY PGDM
28. HARSHAD KARKAR - PGDM
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31. RAVINA H BHUPTANI - PGDM
32. DHANASHREE M. - PGDM
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34. KISHOR C. PARMAR - PGDM
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37. MOUMITA R. DAS - PGDM
38. ASHWINI H. KOTIAN - PGDM
39. KALPITA S. MISAL - PGDM
40. SHIVALI BOLLABATHINI - PGDM
41. ROLISON D'SILVA - MMS
42. JASON ALMEIDA - MMS
43. SANDESH K. SHEDEKAR - MMS
44. RAJU B. PALLI - MMS
45. RON DENIS PEREIRA - MMS
46. PRAYAS P. KALVANKAR - MMS
47. RAYNER D'SOUZA - MMS
48. RAVEENA RAMESH - MMS
49. KEYUR H SHAH - PGDM
50. RICHAL FERNANDES - MMS
51. CHINMAY G MHATRE - MMS
52. TANMAY MHATRE - MMS
53. NILESH S. MHADESHWAR - FACULTY
54. ZEESHAN HAIDER - FACULTY
55. JINJU TEKKEMURIYIL - MMS
56. ARULRAJ A. NADAR - PGDM
57. DEBASISH PATTANAIK - PGDM
58. BIJAL H. BHOJANI - PGDM
59. RIDDHI B. SINGH - MMS
60. RINSON PAULSON - MMS
61. KAJAL V. KANSWAL - MMS
62. LORRAINE D'SOUZA - MMS
63. KENNETH S. PEREIRA - MMS
64. SHRUTIKA S. PAWAR - MMS
65. AISHWARYA M. NAIR - MMS
66. LOKESH S. ZARBADE - PGDM
67. DANIEL PEREIRA - MMS
68. AADESH SHARDA - PGDM
69. MARILYN GONSALVES MMS
70. MELWYN P. D'SOUZA - MMS
71. BRANDON S. ALMEIDA - MMS
72. DENNY D. KANAMKUDAM - MMS

ABHIMAAN CLUB – Visit to St. Francis Orphanage



CHARITABLE ACTIVITY FOR NEEDY STUDENTS AT ST. THOMAS CHURCH, BORIVALI



ABHIMAAN CLUB – Road Safety Campaign





College Women Development Cell (CWDC) – International Women's Day Celebration



CWDC – SELF DEFENSE - By Dr. MANOJ NAIR



CWDC – CYBER AND IT'S CRIME - By Advocate Pankaj Bafna



HOLISTIC DEVELOPMENT OF STUDENTS



PEDAGOGY

- Interactive Lectures
- Group Discussions
- Case Studies
- Live Projects
- Assignments (Individual & Team)
- Presentations
- Field Visit Assignments
- Role Plays
- Thought Leadership
- Lead by Example
- Movies
- Management Games

- **Academic Counseling for MMS & PGDM**
  Group Discussions, Personal Interviews, Interaction with Faculty members



PERSONALITY DEVELOPMENT





GROOMING SESSIONS





MINDFULNESS CENTER





THOUGHT LEDERSHIP PROGRAMME (TLP)



LEAD BY EXAMPLE (LBE)



CASE STUDIES



Q & A during role play on Online Marketing case

MANAGEMENT GAMES



ROLE PLAYS



MOVIES



"Don't ever let someone tell you that you can't do something. Not even me. You got a dream, you gotta protect it. When people can't do something themselves, they're gonna tell you that you can't do it. You want something, go get it. Period."

~Will Smith
(The Pursuit of Happiness, film)

GUEST LECTURES – Mr.Cyrus Lentin



GUEST LECTURES – Mr. Hiten Patel



GUEST LECTURES – CA SALMAN SAKHARWALA



GUEST LECTURES – CA NEETU SINGHANIA



GUEST LECTURES by

Guest Lecturer's Full Name	Organization	Designation
Mr. Darrryal Cabral	Total Solutions Ltd	CEO
Mr. Ishwar Jha	Appetals Solution	CEO
Mr. Abishek Salacha	Forvision	Co-Founder
C A Neetu Singhania	Ubervista Consulting	Co Founder
Mr. Nikolas D. Leheke (German)	IMM Mechinebau GMBH	Director
Mr. Narendra Singh	UTI AMC	Financial Analyst
Mr. Prannoy D'souza	IMRB International	Analyst
Ms. Biji Tushar	Vivek Vidyalauya	Vice Pricipal
Prof. Pradhan Karme	RMC Redymix	Head HR
Dr.Deepak Malhotra	IL & FS	Head HR
Anita N E	Wasan Knowledge Hub	Head Trainer School & Colleges
Mr. Parag Gadhia	Deep Ability Consultancy	Cach
Ramanand Patel	Capital Market Publishers	Asst Manager Customer Support Finance
Vaibhav Shah	BNP Paribas Ltd	Internet Banking
Mr. Cyrus Lentin	NA	Consultant
Mr. Suresh Nair	NA	Self Employed
A. Gopalakrihna & Annpurna Agrawal	Bombay City ambulance	PG in Distaster Mgmt / Iridiologist (MD) Acupuncturistist
Mr. Ashwin Dias	NA	NA
Mr. Vismeet	NA	NA

MENTORING



CENTER OF EXCELLENCE

EMINENT SPEAKER SERIES



Mr. Pavan Desai, Head, Finance Shared Services, BNP Paribas

CENTER OF EXCELLENCE

EMINENT SPEAKER SERIES



Dr Sailendra Narain, Ex-Chairman of SIDBI

CENTER OF EXCELLENCE

EMINENT SPEAKER SERIES



Mr. Noel Swain , CEO of Ezeego

CELEBRATIONS

FOUNDER'S DAY



DANDIYA NIGHT



CHRISTMAS – SANTA RETURNS



CHRISTMAS – JOYFUL ANGELS SING



ONAM CELEBRATION – POOKALAM COMPETITION





ONAM



MAHABALI RETURNS



GRADUATION DAY



REPUBLIC DAY



INDEPENDENCE DAY



TEACHER'S DAY





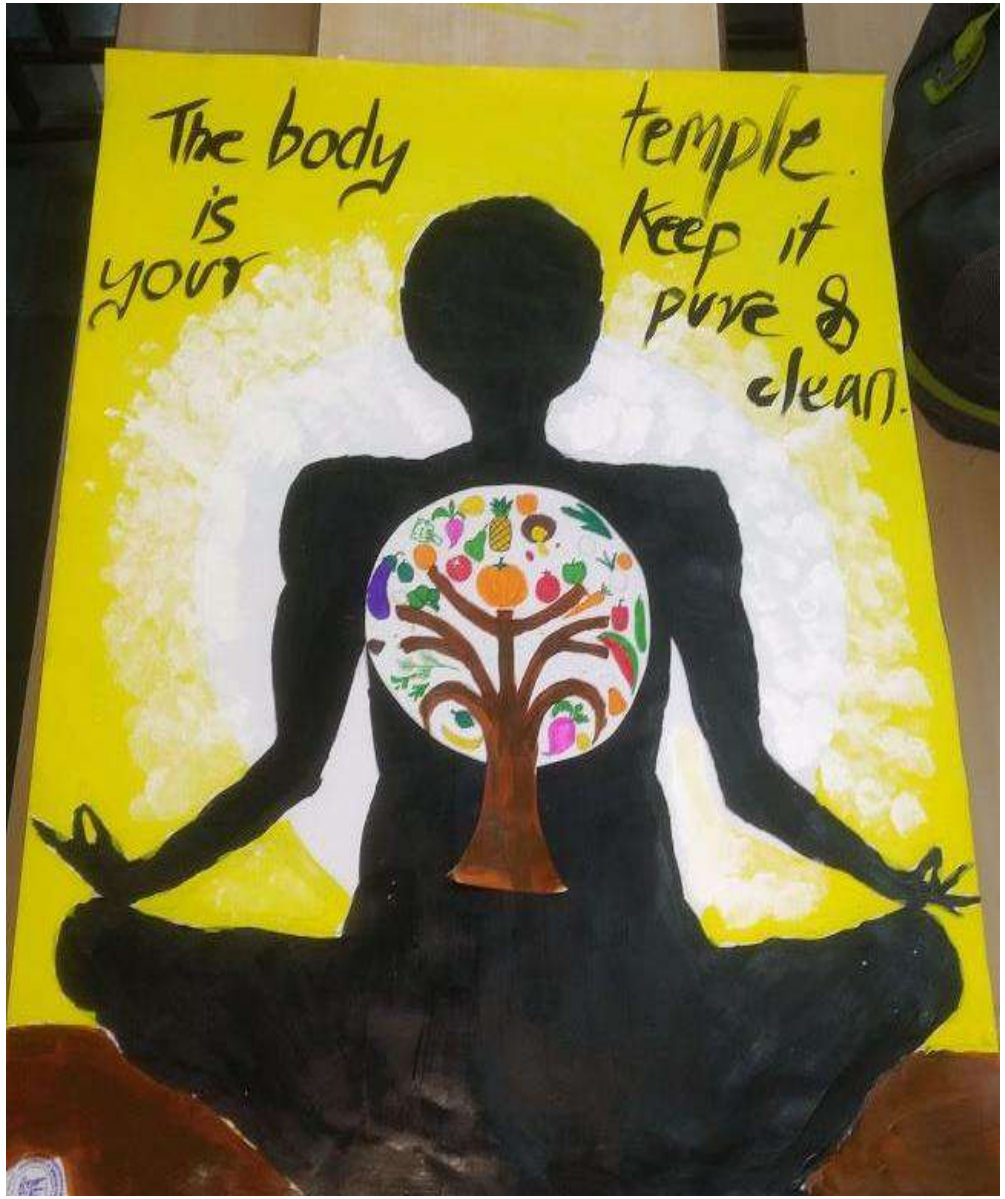
LIFELONG LEARNING AND EXTENSION (DLLE)

IN-HOUSE POSTER MAKING COMPETITION



UDAAN 2017 – Poster Making Competition





HEALTH CHECKUP IN ASSOCIATION WITH WOCKHARDT HOSPITALS





CAREER MANAGEMENT CENTER (CMC)

PLACEMENT TEAM



SAMPARK – SFIMAR RATNA AWARD (CORPORATE EXCELLENCE) – WINNER: Mr.SAGAR BIYANI



SAMPARK – SFIMAR RATNA AWARD (ENTREPRENEURIAL EXCELLENCE) – WINNER: Mr.HARDIK SHAH



ALUMNI CONNECT



SFIMAR: ACE Performers till Date

Sr. No.	Student Name			Company Name	PKG in LPA
1	Anthea Errol Pereira			Syntel Smart Street	8.50
2	Prashant Manjunath Anchan			Syntel Smart Street	8.50
3	Rosetta Julius Fernandes			Syntel Smart Street	8.50
4	Amanda Anacleto Fernandes			BlackRock	6.50
5	Christabel D'souza			BlackRock	6.50
6	Karen Erland Pereira			BlackRock	6.50
7	Natasha Anthony Corda			BlackRock	6.50
8	Ryan Alewia D'souza			BlackRock	6.50
9	Susheel Satheesan Nambiar			BlackRock	6.50
10	Arpita Shekhar Shetty			Nomura	5.49
11	Richal Leema Fernandes			Nomura	5.49
12	Sujan Surendra Shetty			Nomura	5.49

The Placement is in Process & will be concluded by April 30th, 2017

RECRUITERS - FINAL PLACEMENTS

Year- 2016-17



RECRUITERS - FINAL PLACEMENTS

Year- 2016-17



RECRUITERS - SUMMER PLACEMENTS

Year- 2016 -17



हिन्दुस्तान पेट्रोलियम

HP

ipca
A dose of life

IndianOil
The Energy Of India

HyperCITY
Big store. Big savings.

Directi
Intelligent People. Uncommon Ideas.

Amul
The Taste of India

TATA

Nestlé Good Food, Good Life

GJEPC
INDIA

AXIS BANK

NIRMAL BANG
a relationship beyond broking

THE LEELA

EUREKA FORBES
Your friend for life

Forexserve
Forex - Fixed Income - Metals
Logic Meets Intuition

LDS
INFOTECH PVT. LTD.

KARVY
KEEP GROWING

punjab national bank
...the name you can BANK upon !

Schoolguru

ElaraCapital

network
Adding Values to Work

MOTWANE
Empowering Measurement

HUNTSMAN
Enriching lives through innovation

SUPERTECH

RECRUITERS - SUMMER PLACEMENTS

Year- 2016-17



SFIMAR: SUMMER RECRUITERS
Year- 2016 -17

Bassein Catholic Co-operative Bank

fmi Future Market Insights

ibs

IMARTICUS LEARNING

oppo

KD PRACTICE ASSOCIATES LLP

OPPORTUNE Technologies Pvt. Ltd



HT Media

UNIFY® Harmonize your enterprise

ICICI PRUDENTIAL LIFE INSURANCE

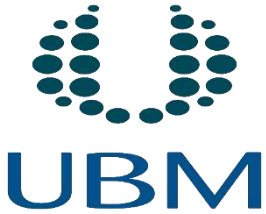
SFIMAR: SUMMER RECRUITERS

Year- 2016 -17



















INTO THE FUTURE

STRENTHENING OF INFRASTRUCTURE

New 7-storey Building Construction Plan at the Assembly Hall site.

- Construction plan has been underway for approval by the Congregation.
- The new building will house:
  - ✓ A state of the art auditorium & seminar halls (1st floor)
  - ✓ Ergonomically designed class rooms & centralized library (2nd floor)
  - ✓ Entrepreneurship and business incubation zone (SFIMARebiz) (1st floor)
  - ✓A centre of excellence & Research Centre (1st floor)
  - ✓Placement & other offices (1st floor)
  - ✓ A modern gymnasium & recreational facilities (1st floor)

INTO THE FUTURE

NATIONAL BOARD OF ACCREDITATION (NBA)

- Quantitative and qualitative dimensions of management education
- Ensure credibility with respect to quality of professional education
- Fulfill the expectations of stakeholders

INSTITUTIONAL AUTONOMY

- Freedom and agility in designing and conducting programmes
- Better and more effective collaborations
- Scope for additional funding opportunities
- Better management of overall operations
- Improved revenue
- Better societal impact

INTO THE FUTURE

FRANCISCAN UNIVERSITY

- Greater visibility in the educational and academic community.
- Scope for promoting various other additional programmes, dual degrees, etc
- Increase in demand for our programmes and corresponding enhancement in revenue.
- Increased possibility of funding from government and private sector.
- Ability to facilitate course transfers and provide recognition for courses between related institutions.
- Operating in a more cohesive manner, with the possibility of resource-sharing between sister Institutions and corresponding reduction in costs.

Created By:-

Jason Aranha, MMS I

Adarsh Singh, MMS I

Jason Almeida, MMS I

Manali Tawde, MMS I

Guided By:-

Prof. Simmi Prasad

Special Thanks To:-

All Faculty, Staff & Students

Thank You

St. Francis Institute of Management & Research

(Approved by AICTE, DTE Recognised and Affiliated to the University of Mumbai
Grade "A" accredited by NAAC and ISO 9001:2015 Certified)

ANNUAL REPORT 2017-18

St. Francis Institute of Management & Research

(Approved by AICTE, DTE Recognised and Affiliated to the University of Mumbai
Grade "A" accredited by NAAC and ISO 9001:2015 Certified)

(Founders of Service Through Enterprise)

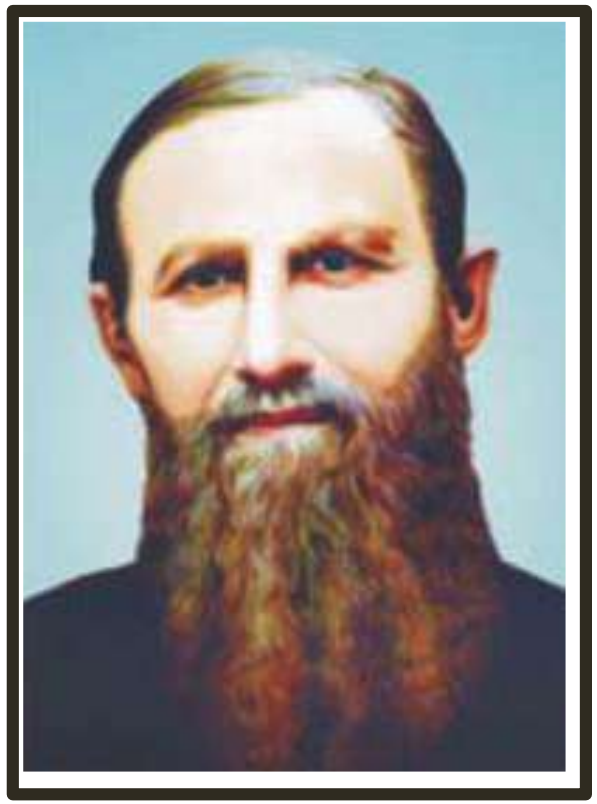


Patron
St. Francis of Assisi

A proud member of St. Francis Group of Institutions, run by the Franciscan Missionary Brothers, an International Congregation headquartered at Borivali (West), Mumbai. Rev. Bro. Paulus Moritz has founded the Congregation of the missionary brothers of St. Francis of Assisi in the year 1901 with the vision of reaching out to the poor and the less privileged.

The Founder – Bro. Paulus Moritz

(The Society of the Congregation of Franciscan Brothers)



29 June 1869
to
19 November 1942

The Congregation aims at an integral and personalized formation of the young in the context of its plurality and diversity of Indian/World culture. It strives to render service to all strata of humanity to attain integral development and to live a free, dignified and truthful life.

"The world you are inheriting is a world which desperately needs a new sense of brotherhood and human solidarity. It is a world which needs to be touched and healed by the beauty and richness of God's love. - Pope John Paul II







Franciscan Brothers Carrying out Their Mission



FRANCISCAN MISSIONARY BROTHERS & THEIR COLLABORATION REACHING OUT TO THE SOCIETY . . .

EVANGELIZATION

- Promotion of Lay leadership
- Inter-religious dialogue
- Faith Formation Program
- Parish Ministry
- Franciscan Youth Federation (FYF)

CHILD DEVELOPMENT INITIATIVES

- Orphanages and Homes for the Children
- Children Parliament
- Street Children Program
- Supplementary Education Centres
- Save a Child Program
- Rehabilitation of children with Different Abilities (Disabled)







FRANCISCAN MISSIONARY BROTHERS & THEIR COLLABORATION REACHING OUT TO THE SOCIETY . . .

EDUCATION

- Formal Education
- Higher Education
- Non-formal Education
- Technical Education



SOCIAL APOSTOLATE

- Formation of Self Help Groups
- Micro Credit and Savings
- Income Generation Programs
- Skill Training Programs



HEALTH CARE INITIATIVES

Rural Sanitation Program
Community Health Awareness Program
Mobile Medical Program
Save Mothers Campaign
Care and Support of people infected with HIV/AIDS
Care and Support of Children infected with HIV/AIDS
Care of people with Hansen's (Leprosy)Disease
Care of Elders

"For whoever shall do the will of my Father who is in heaven, the same is my brother, sister and mother."









Professional Institutes, colleges, schools, hospitals, leprosarium, clinics, orphanages, industrial training institutes, homes for street children, nursing homes, and special ministries among the poor and marginalized.

PLATINUM JUBILEE CELEBRATION
SYNERGY
19TH NOVEMBER 2017



ST. FRANCIS INSTITUTE OF MANAGEMENT & RESEARCH

-Enlightening Minds, Defining Leaders

ABOUT SFIMAR

- **Offers Full-time & Part-time Management Courses**
- **AICTE & DTE Approved**
- **Affiliated to University of Mumbai**
- **Grade 'A' Accredited by NAAC**
- **ISO 9001:2015 Certification**

VISION

To flourish as a seat of learning of international standards for developing an entrepreneurial class of value based industrial leaders empowered with techno-managerial competence to sustain innovation for building global business of the future.

MISSION

To enter the realm of globally successful B-schools by imparting value based education for creating responsible and thoughtful citizens who would lead the world by example and excel through innovation, an entrepreneurial spirit and a humanitarian attitude.

GOVERNING COUNCIL



BRO. JOSE VALLIARA (SUPERIOR GENERAL, CMSF) PRESIDENT/CHAIRMAN



BRO. MATHEW THEKKEMURY (ASST. SUPERIOR GENERAL, CMSF) VICE PRESIDENT/VICE CHAIRMAN



BRO. DOMINIC POLAPRAYIL (GENERAL COUNCILLOR, CMSF) MEMBER



BRO. K.C. JOSEPH (MANAGER-ST. FRANCIS ICSE) MEMBER



MR. JOHNY JOSEPH (FORMER CHIEF SECRETARY - GOVT OF MAHARASHTRA) MEMBER



FR. E. ABRAHAM (DIRECTOR-XLRI JAMSHEDPUR) MEMBER



BRO. JOSE THURUTHIYIL (DIRECTOR-SFIT) MEMBER



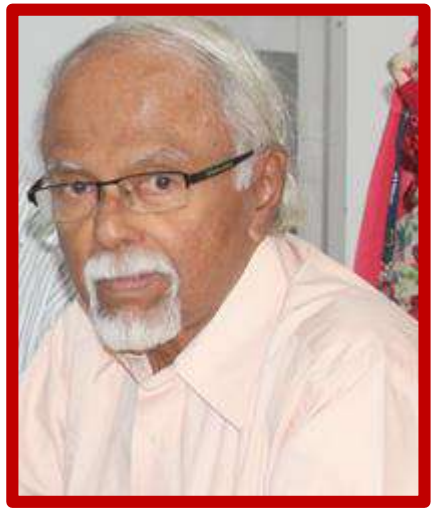
BRO. STANY MITTATHANICAL (PRINCIPAL-SFIAD) MEMBER



BRO. ALPHONSE NESAMONY (CHAIRMAN-SFIMAR) MEMBER



BRO. XAVIER MUNDA (REGISTRAR-SFIMAR) MEMBER



MR. AUGUSTINE KURIAS (FORMER PRINCIPAL-RBI) MEMBER



MR. SHAILESH NAIDU NAIDU (ADVOCATE, HIGH COURT OF MUMBAI) MEMBER



DR. THOMAS MATHEW (FORMER DIRECTOR-NITIE, SFIMAR) MEMBER



MR. ALBERT D'SOUZA (CHAIRMAN-ALDEL EDU. TRUST) MEMBER



DR. S.S MOHANTY (DIRECTOR-SFIMAR) MEMBER SECRETARY

JOINT MEETING OF ACADEMIC ADVISORY COUNCIL & PLACEMENT ADVISORY COUNCIL



A Leader is one who knows the way, goes the way and shows the way...



BRO. ALPHONSE NESAMONY

CHAIRMAN

We at SFIMAR are Blest with two of the finest leaders who have nurtured the culture of integrity and creativity while imbibing the spirit of a winning attitude among the students and employees.



DR. S. S. MOHANTY

DIRECTOR

ACHIEVEMENTS

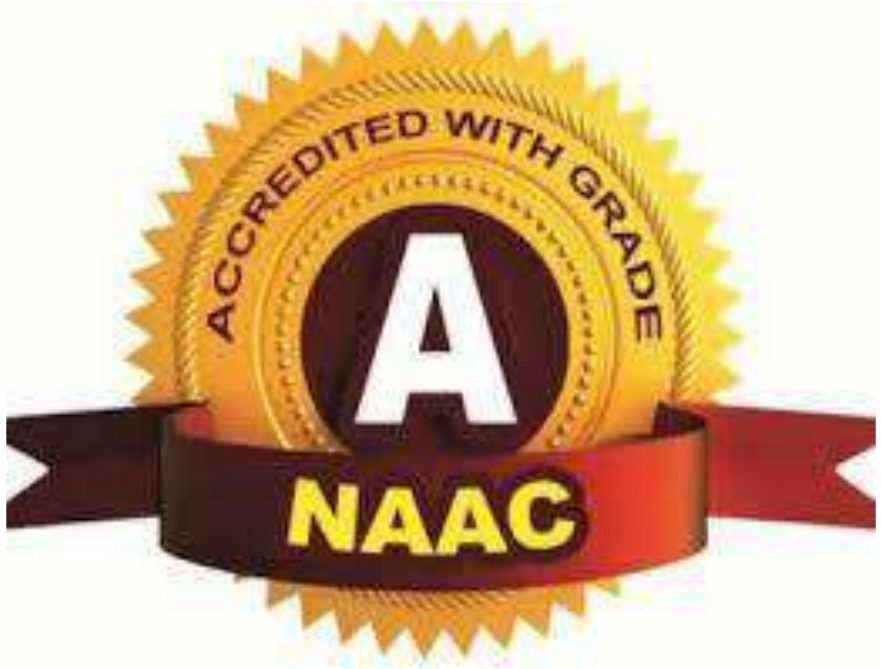
Hallmark of our commitment to quality and student focus



ISO 9001: 2015
Quality Management
Certification
By
Det Norske Veritas,
Netherlands

ACHIEVEMENTS

Affirmation of Quality
Grade 'A' accredited by
National Assessment and Accreditation Council (NAAC)



Fostering Quality through a combination of self and external quality evaluation, promotion and sustenance initiatives through innovative pedagogy, applied research, consulting, skill enhancement and holistic development

ACHIEVEMENTS



Higher Education Management College of the Year 2017



Most Upcoming B-School Award 2015



National Centre for Quality Management Award 2014

ACADEMIC – INDUSTRY INTERFACE

- ✓ **Industry Liaison**
- ✓ **Industry Guest Lectures**
- ✓ **Speaker Series**
- ✓ **Participation and Awards**
- ✓ **Corporate Grooming**
- ✓ **Industry Projects**
- ✓ **Consulting**

ACADEMIC- INDUSTRY INTERFACE
1. Indian Merchants Chamber(IMC)
2. Bombay Management Association(BMA)
3. The Associated Chambers of Commerce & Industry of India (ASSOCHAM)
4. Bombay Chamber of Commerce and Industry(BCCI)
5. Christian Chamber of Commerce & Industry (CCCI)
6. All India Association of Industries (AIAI)
7. Confederation of Indian Industry (CII)

BUILDING STRONGER RELATIONS





Director Dr. Subhransu S. Mohanty

Special Invitee at the Executive Committee and Advisor to Dandekar Trophy Award

Bombay Management Association

BUILDING STRONGER RELATIONS





Dr. Mohan Mathew, Adjunct Faculty

Appointed Member of
IMC Forum of Affiliated Associations (FAA) Committee

Indian Merchant Chambers

ACADEMIC – ACADEMIC INTERFACE

- ✓ **MEMORANDUMS**
- ✓ **FDP/SDP**
- ✓ **CO-CURRICULAR**
- ✓ **LANGUAGE**
- ✓ **TRAINING**

ACADEMIC- ACADEMIC INTERFACE
1. Education promotion Society for India (EPSI)
2. Association of Indian Management School(AIMS)
3. Forum of Minority Management Institutes(FMMI)
4. Forum of Management Institutes(FMI)
5. Xavier Association of Management Institute (XAMI)
6. All India Association for Christian Higher Education(AIACHE)
7. Association of management of MBA/MMS Institute (AMMI)

MOU WITH
BINARY UNIVERSITY – MALAYSIA



CHAIRMAN BRO. ALPHONSE NESAMONY EXCHANGING MEMORANDUM OF UNDERSTANDING WITH TAN SRI DATO PROF. DR. JOSEPH ADAIKALAM, PRESIDENT AND CHAIRMAN OF BINARY UNIVERSITY



DIRECTOR DR SUBHRANSU S. MOHANTY PRESENTING A MEMENTO OF APPRECIATION TAN SRI DATO PROF. DR. JOSEPH ADAIKALAM, PRESIDENT AND CHAIRMAN OF BINARY UNIVERSITY

AT BINARY UNIVERSITY- MALAYSIA



SFIMAR STUDENT DELEGATION BEING AWARDED A CERTIFICATE OF PARTICIPATION



SFIMAR DELEGATION WITH THEIR BINARY COUNTERPARTS

MOU WITH TATA INSTITUTE FOR SOCIAL SCIENCES (TISS)



NISM CERTIFICATION



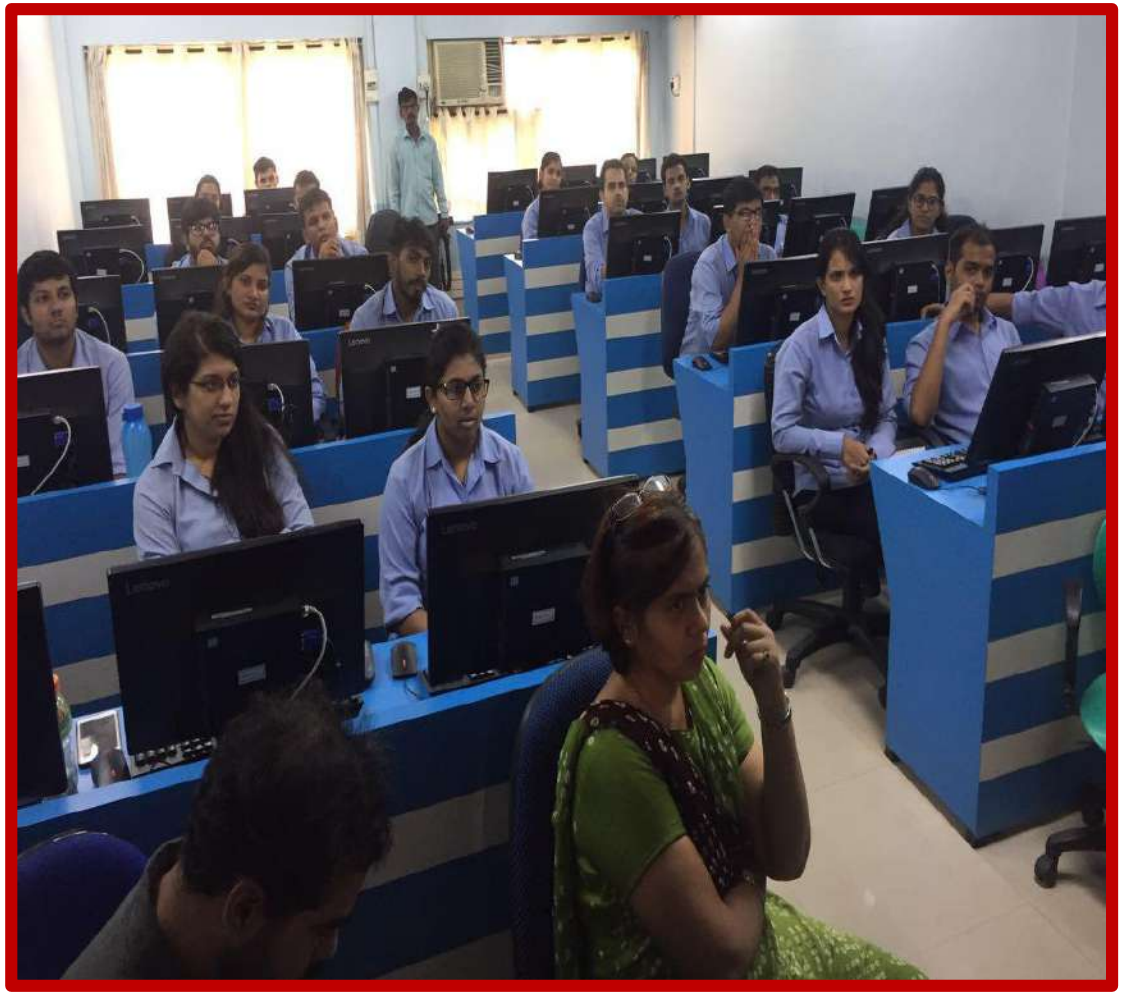


PGDM BOARD OF STUDIES COMMITTEE IN DISCUSSION



MOU WITH DCM FOR DIGITAL MARKETING WORKSHOP





S. P. JAIN INSTITUTE OF MANAGEMENT & RESEARCH
ENTREPRENEURSHIP FLAGSHIP EVENT AND COMPETITION 2018





DIRECTOR DR. S. S. MOHANTY WAS A PANEL MEMBER IN ONE OF THE SESSIONS.

3 TEAMS FROM SFIMAR PARTICIPATED IN THE COMPETITION

SCHOLARSHIPS

Economically Backward (Including Male & Female)	Socially Challenged (SC+ST +OBC Including Male & Female)	No. of Students receiving Freeships /Scholarships From State and Central Govt.
EBC 6 (5 Male + 1 Female)	2nd Year - 1 SC + 1 OBC (both male) funds have not been received yet. 1 OBC student's bill has been raised but it is under Anveshan Status which requires Govt. Sanction pending at Mantralaya level	48 students for State & Central Government Minority Scholarship (including fresh & Renewal)

ADMISSION 2017-18
INSTITUTION DTE RANKING IMPROVED FROM 21 TO 12

MMS

Particulars	Numbers
Total No. of Forms Sold	189
Total No. of Applications Received	189
Non-Minority CAP Round (Highest/Lowest M-CET score)	94/42
Minority (Highest/Lowest M-CET score) (against CAP Minority 79/42)	103/52
Institutional Quota (Highest/Lowest M-CET score) (against CAP Excluding Minority 72/45	78/55
CAP Round	94/80

PGDM

Particulars	Numbers
Total No. of Applications	98
Total No. of Students Interviewed	90
Total No. of Admitted Students	60
Highest/Lowest Graduation Percentage (60% & above: 31 (50% & above: 29)	81%/53%

PART-TIME

Batch 2017-20

- **MFM-30**
- **MMM-21**

Batch 2018-21

Admission open. Handouts ready for promotions, brochure in process.

Admitted 2018-21 so far 2 in MFM

ENTREPRENEURSHIP AND INCUBATION CENTER





OUR ASSOCIATIONS WITH OTHER BODIES

- Institute of Cost Accountants of India (ICAI) for conducting online computer training courses and various other short-term courses offered by the Institute.

- SFIMAR is also actively involved in encouraging students to join management programs through XAT, CMAT and CET exams.

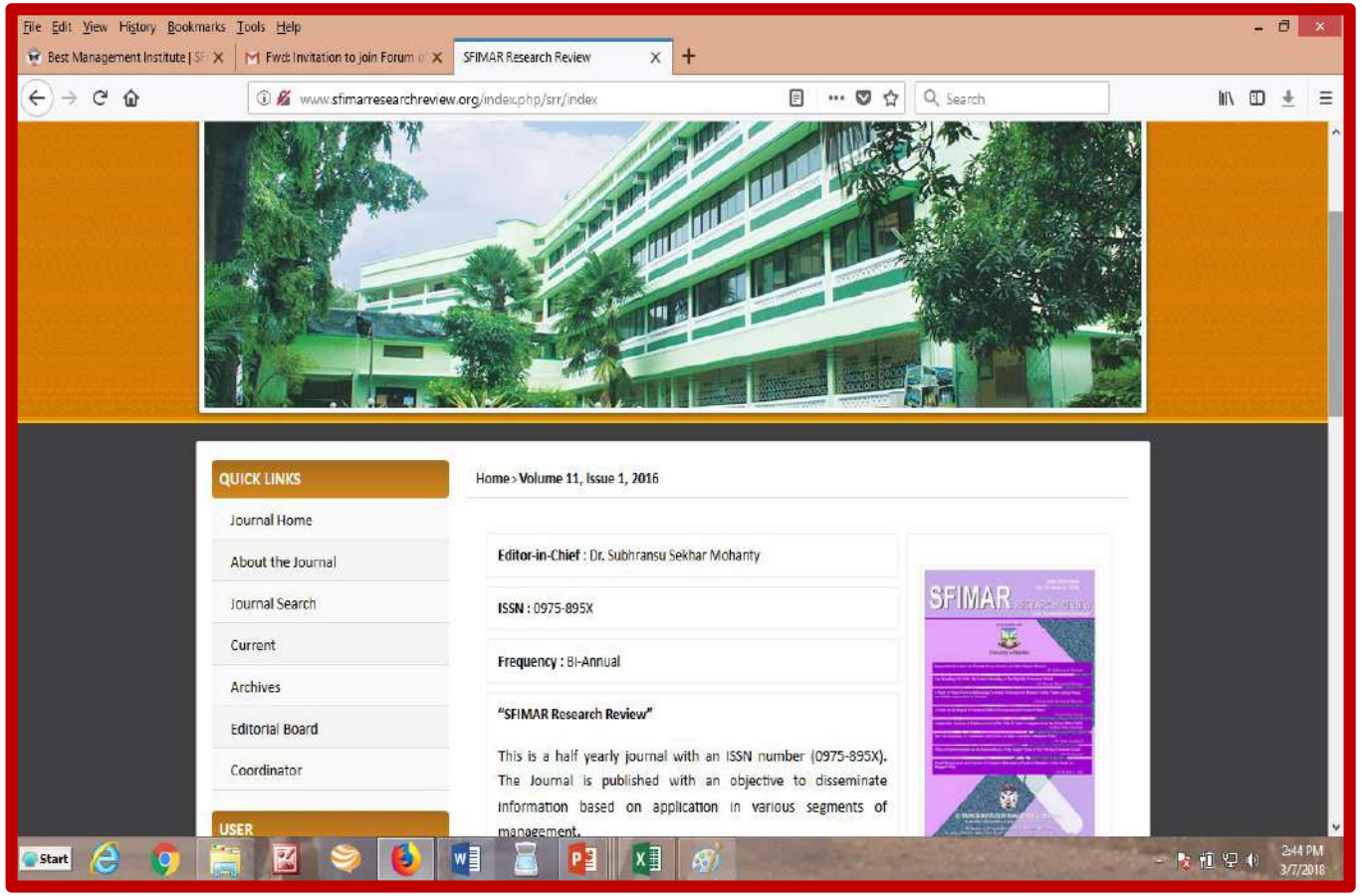
RESEARCH AND PUBLICATIONS

SFIMAR RESEARCH REVIEW

Faculty Research Journal



Online Mode - www.sfimarresearchreview.org



CHAIRING CONFERENCE

Name of Faculty	Research Topic	Place Presented	Date
Dr S. S. Mohanty	Chairman, International Finance Conference SIFICO 2018	SIMSR International Finance Conference, K. J. Somaiya Institute Of Management Studies & Research	19th and 20th February, 2018
Dr. S.S Mohanty	Peer Review Editor for Journal of Quantitative Finance, a **SCOPUS** listed journal.		
Dr. G Ramesh	Session chair, International Conference	Aditya Institute of Management & Research	
Dr Natika Poddar	Chair person, National Conference	Prahaldrai Dalmia UGC	March 2018
Dr Natika Poddar	Chair person, International Conference	Sterling Institute of Management	March 2018

LIST OF PAPERS PUBLISHED

	List of Paper Published by SFIMAR Faculty members			2017-18
Sr. No.	**Name of Faculty**	**Research Topic**	**Publication**	**Month, Year**
1	Mr. Vaibhav Kulkarni	Developing a Model for 'Learning from Movies' in a B-School- with a Case Study	SFIMAR Research Review, Volume 11, Issue 2, 2016	Oct-17
2	Ms. Shilpa Peswani & Dr. Joshipura M.	Returns to Low Risk Investing	Applied Finance Letters	Nov-17
3	Dr. Smita & Ms. Frenzia	Analysis of the Solvency Position of Scheduled Urban Coop Banks in India	SFIMAR Research Review, Volume 11, Issue 2, 2016	Oct-17
4	Mr. Jestin	Labour Migration Analysis of Myanmar	Asian and Pacific Research Journal.	Sep-17
5	Col. Venkat	How Gamification in HR is engaging employees and improving productivity – A Study from Indian Industry	Lala Lajpatrai Institute journal of Research	Nov-17

LIST OF PAPERS PUBLISHED

	List of Paper Published by SFIMAR Faculty members			2017-18
Sr. No.	**Name of Faculty**	**Research Topic**	**Publication**	**Month, Year**
6	Dr. Sinimole	Emerging Patterns of Morbidity and Hospitalization—A Comparison of Kerala and Bihar	Illness crisis and Loss	Nov-17
7	Dr. Vinita	Examining the Consumer Attitide towards Purchase of Counterfeit Fashion Products	Journal of Indian Business Research	Feb-18
8	Dr. S. S. Mohanty	Enhancing Portfolio Performance in Global Equity Allocations with a Forward Looking Indicator	The Journal of Investing, Centre for Investment Research, Boston, Massachusetts, USA	Jun-18
9	Dr. S. S. Mohanty	Calendar Return Seasonality across Sectors, Sizes and Styles – Evidence from the Indian Equity Markets	The Afro-Asian Journal of Finance and Accounting, Philadelphia, Pennsylvania, USA	Jun-18

PAPERS PRESENTED IN CONFERENCE

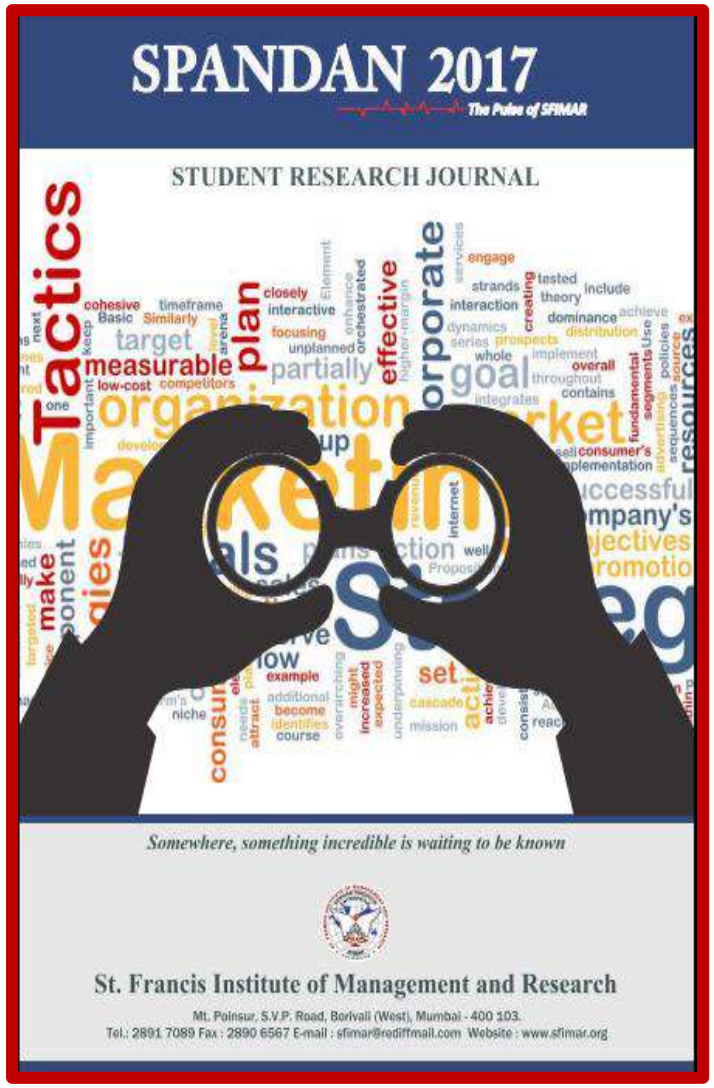
Sr. No.	Name of Faculty	Research Topic	Place	Date
1	Dr Natika & Mr. Trivedi M.	Testing the Beta stability of Banking Sector with respect to Bank Nifty	Presented at the International conference at Flame University, Pune	17th and 18th December, 2017.
2	Dr. Vinita	Impact of Fashion Interest, Materialism and Internet Addiction on E- Compulsive Buying Behavior among the Consumers of Apparels in Mumbai'	Presented at IIM-L World Management Conference	14-16 December, 2017.
3	Jestin	Traditional Vs. New Third and Fourth Party Logistics - Challenges and Opportunities in the Indian Market	IIM Trichy	Dec 28th - 30th 2017
4	Jestin	China - US Geo-Economic Trade relations and Future prospects	'Society of Policy Research and empowerment'	Jan 19th and 20th 2018 - New Delhi.

PAPERS PRESENTED IN CONFERENCE

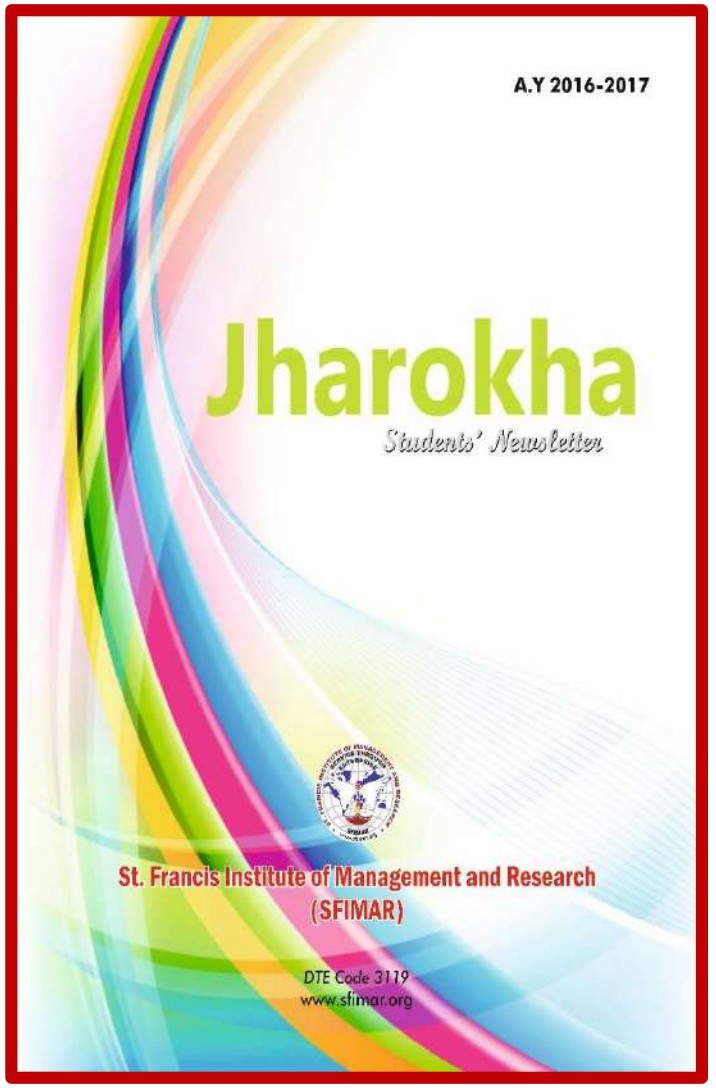
Sr. No.	Name of Faculty	Research Topic	Place	Date
5	Dr. Natika & Ms. Leann Baretto	Effectiveness of Flipped Classroom model as a pedagogical tool as compared to Traditional Methods of Teaching	IIM-B conference	16th Jan 2018
6	Dr. Vinita	Examining the Consumer Attitude towards Purchase of Counterfeit Fashion Products	Presented at IIM-Indore, Nasmei Summer Marketing Conference	28-29th July, 2017
7	Dr. Vinita	Examining the influence of Social Validation on Hedonic and Utilitarian Customers Purchase Intention	Presented at IIM-Indore, Nasmei Summer Marketing Conference	28-29th July, 2018
8	Dr. Natika	Models of Risk Adjusted Returns: An Empirical Study of Equity Mutual Fund in India	Presented in 29th National Conference of Maharashtra State Commerce Association	20-21st Jan-18 Nagpur

OUR PUBLICATIONS

Student Research Journal



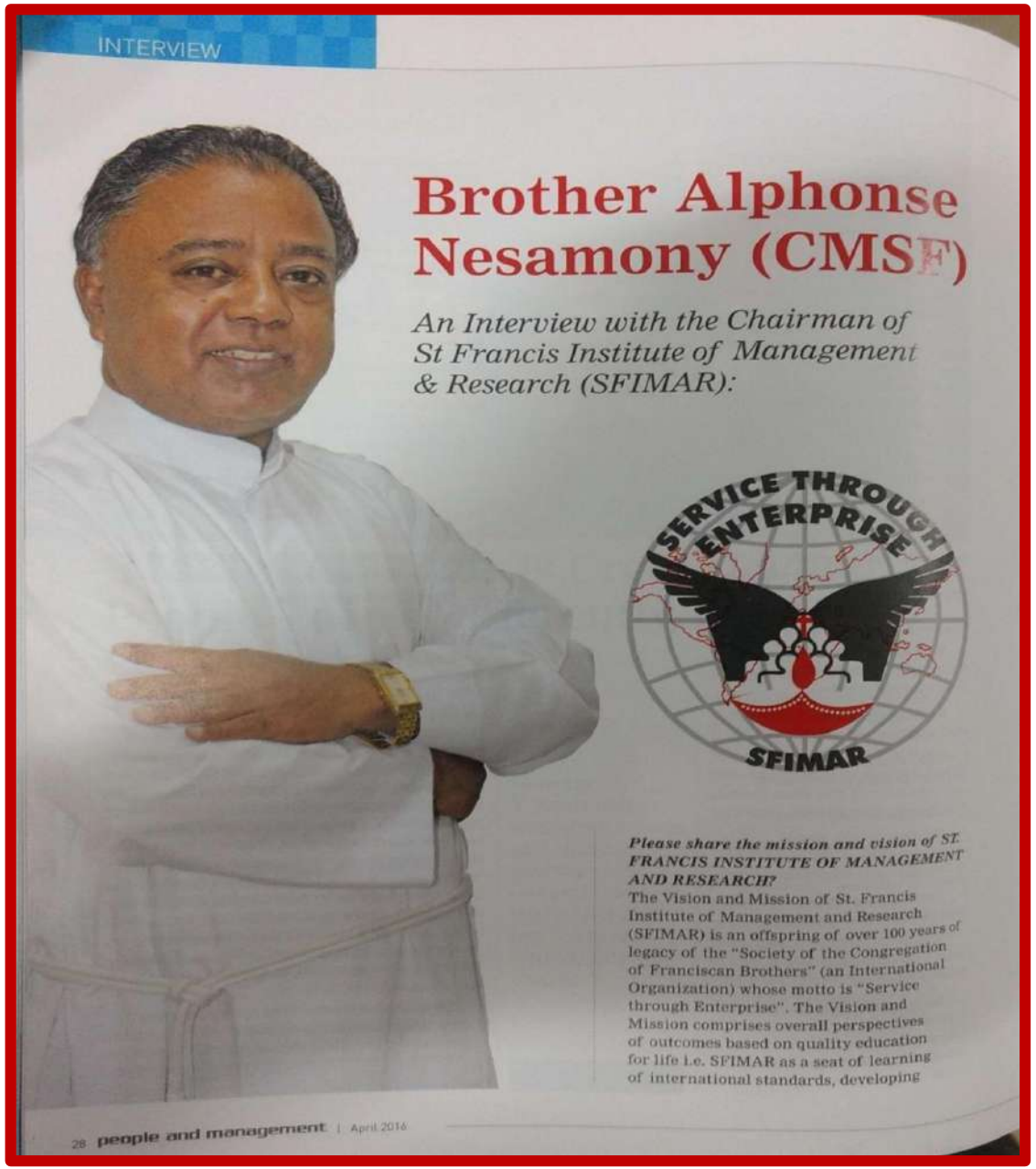
Student Newsletter



BRANDING AND PROMOTIONS

You have to stay true to your heritage; that's what your brand is about.

PEOPLE AND MANAGEMENT- MANAGING WORKFORCE GENERATION XY



INTERVIEW

Brother Alphonse Nesamony (CMSF)

An Interview with the Chairman of St Francis Institute of Management & Research (SFIMAR):

Please share the mission and vision of ST. FRANCIS INSTITUTE OF MANAGEMENT AND RESEARCH?

The Vision and Mission of St. Francis Institute of Management and Research (SFIMAR) is an offspring of over 100 years of legacy of the "Society of the Congregation of Franciscan Brothers" (an International Organization) whose motto is "Service through Enterprise". The Vision and Mission comprises overall perspectives of outcomes based on quality education for life i.e. SFIMAR as a seat of learning of international standards, developing

GUIDE TO MAH-CET (HT CAMPUS)



ADMISSIONS

students are given jumping/hoping chance from one institute to another on four occasions through CAP rounds. This accounts for almost 80-85% of the seats in the University.

Now, the PGDM and autonomous programmes account for about 15% of the MBA admissions. Until this year, they have been authorised to admit students based on CAT, MAT, XAT accompanied by due weightage given to students' performance in group discussions, personal interviews, work experience and academic excellence.

Such B-schools look for certain qualities in managers - leadership, positive attitudes, communication skills, etc. These are tested in the interaction with the candidate to assess the basic skills and aptitudes. We at MET, have a well-designed admission procedure consisting of a Written Test - weightage 50% and Group Discussion (15%), Personal Interview (15%), Work Experience (5%) and academic performance in 10th, 12th, graduation and post-graduation as well sports and extracurricular activities (15%).

We are assisted in this process by our core faculty members as well as senior industry leaders and recruiters, who help us to size up the candidates. We also seek to reach out to the candidate to assess the breadth and width of his/her perceptions about the MBA programme, clarity of goals and his/her leanings towards the work life balance in the context of the CSR missions as a possible response to the societal challenges. We hope that the PGDM and autonomous programmes that reach out to the industry on the basis of their brand's strengths are allowed to seek the right talent to meet the needs of industry."

Dr Subhransu S. Mohanty, Director at St. Francis Institute of Management & Research, Borivali (W), says, "We are committed to maintaining high quality in management course content as well as its delivery. We are also determined to improve ourselves continuously to stay ahead of competition and to deliver world-class education at a much affordable cost. We focus on realigning traditional academic values with the emerging social and environmental challenges, so that students are future-ready and can navigate well through cultural diversity, changing customer demands and disruptive technologies, in an era of globalisation.

Keeping these in mind, we have formed admission committees with academic and industry experts and we follow a multi-tier selection process, which is in addition to the minimum criteria prescribed by the regulatory authorities. We conduct tests to ensure writing capabilities, interview and group discussions to assess communication and leadership skills, and Cattell's 16 PF test to assess a prospective student's personality, strength and weaknesses, emotional stability/ maturity level and so on. Only short-listed students are interviewed in the presence of their parents, by the admission committee. Our emphasis in this process is not to disqualify them but to find out how appropriately we can groom them by identifying both their strengths and weaknesses.

For the part-time programme, a minimum of two years' experience at a supervisory level is required. I have also seen an increase in the number of students leaving their jobs and opting for the full-time MBA programmes to improve their employment prospects or ultimately to start their own business after gaining some more years' of knowledge and experience."

Prof. R Subramanian, Chairman, Admissions at N.L. Dalmia Institute of Management Studies and Research, Mumbai says," We have voluntarily relinquished Management Quota system therefore all students are selected purely on Merit. We follow the admission criteria laid down by DTE, Govt. of Maharashtra & AICTE for our 2 years full-time Post-Graduate Diploma in Management approved by AICTE & Ministry of HRD Govt. of India, and for 2 years full time MMS programme of the University of Mumbai, whereas for 3 years Part time Master's Degree with specialisation in Marketing, Finance and Human Resource Management affiliated to the University of Mumbai, we follow the criteria laid down by University of Mumbai.

The institute website is regularly updated as and when required to communicate the guidelines for admission process issued by AICTE/DTE. We ensure that there is utmost transparency in the admission process and the procedure is well communicated to all the stakeholders through the institute's prospectus & website.

Following is the eligibility criteria for the admission for our different programmes:

Full-Time PGDM: Candidate must have passed a three-year Bachelor's degree examination with minimum of 50% in any faculty of Mumbai University or an examination recognized by Mumbai University as equivalent thereto. Addition to this, the candidate should have given any of following MBA entrance exam CAT or CMAT or XAT or MAH-CET.

Full-Time MMS: Candidate should have passed minimum three year duration Bachelor's Degree awarded by any of the Universities recognized by University Grants Commission or Association of Indian Universities in any discipline with at least 50% marks in aggregate or equivalent (at least 45% in case of candidates of backward class categories and Persons With Disability belonging to Maharashtra State only) or its equivalent. Obtained score in CET conducted by the Competent Authority (MAH-MBA/MMS-CET).

Part Time Management Course (MMM/MFM/MHRDM): The candidate must hold a Bachelor's degree in any discipline from any of the universities incorporated by an act of the central or state legislature in India, or processes an equivalent qualification by the Ministry of HRD, Government of India.

The candidate must have minimum two years of work experience in the executive or managerial capacity in medium or large-scale organisation.

We have a well-structured admission committee to review the process and the student profile. The admission committee consists of Director, Senior Faculty Member & staff. We evaluate the performance of the student in the institute vis-à-vis the marks they obtain during admissions process. For the PGDM admission, the admission committee emphasises on work experience of students from companies, which are reviewed by the interview panel comprising of industry experts & senior academicians.

Our experience shows that the students with good academic performance do continue at the same level at the institute as well. We also find out the number of students with their background that we admit in the institute vis-à-vis their basic degree. Our finding is that the students with Engineering, BMS and B.Com students get selected in that order generally over the years. Over all, it has ensured quality students resulting in cohesive learning environment and placement."

Disclaimer: The views expressed in this article are the interviewee's personal views and have nothing to do with HTCampus.com.

SFIMAR CHAIRMAN BRO. ALPHONSE NESAMONY ATTENDING 18TH GENERAL BODY MEETING AND TRIENNIAL CONFERENCE OF ALL INDIA ASSOCIATION FOR CHRISTIAN HIGHER EDUCATION (AIACHE) HELD AT CHRIST UNIVERSITY, BANGALORE



LION'S CLUB OF CITY CENTER – AWARD FOR HUMANITARIAN SERVICES – GALA MEDIA EVENT OF NEWSPAPERS AND TV CHANNELS



CONFEDERATION OF INDIAN INDUSTRIES

CONNECTING ACADEMIA TO INDUSTRY FOR FUTURE-READY SKILLS, ENTREPRENEURSHIP AND EMPLOYMENT



IT – DIGITAL LEADERSHIP SUMMIT



DIRECTOR DR. S. S. MOHANTY ATTENDING CONFERENCE ON “MAKING INDIA A GLOBAL CENTER FOR HIGHER EDUCATION” BY EPSI



DIRECTOR DR. S. S. MOHANTY

- NAAC Peer Review Team Member
- University of Mumbai LIC Committees Chairman and Member
- VC Nominee for the appointment of Director



DR. G RAMESH- PROGRAMME HEAD (MMS)

1	Lifetime Membership – IASSH
2	Affiliate member – IMCI
3	Member of board of Marketing Studies – University of Mumbai
4	Vice Chancellor nominated member for Career Advancement Scheme – University of Mumbai
5	Academic advisory council member - St. Johns Institute of Management & Research
6	Academic advisory council member - St. Francis Institute of Technology
7	Local managing committee member - St. Johns Institute of Management & Research
8	Academic advisory committee member - St. Francis Institute of Technology (I.T Dept.)
9	Conducted FDP for all faculty members of SFIMAR on 'Multiple Regression'
10	Conducted FDP for all teachers of St. Francis ITI on 'Time Management'
11	Appointed as PhD examiner of Bharathidasan University, Tiruchirapalli



BRANDING AND PROMOTION INITIATIVES





OUR DISTINGUISHED FACULTY

Education is the key to success in life, and teachers make a lasting impact on the lives of their students.

PROGRAMME HEADS



DR. G. RAMESH
MMS



DR. SULBHA RAORANE
PGDM



DR. NATIKA PODDAR
MMM/MFM

FACULTY MEMBERS



NEW FACULTY MEMBERS 2017



PROF. AKHILESH YADAV



COL. VENKAT RAMAN



DR. VINITA BHATIA



DR. MOHAN MATTHEW

No Institute can attain success without the support staff who relentlessly work very hard behind the scenes.

NON - TEACHING STAFF



FACULTY ACHIEVEMENTS

DR. NATIKA PODDAR
PROGRAMME HEAD MMM/MFM

- Won Award for Research Excellence at **INDO Global American Summit 2017** held in Mumbai on 17th July 2017.
- Won Award at FBA, Kolkata for Research Excellence –Faculty Branding Award held at Kolkata on 23rd July 2017.



DR. NATIKA PODDAR
PROGRAMME HEAD MMM/MFM

- Won Award at **MTC Global Award** for Distinguished faculty in management held at Bangalore on 9th Sept 2017.
- Attended MDP on "Strategic Decision Making" at **Symbiosis International Management Institute** held on 23rd July 2017.



DR. NATIKA PODDAR
PROGRAMME HEAD MMM/MFM

- Local Inquiry committee member for **University of Mumbai**
- Chief Guest/ Special speaker at National Conference organized by **Vivekandha Group of Institution**, Coimbatore on the Topic Digital India held on 9th and 10th Aug 2017.



PROF. JACKSON JOHN

- 2nd prize for paper presented at **GNIMS International research conference**. Paper titled ‘ A Study on the Online Male Customer Shopping Experience With Respect to Apparels in Mumbai.’
- **Best (second) Research Paper award** at SFIMAR
- Intensive workshop on Inductive Research Methodology attended at **XLRI**, Jamshedpur.



PROF. SHILPA PESHWANI
BEST RESEARCH PAPER AWARD



PROF. AKHILESH YADAV
WINNER OF PATHH 2018 INTERNATIONAL PAPER PRESENTATION CONFERENCE



DOCTORAL (PH. D.) DEGREE 2017-18



DR. SINIMOLE PILLAI



DR. VAISHALI KULKARNI

SPEAKER SERIES 2018

CENTER OF EXCELLENCE
EMINENT SPEAKER SERIES

MR. PRAKASH BORGANKAR, DIRECTOR, HELP AGE INDIA



CENTER OF EXCELLENCE
EMINENT SPEAKER SERIES
MR. NIRMALA MEHENDALE, FORMER PRESIDENT, BOMBAY MANAGEMENT ASSOCIATION



CENTER OF EXCELLENCE
EMINENT SPEAKER SERIES

MIKE IVANOF, ASSOCIATE PROFESSOR,
UNIVERSITY OF FRASER VALLEY, CANADA



PEDAGOGY

- Interactive Lectures
- Group Discussions
- Case Studies
- Live Projects & Project-based studies
- Assignments (Individual & Team)
- Presentations
- Field Visit Assignments
- Role Plays
- Thought Leadership
- Lead by Example
- Movies
- Management Games

THOUGHT LEDERSHIP PROGRAMME (TLP)



LEAD BY EXAMPLE (LBE)



MANAGEMENT GAMES



ROLE PLAYS BASED ON CASE STUDIES



INDUSTRY GUEST LECTURES

Guest Lecturer's Name	Organization	Designation
Priya Nair	First Advantage	Manager L & D
Kritika Jain	Lotus Knowledge Wealth	N A
Dr. Chandrashkhar	Subasri Gurukul & Associate Consultant	CEO
Vaibhav Shah	BNP Paribas Ltsd	Investment Bank
Mr. Vijay	DATRI	N A
Rajiv Chelladurai	Ergos Mind	Wisdom Speaker
Dr. Vinita Pimpale	N A	Academician
Ajit Vora	Several institute	Visiting faculty & Expert in GST
Dr. Gopalakrishnan & Dr. Anupama	One India One people	N A
Seema Srivastava	Tathastu Consultency	Owner
Pankaj Bhafna	Bafna Law Associates	Advocate

GUEST LECTURE

Topic: Business Analytics



GUEST LECTURE
Topic: Waste Management



GUEST LECTURE

Topic: Crime Awareness



GUEST LECTURE

Topic: Asset Allocation SIP Financial Literacy



GUEST LECTURE
Topic: Cyber Crimes
Advocate Pankaj Bafna



INFRASTRUCTURE

Infrastructure is much more important than architecture.

Learning is strengthened and solidified when it occurs in a safe, secure and normal environment.

CLASSROOMS



INFORMATION TECHNOLOGY



- Implementation of Campus Wide ERP Software
- Upgradation of Bandwidth to 16Mbps
- On-Campus Wi-Fi Connection
- Online Attendance, Exams, Assignments, Faculty Feedback
- Purchase of IT equipment like Servers, All-in-One, Desktop(i5 & i7), Laptop, Printers
- Revamped Website
- Implemented Video Conferencing

LIBRARY

Sr. No	Particulars	Collection
1	BOUND VOLUMES	660
2	CD/DVD	901
3	JOURNAL	1057
4	BOOKS	13579
5	PROJECT REPORT	3366
6	e-BOOKS	135000+
7	e-JOURNALS	6000+

LIBRARY





SUPPORT SERVICES

- Membership Library Consortium – Resource Sharing
  - Developing Library Network (DELNET)
  - Tata Institute of Social Science (TISS)
  - National Digital Library (NDL)
  - Indira Gandhi Institute of Development and Research (IGIDR)
- Plagiarism Software – URKUND
- Databases
  - N-List (E-Journals, E-Books & Audio books)
  - J-Gate
  - ProQuest Management Collection (ABI/ Inform) Online Journals database
  - Capitaline – Financial Database for Listed (NSE and BSE) Companies and Private Companies
  - Legal Pundits
  - BLOC – Business Line On Campus

CAFETERIA

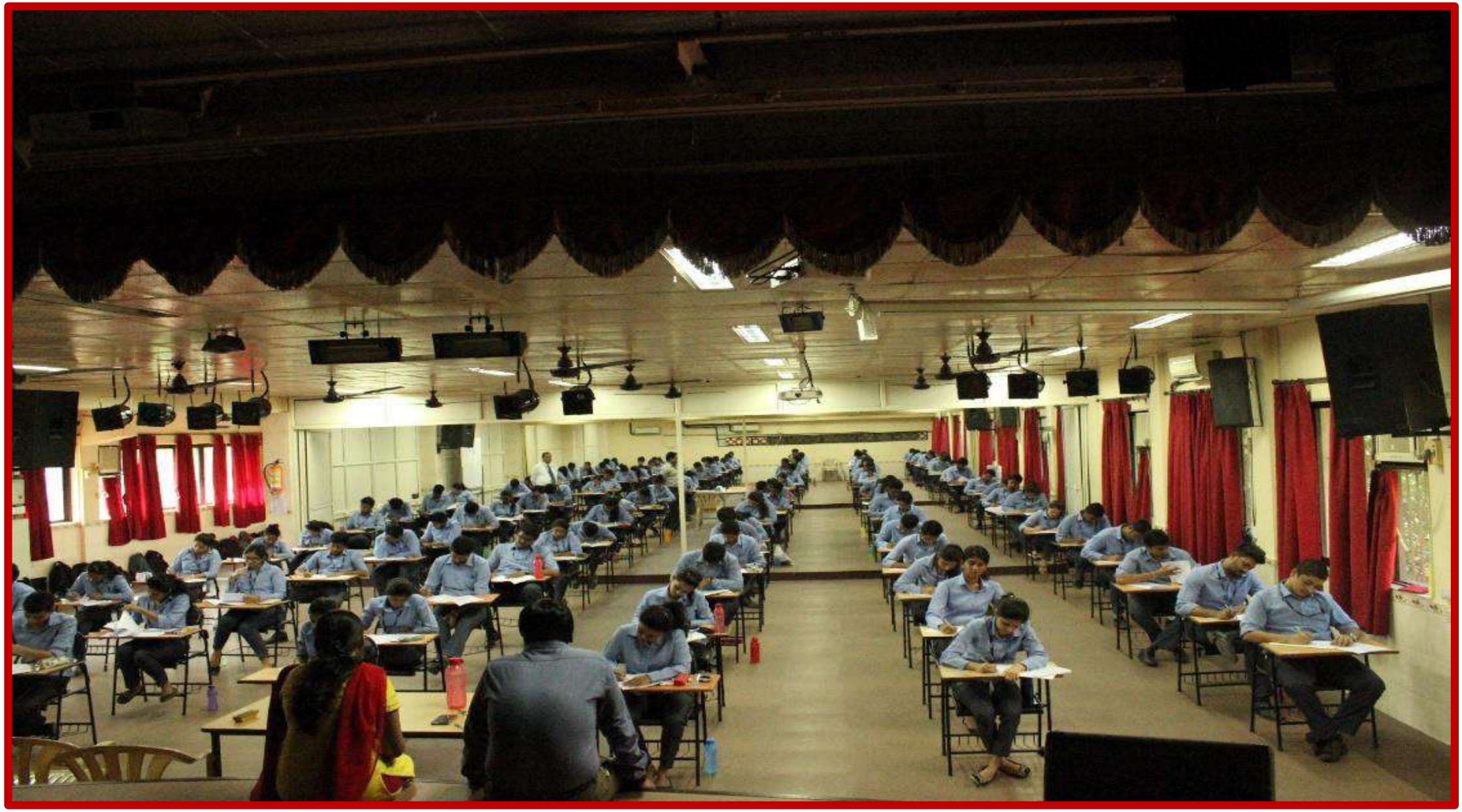

CAFETERIA
Coca-Cola
CAFETERIA
कॅफेटेरिया
Coca-Cola
Coca-Cola
CAFETERIA
कॅफेटेरिया
Coca-Cola



AUDITORIUM – CELEBRATION



AUDITORIUM – EXAMINATION



GYMNASIUM





CAMPUS





CHESS ARENA



ASSEMBLY HALL





INFRASTRUCTURE SAFETY & SECURITY









STUDENT ACADEMIC ACHIEVEMENTS

ACADEMIC TOPPERS
BATCH 2015-2017 MMS



ANTHEA PEREIRA

1ST PLACE



ADITYA WARANG

2ND PLACE



BLESSON MATHAI

3RD PLACE

ACADEMIC TOPPERS
BATCH 2015-2017 PGDM



MELISHA RODRIGUES

1ST PLACE



PARIDDHI SHAH

2ND PLACE



ROYDON PINTO

3RD PLACE

ACADEMIC TOPPERS - MFM / MMM



1ST – ROHIT JHA

BATCH 2014-17



2ND – EARL JOSEPH D'SOUZA



1ST – LEANNE LEO BARRETTO

BATCH 2015-18



2ND – PRASHANT BANE

STUDENT ACHIEVEMENTS

No student attains success by simply doing what is required of him: it is the amount and excellence of what is over and above the required, that determines the greatness of ultimate distinction.

JOEL CORREIA -THAKUR COLLEGE 1ST PRIZE FOR B-PLAN COMPETITION- IGNIRE



JOEL CORREIA-1ST PRIZE FOR DIGITAL ENTREPRENEURSHIP FOR SOCIAL CHANGE



JOEL CORREIA, DANIEL PEREIRA, ALAN CHETTIAR: VESIM -1ST prize for B-PLAN COMPETITION



ADITYA SHASHIDHARAN, SAIJU JOSE, NITHUN NARAYAN
1ST PRIZE IN START UP LEAGUE COMPETITION



SAGAR MEHTA AND ASHWINI KAVALI
1ST PRIZE IN THINK WITH THE BOX, THAKUR INSTITUTE OF MANAGEMENT AND RESEARCH



NEERAJA SURVE – WINNER OF MARUTI SUZUKI COLORS OF YOUTH MUMBAI REGION



ANNET MUDALIAR,CAROLYN MATTHEW, JUELEE DALVI and JAGRUTI BHOIR 1ST PRIZE IN AD-ZILLA HELD AT SFIMAR



SAGAR MEHTA, PRATIK PAGARE, SURAJ PAWAR

- 2nd prize in Business Strategy Simulation event held by IIM,SHILLONG (2017)

- 2nd prize in Smart City Smart Idea, Business Plan, Organized By Vivekanand Institute Of Management And Research (2018)



NEERAJA SURVE AND SAGAR MEHTA WITH PROF.PUSHKAR PARULEKAR 2ND PRIZE FOR ANVESHI 2018



SHARON D'SILVA
1ST PRIZE, SINGING COMPETITION
IRIS 2018



SAGAR MEHTA -2ND PRIZE IN PARICHARCHA GROUP DISCUSSION (2017)



ANKITA TAWADE, JOSLYN GOMES, RADHA CHAUHAN
1ST RUNNER UP - TICKLE TANGLE YOUTHSAV 2018
HELD AT TIMSR



NIDHI MEHTA, DHANASHREE CHAVAN, SANJUKTA KADAM, NILAKSHI NAIK
1ST RUNNER UP - INTERCOLLEGIATE CASE STUDY COMPETITION VICHAR MANTHAN, VIVA IMR



MARZINA PASWARE & JINAL SHAH
1ST RUNNER UP - DLLE, UDAAN FESTIVAL 2018



HOLISTIC DEVELOPMENT OF STUDENTS

With an Holistic approach in Education, you can look at the world and see the dark and the light, the negative and the positive, all the different elements, all coming together in one holistic form, that is a very healing and a very informative thing, and that's what our education is about.

ACADEMIC COUNSELING FOR MMS & PGDM
GROUP DISCUSSIONS, PERSONAL INTERVIEWS, INTERACTION WITH FACULTY MEMBERS



PERSONALITY DEVELOPMENT



GROOMING SESSIONS



MINDFULNESS CENTER



SIS JUDY JOHNSON



BROTHER GUILLERMORE SIMO

MINDFULNESS CENTER

GOVERNING COUNCIL MEMBER MR. AUGUSTINE KURIAS CONDUCTING MINDFULNESS SESSION FOR STUDENTS OF SFIMAR



STUDENT GROUP COUNSELLING



STUDENT COUNSELLOR MRS. ADITI NADKARNI IN GROUP THERAPY SESSION WITH STUDENTS

MENTORING





CAREER MANAGEMENT CENTER (CMC)

PLACEMENT TEAM





Ms. Navika Pednekar **Ms. Sangeeta Varma** **Ms. Archana Shetty** **Ms. Shakuntala Poojary (New Joinee)**

WORLD HRD CONGRESS 2018

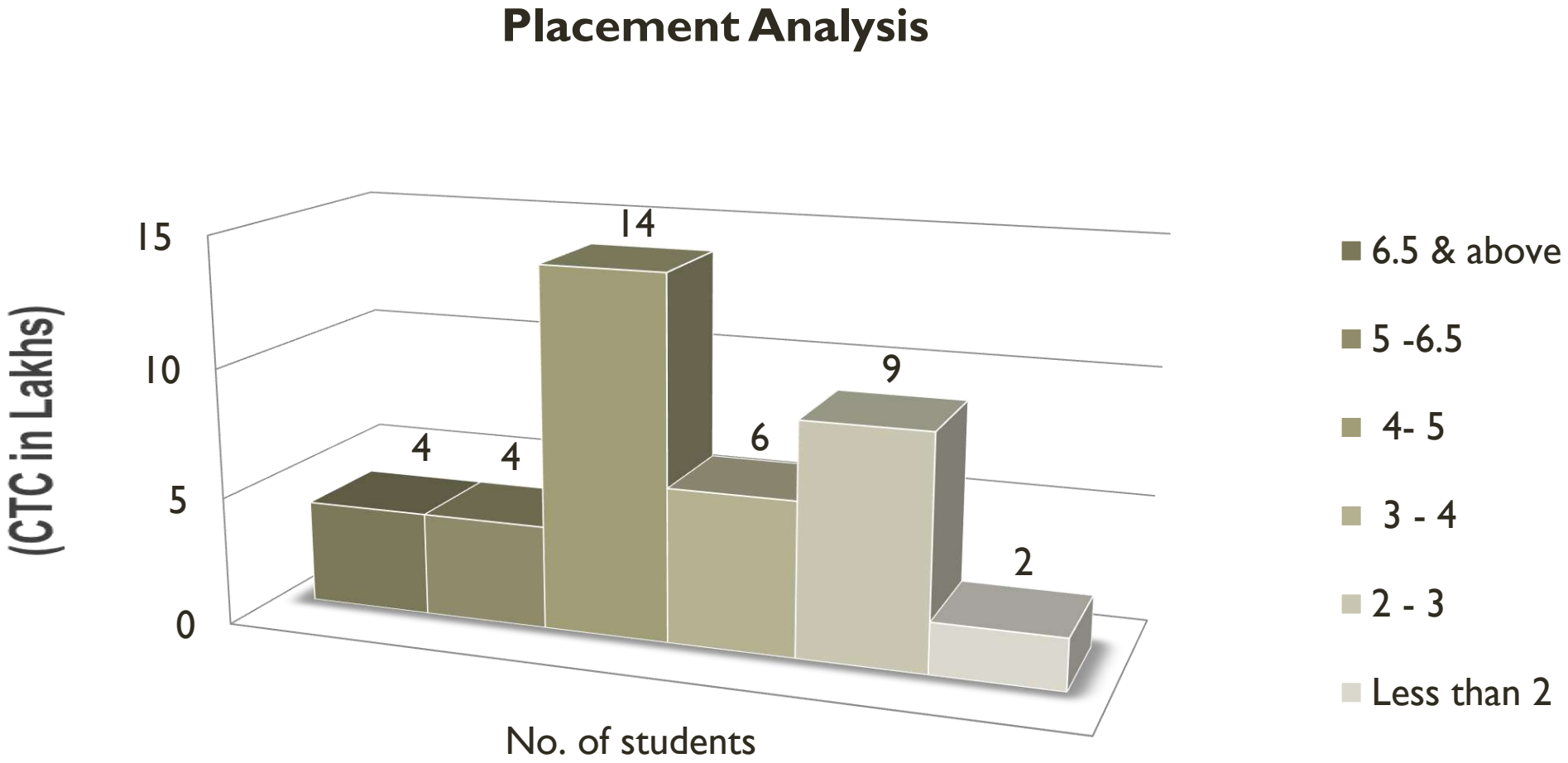
100 TOP HR TECH MINDS AWARD

MS. SANGEETA VARMA



PLACEMENT OVERVIEW

STUDENT PLACEMENTS



CORPORATE ON-BOARDING









STUDENT SKILL DEVELOPMENT PROGRAMME (SSDP)

- Business Communication- EMAIL WRITING
- Business News Analysis
- Careers in Finance-- Guest Lecture
- Careers in HR & IT- Guest Lecture
- Careers in Marketing- Guest Lecture
- Careers in Operations -- Guest Lecture
- Certificate in Alternate Investment Industry (CAII)
- Corporates expectation & Your expectations from Yourself(Guest Lecture)
- Derivatives
- Employer's mind-set
- Equity Markets -Domestic
- Equity Markets -Forex Markets

STUDENT SKILL DEVELOPMENT PROGRAMME (SSDP)

- Excel Training -Certificate Course
- Focus on System instead of Goals - Guest Lecture
- "General Aptitude Test Training : 3 Practise Online Test for non Finance students 6 online aptitude test for Finance students"
- HRM Automation Certificate Training
- International Capital markets
- MKT Workshop
- Personal Branding - Online Training
- Presentation Skills
- Presentation Skills - Evaluation
- Technical Sessions : Analysis of Financial Statements, Financial Management , Financial Reporting Analysis, Forecasting ,Valuation Methods & SAPM
- Workshop on Financial Markets - Certification

SFIMAR: ACE PERFORMERS TILL DATE

Sr. No.	Student Name			Company Name	PKG in LPA
1	Anthea Errol Pereira			Syntel Smart Street	8.50
2	Prashant Manjunath Anchan			Syntel Smart Street	8.50
3	Rosetta Julius Fernandes			Syntel Smart Street	8.50
4	Amanda Anacleto Fernandes			BlackRock	6.50
5	Christabel D'souza			BlackRock	6.50
6	Karen Erland Pereira			BlackRock	6.50
7	Natasha Anthony Corda			BlackRock	6.50
8	Ryan Alewia D'souza			BlackRock	6.50
9	Susheel Satheesan Nambiar			BlackRock	6.50
10	Arpita Shekhar Shetty			Nomura	5.49
11	Richal Leema Fernandes			Nomura	5.49
12	Sujan Surendra Shetty			Nomura	5.49

SFIMAR RECRUITERS
YEAR 2017 -18



SFIMAR RECRUITERS
YEAR 2017 -18



SFIMAR RECRUITERS
YEAR 2017 -18



SFIMAR RECRUITERS
YEAR 2017 -18



SFIMAR RECRUITERS
YEAR 2017 -18

Bassein Catholic Co-operative Bank

fmi Future Market Insights

ibs

IMARTICUS LEARNING

oppo

KD PRACTICE ASSOCIATES LLP

OPPORTUNE Technologies Pvt. Ltd



HT Media

UNIFY® Harmonize your enterprise

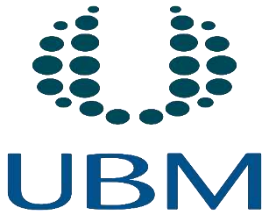
ICICI PRUDENTIAL LIFE INSURANCE

SFIMAR RECRUITERS
YEAR 2017 -18



















OUR ALUMNI



ALUMNI ANNUAL DAY (SAMPARK 2018)





SAMPARK – SFIMAR RATNA AWARD (CORPORATE EXCELLENCE) WINNER: MR. ASHWIN PATIL



SAMPARK – SFIMAR RATNA AWARD (ENTREPRENEURIAL EXCELLENCE) – WINNER: MR. HITESH JAIN



ALUMNI CONNECT



MANAGEMENT DEVELOPMENT PROGRAMME (MDP)

AND

FACULTY DEVELOPMENT PROGRAMME (FDP)

MDP - ‘ENTERPRENEUR IN YOU’

Mr. ISHWAR JHA delivering the LECTURE



FACULTY DEVELOPMENT PROGRAMME

SESSION ON 'MULTIPLE REGRESSION' on 13/12/2017



Dr. G RAMESH

FACULTY DEVELOPMENT PROGRAMME

SESSION ON "FACTOR ANALYSIS- RESEARCH METHODOLOGY" on 15-07-2017



Dr. GORDHAN SAINI, TISS

FDP On Faculty Motivation and a sense of Belonging by Dr. Thomas Mathew on 30.04.2018





INSTITUTE SOCIAL RESPONSIBILITIES (ISR)

GENERAL PUBLIC AWARENESS ABOUT SECURITY – JAGRUTI MUMBAIKAR



AWARENESS ON SEGREGATION OF DRY AND WET WASTE





ABHIMAAN CLUB – BLOOD DONATION



ABHIMAAN CLUB – DATRI STEM CELL RESEARCH INITIATIVE



DATRI BLOOD STEM CELL DONORS REGISTRY

Module No. 1207 & 1208, 12th Floor, Ticel Bio Park - Phase II, CSIR Road,
Taramani, Chennai - 600 113, India.

DATRI
ACT NOW. GIFT A LIFE.
www.datri.org

In Association with Abhimaan Club
of
ST. FRANCIS INSTITUTE OF MANAGEMENT & RESEARCH

ENLIGHTENING MINDS, DEFINING LEADERS
www.sfimar.org

Certificate of Appreciation

is awarded to

of St. Francis Institute of Management & Research, Borivali West, Mumbai
for registering as a potential Blood Stem Cell Donor with
DATRI Blood Stem Cell Donors Registry
on 16th November 2017

Dr. Subhranshu S. Mohanty
DIRECTOR
St. Francis Institute of Management & Research

Raghu Rajagopal
CO-FOUNDER & CEO
DATRI Blood Stem Cell Donors Registry

44 STUDENTS HAVE REGISTERED

ABHIMAAN CLUB – WALKATHON (ORGAN DONATION CAMPAIGN)



ABHIMAAN CLUB
VISIT TO SHANTIDAAN ASHRAM



- Students donated overall Rs 8,000 to Shantidaan.
- This amount was used to donate groceries, medicines and clothes.

GREEN CLUB
TREE PLANTATION DRIVE AT SFIMAR CAMPUS





GO GREEN SEMINAR



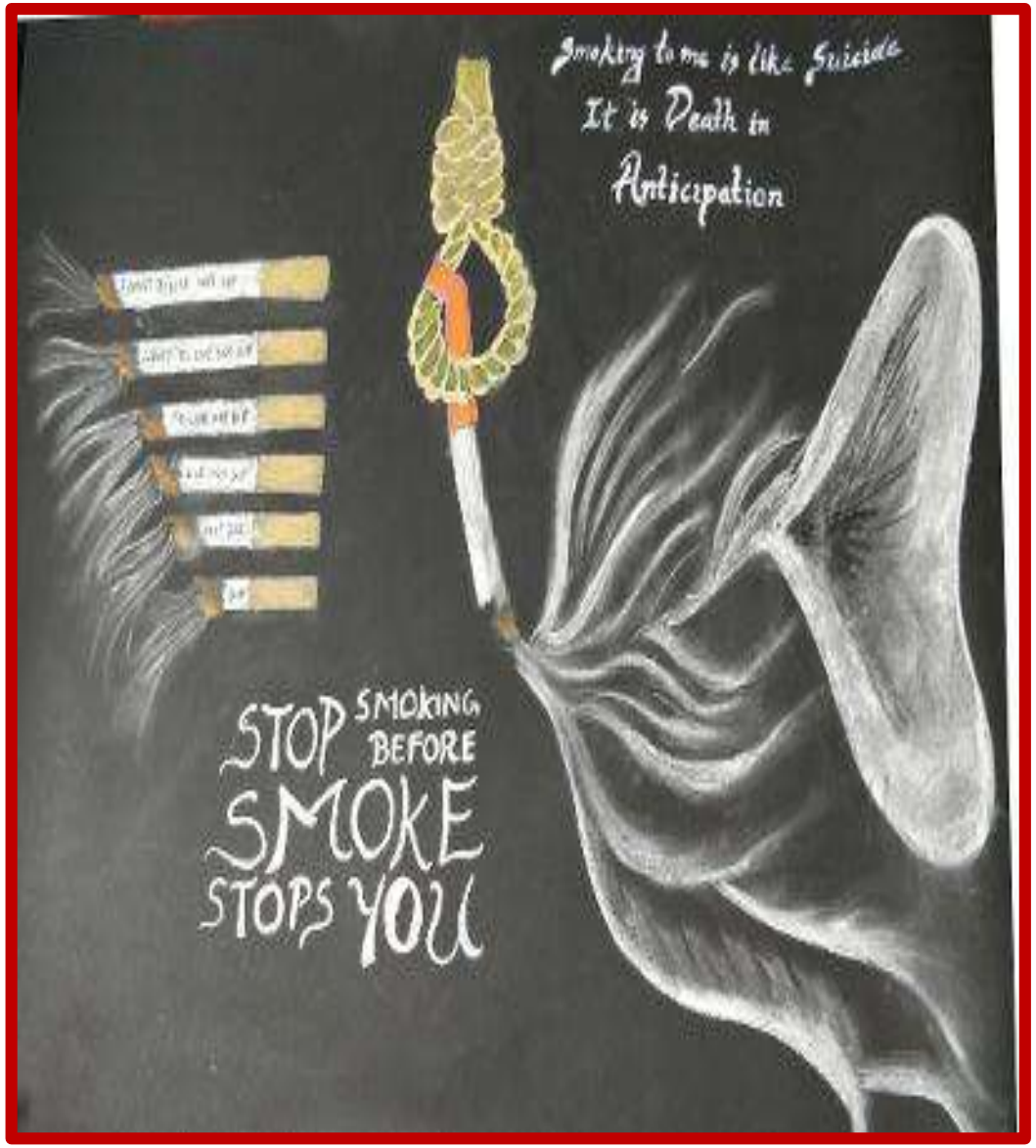




LIFELONG LEARNING AND EXTENSION (DLLE)

DLLE 2017 – POSTER MAKING COMPETITION





HEALTH CHECKUP IN ASSOCIATION WITH WOCKHARDT HOSPITALS



EVENTS

INDUCTION PROGRAMME 2017-19 (MMS)

DIGNITARIES AND SPEAKERS ON THE DAIS



MR. JOHN SAMUEL, MD ACCENTURE



INDUCTION PROGRAMME 2017-19 (PGDM)



INDUCTION PROGRAMME 2017-20 (MMM/MFM)



SUMMER EXCELLENCE 2017 WINNERS



PRAKALPA INTER-COLLEGIATE PROJECT COMPETITION









EXUBERANCE 2018









ADZILLA



BIZQUIZ

EXUBERANCE 2018



ANVESHI 2018



MOCK-STOCK

INTERNATIONAL RESEARCH CONFERENCE - PATHH 2018



FORUMS

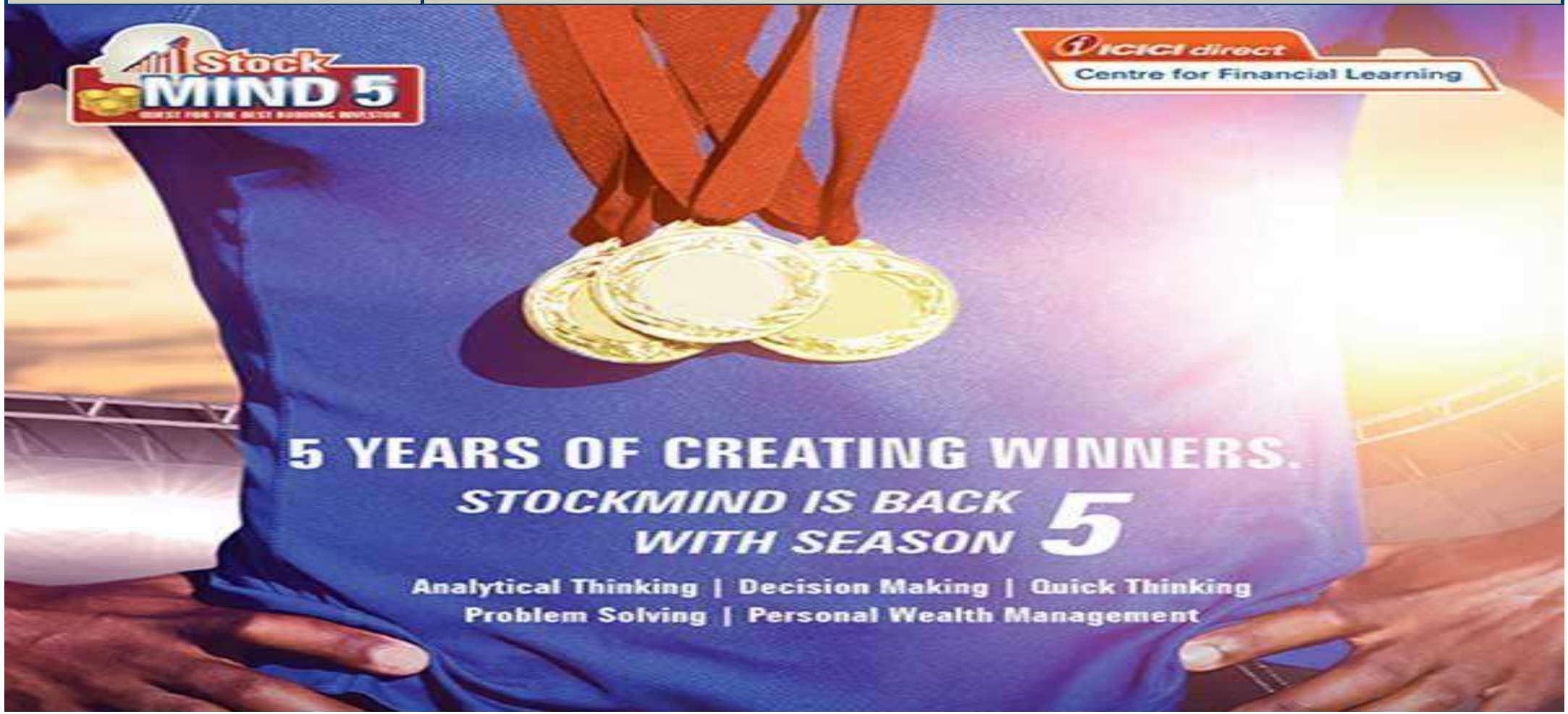
FINATICS FORUM – MOCK STOCK





FINATICS FORUM – ICICI STOCK MIND

Title	Name
Winner	Lincoln Anthony Dsouza
First Runner-up	Devendra singh
Second Runner-up	Leann Monteiro

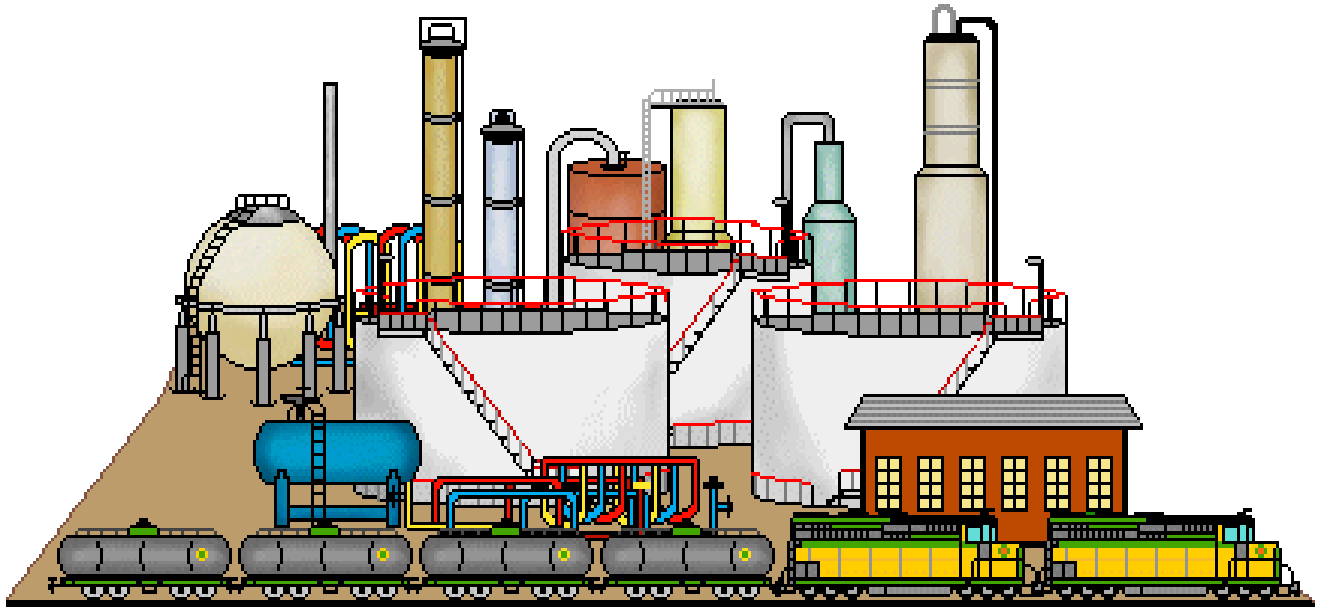


NIRMITI FORUM - PARICHARCHA





INDUSTRIAL VISITS
&
OUTBOUND TRAININGS



PGDM INDUSTRIAL VISIT - VIP



PGDM INDUSTRIAL VISIT – ABB



MMS INDUSTRIAL VISIT
NAVNEET EDUCATION LIMITED



MMS INDUSTRIAL VISIT - BLUE STAR

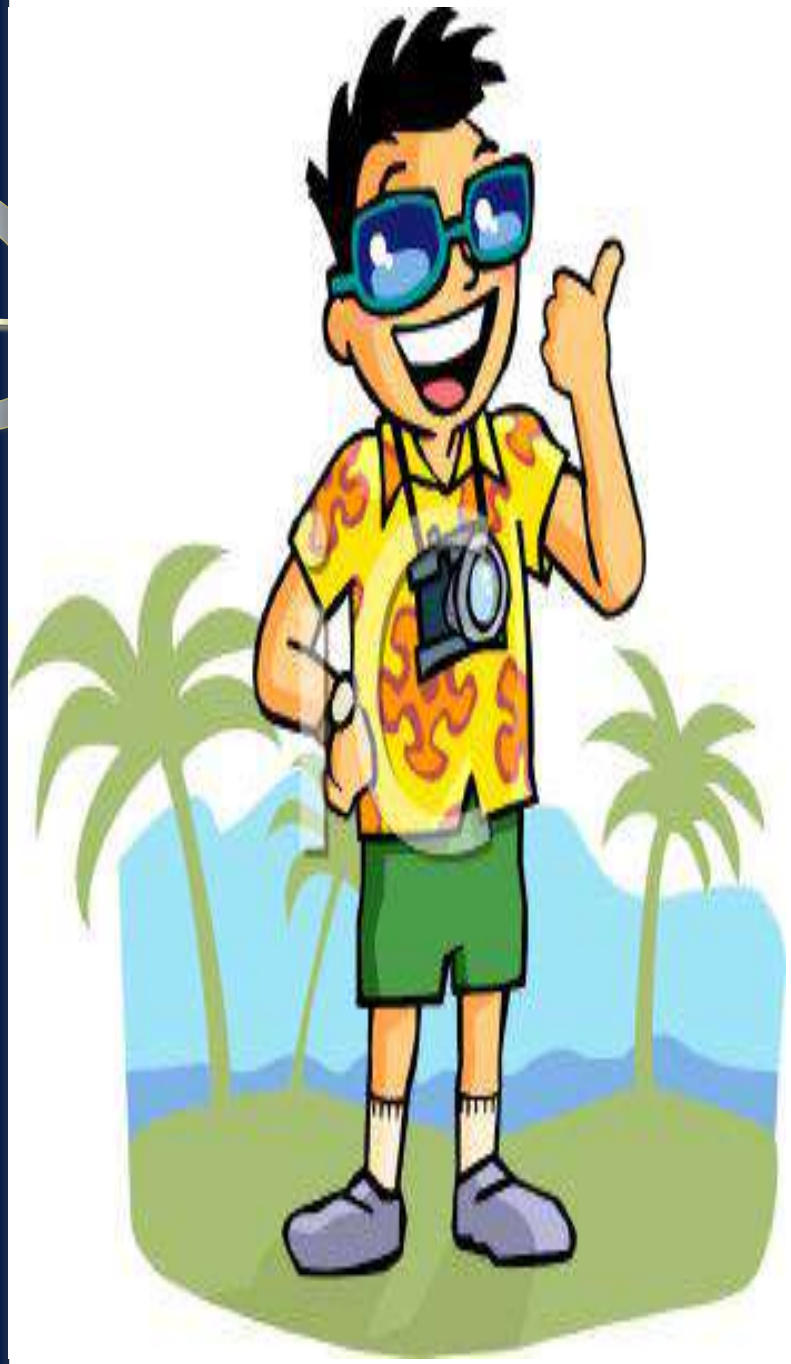


MMM/MFM EXCURSION - LONAVALA

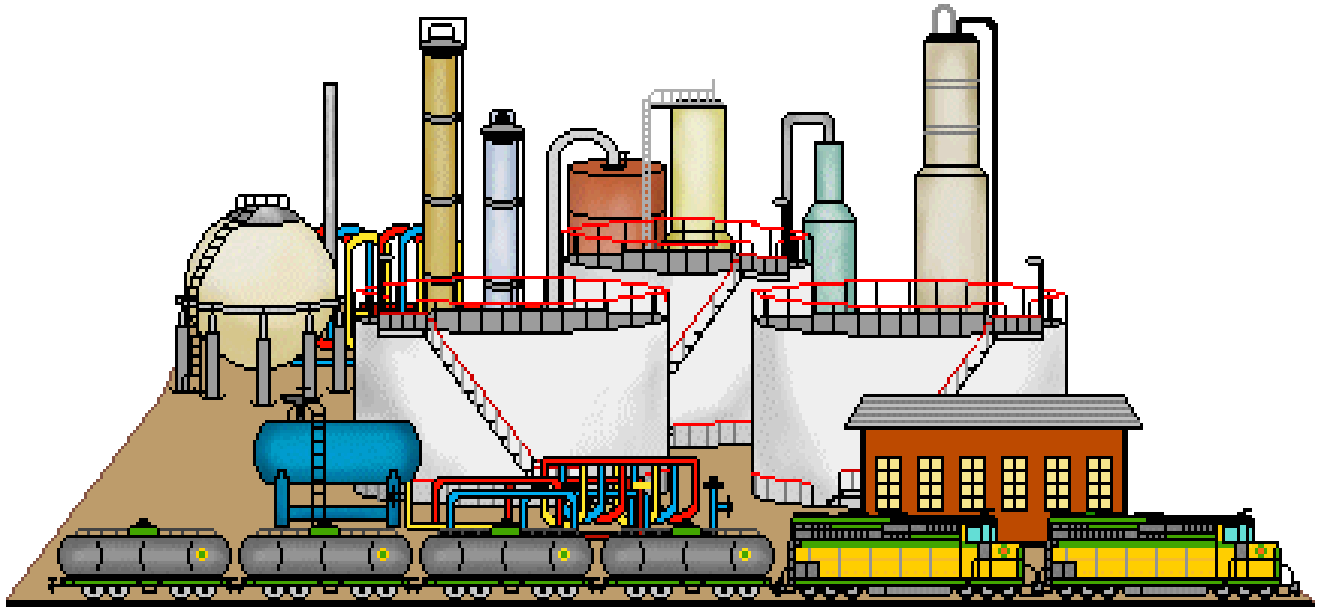


OUTBOUND TRAINING





FIELD VISITS – SPECIALIZATION WISE



MARKETING – GODREJ & BOYCE



HR – IPCA LABORATORIES



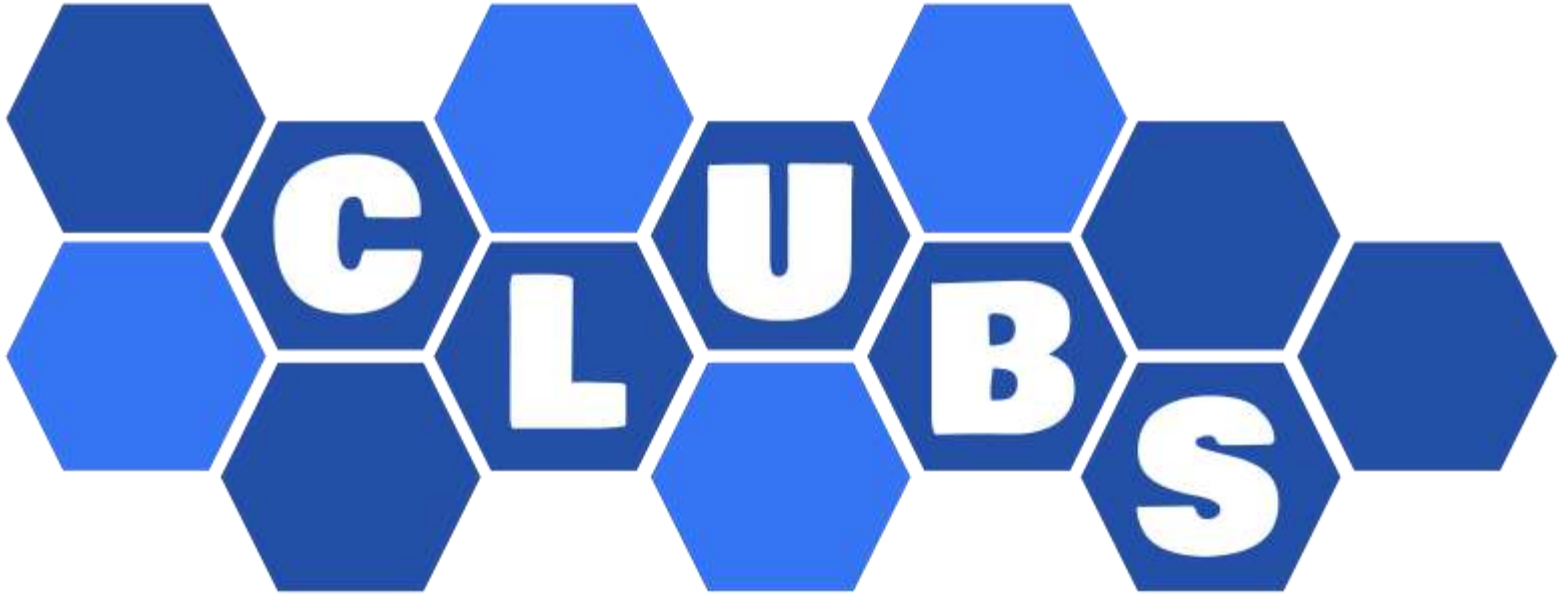


OPERATIONS – IPCA LABORATORIES



FINANCE - NATIONAL STOCK EXCHANGE




CLUBS

PRERNA- ENTREPRENUERSHIP CLUB

EXUBERANCE 2018



PRERNA CLUB – BUSINESS MODEL WORKSHOP



BUSINESS MODEL WORKSHOP



MR. NIRAV MEHTA CONDUCTED A GUEST LECTURE ON 'ENTREPRENEURSHIP DEVELOPMENT'





FINE ARTS - MALAY CLUB





CELEBRATIONS



FACULTY PICNIC







ONAM CELEBRATIONS



ONAM-MAHABALI RETURNS



DANDIYA NIGHT





CHRISTMAS CELEBRATIONS



INTERNATIONAL WOMEN'S DAY CELEBRATIONS



INTO THE FUTURE

STRENTHENING OF INFRASTRUCTURE

- Construction plan has been underway for approval by the Congregation.
- The new building will house:
  - ✓ A state of the art auditorium & seminar halls (1st floor)
  - ✓ Ergonomically designed class rooms & centralized library (2nd floor)
  - ✓ Entrepreneurship and business incubation zone (SFIMARebiz) (1st floor)
  - ✓A centre of excellence & Research Centre (1st floor)
  - ✓Placement & other offices (1st floor)
  - ✓ A modern gymnasium & recreational facilities (1st floor)

INTO THE FUTURE

BUILDING ACADEMIC EXCELLENCE

Collaborations with Indian and Foreign Academic Institutions as well as Industry and Social Organizations

- Syllabus and Curriculum Development
- Pedagogy
  - ✓Training and Project-based studies
  - ✓Experiential Learning
  - ✓Student Exchange
  - ✓ Social Entrepreneurship
- Joint Research and Faculty Exchange
- Innovation and Entrepreneurship (Incubation Centre)

INTO THE FUTURE

NATIONAL BOARD OF ACCREDITATION (NBA)

- Quantitative and qualitative dimensions of management education
- Ensure credibility with respect to quality of professional education
- Fulfill the expectations of stakeholders

INSTITUTIONAL AUTONOMY

- Freedom and agility in designing and conducting programmes
- Better and more effective collaborations
- Scope for additional funding opportunities
- Better management of overall operations
- Improved revenue
- Better societal impact

INTO THE FUTURE

FRANCISCAN UNIVERSITY

- Greater visibility in the educational and academic community.
- Scope for promoting various other additional programmes, dual degrees, etc
- Increase in demand for our programmes and corresponding enhancement in revenue.
- Increased possibility of funding from government and private sector.
- Ability to facilitate course transfers and provide recognition for courses between related institutions.
- Operating in a more cohesive manner, with the possibility of resource-sharing between sister Institutions and corresponding reduction in costs.

Created By:-
Manali Tawde, MMS II
Brendon D'Souza, MMS I
Binoy D'Silva, MMS I

Special Thanks To:-
All Faculty, Staff and Students

Thank You

St. Francis Institute Of Management & Research

(Approved By AICTE, DTE Recognized & Affiliated To The University Of Mumbai
Grade 'A' Accredited By NAAC And ISO 9001:2015 Certified)

National Assessment & Accreditation Council

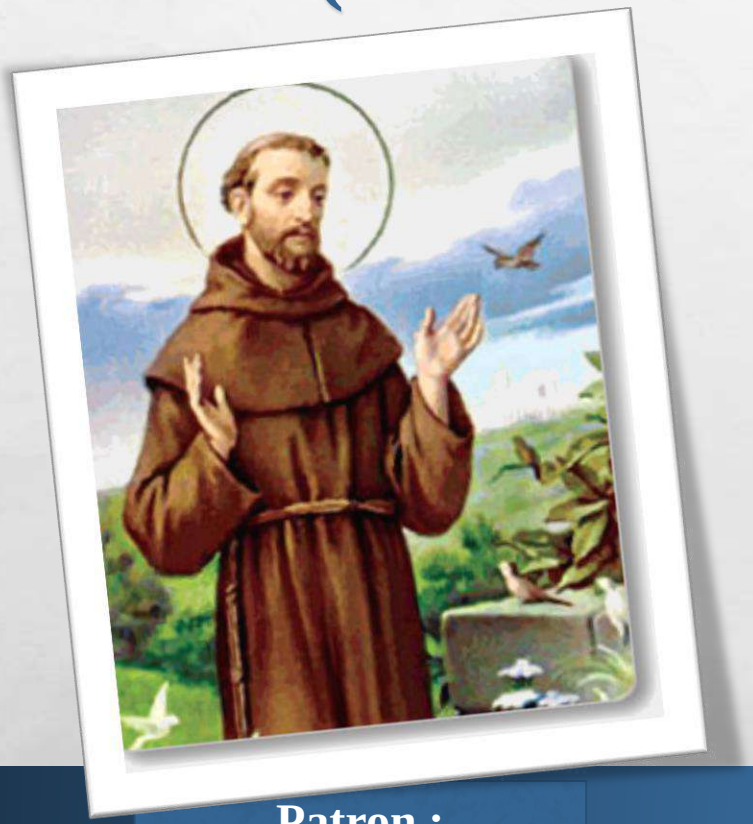
ANNUAL REPORT

2018-2019

St. Francis Institute Of Management & Research

(Approved By AICTE, DTE Recognized & Affiliated To The University Of Mumbai
Grade 'A' Accredited By NAAC And ISO 9001:2015 Certified)

(Founders of Service Through Enterprise)



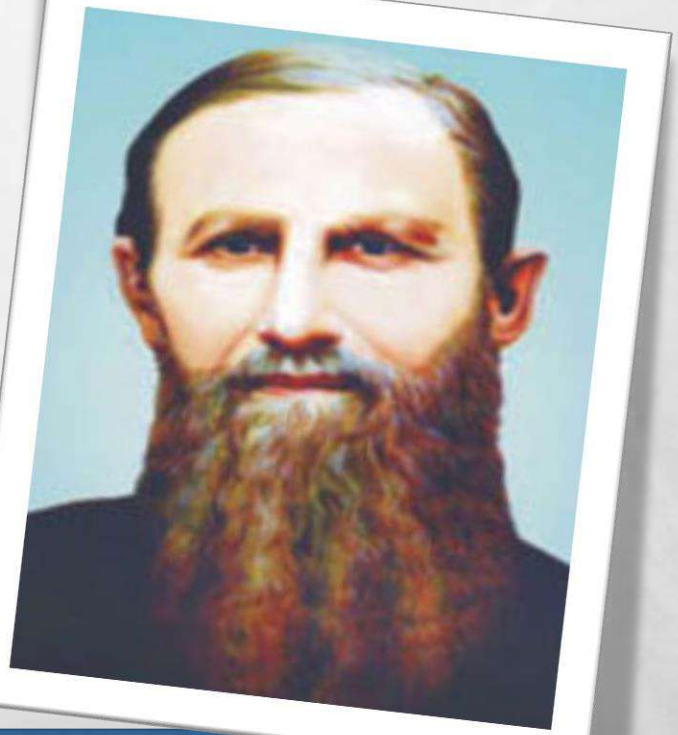
Patron :
St. Francis of Assisi

A proud member of St. Francis Group of Institutions, run by the Franciscan Missionary Brothers, an International Congregation headquartered at Borivali (West), Mumbai. Rev. Bro. Paulus Moritz has founded the Congregation of the missionary brothers of St. Francis of Assisi in the year 1901 with the vision of reaching out to the poor and the less privileged.

The Founder – Bro. Paulus Moritz

(The Society of Congregation of Franciscan Brothers)

The Congregation aims at an integral and personalised formation of the young in the context of its plurality and diversity of Indian/ World culture. Its strives to render service to all strata of humanity to attain integral development and to live a free, dignified and truthful life.



29 June 1869
to
19 November 1942

"The world you are inheriting is a world which desperately needs new sense of brotherhood and human solidarity. It is a world which needs to be touched and healed by the beauty and richness of God's love". –Pope John Paul II







Franciscan Brothers Carrying out their Mission



Franciscan Missionary Brothers & Their Collaboration Reaching Out To The Society…

EVANGELIZATION

- Promotion of Lay leadership
- Inter-religious dialogue
- Faith Formation Program
- Parish Ministry
- Franciscan Youth Federation (FYF)

CHILD DEVELOPMENT INITIATIVES

- Orphanages and Home for the children
- Children Parliament
- Street Children Program
- Supplementary Education Centres
- Save a child Program
- Rehabilitation of children with Different Abilities (Disabled)







Franciscan Missionary Brothers & Their Collaboration Reaching Out To The Society…

EDUCATION

- Formal Education
- Higher Education
- Non-formal Education
- Technical Education





SOCIAL APOSTOLATE

- Formation of Self Helps Groups
- Micro Credit and Savings
- Income Generation Programs
- Skill Training Programs

HEALTH CARE INITIATIVES

- Rural Sanitation Program
- Community Health Awareness Program
- Mobile Medical Program
- Save Mothers Campaign
- Care and Support of people infected with HIV/ AIDS
- Care and Support of Children infected with HIV/ AIDS
- Care of people with Hansen's (Leprosy) Disease
- Care of Elders

"For whoever shall do the will my Father who is in heaven , the same is my brother, sister and mother."









Professional Institutes,
colleges, schools,
Hospitals, leprosarium ,
clinics,
Orphanages, industrial
training institutes,
homes for street children,
nursing homes,
And special ministries among
the poor
And marginalized.

St. Francis Institute of Management & Research

-Enlightening Minds, Defining Leaders

ABOUT SFIMAR

- Offers Full –time & part time management course
- AICTE & DTE Approved
- Affiliated to university of Mumbai
- Grade ‘A’ Accredited by NAAC
- ISO 9001:2015 Certification
- Recognized section 2(A)

VISION

To flourish as a seat of learning of international standards for developing an entrepreneurial class of value based industrial leaders empowered with techno-managerial competence to sustain innovation for building business of the future.

MISSION

To enter the realm of globally successful B-schools by imparting value based education for creating responsible and thoughtful citizens who lead the world by example and excel through innovation, an entrepreneurial spirit and humanitarian attitude.

GOVERNING COUNCIL





BRO. JOSE VALLIARA (SUPERIOR GENERAL CMSF) PRESEDENT/ CHAIRMAN



MR. JOHNY JOSEPH (FORMER CHIEF SECRETARY – GOVT. OF MAHARASHTRA) MEMBER



BRO. MATHEW THEKKEMURY (ASST. SUPERIOR GENERAL CMSF) VISE PRESEDENT/ VISE CHAIRMAN



DR. E. ABRAHAM (DIRECTOR- XLRI JAMSHEDPUR) MEMBER



BRO. DOMINIC POLAPRAYIL (GENARAL COUNCILLOR, CMSF) MEMBER



BRO. JOSE THURUTHIYIL (DIRECTOR- SFIT) MEMBER



BRO. K. C. JOSEPH (MANAGER – ST. FRANCIS ICSE) MEMBER



BRO. STANY MITTATHANICAL PRINCIPAL- SFIAD) MEMBER



BRO. ALPHONSE NESAMONY (CHAIRMAN-SFIMAR) MEMBER



BRO. XAVIER MUNDA (REGISTRAR- SFIMAR MEMBER



MR. ALBERT D'SOUZA (CHAIRMAN- ALDEL EDU. TRUST) MEMBER



DR. THOMAS MATHEW (FORMER DIRECTOR- NITIE, SFIMAR) MEMBER



DR. G. RAMESH
IN CHARGE DIRECTOR-
SFIMAR)



MR. SHAILESH NAIDU
(ADVOCATE, HIGH COURT OF
MUMBAI) MEMBER



MR. AUGUSTINE KURIAS
(FORMER PRINCIPAL-RBI)
MEMBER

JOINT MEETING OF ACADEMIC ADVISORY COUNCIL AND PLACE ADVISORY COUNCIL



OUR DISTINGUISHED FACULTY



Education is the key to success in life, and teachers make a lasting impact on the lives of their students.



DR. G. RAMESH
MMS



DR. SULBHA RAORANE
PGDM



DR. NATIKA PODDAR
MMM/MFM

PROGRAMME HEADS

FACULTY MEMBERS



NEW FACULTY MEMBERS



DR.SIMEON SIMON



PROF.SATYENDRA CHANDRA KALIA

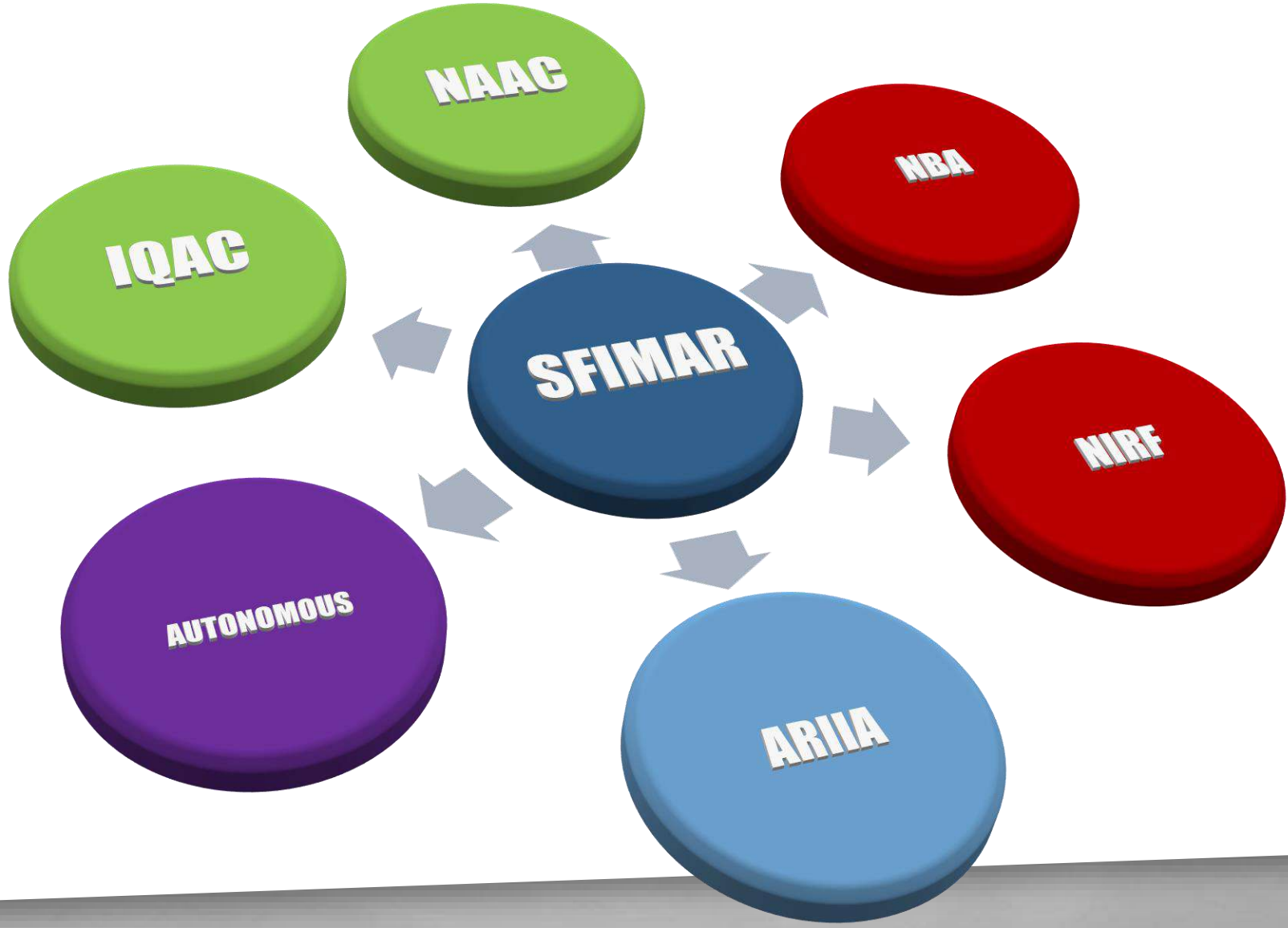
No institute can attain success without the support staff who relentlessly work very hard behind the scenes.

NON – TEACHING STAFF



INSTITUTIONAL ACTIVITIES




NAAC
IQAC
NBA
SFIMAR
NIRF
AUTONOMOUS
ARIIA

ACADEMIC-INDUSTRY INTERFACE

- INDUSTRY LIAISON
- INDUSTRY GUEST LECTURES
- SPEAKER SERIES
- CORPORATE GROOMING
- INDUSTRY PROJECTS
- CONSULTING

ACADEMIC-ACADEMIC INTERFACE

ACTIVITIES

- MoU's
- FDP/SDP
- LANGUAGE TRAINING
- TRAINING

NAMES OF DIFFERENT PROFESSIONAL BODIES SFIMAR HAS ASSOCIATED WITH

- INDIAN MERCHANTS CHAMBER (MIC)
- BOMBAY MANAGEMENT ASSOCIATION (BMA)
- THE ASSOCIATED CHAMBERS OF COMMERCE AND INDUSTRY (ASSOCHAM)
- BOMBAY CHAMBER OF COMMERCE AND NDUSTRY (BCCI)
- CHRISTIAN CHAMBER OF COMMERCE AND INDUSTRY (CCCI)
- ALL INDIA ASSOCIATION OF INDUSTRIES (AIAI)
- CONFEDERATION OF INDIAN INSUDTRY (CII)

VARIOUS INSTITUTES SFIMAR HAS ASSOCIATED WITH

- EDUCATION PROMOTION SOCIETY FOR INDIA (EPSI)
- FORUM OF MINORITY MANAGEMENT INSTITUTES (FMMI)
- FORUM OF MANAGEMENT INSTITUTES (FMI)
- XAVIERS ASSOCIATION OF MANAGEMENT INSTITUTE (XAMI)
- ALL INDIA ASSOCIATION FOR CHRISTIAN HIGHER EDUCATION (AIACHE)
- ASSOCIATION OF MANAGEMENT OF MBA/MMS INSTITUTE (AMMI)
- TATA INSTITUTE OF SOCIAL SCIENCES (TISS)
- CAMBRIDGE UNIVERSITY PRESS

OUR ASSOCIATIONS WITH OTHER BODIES

The Institute of Cost and Works Accountants of India [ICWAI] known as Institute of Cost Accounts of India [ICAI] for conducting online computer training courses and various other short-term courses offered by the institute.





MoU WITH TATA INSTITUTE FOR SOCIAL SCIENCES (TISS)





ENTREPRENEURSHIP AND INCUBATION CENTER

NEW INITIATIVES



- SUMMER INTERNSHIP AT OTTAWA (KANSAS CITY)
- MoA WITH BINARY UNIVERSITY

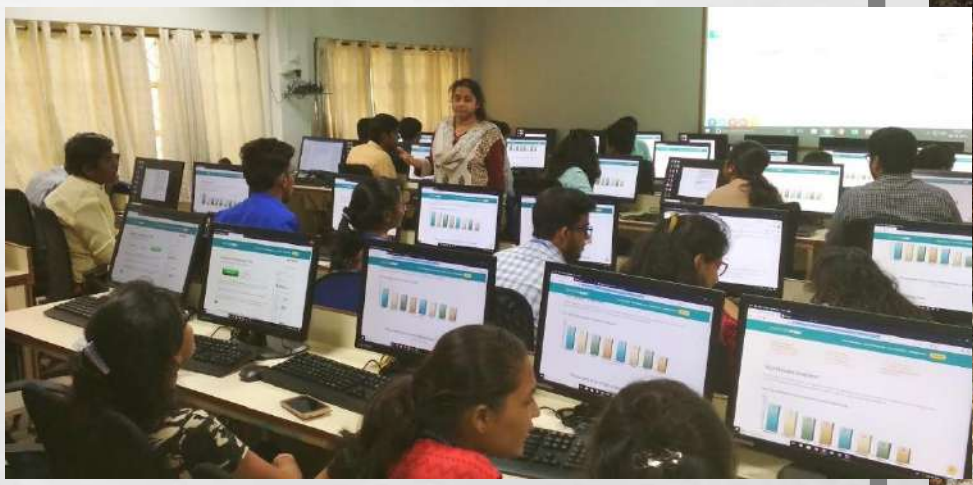
BRANDING AND PROMOTIONS



You have to stay true to your heritage; that's what you brand is about.


THE HINDU
BusinessLine
SUPPORTED BY
DIT UNIVERSITY
FinOlex
Fusion
GAR
IEMR
Instinct
IPE
ISGF
JSW
Microsoft
mkv
NDG
national insurance
SAFL
SAGE
SCHUNK
SMC
SREI
TATA
Tax2win
Tally
vodafone
www.assocham.tv
FREE!
Strictly by invitation only
The Associated Chambers of Commerce & Industry of India


TITLE SPONSOR
MAYFAIR
RIT OF SPORT
10.0
HOPE
PEACE
PRAYERS






DEPARTMENT OF LIFELONG LEARNING
AND EXTENSION
"REACH TO UNREACH"



INFRASTRUCTURE



Infrastructure is much more important than architecture.

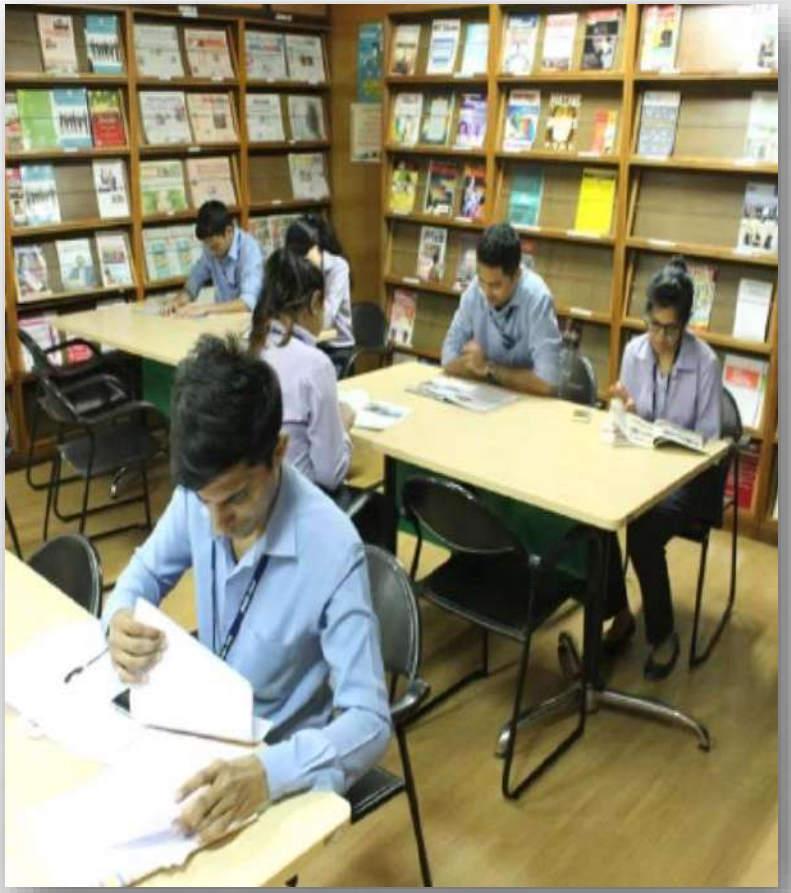
Learning is strengthened and solidified when it occurs in a safe, secure and normal environment.


CLASSROOM

LIBRARY



Sr. No.	Particulars	Collection
1	Bound Volumes	660
2	CD/ DVD	901
3	Journal	1057
4	Books	13579
5	Project Report	3366
6	e-Books	135000+
7	e- Journals	6000+



MORE ABOUT LIRC

- Membership Library Consortium – Resource Sharing
  - Developing Library Network (DELNET)
  - Tata Institute of Social Science (TISS)
  - National Digital Library (NDL)
- Indira Gandhi Institute of Development and Research (IGIDR)
- Plagiarism Software – URKUND
- Databases
  - N- List (E-Journals , E-Books &Audio books)
  - J- Gate
  - Pro-Quest Management Collection (ABI/ Inform) Online
- Journals database
  - Capitaline – Financial Database for Listed (NSE and BSE)
- Companies and Private Companies
  - BLOC – Business Line On Campus

IT LAB



- Implementation of campus wide ERP software
- Upgrading of Bandwidth to 16Mbps
- On-Campus Wi-Fi Connection.
- Online Attendance, Exams, Assignments, Faculty Feedback
- Purchase of IT equipment: Servers, All-in-one, Desktop (i5 &i7), Laptop, Printers.
- Revamped Website
- Implement video conferencing



SMART LAB

RESEARCH LAB





AUDITORIUM - CELEBRATION





ASSEMBLY HALL





CAFETERIA





GYMNASIUM



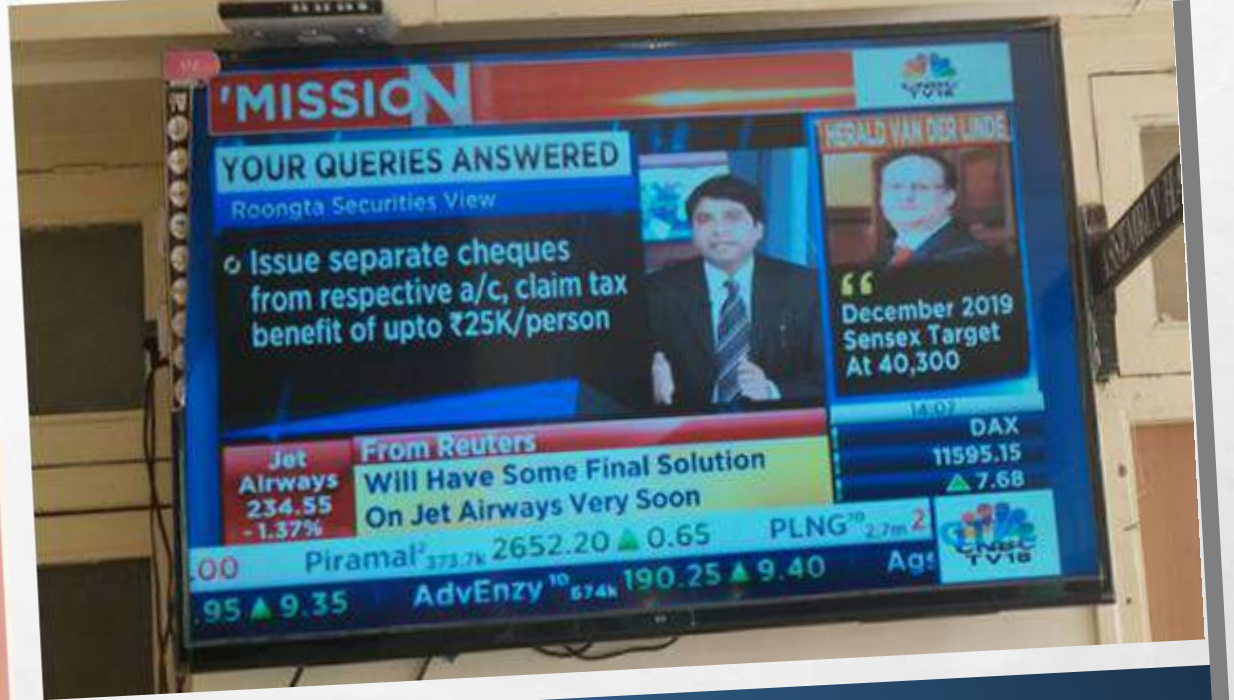


CAMPUS



CHESS ARENA


EXIT


'MISSION
YOUR QUERIES ANSWERED
Roongta Securities View
Issue separate cheques from respective a/c, claim tax benefit of upto ₹25K/person
HERALD VAN DER LINDE
December 2019 Sensex Target At 40,300
Jet Airways 234.55 -1.37%
From Reuters
Will Have Some Final Solution On Jet Airways Very Soon
DAX
11595.15
7.68
Piramal 2652.20 0.65
PLNG
AdvEnzy 190.25 9.40
CNBC TV18

CAMPUS TV

INFRASTRUCTURE SAFETY & SECURITY









PROGRAMME WISE ACTIVITIES-
MMS, PGDM, MFM/MMM

- Interactive lectures
- Group discussions
- Case studies
- Live projects and project- based learning
- Assignments (individual & team)
- Presentations
- Business Simulation
- Viva
- Field Visit Assignments
- Role plays & Demonstration
- Thought Leadership
- Lead by Example
- Film/ Document Screening
- Management games





GROUP DISCUSSIONS

MENTORING





Extensive Mentoring undertaken by Faculty Members

ROLE PLAY BASED ON CASE STUDIES









LEAD BY EXAMPLE (LBE)



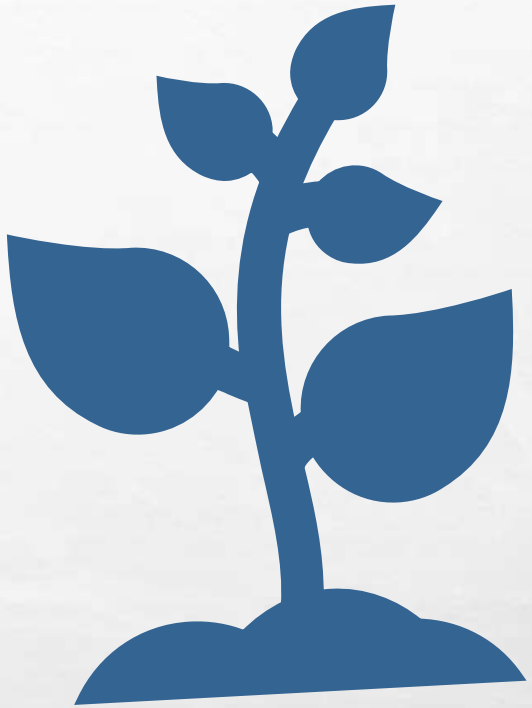


MANAGEMENT GAMES

CO-CURRICULAR ACTIVITIES

- Club activities
- Inter-Collegiate Competitions
- DLLE activities
- CWDC activities
- Out Bound Trainings
- Physical Fitness & Yoga
- Recreational Activities

CLUBS



FINE ARTS – MALAY CLUB















ABHIMAAN CLUB (SFIMAR ISR)

BLOOD DONATION

(ABHIMAAN CLUB)




PRAKASHSTROT THALASSEMIA
&
ANAEMIA DETECTION CENTER
PARENT'S ASSOCIATION THALASSEMIC
UNIT TRUST (PATUT) MUMBAI
REDMI NOTE 6 PRO
MI DUAL CAMERA






Blood Donation Drive
ABHIMAAN CLUB





आत्मविश्वासानं उभारा स्टार्टअप

टाइम्स टीम
ainbox@gmail.com



र्टअप हे फॅड आहे का? उत्साहाच्या भरात सुरु केलेल्या स्टार्टअपमध्ये अपयश आलं की करावं? यासारखे अनेक प्रश्न आजच्या तरुणाईला त. आयआयटी खरगपूरच्या आंत्रेप्रिनीअरशिप आयोजित आंत्रेप्रिनीअरशिप अवेअरनेस ड्राइव्ह D) या कार्यक्रमात स्टार्टअप याविषयावर चर्चा ात आली. हा कार्यक्रम नुकताच सेंट फ्रान्सिस स्ट्यूट ऑफ मॅनेजमेंट अँड रिसर्चमध्ये पार पडला. ी राम गोपाल, निधी सराफ, विनोद केणी, नुपूर आणि सुनील मिश्रा यासारख्या व्यावसायिक ील दिग्गजांनी मुलांना उत्तम मार्गदर्शन केलं. ील काही महत्त्वाचे मुद्दे...

र्टअप उभारताना नेमकी कुठे चूक होते?

सर्वांत महत्त्वाचं म्हणजे माहिती गोळा करणं. आपण स्टार्टअप उभं करण्याचं योजलं आहे याची खरंच न आहे का? आपण यातून खरोखरंच कोणती चण सोडवत आहोत का? याचा विचार नीट नाही.

आपण जे स्टार्टअप काढणार आहोत त्याप्रकारचे र्टअप याआधी कोणी काढले आहेत का? आणि कितपत यशस्वी झाले? याकडे बऱ्याचदा दुर्लक्ष लं जातं.

सुरुवातीलाच गुंतवणूकदार म्हणजेच व्हेंचर पिटॉलिस्ट्सकडून भांडवल मिळवलं जातं. तेव्हा पलं स्टार्टअप अगदीच सुरुवातीच्या स्थितीत सल्यानं गुंतवणूकदारांना गुंतवणूक करण्याबाबत टवून देणं कठीण असतं. यामुळे भांडवल मिळवणं ठीण होऊन जातं. परिणामी, सुरुवातीच्या काळात ुटुंब, स्वतःची कमाई, मित्रपरिवार यांच्याकडून ांडवल मिळवण्याचा प्रयत्न केला जातो. त्यामुळे ुरुवातीलाच गुंतवणूकदाराला पटवण्यात तरुण अपयशी ठरतात.

- कधीकधी काही कायदेशीर गोष्टी, नियम यांची नीट माहिती नसल्यानं कल्पना प्रत्यक्षात उतरवताना अडचणी येतात.
- शिक्षण पूर्ण झाल्यावर उत्साहात स्टार्टअप सुरु केलं जातं. पण कॉर्पोरेट जगाचा फारसा अनुभव नसल्यामुळे बिझनेस प्लॅन्स, मार्केटिंग यातील बारकाव्यांचा अभ्यास केला जात नाही. त्यामुळे एक-दोन वर्षं नोकरी करून



> भारतात आर्थिक उदारीकरण आणि खासगीकरण झाल्यानंतर स्वतःचा उद्योग सुरु करण्याच्या बऱ्याच संधी निर्माण झाल्या. भांडवल मिळण्याचे बरेच मार्ग उपलब्ध झाले आणि सरकारकडूनही स्टार्टअप्ससाठी बरीच मदत मिळू लागली. त्यामुळेच आमचे विद्यार्थी एक आंत्रेप्रिनीअर म्हणून घडावेत यासाठी आम्ही अशा कार्यक्रमांना प्रोत्साहन देतो.

डॉ. वैशाली कुलकर्णी, प्राध्यापिका, सेंट फ्रान्सिस इन्स्टिट्यूट ऑफ म

कोणत्या क्षेत्रात संधी

- जगात बरेच देश आहेत, ज्यांचं 'वय' हातीय म्हणजेच त्या देशांत वृद्धांची संख्या जास्त आहे. त्यामुळे आरोग्यसेवा आणि औ
- बऱ्या माहि राहत आ महिलांना रोजगार मिळवून देतील असे स्टार्टअप्स
- पर्यावरणपूरक वस्तू, पाणी आणि वीज बचत करणाऱ्या गोष्टींशी निगडीत क्षेत्र
- नव्यानं उदयाला येणारं तंत्रज्ञान. जसं की, आर्टिफिशअल इंटेलिजन्स, मशीन लर्निंग, इंटरनेट ऑफ थिंग्स
- ऑनलाइन वित्तव्यवहार आता मोठ्या प्रमाणावर होत असल्यानं ब्लॉकचेन या क्षेत्रात खूप मागणी आहे.
- भारत हा शेतीप्रधान देश असल्यानं शेतीमध्ये आधुनिक तंत्रज्ञान वापरात येईल असं स्टार्टअप
- ग्रामीण भागात मुलं चांगल्या शिक्षणापासून वंचित राहतात. त्यांना शिक्षण उपलब्ध करून देईल असे ॲप्स किंवा अशा भागात शिक्षकांना रोजगार मिळवून

स्टार्टअप सुरु करणाऱ्यांसाठी काही टिप्स

- तत्त्वनिष्ठ आणि प्रामाणिक राहा.
- 'मी' यापेक्षा 'आपण' असा दृष्टिकोन ठेवून सहकारी आणि हाताखालच्या माणसांसोबत काम करा.
- नवीन कल्पनांचा स्वीकार करा आणि आपली चूक कुणी दाखवून दिली तर आपला अहंकार बाजूला ठेवून समोरच्या माणसाचं ऐकून घ्या.
- अपयशातून शिका आणि लोकांमध्ये आपल्या ब्रँडच्या बाबतीत विश्वास निर्माण करा.

अपयशाला कसं सामोरं जावं?

सुरुवातीला उत्साहात स्टार्टअप सुरु केलं जातं, पण काही कारणांमुळे ते अपयशी ठरल्यास धीर खचून पुन्हा पहिल्यासारखीच नोकरी करावी का असं वाटायला कंपनातूनही तुम्हाला शिकता येणार नाही. त्यामुळे तुमच्या ध्येयावर आणि निर्णयांवर ठाम राहा. एखाद्या गुंतवण्यास उत्सुक असतात, कारण मुळात स्टार्टअपचा मार्ग स्वीकारणाऱ्यांकडे असलेले सहनशीलता, जिद्द, जोखीम पत्करण्याची तयारी अशा गुणांच्या शोधात कंपन्या असतात. याचबरोबर महिला आणि स्टार्टअप याबाबत चर्चा झाली. आंत्रेप्रिनीअर असलेल्या स्त्रियांची संख्या म्हणावी तितकी नाही आणि काही सामाजिक आणि कौटुंबिक कारणामुळे स्त्रियांना स्टार्टअप्ससाठी हवं तेवढं पाठबळ मिळत नाही. पण स्त्री धरचा आर्थिक व्यवहार व्यवस्थित सांभाळते, त्यामुळे स्त्रियांकडे क्षमता नक्कीच आहे. म्हणून स्त्रियांनी स्वतःवर विश्वास ठेवून या क्षेत्रात उडी घेतली पाहिजे. जोखीम आहे पण स्वतःचं काहीतरी कारण्यात जे समाधान आहे ते सर्वोच्च आहे.

संकलन- चिन्मयी वझे, व्हीजेटीआय



PRERNA CLUB
(ENTREPRENEURSHIP)



GREEN CLUB (ENVIORNMENT)











EVENTS







INDUCTION PROGRAMMME 2018-2020 (MMS)





INDUCTION PROGRAMME 2018 – 20 (PGDM)



INDUCTION PROGRAMME 2018 – 20 (MMM / MFM)



INDUCTION PROGRAMME (HOSTEL)





SUMMER EXCELLENCE
23rd AUGUST 2018

SPEAKER SERIES

29TH SEPTEMBER 2018



SPEAKER SERIES

- Ashok Bhansali
  Head (Education Vertical)
  For Aicumen Technologies Inc.
  6th Oct 2018

- Mohan Simham
  Vp And National Business Manager
  HEAD OF CONSUMER iOT Vodafone Idea Ltd.
  29 Sept 2018









MANAGEMENT DEVELOPMENT PROGRAMME (MDP)

UNDERTANDING STRATEGIC MARKETING THROUGH SIMULATION

11TH 12TH & 13TH OCTOBER 2018







ALUMNI CONNECT

20th October 2018



ALUMNI CONNECT

20th October 2018







FACULTY DEVELOPMENT PROGRAMME (FDP)

Quantitative and Qualitative Data Analysis Using ‘R’ and Atlas Ti

From 3rd December to 8th December, 2018





MDP on Understanding Strategic Marketing Through Simulation 11th to 13th Oct 2018

SDP on MS Access conducted by Prof. S.C. Kalia from 22nd Apr to10th May 2019





ISO 9001:2015 QMS Awareness Training



PRAKALPA
INTER – COLLEGIATE PROJECT COMPETITION
(PART TIME)
15TH DECEMBER 2018







ANVESHI

RESEARCH PAPER FOR STUDENTS

1ST FEB 2019


MMS Batch 2016-18


PGDM Batch 2016-18

GRADUATION DAY

9TH FEBRUARY 2019


SFIMAR'S Intellectual Capital


MFM/MMM Batch 2015-18


Co-ordinators





SAMPARK

16TH FEBRUARY 2019





PATHH

INTERNATIONAL RESEARCHCONFERENCE

16TH FEBRUARY 2019

EXUBERANCE

1ST AND 2ND MARCH 2019


AD-ZILLA
APNA TIME AAYEGA


CO-ORDINATORS


SLOW BIKING


presents
ANNUAL INTER COLLEGIATE FESTIVAL
EXUBERANCE
ZEAL UP ! ZING UP !
1st and 2nd March 2019
CHESS TOURNAMENT


St. Francis Institute of Management And Research
presents
ANNUAL INTER COLLEGIATE FESTIVAL
EXUBERANCE
UNOS

FORUMS









FINATICS FORUM – MOCK STOCK

27TH NOVEMBER 2018

CELEBRATIONS





ONAM

DANDIYA NIGHT







CHRISTMAS CELEBRATION



FACULTY PICNIC

INSTITUTE ACHIEVMENTS



ACHIEVEMENT

BCCI OFFICE SAFETY AWARDS 16TH OCTOBER 2018



ADMISSION 2017-18

INSTITUTION DTE RANKING IMPROVED FROM 21 TO 12

MMS

Particulars	Numbers
Total No. of forms Sold	173
Total no. of Applications Received	168
Non-Minority CAP Round (Highest/Lowest M-CET score)	97/90
Minority (Highest/Lowest M-CET score) (against CAP Minority)	90/53

PGDM

Particulars	Numbers
Total No. of forms Sold	99
Total no. of Applications Received	99
Score based on MBA Entrance Marks + Academics + GD + PI + Extra curricular activities (Highest/Lowest score)	87/38

PART-TIME

Batch 2017-20

- MFM – 30
- MMM - 21

Batch 2018-21

Admission open. Handouts ready for promotions, brochure in process. Admitted 2018-21 so far 2 in MFM

SCHOLARSHIPS

ECONOMICALLY BACKWARD (INCLUDING MALE & FEMALE)	SOCIALLY CHALLENGED (SC+ST+OBC INCLUDING MALE & FEMALE)	NO. OF STUDENTS RECEIVING FREESHIPS/ SCHOLARSHIPS FROM STATE AND CENTRAL GOVT.
50% tuition fee reimbursement 1st year 35 2nd year 19 (4 FEMALE) (15 MALE) (11 RENEWAL + 4 FRESH) Total 54 students applied and approved from the Govt.	50% tuition fee reimbursement OBC- 1st year 2 MALE SBC- 1ST year 1 MALE OBC – 2ND year 2 (1 MALE + 1 FEMALE)	Minority Scholarship 1st year 4 (2 MALE + 1 FEMALE) 2ND year 2 (MALE) 1 FRESH/ 1 RENEWAL

INDUSTRY INTERACTION

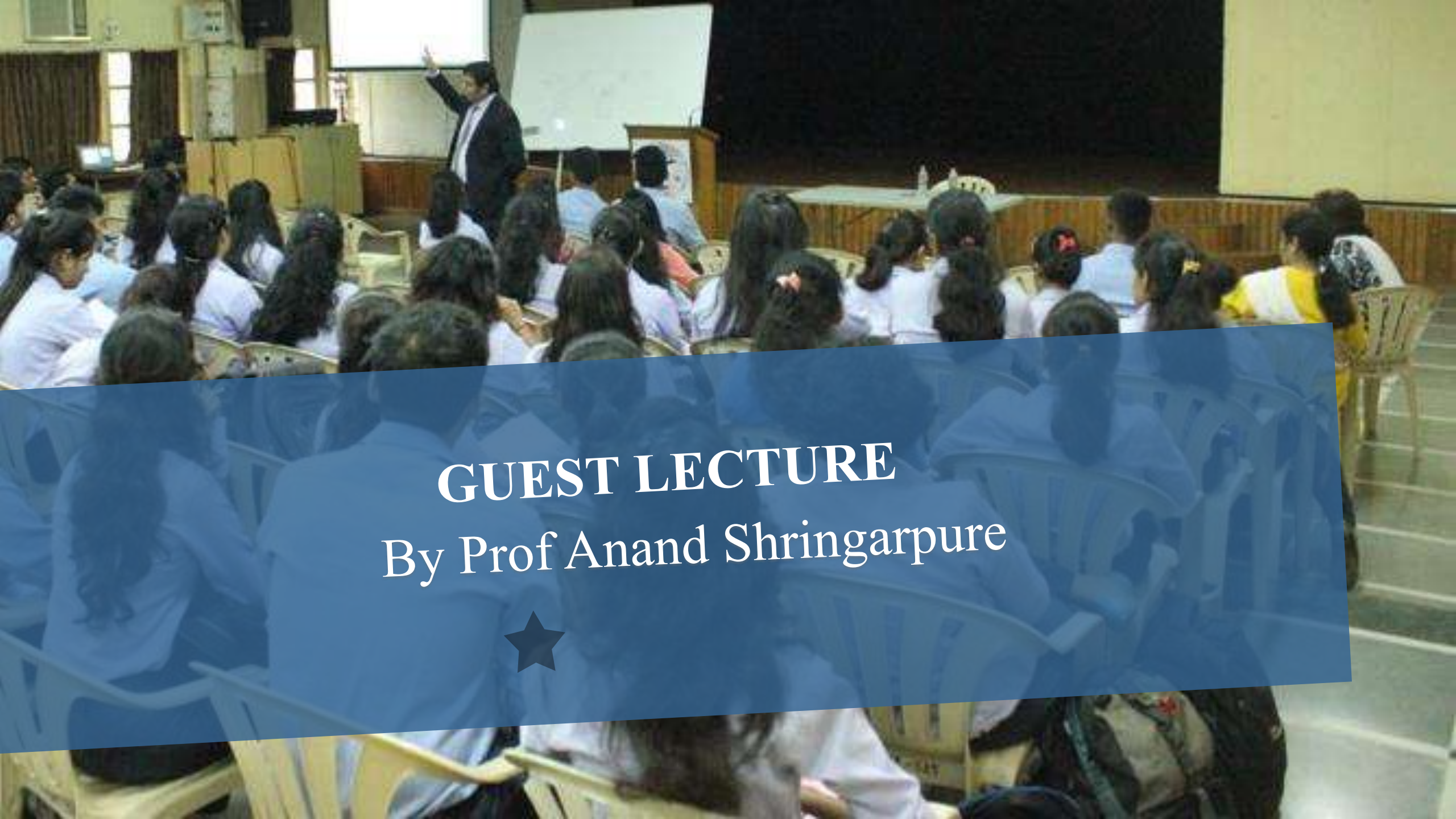
- Internships
- Guest lectures
- Industrial visits/field visits
- Live projects
- Speaker series
- Corporate on-boarding







GUEST LECTURES



GUEST LECTURE

By Prof Anand Shringarpure



Mr. Jayanta Roy -
"Human Excellent & Sustainable Growth"



Ms. Kavita Anthony, Faculty member -
Oberoi International School – "Ice – Breaking Session"



Mr. Joydeep Sen, Senior VP - BNP Paribas –
"GST, Inflation & its mpact"

GUEST LECTURES

(MFM/MMM)

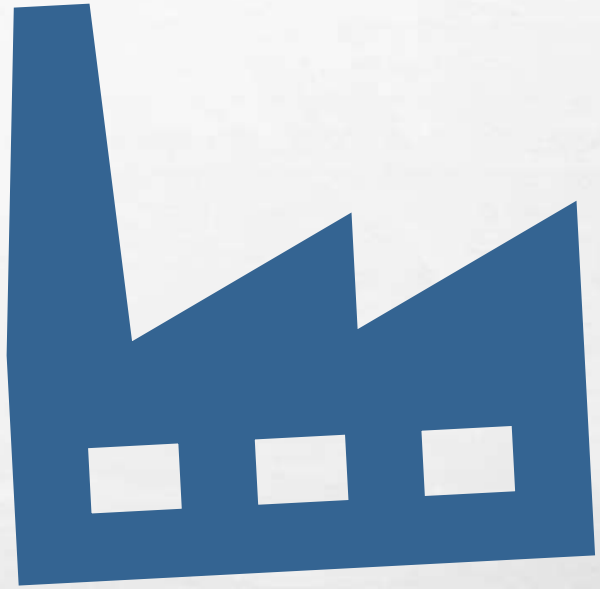




GUEST LECTURE

Topic : Waste Management

INDUSTRIAL VISITS









INTERNATIONAL INDUSTRIAL VISIT (DUBAI)

16TH NOVEMBER 2018





LOCAL INDUSTRIAL VISIT

22ND NOVEMBER 2018

FACULTY ACHIEVMENTS



DR. G. RAMESH
I/C DIRECTOR & PROGRAMME HEAD-MMS



- Life Membership – IASSH
- Affiliate member – IMCI
- MEMBER OF BOARD OF MARKETING STUDIES – UNIVERSITY OF MUMBAI
- Vice Chancellor nominated member for Career Advancement Management & Research
- Academic advisory council member – St. Johns Institute of Management & Research
- Academic advisory council member – St. Francis Institute of Technology
- Local Managing committee member – St. Johns Institute of Management & Research
- Academic advisory committee member – St. Francis Institute of Technology (I.T Dept.)
- Conducted FDP for all faculty members of SFIMAR on ‘Multiple Regression’
- Conducted FDP for all teachers of St. Francis ITI on “Time Management”
- Appointed as phD examiner of Bharathidasan University, Tiruchirapalli

DR. NATIKA PODDAR
PROGRAMME HEAD –PART TIME

- Was invited as a external panelist to conduct MFM Viva at Guru Nanak Institute of Management
- Attended 4 days workshop at Delhi and Bangalore UKIERI-AICTE Programme.
- Was awarded for Teaching excellence Award by MTRES in Sept 2018.
- Was awarded Management excellence award by world management congress Dec 2018
- Resource person ad Rohildas Institute of management and research.
- Resource person and University of Mumbai IDOL-PGDM Course
- Guest lectures at N L Dalmia Institute for MFM Course
- External Referee at R.A.Poddar college for M.COM viva
- External Referee at prahaldrai Dalmia college for MCOM VIVA.



Dr. SULBHA RAORANE
PROGRAMME HEAD-PGDM

- Promoting skill education by VARIOUS ACTIVITIES OF PGDM Program
- Articles and research papers are published in various magazines, and research journal. She has also written and published 7 books for Mumbai university syllabus.
- She has interviewed on television show conducted by Jai Maharashtra Marathi New Channel. In this show she has expressed her views on topic ‘Career in commerce’.
- Promoting various certification program like training of French language, GST Workshop, Advance Excel trainings, Graphics etc.
- Completed 2nd Ph.D. in Business Policy and Administration from University of Mumbai in Dec, 2018.
- Editorial board member and review board member for various research conferences.



MR. PUSHKAR PARULEKAR



THE BEST RESEARCH PAPER AWARD IN THE SIFICO INTERNATIONAL CONFERENCE AND PAPER PRESENTATION ORGANIZED BY KJ SOMAIYA INSTITUTE OF MANAGEMENT AND RESEARCH HELD ON 21 AND 22 JAN 2019.

COL. VENKAT RAMAN



AWARDED THE BEST PAPER AWARD AT THE CONFERENCE ON LEADERSHIP IN FEBRUARY 2019 AT SJIM BENGALURU GD

STUDENT ACADEMIC ACHIEVEMENTS



SUMMARY OF RESULT ANANLYSIS

MMS BATCH 2016-18

GRADE	NO. OF STUDENTS	%
O	0	0
A+	9	7.5%
A	22	18.33%
B+	27	22.5%
B	30	25%
C	18	15%
D	13	10.83%
FAILED	1	0.833%

SUMMARY OF RESULT ANANLYSIS

PGDM_BATCH 2016-18

GRADE	NO. OF STUDENTS	%
O	0	0
A+	9	15.00
A	32	53.33
B	19	31.67

SUMMARY OF RESULT ANANLYSIS

GRADE	MFM	MMM
O	0	1
A	3	0
B	0	1
C	7	5
D	4	2
E	4	1
F	4	1

ACADEMIC TOPPERS
BATCH 2016 – 2018 MMS



Aditya Phatak, CGPA 9.39



Lorraine D'souza, CGPA 9.19



Nikeeta Kolte, CGPA 9.17

ACADEMIC TOPPERS
BATCH 2016 – 2018 PGDM



1ST- Sooraj Ravindran Namboodiri



2ND- Arpana Jayesh Upadhyay

ACADEMIC TOPPERS – MFM / MMM



1st – Ms. Dipti Premkumar Agarwal



2nd – Ms. Zoha Shahnawaz Naqvi

HOLISTIC DEVELOPMENT OF STUDENTS

With an Holistic approach in Education, you can look at the world and see the dark and the light, The negative and positive, all the different Elements, all coming together in one holistic form, that is a very healing and a very informative Thing, and that’s what our education is about.

Students Achievement

Name	Events	Organized by	Achievements
Shubam Padroo Movil Mathias	BOLT	Thakur Institute of Management	1st prize
Mr. Sagar Mehta	Best Student Award	BMA	1st prize
Movil Mathias Mitesh Patil	Finance Quiz	KES Shroff College	1st prize
Gayatri Naik	Elocution	KES Shroff College Competition	1st Prize
Kenali Shah Nirali Madani	Mock Stock	IES Management College	1st Prize
Omkar Beon Kalpesh Siddhesh Dinoy	Box cricket	IES Management College	1st Prize

STREET PLAY

Members :- Movil Mathias, Shrutika Jadhav, Tittu Thankachan, Jason D'souza, Amey Rane, Dhruvil Kapadia,Viraj Shah, Shubam Padroo, Nikita Koli, Pravira Shetty

Organized by	Achievements
Lala Lajpat Rai Institute of Management	1st prize
KES Institute of Management	1st prize
Thakur Institute of Management	2nd prize
Rohidas Patil Institute of Management	3rd prize
KES Institute of Management	3rd prize
Mumbai University (DLLE) Street Play Competition	3rd prize

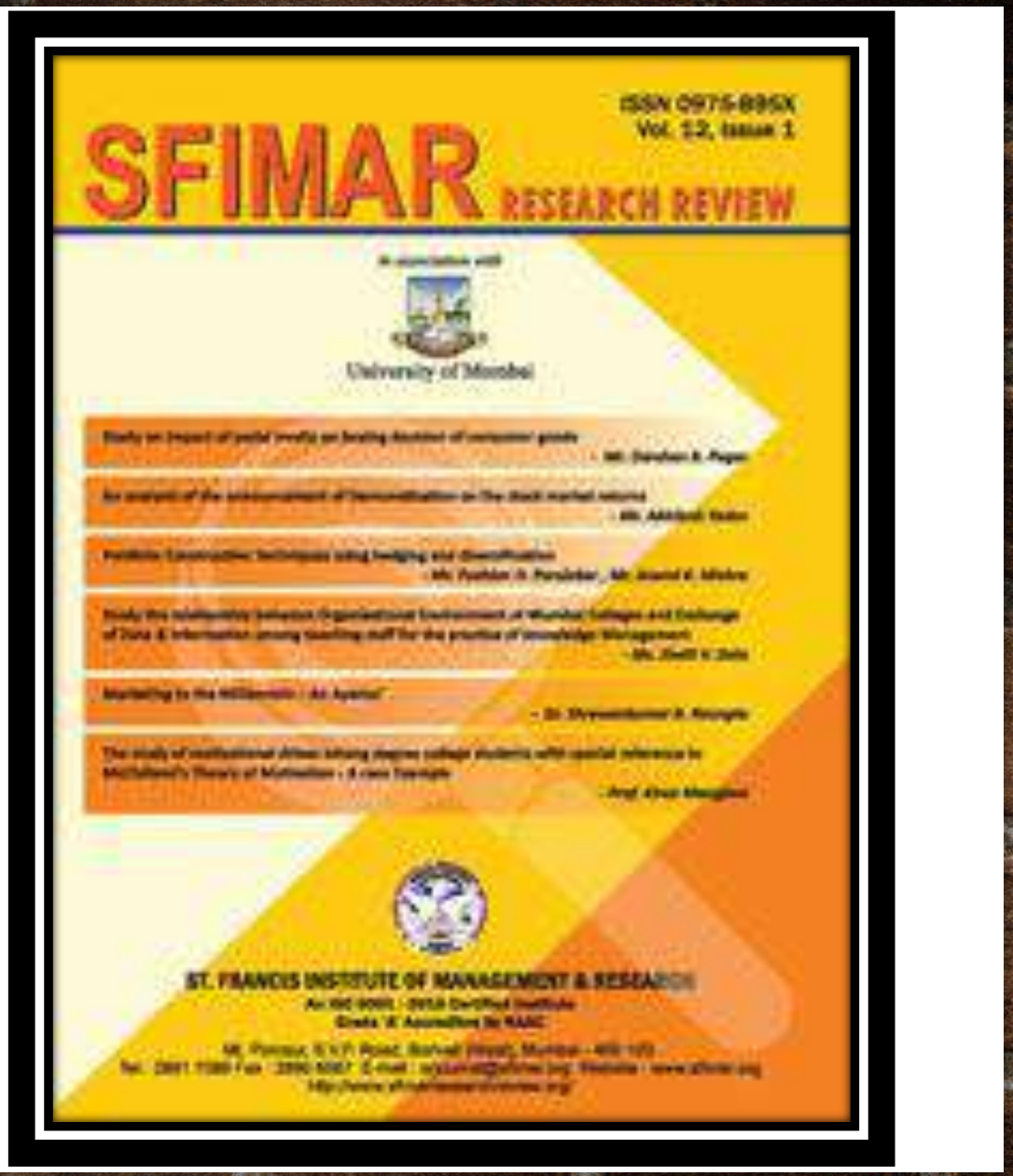




RESEARCH AND PUBLICATIONS



SFIMAR RESEARCH JOURNAL



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ISSN : 0975-895X

Frequency : Bi-Annual

LIST OF PAPERS PUBLISHED

Sr. No.	Name of Faculty	Research Topic	Publication	Month Year
1.	Dr. Vinita	Examining the Consumer Attitude towards Purchase of Counterfeit Fashion Products	Journal of Indian Business Research	Feb-18
2.	Prof. Jackson & Ms. Leanne Barretto	A study on online shopping customer experience and buying behavior of Male customers with respect to Apparels in Mumbai	GNIMS	Feb-18
3.	Col. Venkat	Managing in VUCA times – Case Studies from the Industry	VIVA conference 'Visheleshan' and published in their UGC listed journal	Apr-18
4.	Ms. Shilpa Peswani & Dr.Joshipura M.	The Volatility Effect in Value and Growth Stocks: Evidence from India	NMIMS Management Review	Apr-18

LIST OF PAPERS PUBLISHED

Sr. No.	Name of Faculty	Research Topic	Publication	Month Year
5.	Prof. Sanchayita Banerjee	Attitude and Perception towards ewallet among professional course students in Maharashtra	VIVA conference 'Visheleshan' and published in their UGC listed journal	Apr-18
6.	Prof. Paul & Prof. Jestin	Video on Demand Industry: Challenges and Opportunities in the Indian Market	Journal of Innovative Science and Research Technology	Jun-18
7.	Dr Sulbha Raorane	A comparative Study on the compensation & Benefits plan for Life & General Insurance Agents	IDEAL- ISSN 2319-359X-Impact Factor-4.988	
8.	Dr.G.Ramesh	Labor Market Graduate Skills Mismatch: Employers' Perspective	Journal of Applied Research in Higher Education (International Emerald group	29 Sep 2018

PAPERS PRESENTED IN CONFERENCE

Sr.No.	Name Of The Faculty	Research Topic	Place	Date
1.	Jestin	China - US GeoEconomic Trade relations and Future prospects	'Society of Policy Research and empowerment'	Jan 19th and 20th 2018 -New Delhi.
2.	Dr Natika & Ms. Leann Baretto	Effectiveness of flipped Classroom model as a pedagogical tool as compared to Traditional Methods of Teaching	IIM-B conference	16th Jan 2018

OUR PUBLICATIONS



STUDENT RESEARCH JOURNAL



STUDENT NEWSLETTER



CONSULTING ACTIVITIES



- Consultancy on competency assessment of senior management of Bharat Electronics Limited (BEL) and National Thermal Power Corporation Limited (NTPC)
- Consultancy on assessment building of competency model for B-school faculty member (in the process)
- Consultancy proposal has been put up to Christian Chamber of Commerce & Industry (CCCI)





OUTBOUND TRAINING

















MANAGEMENT SKILL DEVELOPMENT (MSD)







AICTE- UKIERI workshop

CERTIFICATION PROGRAM

SR.NO.	TOPICS
1.	Graphics Training
2.	Workshop on Good & Service Tax (GST)
3.	French Language
4.	Cambridge English Certification
5.	NISM Certification on Equity and Stock Trading
6.	Mock Stock
7.	Youth leadership and People Skill (YLPS)
8.	Advance Excel Training
9.	Certificate in Alternate Investment Industry (CAII)
10.	Workshop on Financial Modelling
11.	HRM Automation Certificate Training
12.	Digital Marketing
13.	IOT Workshop
14.	Project Management
PROPOSED	Analytical Skills





NISM CERTIFICATION





YLPS CERTIFICATION

CAREER MANAGEMENT CENTER (CMC)



PLACEMENT TEAM

Team CMC



Sangeeta Varma
Manager - Corporate Relations & Placements



Navika Pednekar
Assistant Manager - Corporate Relations & Placements



Shakuntala Poojary
Sr. Executive - Corporate Relations & Placements

Ms. Navika Pednekar

Ms.. Sangeeta Varma

Ms. Shakuntala Poojary

STUDENT SKILL DEVELOPMENT PROGRAM (SSDP)

SR.NOI	TOPICS
1.	Personality Transformation - The Objective of an MBA
2.	Alumni Connect 1- An Insight on choice of Specialization
3.	Resume Building
4.	Appearance, Body language & Communication (ABC)
5.	Careers in MKT/FIN/HR/IT OPRS
6.	Power point Presentation
7.	Career counselling
8.	Know yourself
9.	Basic Excel
10.	NISM Certification on Equity and Stock Trading : C-5
11.	Mock Stock
12.	Youth leadership and People Skill (YLPS): C-7

STUDENT SKILL DEVELOPMENT PROGRAMME (SSDP)

Academic Development

- Smart Classrooms
- Lectures
- Innovative Pedagogy
- Presentations
- VIVA
- TLP
- Lead By Example

Co-Curricular Activities

- Academic Clubs
- Inter-Collegiate Competitions
- DLLE Workshops
- CWDC Activities
- Campus TV

Industry Interactions

- Live Projects
- Field Visits
- Guest Lectures
- Industrial Visit
- Speaker Series

Personality Grooming

- Power Dressing
- Etiquettes
- GD's
- Mock PI
- Aptitude Tests
- Language Training

Trainings & Certifications

- Security Markets
- Digital Marketing
- Business Analytics
- Youth Leadership

STUDENT SKILL DEVELOPMENT PROGRAMME (SSDP)

Global Exposure

- International Study Tour
- International Speakers
- Student Exchange

Support Services

- Mentoring
- Counselling
- Mindfulness Talks
- Remedial Coaching

IT Skills

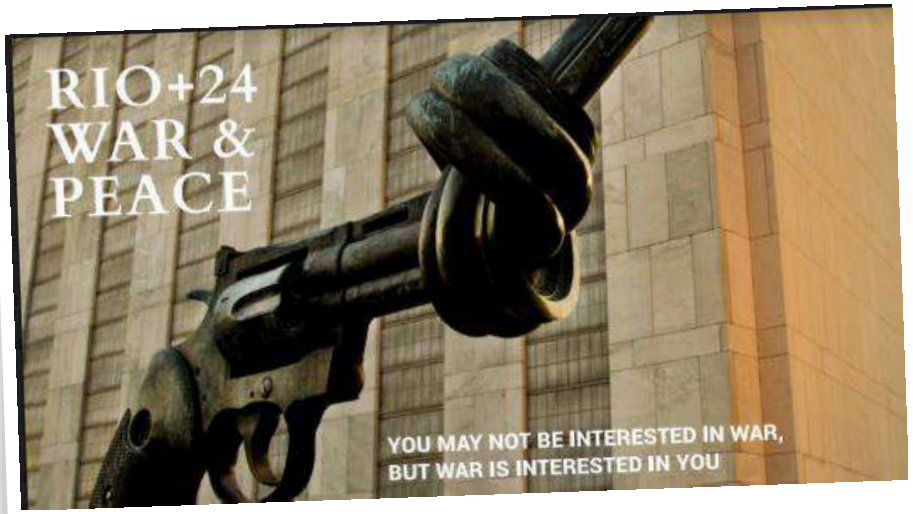
- Excel Training
- MS-Project
- SPSS/PSPP
- Tableau
- HRMS S/W
- PowerPoint
- Internet
- Web Conferencing

Entrepreneurial Excellence

- Experience Sharing through Alumni
- Incubation Center
- Budding Entrepreneur Recognition

Ethics & Social Values

- Ethics Workshops
- Community Service
- Society Development



IARC | CENTRE FOR UNITED NATIONS

2013-2022

INTERNATIONAL DECADE
for the RAPPROCHEMENT OF CULTURES

DÉCENNIE INTERNATIONALE
du RAPPROCHEMENT DES CULTURES

INTERNATIONAL DECADE FOR PEOPLE OF AFRICAN DESCENT
2015-2024
RECOGNITION · JUSTICE · DEVELOPMENT

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Launched during UNCSD Rio+20, Brazil and COP21 Paris, France; RIO program is supported in-kind by key organisations and governments offices. Since last 5 years, RIO Program is attracting participation from thousands of students from the best of schools, colleges and universities across India.

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RIO Program (2012-2022) is the most prestigious and unique United Nations related co-curricular program in India.

Rio+24: War & Peace is about nation-building.

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Participants earn certificates with official logos, enhance career prospects, win medals of honour & recognition on international level and decoration in National Hall of Fame.

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un.iarc.res.in/program/rio


STUDENT GROUP COUNSELLING

CORPORATE ON- BOARDING

(SS&C GLOBE OP)









Alumni Connect-I



Personality Transformation Workshop



Alumni Connect-II (Mock PI)



Public Speaking Training



Financial Modelling Training



Public Speaking Training



PLACEMENT OVERVIEW



SFIMAR: ACE PERFORMERS TILL DATE



STUDENT PLACEMENTS

Final Placement

- **Students placed till date : 111**
- **Highest Package - 7 LPA**
- **Average PKG as on today - 5.4 LPA**
- ***International Placements offered to 3 students – 15 LPA***

Summer Placement

- **Students placed till date : 101**
- **Highest stipend till date – 35000 p.m.**

RECRUITERS - FINAL PLACEMENTS Year- 2018 - 19



RECRUITERS - SUMMER PLACEMENTS Year- 2018 -19



And many more…..

MARATHON PARTICIPTION BY SFIMAR STUDENTS

3RD FEBRUARY 2019









LIFELONG LEARNING AND EXTENSION (DLLE)



DLLE 2018- POSTER MAKING COMPETITION





DLLE ACTIVITIES VISIT TO DEGREE COLLEGE







HEALTH CHECKUP IN ASSOCIATION WITH WOCKHARDT HOSPITALS

WOCKHARDT HOSPITALS













VIGILANCE WEEK

29th Oct – 3rd Nov 2018





INTERNATIONAL WOMEN'S DAY CELEBRATIONS

8th March 2019

GREEN YATRA (ABHIMAAN CLUB AND HYGIENE COMMITTEE)





INTO THE FUTURE

STRENGTHINING OF INFRASTRUCTURE

- ➢ Construction plan has been underway for approval by the congregation.
- ➢ The new building will house:
- ✓ A state of the art auditorium & seminar halls (1st floor)
- ✓ Ergonomically designed class rooms & centralized library (2nd floor)
- ✓ Entrepreneurship and business incubation zone (SFIMARebiz) (1st floor)
- ✓ A centre of excellence & research centre (1st floor)
- ✓ Placement & other offices (1st floor)
- ✓ A modern gymnasium & recreational facilities (1st floor)

INTO THE FUTURE

BUILDING ACADEMIC EXCELLENCE

Collaborations with Indian and Foreign Academic Institutions as well as Industry and Social Organizations

Syllabus and Curriculum Development

- Pedagogy
  - Training and Project-based studies
  - Experiential Learning
  - Student Exchange
  - Social Entrepreneurship
- Joint Research and Faculty Exchange
- Innovation and Entrepreneurship (Incubation Centre)

INTO THE FUTURE

NATIONAL BOARD OF ACCREDITION (NBA)

- Quantitative and qualitative dimensions of management education
- Ensure credibility with respect to quality of professional education
- Fulfill the expectation of stakeholders

INSTITUTIONAL AUTONOMY

- Freedom and agility in designing and conducting programmes
- Better and more effective collaborations
- Scope for additional funding opportunities
- Better management of overall operations
- Improved revenue
- Better societal impact

INTO THE FUTURE

FRANCISCAN UNIVERSITY

- Greater visibility in the educational and academic community
- Scope for promoting various other additional programmers, dual degrees etc.
- Increase in demand for our Programmes and corresponding enhancement in revenue
- Increased possibility of funding from government and private sector.
- Ability to facilitate course transfers and provide recognition for courses between related institutions
- Operating in a more cohesive manner with the possibility of resource sharing between sister institutions and corresponding reduction in costs

Created by :-

Alwin Shaji MMS I
Apurva Sawant MMS I
Vrushali Bhogate MMS I

Special thanks to :-
All Faculty Staff and Students

Thank you!

St. Francis Institute Of Management & Research

(Approved By AICTE, DTE Recognized & Affiliated To The University Of Mumbai
Grade 'A' Accredited By NAAC And ISO 9001:2015 Certified)

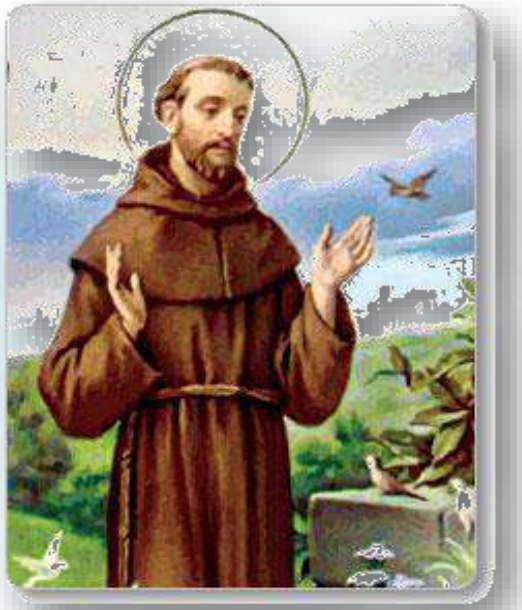
National Assessment & Accreditation Council

ANNUAL REPORT

2019-2020

St. Francis Institute Of Management & Research

(Approved By AICTE, DTE Recognized & Affiliated To The University Of Mumbai
Grade 'A' Accredited By NAAC And ISO 9001:2015 Certified)



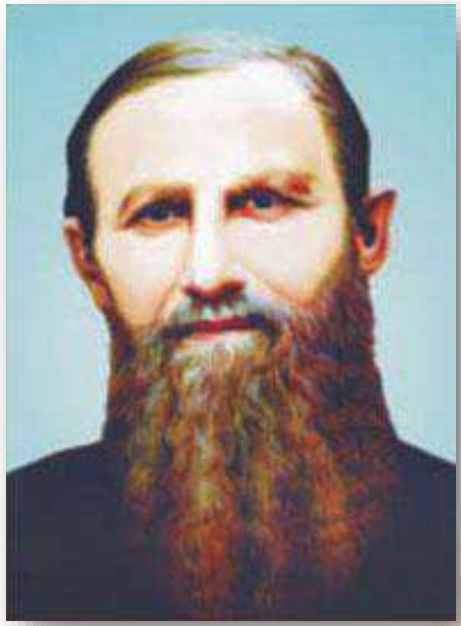
Patron :
St. Francis of Assisi

(Founders of Service Through Enterprise)

A proud member of St. Francis Group of Institutions, run by the Franciscan Missionary Brothers, an International Congregation headquartered at Borivali (West), Mumbai. Rev. Bro. Paulus Moritz has founded the Congregation of the missionary brothers of St. Francis of Assisi in the year 1901 with the vision of reaching out to the poor and the less privileged.

The Founder – Bro. Paulus Moritz
(The Society of Congregation of Franciscan Brothers)

The Congregation aims at an integral and personalised formation of the young in the context of its plurality and diversity of Indian/ World culture. Its strives to render service to all strata of humanity to attain integral development and to live a free, dignified and truthful life.



29 June 1869
to
19 November 1942

"The world you are inheriting is a world which desperately needs new sense of brotherhood and human solidarity. It is a world which needs to be touched and healed by the beauty and richness of God's love". –Pope John Paul II



Franciscan Brothers Carrying out their Mission



Franciscan Missionary Brothers & Their Collaboration Reaching Out To The Society

EVANGELIZATION

- Promotion of Lay leadership
- Inter-religious dialogue
- Faith Formation Program
- Parish Ministry
- Franciscan Youth Federation (FYF)

CHILD DEVELOPMENT INITIATIVES

- Orphanages and Home for the children
- Children Parliament
- Street Children Program
- Supplementary Education Centres
- Save a child Program
- Rehabilitation of children with Different Abilities (Disabled)







Franciscan Missionary Brothers & Their Collaboration Reaching Out To The Society…

EDUCATION

- Formal Education
- Higher Education
- Non-formal Education
- Technical Education





SOCIAL APOSTOLATE

- Formation of Self Helps Groups
- Micro Credit and Savings
- Income Generation Programs
- Skill Training Programs

HEALTH CARE INITIATIVES

- Rural Sanitation Program
- Community Health Awareness Program
- Mobile Medical Program
- Save Mothers Campaign
- Care and Support of people infected with HIV/ AIDS
- Care and Support of Children infected with HIV/ AIDS
- Care of people with Hansen's (Leprosy) Disease
- Care of Elders

"For whoever shall do the will my Father who is in heaven , the same is my brother, sister and mother."









Professional Institutes,
colleges, schools,
Hospitals, leprosarium ,
clinics,
Orphanages, industrial
training institutes,
homes for street children,
nursing homes,
And special ministries
among the poor
And marginalized.

St. Francis Institute of Management & Research

-Enlightening Minds, Defining Leaders

ABOUT SFIMAR

- Offers PGDM, MMS, MFM & MMM management courses
- AICTE & DTE Approved
- Affiliated to University of Mumbai
- Grade ‘A’ Accredited by NAAC
- ISO 9001:2015 Certified Institute
- Recognized under section 2(f) and 12(B) of UGC Act 1956.

VISION

To flourish as a seat of learning of international standards for developing an entrepreneurial class of value based industrial leaders empowered with techno-managerial competence to sustain innovation for building business of the future.

MISSION

To enter the realm of globally successful B-schools by imparting value based education for creating responsible and thoughtful citizens who lead the world by example and excel through innovation, an entrepreneurial spirit and humanitarian attitude.

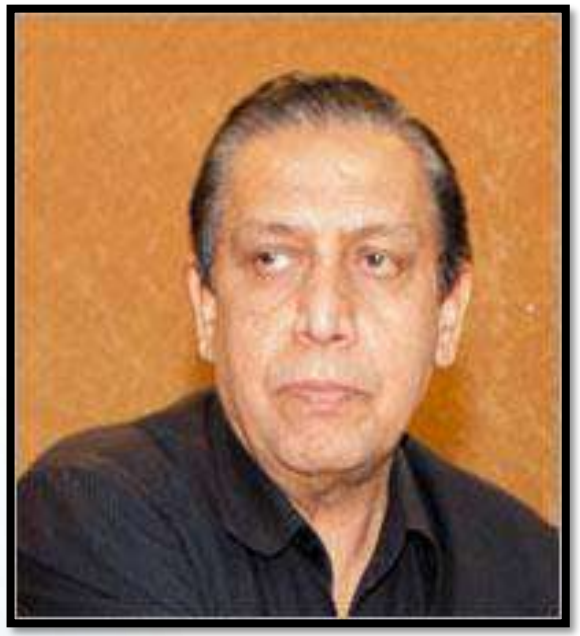
GOVERNING COUNCIL



GOVERNING COUNCIL



BRO. JOSE VALLIARA (SUPERIOR GENERAL CMSF) PRESEDENT/ CHAIRMAN



MR. JOHNY JOSEPH (FORMER CHIEF SECRETARY – GOVT. OF MAHARASHTRA) MEMBER



BRO. MATHEW THEKKEMURY (ASST. SUPERIOR GENERAL CMSF) VISE PRESEDENT/ VISE CHAIRMAN



DR. E. ABRAHAM (DIRECTOR- XLRI JAMSHEDPUR) MEMBER

GOVERNING COUNCIL



BRO. DOMINIC POLAPRAYIL
(GENARAL COUNCILLOR, CMSF)
MEMBER



BRO. JOSE THURUTHIYIL
(DIRECTOR- SFIT)
MEMBER



BRO. K. C. JOSEPH
(MANAGER – ST. FRANCIS ICSE)
MEMBER



BRO. STANY MITTATHANICAL
PRINCIPAL- SFIAD)
MEMBER

GOVERNING COUNCIL



BRO. ALPHONSE NESAMONY (CHAIRMAN-SFIMAR) MEMBER



BRO. XAVIER MUNDA (REGISTRAR- SFIMAR MEMBER



MR. ALBERT D'SOUZA (CHAIRMAN- ALDEL EDU. TRUST) MEMBER



DR. HENRY BABU (DIRECTOR-SFIMAR)

GOVERNING COUNCIL



DR. G. RAMESH
DEPUTY DIRECTOR
(SFIMAR)



MR. SHAILESH NAIDU
(ADVOCATE, HIGH COURT OF
MUMBAI) MEMBER



MR. AUGUSTINE KURIAS
(FORMER PRINCIPAL-RBI)
MEMBER

JOINT MEETING OF ACADEMIC ADVISORY COUNCIL AND PLACEMENT ADVISORY COUNCIL



Meeting held on 30th November, 2019



OUR DISTINGUISHED FACULTY

"Education is the key to success in life, and teachers make a lasting impact on the lives of their students"

DISTINGUISHED FACULTY & DIRECTOR



Dr. D. Henry

FACULTY MEMBERS



Prof. Dr. G Ramesh
Deputy Director &
Programme Head MMS



Prof. Dr. Sulbha Raorane
Programme Head
PGDM



Dr. Natika Poddar
Programme Head
Part Time Program



Dr. Mohan Mathew



Dr. Smita Jesudasan



Dr. Vaishali Kulkarni



Col. Venkatraman



Ms. Shilpa Peswani



Ms. Vasudha Rao



Dr. Simmi Prasad

FACULTY MEMBERS



Ms. Sanchayita Banerjee



Mr. Krian Rodrigues



Mr. Pushkar Parulekar



Mr. Jestin Johny



Mr. Jackson John



Mr. Paul Alukal



Mr. Akhilesh Yadav



Dr. Simeon S Simon



Dr. Raja Reddy SVD

NON – TEACHING STAFF

No Institute can attain success without the support staff who relentlessly work very hard behind the scenes.

DEPARTMENT HEAD



Mr. Prakash Lalwani
IT Head



Ms. Papinder Kaur
Library Head



Ms. Sangeeta Verma
Career Management Centre (CMC) - Head

COUNSELLOR



Ms. Natasha Fernandes
Counsellor



Ms. Mitchelle Dmello
Counsellor

NON – TEACHING STAFF



NEW STAFF MEMBER



Mr. Alwyn Dsouza



Mr. Sunil Saxena

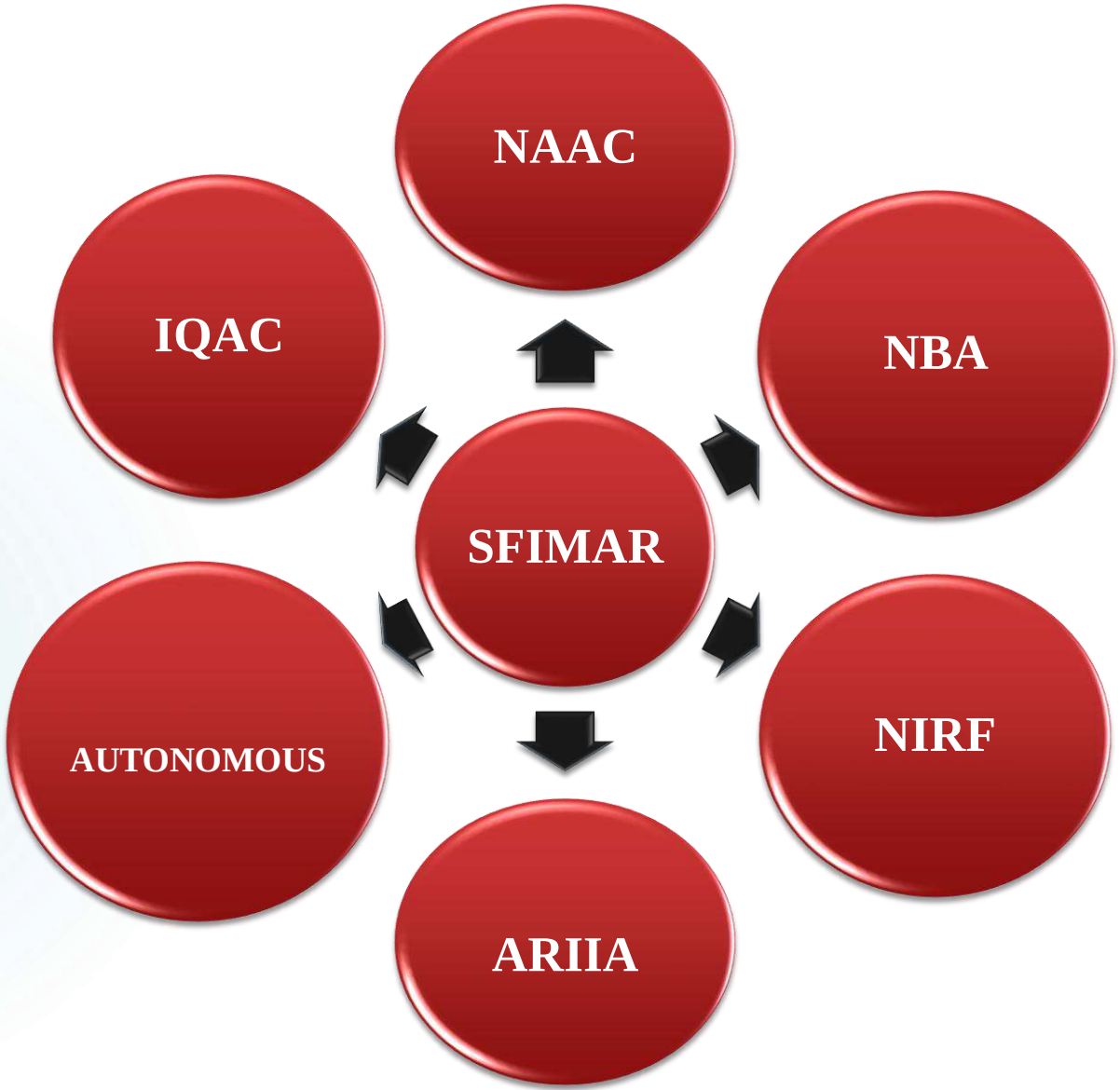


Mr. AbhishekVengurlekar

INSTITUTIONAL ACTIVITIES



ACCREDITATION AND RANKING PROCESS OF SFIMAR



ACTIVITIES

ACADEMIC INDUSTRY INTERFACE

- INDUSTRY LIAISON
- INDUSTRY GUEST LECTURES
- SPEAKER SERIES
- CORPORATE GROOMING
- INDUSTRY PROJECTS
- CONSULTING

ACTIVITIES

ACADEMIC INTERFACE

MoU’s

FACULTY DEVELOPMENT PROGRAMME

STAFF DEVELOPMENT PROGRAMME

LANGUAGE TRAINING

TRAINING PROGRAMMES





MoU with TATA INSTITUTE FOR SOCIAL SCIENCES (TISS)





MoU between SFIMAR and INDIAN DEVELOPMENT FOUNDATION (IDF)



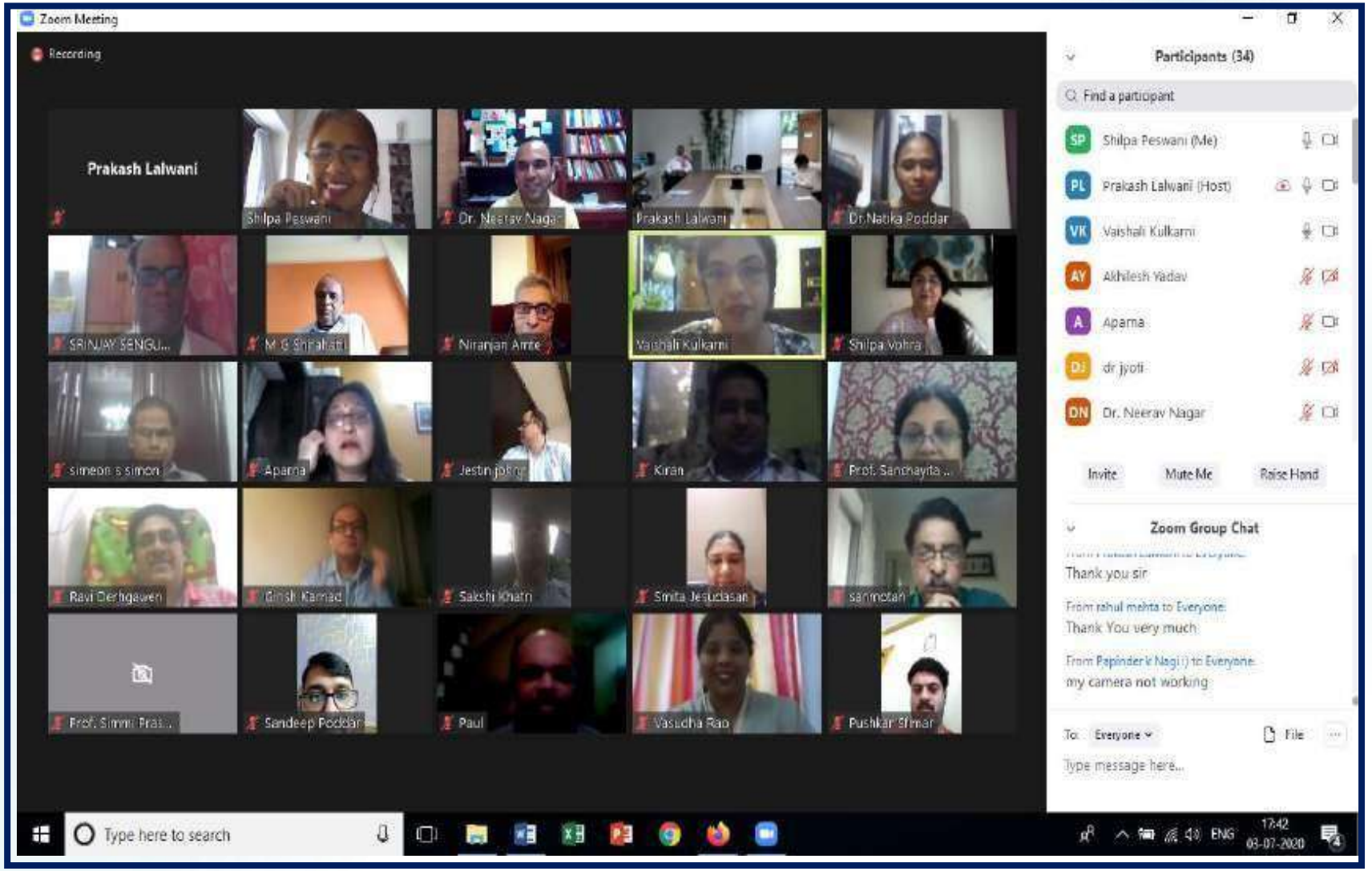


MoU between SFIMAR and ATAL INCUBATION CENTRE-RAMBHAU MHALGI PRABODHINI (AIC-RMP)

FACULTY DEVELOPMENT PROGRAMME (FDP)



Outcome Based Education on 12th Dec 2019



FDP on Creating Effective Online Classes 03rd July 2020

ISO Awareness Programme on 16.12.2020



PROFESSIONAL BODIES SFIMAR HAS ASSOCIATED WITH

- INDIAN MERCHANTS CHAMBER (MIC)
- BOMBAY MANAGEMENT ASSOCIATION (BMA)
- THE ASSOCIATED CHAMBERS OF COMMERCE AND INDUSTRY (ASSOCHAM)
- BOMBAY CHAMBER OF COMMERCE AND NDUSTRY (BCCI)
- CHRISTIAN CHAMBER OF COMMERCE AND INDUSTRY (CCCI)
- ALL INDIA ASSOCIATION OF INDUSTRIES (AIAI)
- CONFEDERATION OF INDIAN INSUDTRY (CII)

INSTITUTES SFIMAR HAS ASSOCIATED WITH

- EDUCATION PROMOTION SOCIETY FOR INDIA (EPSI)
- FORUM OF MINORITY MANAGEMENT INSTITUTES (FMMI)
- FORUM OF MANAGEMENT INSTITUTES (FMI)
- XAVIERS ASSOCIATION OF MANAGEMENT INSTITUTE (XAMI)
- ALL INDIA ASSOCIATION FOR CHRISTIAN HIGHER EDUCATION (AIACHE)
- ASSOCIATION OF MANAGEMENT OF MBA/MMS INSTITUTE (AMMI)
- TATA INSTITUTE OF SOCIAL SCIENCES (TISS)
- CAMBRIDGE UNIVERSITY PRESS

SFIMAR ASSOCIATIONS WITH OTHER PROFESSIONAL BODIES

The Institute of Cost and Works Accountants of India [ICWAI] for conducting:

- Online computer training courses
- Short-term courses offered by the institute.

BRANDING AND PROMOTIONS



You have to stay true to your heritage; that's what you brand is about.

BRANDING & PROMOTION INITIATIVES





D-FEST event by DLLE department
Dr. Sulbha Raorane, Chief Guest at KES Shroff College in Jan, 2019

BRANDING & PROMOTION INITIATIVES



News

BusinessLine

Summit on changing HR trends

Our Bureau | Mumbai | Updated on December 03, 2019 | Published on December 03, 2019

SHARE SHARE SHARE EMAIL SHARE COMMENT

St Francis Institute of Management and Research in collaboration with the National Institute of Personnel Management recently held "HR Summit 2019". Devarajan R, Head India Fund Services Business, SS&C Globeop spoke about the paradigm shift taking place in HR and how everyone must take advantage of the changes.

Girish Karnad, Director and Member of the board, SVC bank spoke about the importance of "Diversity and Inclusion" in organisations for competitive advantage. A panel discussion was held on "Finding and grooming talent, fostering sustainability and placing the Human back in HR. Another was on "HR Analytics: From data to insights, AI in HR and Recruiting & Automation in HR".

Published on December 03, 2019

HR Summit Media Coverage

INFRASTRUCTURE



Infrastructure is much more important than architecture.

Learning is strengthened and solidified when it occurs in a safe, secure and normal environment.

CLASSROOM



LIBRARY(LIRC)









MORE ABOUT LIBRARY

Sr. No.	Particulars	Collection
1	Bound Volumes	661
2	CD/ DVD	941
3	Journals National	2143
4	Books	14311
5	Project Report	4846
6	e-Books	3135000+
7	e- Journals	8000+

IT LAB



- Implementation of campus wide ERP software
- Upgrading of Bandwidth to 100Mbps
- On-Campus Wi-Fi Connection.
- Online Attendance, Exams, Assignments, Faculty Feedback
- Purchase of IT equipment: Servers, All-in-one, Desktop (i5 &i7), Laptop, Printers.
- Licensed Software : SPSS and STAT CRAFT
- Smart Classroom & Language Lab
- Video conferencing

SMART LAB



RESEARCH LAB



AUDITORIUM



ASSEMBLY HALL





CAFETERIA



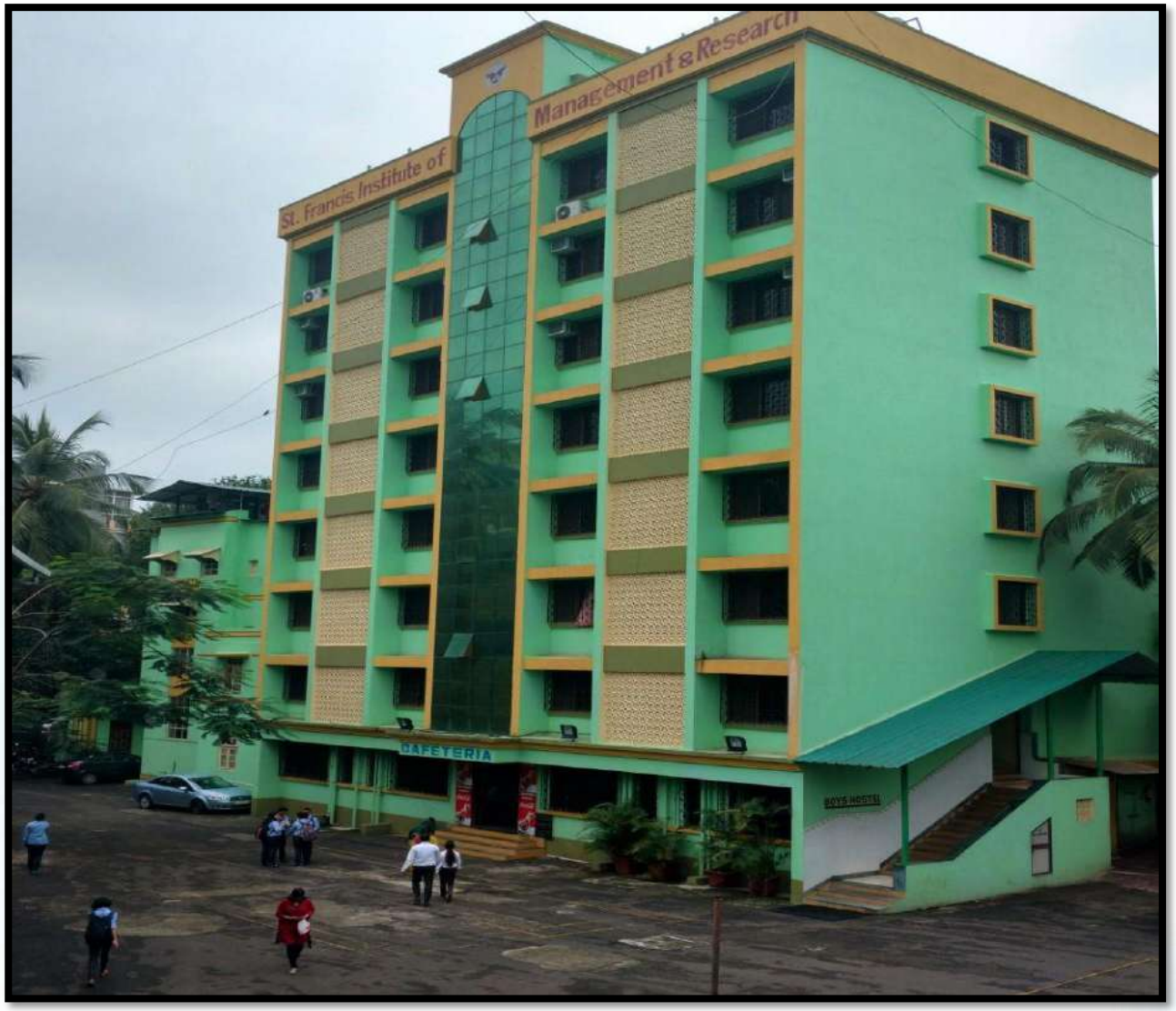


GYMNASIUM





HOSTEL


St. Francis Institute of
Management & Research
CAFETERIA
BOYS HOSTEL

CHESS ARENA



INFRASTRUCTURE SAFETY & SECURITY







CAMPUS TV


EXIT


'MISSION
YOUR QUERIES ANSWERED
Roongta Securities View
Issue separate cheques from respective a/c, claim tax benefit of upto ₹25K/person
HERALD VAN DER LINDE
December 2019 Sensex Target At 40,300
Jet Airways 234.55 -1.37%
From Reuters
Will Have Some Final Solution On Jet Airways Very Soon
DAX 11595.15 7.68
Piramal 2652.20 0.65
AdvEnzy 190.25 9.40
CNBC TV18

ACADEMIC ACTIVITIES

MMS, PGDM, MFM/MMM

- Interactive lectures
- Group discussions
- Case studies
- Live projects and project- based learning
- Assignments (individual & team)
- Presentations
- Business Simulation
- Viva
- Field Visit Assignments
- Role plays & Demonstration
- Thought Leadership
- Lead by Example
- Film/ Document Screening
- Management games

GROUP DISCUSSIONS





MENTORING





ROLE PLAY







LEAD BY EXAMPLE (LBE)



FACILITY LAYOUT EVENT





09th November, 2019

CO-CURRICULAR ACTIVITIES

- Club activities
- Inter-Collegiate Competitions
- DLLE activities
- CWDC activities
- Out Bound Trainings
- Physical Fitness & Yoga
- Recreational Activities

CLUBS



MALAY CLUB

FINE ARTS





Art of Rangoli

15th October 2019

MALAY CLUB

FINE ARTS





JOY OF CHRISTMAS

on 3rd Dec, 2019

MALAY CLUB

FINE ARTS



The SFIMAR Star Performer

30th January, 2020

INDIAN DEVELOPMENT FOUNDATION (IDF)





Students' teaching at Malad-Kandivali Educational Society
22nd Feb, 2020

ABHIMAAN CLUB

Institute Social Responsibility Club (ISRC)

BLOOD DONATION CAMP

(Saving Lives Together)







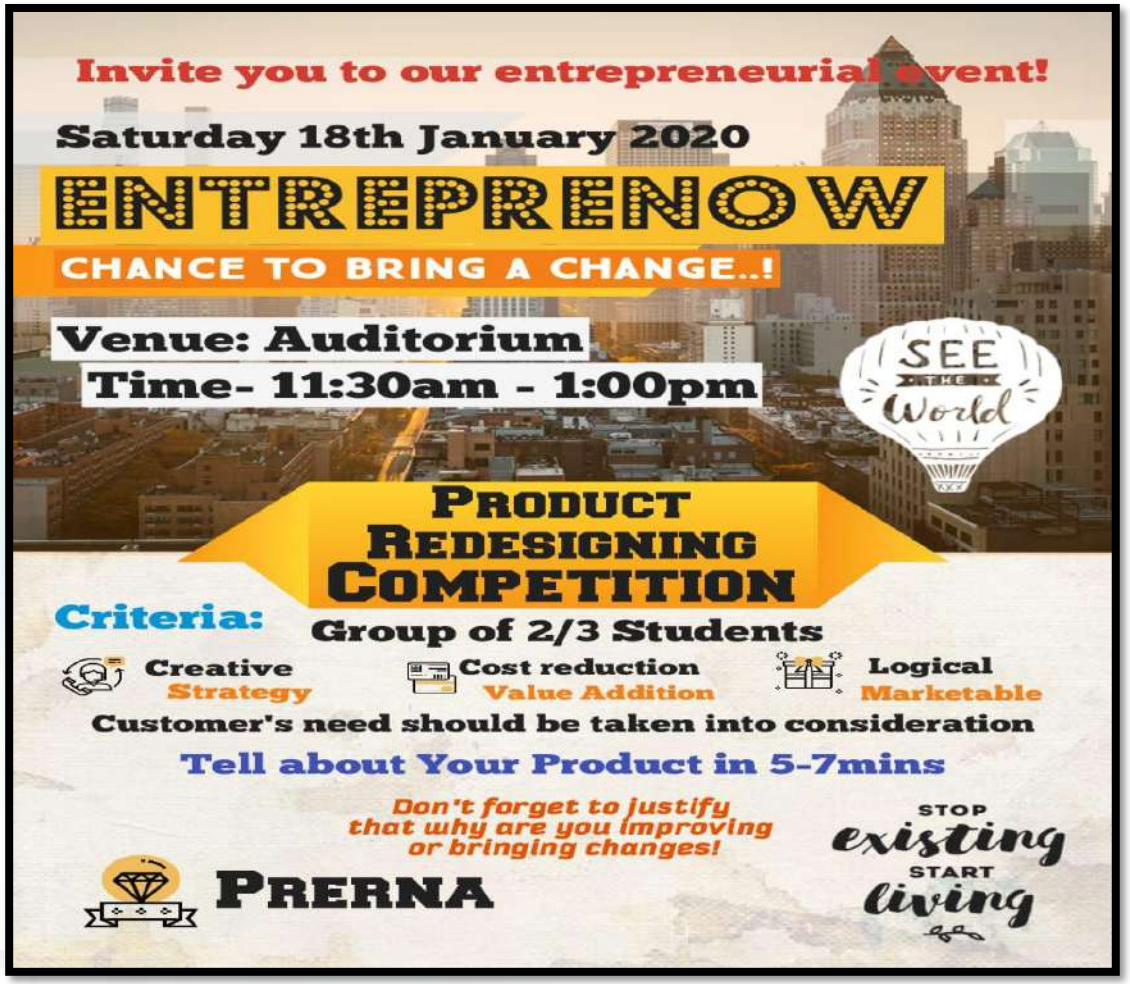




Blood Donation Camp on 19th November 2019 held by Bhagwati Hospital

PRERNA CLUB

(ENTREPRENEURSHIP DEVELOPMENT)





PRERNA CLUB

(ENTREPRENEURSHIP DEVELOPMENT)





Product Redesigning Competition

18th Jan, 2020

GREEN CLUB







Bassien Agro Farms located near Arnala Beach, Virar West

9th January, 2020

EVENTS



INDUCTION PROGRAMMME (MMS)





28th September, 2019

INDUCTION PROGRAMME (PGDM)





27th June, 2019

INDUCTION PROGRAMME (MMM / MFM)





6th July, 2019

SUMMER XCELLENCE

(Summer Project Presentation Competition)





5th October, 2019

SUMMER XCELLENCE

(Summer Project Presentation Competition)



5th October, 2019

HR LEADERS' SUMMIT





23rd November, 2019

HR LEADERS' SUMMIT



23rd November, 2019

ALUMNI CONNECT





Topic: Selecting career specialization

31st August, 2019

ANVESHI

An Inter-collegiate Project Presentation Competition







PRAKALPA

An Inter-collegiate Project Presentation Competition(for MFM and MMM Students)





14th December, 2019





GRADUATION DAY 9TH FEBRUARY, 2020





PATHH

International Research Conference





16th February, 2020

UDAAN

Department of Lifelong Learning & Extension





1st and 3rd February, 2020

UDAAN

Department of Lifelong Learning & Extension

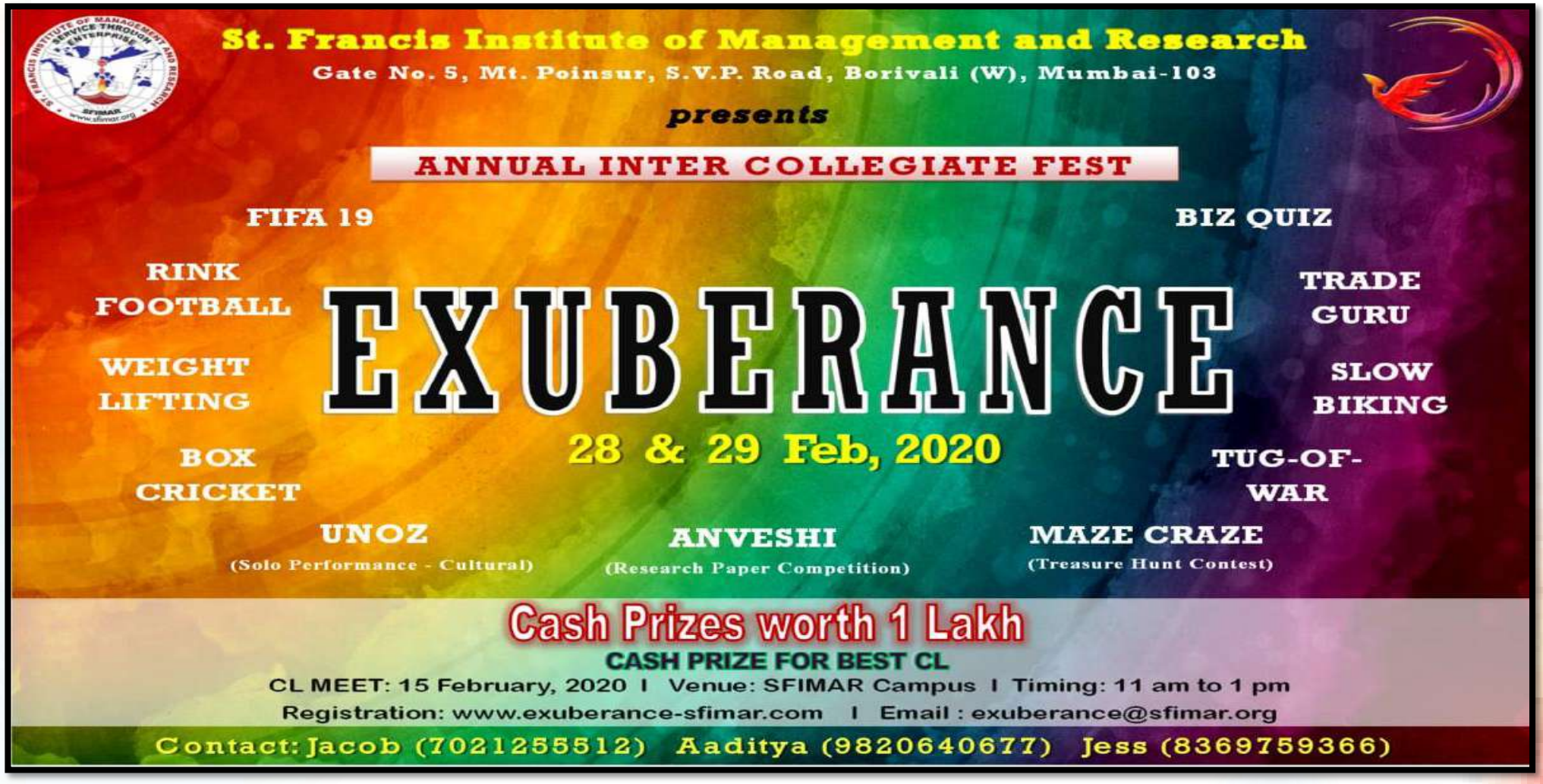




Participants performing street play in UDAAN.
1st and 3rd February, 2020

EXUBERANCE

An Inter-collegiate Competition




AD-ZILLA
APNA TIME AAYEGA


CO-ORDINATORS


SLOW BIKING


presents
ANNUAL INTER COLLEGIATE FESTIVAL
EXUBERANCE
ZEAL UP ! ZING UP !
1st and 2nd March 2019
CHESS TOURNAMENT


St. Francis Institute of Management And Research
presents
ANNUAL INTER COLLEGIATE FESTIVAL
EXUBERANCE
UNOS

FORUMS



FINATICS FORUM

MOCK STOCK





Mock stock session conducted for MMS students in February-2020

FINATICS FORUM

MOCK STOCK





Mock stock session conducted for PGDM students in February-2020

CELEBRATIONS



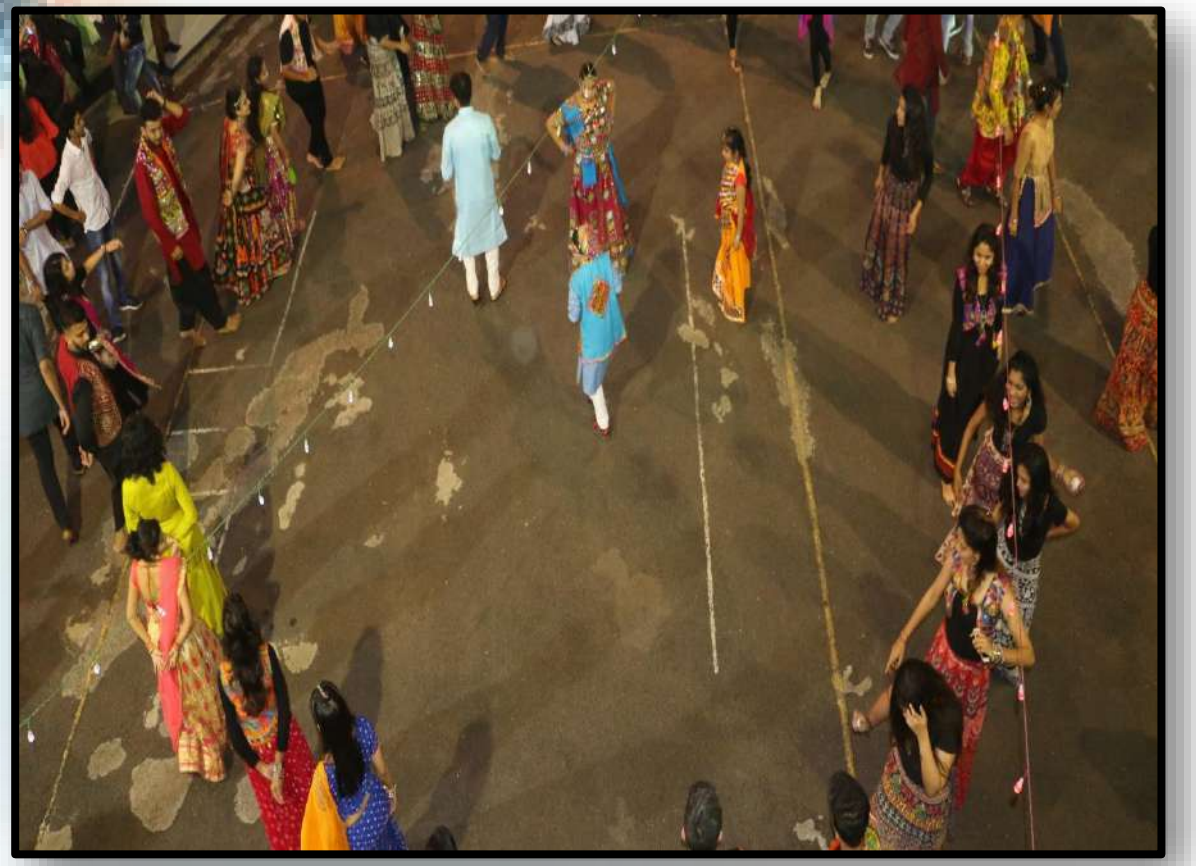
ONAM





Held on 10th September, 2019

DANDIYA NIGHT





Held on 11th October, 2019

CHRISTMAS CELEBRATION





Held on 23rd December, 2019

Non-Teaching Staff PICNIC 2020



Industry Interaction

- Internships
- Guest lectures
- Industrial visits/field visits
- Live projects
- Speaker series
- Corporate on-boarding

GUEST LECTURES

PGDM 2019-20



Ms. Supriya Shriyan guided students on ‘Building Self Confidence & Emotional intelligence’



Workshop on ‘Stress Management through Sound Therapy’ by Mr. Rivesh Vade

GUEST LECTURES

PGDM 2019-20



"How to set a goal" guidance by Mr. Dominic D'Souza to the PGDM Students



Dr. Gambhire guiding PGDM students on Techniques of How to become mentally tough.

GUEST LECTURES

MMM/MFM 2019-20



INDUSTRIAL VISITS



INTERNATIONAL INDUSTRIAL VISIT

PGDM



Singapore and Malaysia

From 11th Nov To 17th Nov, 2019

INTERNATIONAL INDUSTRIAL VISIT

MMS





Singapore and Malaysia

From 16th Nov To 21st Nov, 2019

LOCAL INDUSTRIAL VISIT
(MMS)





Pune and Mahabaleshwar
From 8th Nov To 10th Nov, 2019

LOCAL INDUSTRIAL VISIT

(PGDM)





Khopoli and Mahabaleshwar

From 17th Oct To 19th Oct, 2019

LOCAL INDUSTRIAL VISIT
(PART TIME)





On Saturday 3rd August, 2019 Bhiwandi

SPEAKER SERIES



SPEAKER SERIES





A Session by Dr. Kaustubh Dhargalkar
(TEDx Speaker and Consultant)
Design thinking and Innovation
22nd February, 2020

FACULTY ACHIEVEMENTS



DR. G. RAMESH
DY. DIRECTOR & PROGRAMME HEAD-MMS

- Life Membership – IASSH
- Academic advisory council member – St. Johns Institute of Management & Research
- Academic advisory council member – St. Francis Institute of Technology
- Academic advisory committee member – St. Francis Institute of Technology (I.T Dept.)
- Conducted FDP for all faculty members of SFITI on ‘Interpersonal skills and Leadership’
- Spread headed the initiative of SFIMAR as PhD research center of university of Mumbai
- Received Chartered Management Institute Certificate from Dudley College, UK as a part of AICTE-UKIERI program



DR. NATIKA PODDAR
PROGRAMME HEAD –PART TIME

- Cleared Cost Accounting. Associate member at ICAI .ACMA Dr.Natika
- Cleared SET Examination June 2019.
- Cleared Swayam's NPTEL - Decision making using Financial accounting subject with Silver medal.
- Cleared Swayam's NPTEL - Project management course .
- Was Invited as a chairperson for National Conference organized by SIA-ITM in September 2019.
- Was Invited as a resource person for Project Guidance at Prahaladri Dalmia College Sep, 2019.
- Recipient of Teaching Excellence Award from MTRES, Sept. 2019.
- Appointed as a Paper setter for Project Finance subject by University of Mumbai.
- Mumbai University Recognized PhD Guide.
- Received Chartered Management Institute Certificate from Dudley College, UK as a part of AICTE-UKIERI program

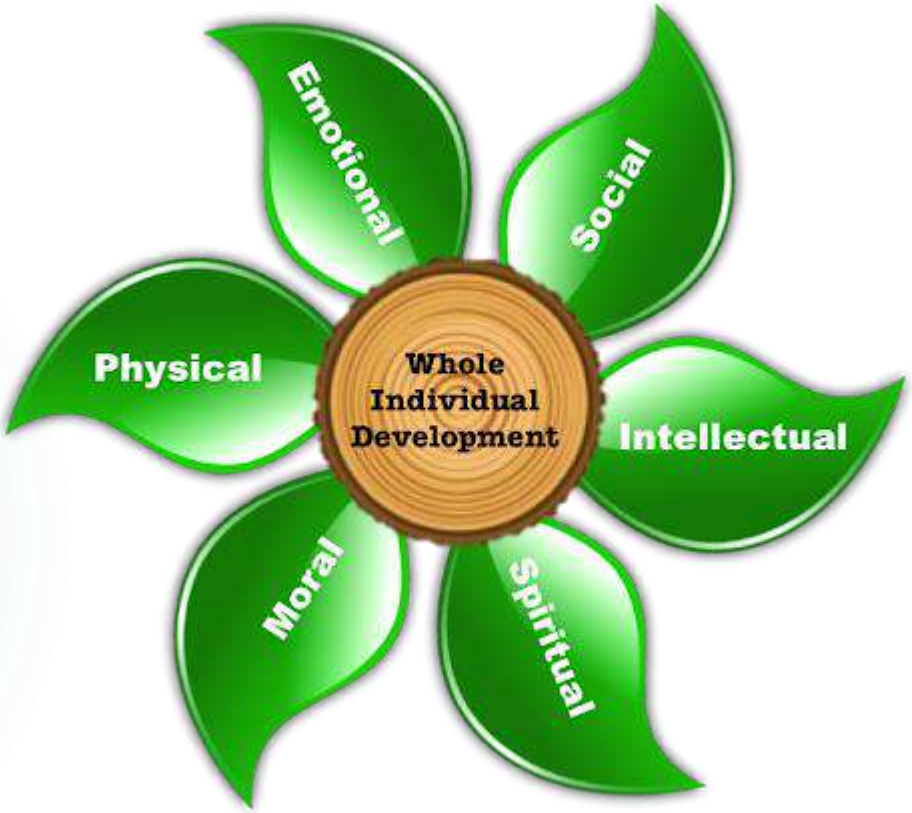


INSTITUTE ACHIEVEMENTS

RESEARCH PUBLICATION

Sr. No.	Name of Faculty	Research Topic	Publication	Month, Year	Details about the Journal
1	Col. Venkat Raman	Assessing Compentencies for B school faculty	SFIMAR Research Review Vol.14, Issue 1, 2019	Feb-20	ISSN 0975-895X, E-ISSN 2581-7450
2	Dr. Vaishali Kulkarni	A Study toidentify the forces behind KMS implementation in Indian B-Schools	SFIMAR Research Review Vol.14, Issue 1, 2019	Feb-20	ISSN 0975-895X, E-ISSN 2581-7450
3	Mr. Pushkar Parulekar & Ms. Alisha Lopes	Comparative Analysis of online transaction between private and public sector banks	SFIMAR Research Review Vol.14, Issue 1, 2019	Feb-20	ISSN 0975-895X, E-ISSN 2581-7450
4	Ms. Shilpa & Dr. Smita	Anomalies in the Indian Stock Market	SFIMAR Research Review Vol.14, Issue 1, 2019	Feb-20	ISSN 0975-895X, E-ISSN 2581-7450
5	Dr. Natika, Ms. Aditi & Mr. Sangam	A Study of Equity Valuation Models and Strategies - Analysis of Automobile sector	Indian Journal of Ecology (2020) 47 Special Issue (9): 90-95	Jan-20	NAAS Rating: 4.96
6	Ms. Shilpa & Dr. Mayank	The volatility effect across size buckets: evidence from the Indian stock market	Investment Management and Financial Innovations, 16(3), 62-75.	Aug-19	ABDC 'B' category
7	Mr. Jestin	Potential of Blockchain Technology in Supply Chain Management - A literature Review	International Journal of Physical Distribution and Logistics Management	Jul-19	ABDC 'A' category
8	Dr. Simmi Prasad	Consumer perception on private label brands in organized retail stores of Mumbai suburbs	International Journal of Research and Analytical Reviews (IJRAR), Vol 6 Issue 2	Jun-19	e-ISSN: 2348-1269, p-ISSN : 2349-5138
9	Dr. Simeon	Business Analysis of Amazon-A global player	International Journal of Research and Analytical Reviews (IJRAR), Vol 6 Issue 2	Jun-19	e-ISSN: 2348-1269, p-ISSN : 2349-5138

HOLISTIC DEVELOPMENT OF STUDENTS



STUDENT'S ACADEMIC ACHIEVEMENTS



STUDENTS'ACHIEVEMENTS IN INTER COLLEGIATE COMPETITIONS

Date	Event name	Host College	Names	Class	Receivables	Position
1/13/2019	Chakrawyuha	KES College	Mitesh Patil Movil Mathias	MMS- FIN	Certificate & Cash prize	1st place in quiz competition
1/21/2019 1/21/2019	Mock Stock	MMK College	Sanmay Tribhuvan Kenali Shah	MMS- FIN	Earphones	2nd place
10/11/2019	Spardha- Summer project presentation	FMS- Jaipur	Zenior Borges	MMS- MKT	Certificate & Cash prize & Trophy	1st place in Digital Marketing
11/2/2019 11/2/2019	Umeed 2.0 Umeed 2.0	MCYM Borivali	Rehana Kasimmohd Shaikh Omkar Gaonkar	MMS A MMS - FIN	Trophy & medal	1st in carrom

STUDENT'S ACHIEVEMENT

Date	Event name	Host College	Names	Class	Receivables	Position
11/15/2019	Financia	Durgadevi Safar college	Vishal Ramina	PGDM 1	Cash Prize (pending)	2nd XL Ninja
11/15/2019	Financia		Frank Rodricks	MMS A		
11/15/2019	Financia	Durgadevi Saraf college	Jestin Rajan	MMS A	Cash Prize	2nd in Finopoly
11/15/2019	Financia		Clarke	MMS A		
11/25/2019	Billboard advertisment	Amul	Christeena Aloor	MMS A	Medal & certificate	3rd in the event
11/25/2019	Billboard advertisment		shalkey fernandes	MMS1 B		
12/30/2019	Copa De	DSIMS	Omkar Gaonkar	MMS - FIN	Certificate & Medals	Runners up in box cricket
12/30/2019	Copa De		Abhishek Nitore	MMS - FIN		
12/30/2019	Copa De		Sanmay Tribhuvan	MMS - FIN		
12/30/2019	Copa De		Ajay Mane	MMS - MKT		
12/30/2019	Copa De		nishant	MMS1 B		
12/30/2019	Copa De		sushant	MMS1 B		

STUDENT'S ACHIEVEMENT

Date	Event name	Host College	Name of the student	Class	Receivables	Position
03-01-2020	Convengo	Rohitdas patil college	Frank Rodricks	MMS A	CERTIFICATE	2ND PLACE IN MOCK STOCK
03-01-2020	Convengo		Jay Shah	MMS A		
03-01-2020	Convengo		Joy Fernandes	MMS A		
16-01-2020	Mauj	saraf	punita nadar	MMS1 B	Trophy,certificate&2500 gift card	1st in calligraphy & 2nd in nail art
16-01-2020	Urja	Thakur college	Jacob Antony	MMS A	CERTIFICATE AND CASH PRIZE	1st in Chaturaee
16-01-2020	Urja		ANUSHA NAIR	MMS A		
16-01-2020	Urja		Ashwini yadav	MMS A		
16-01-2020	Urja		sandeep shajan	MMS1 B		
16-01-2020	Urja		parth	MMS1 B		
17-01-2020	Urja		Harren Norohna	MMS A	CERTIFICATE AND CASH PRIZE	2nd in Tom & Jerry
17-01-2020	Urja		Kunal Kadam	MMS A		
17-01-2020	Urja		Cleon	MMS A		

STUDENT'S ACHIEVEMENT



BCCI Conclave quiz-- Budget 2020



Chakravyuh

STUDENT'S ACHIEVEMENT



Durgadevi IMS 2nd Box Cricket



Financia Winners

STUDENT'S ACHIEVEMENT



Radio Mirchi Marathon



Spardha Winner

STUDENT'S ACHIEVEMENT



Team for URI



TIMSR 2

STUDENT'S ACHIEVEMENT



TIMSR ACONTE Finance Event winner

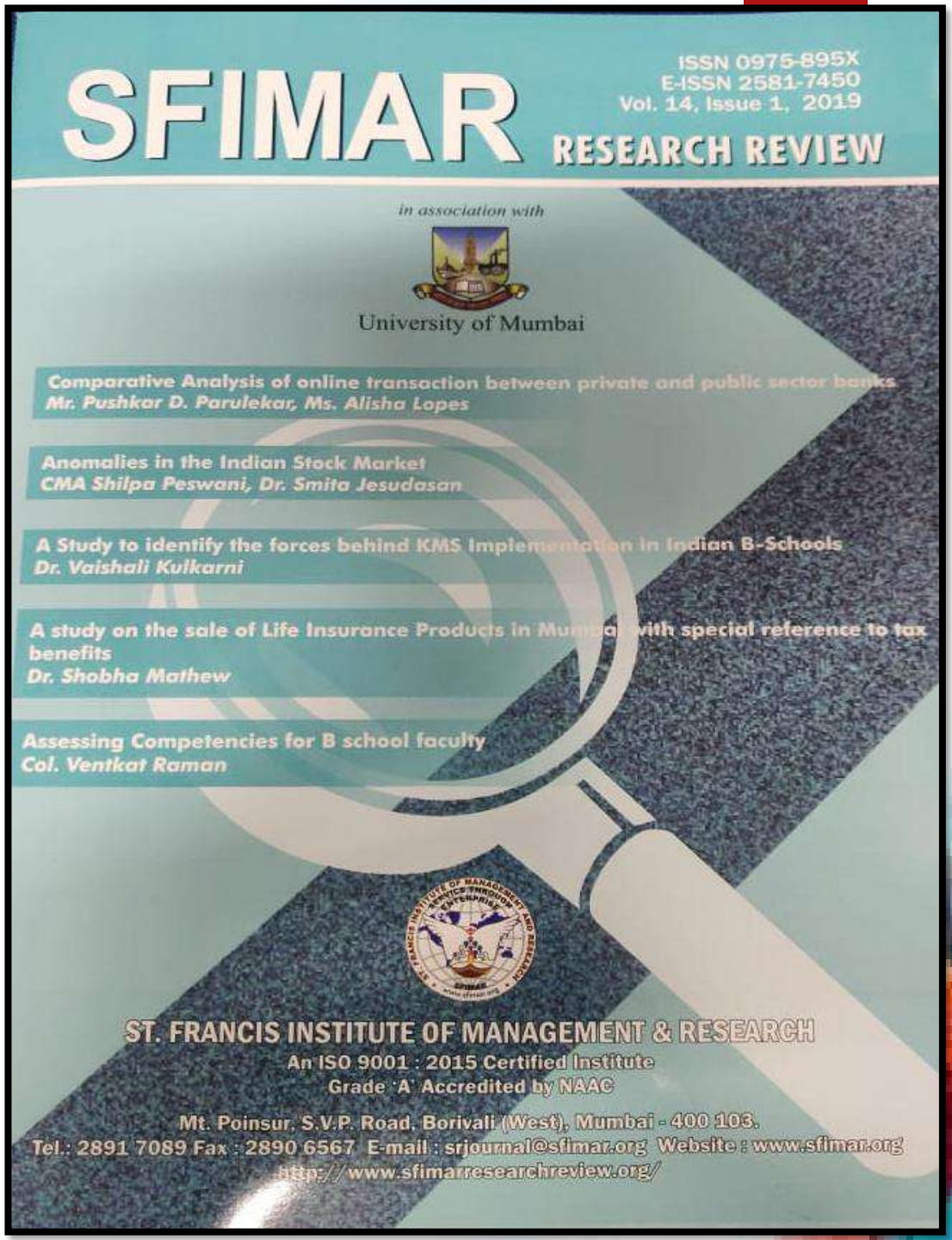


Umeed Carom winners

RESEARCH AND PUBLICATIONS



SFIMAR RESEARCH REVIEW



SFIMAR Research Review
Not secure | sfimarresearchreview.org

St. Francis Institute of Management & Research (SFIMAR)
Approved by AICTE and Affiliated to University of Mumbai
(An ISO 9001:2015 Certified Institute), Grade "A" Accredited by NAAC

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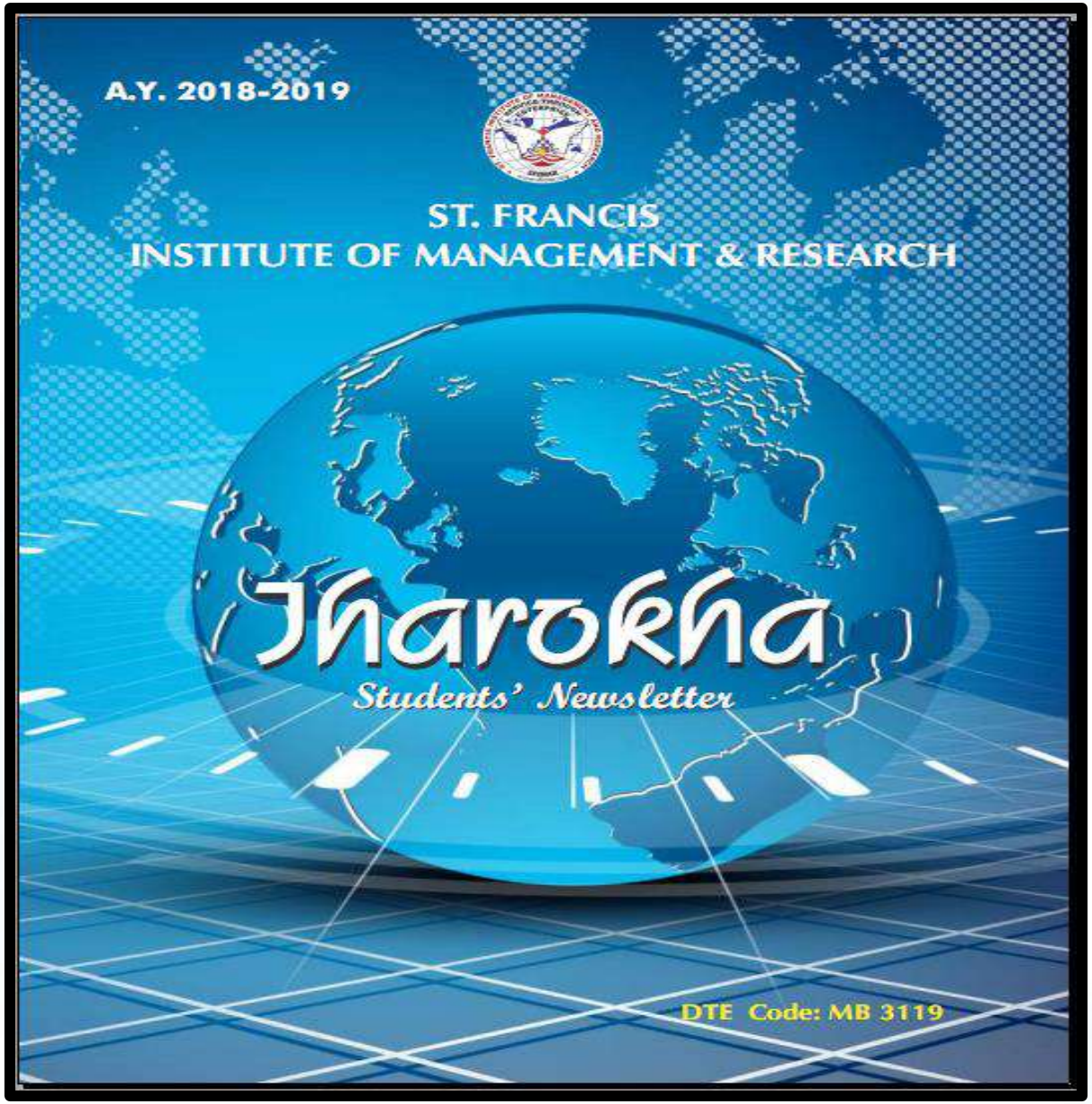
ISSN : 0975-895X

Frequency : Bi-Annual

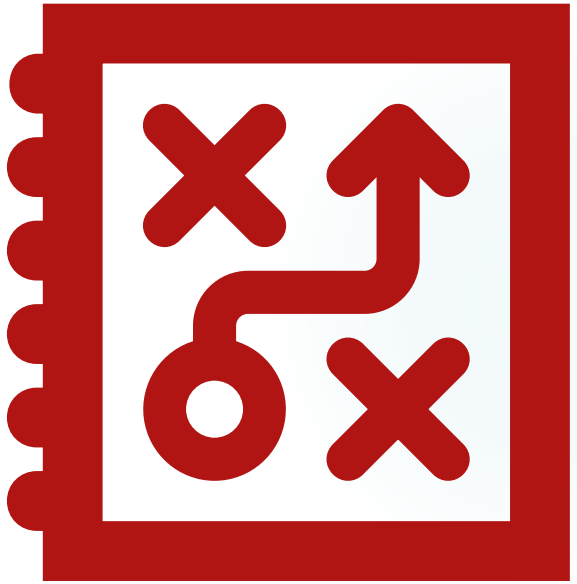
STUDENT RESEARCH JOURNAL



STUDENTS' NEWSLETTER



CONSULTING ACTIVITIES



CONSULTING ACTIVITIES

- Consultancy on competency assessment of senior management of National Thermal Power Corporation Limited (NTPC)
- Consultancy on competency assessment of senior management of Oil and Natural Gas Corporation (ONGC)
- Consultancy on competency assessment of senior management of Aditya Birla Health Insurance





OUTBOUND TRAINING

OUTBOUND TRAINING-PGDM

20th November, 2019









OUTBOUND TRAINING-PGDM

20th November, 2019



OUTBOUND TRAINING-MMS



08th Feb,2020

OUTBOUND TRAINING-MMM/MFM





Outbound session at RMP- Uttan conducted on 26th Jan-2020

CERTIFICATION PROGRAM

SR.NO.	TOPICS
1.	Graphics Training
2.	Workshop on Good & Service Tax (GST)
3.	French Language
4.	Cambridge English Certification
5.	NISM Certification on Equity and Stock Trading
6.	Mock Stock
7.	Youth leadership and People Skill (YLPS)
8.	Advance Excel Training
9.	Certificate in Alternate Investment Industry (CAII)
10.	Workshop on Financial Modelling
11.	HRM Automation Certificate Training
12.	Digital Marketing
13.	IOT Workshop
14.	Project Management
15	Analytical Skills

CAREER MANAGEMENT CENTER (CMC)



STUDENT SKILL DEVELOPMENT PROGRAM (SSDP)

SR.NOI	TOPICS
1.	Personality Transformation - The Objective of an MBA
2.	Alumni Connect 1- An Insight on choice of Specialization
3.	Resume Building
4.	Appearance, Body language & Communication (ABC)
5.	Careers in MKT/FIN/HR/IT OPRS
6.	Power point Presentation
7.	Career counselling
8.	Know yourself
9.	Basic Excel
10.	NISM Certification on Equity and Stock Trading : C-5
11.	Mock Stock
12.	Youth leadership and People Skill (YLPS): C-7

STUDENT SKILL DEVELOPMENT PROGRAMME (SSDP)

Academic Development

- Smart Classrooms
- Lectures
- Innovative Pedagogy
- Presentations
- VIVA
- TLP
- Lead By Example

Co-Curricular Activities

- Academic Clubs
- Inter-Collegiate Competitions
- DLLE Workshops
- CWDC Activities
- Campus TV

Industry Interactions

- Live Projects
- Field Visits
- Guest Lectures
- Industrial Visit
- Speaker Series

Personality Grooming

- Power Dressing
- Etiquettes
- GD’s
- Mock PI
- Aptitude Tests
- Language Training

Trainings & Certifications

- Security Markets
- Digital Marketing
- Business Analytics
- Youth Leadership

STUDENT SKILL DEVELOPMENT PROGRAMME (SSDP)

Global Exposure

- International Study Tour
- International Speakers
- Student Exchange

Support Services

- Mentoring
- Counselling
- Mindfulness Talks
- Remedial Coaching

IT Skills

- Excel Training
- MS-Project
- SPSS/PSPP
- Tableau
- HRMS S/W
- PowerPoint
- Internet
- Web Conferencing

Entrepreneurial Excellence

- Experience Sharing through Alumni
- Incubation Center
- Budding Entrepreneur Recognition

Ethics & Social Values

- Ethics Workshops
- Community Service
- Society Development



Briefing on SSDP Session
- Dr G. Ramesh / Ms. Sangeeta Varma



Importance of SSDP Session
Ms. Joann Corrie – MMS II Student



Importance of SSDP Session
Ms. Ela Narvekar – PGDM II Student



E-mail Writing Session
- Ms. Bhuvaneshwari

GLIMPSES OF SSDP PROGRAM



(PI) Skills Briefing –
- Ms. Bhuvaneshwari / Ms. Sheril D



Mock PI
- Ms. Sheril D



Mock PI
– Ms. Bhuvaneshwari



Confront your FEARS: Get Competent
- Mr. Stephen Moras



Students Enjoying the SSDP program



E-mail Writing Session
- Ms. Bhuvaneshwari



Advance Excel Session –
Mr. Abhishek Salecha



Numerical Reasoning & Aptitude Test
- Prof. S.C. Kalia

GLIMPSES OF SSDP PROGRAM



Data Interpretation & Decision Making
- Col. Venkat Raman



Body Language & GD Etiquettes
- Ms. Priyanka Parab



G.D. Assessment
- Ms. Priyanka Parab



Elevator Speech - Personal Branding
- Ms. Sheril Dsouza



Written Communication Session
- Ms. Bhuvaneshwari



Resume Building Session –
Mr. Manmeet Singh Akali



Mock Personal Interview
- Ms. Priyanka Parab

GLIMPSES OF SSDP PROGRAM



Verbal and Non Verbal Communication
Session – Ms. Bhuvaneshwari



GD Etiquettes & Assessment
- Ms. Priyanka Parab



G.D. Assessment
- Ms. Priyanka Parab

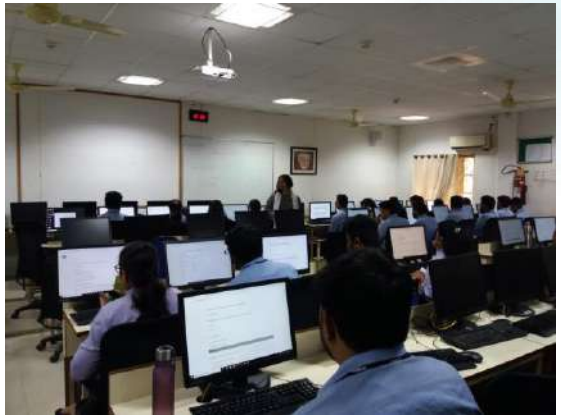


Facing F2F Interviews
- Ms. Bhuvaneshwari



Mentoring and Briefing by Alumni





Elevator's Pitch
Ms. Sangeeta Verma



Resume Building Session
– Ms. Navika Pednekar

GLIMPSES OF SSDP PROGRAM



Body Language
- Ms. Bhuvaneshwari



Date with Self
- Ms. Biji Tushar



E-mail Writing Session
- Ms. Bhuvaneshwari



Razor Sharp Focus
– Ms. Piyanka Parab

STUDENT GROUP COUNSELLING



Certificate in Alternative Investment Industry (CAII) Training 2019-20









Certificate In Financial Modeling 2019-20



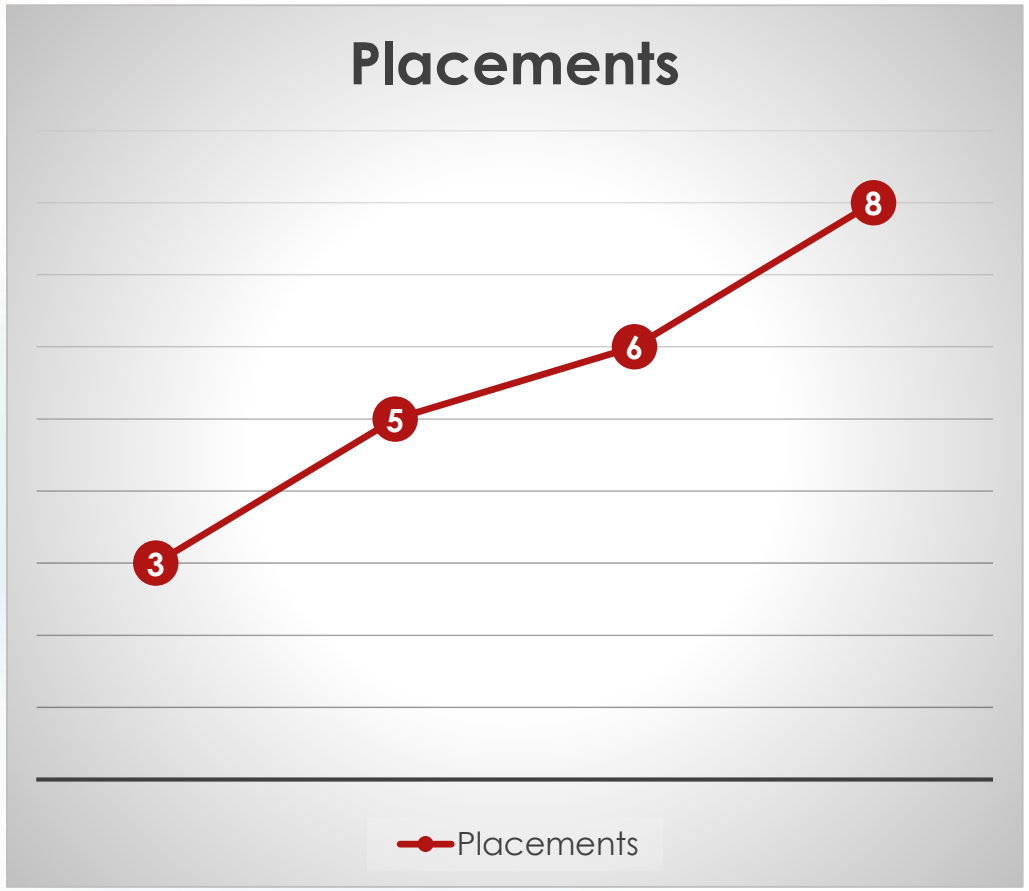
PLACEMENT OVERVIEW



ACE PERFORMERS TILL DATE



STUDENTS PLACEMENTS



Final Placement

- **Students placed till date :107**
- **No of Job Opportunities shared till date: 121**
- **Average Salary Package as on today : 4.08Lacs P.A**

Summer Placement

- ***In Progress***

RECRUITERS - FINAL PLACEMENTS Year- 2019 - 20



















































And many more…..

RECRUITERS - SUMMER PLACEMENTS Year 2019 -20



















































And many more…..

LIFELONG LEARNING AND EXTENSION (DLLE)



DLLE

POSTER MAKING COMPETITION





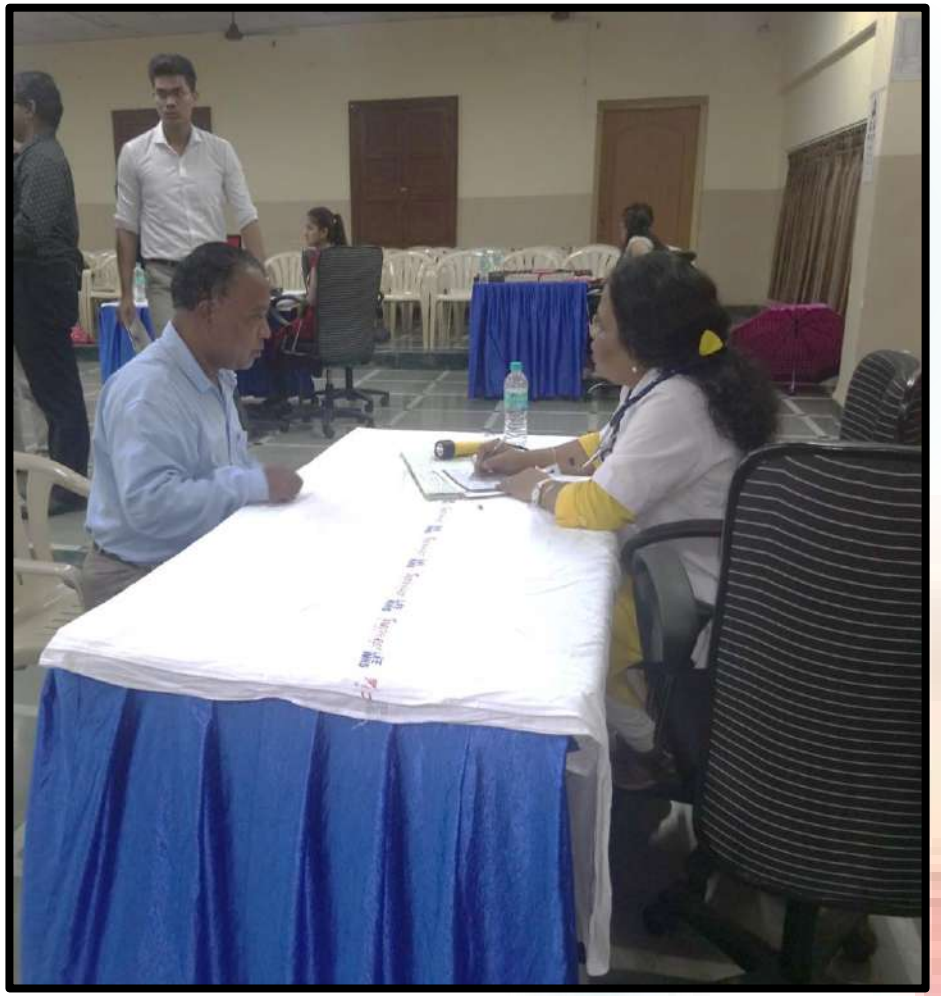
17th January, 2020

HEALTH CHECKUP

Conducted by Wockhardt Hospital

3Rd August, 2019





HEALTH TALK ON CANCER & CANCER SCREENING CAMP

ASSOCIATION WITH HCG CANCER CARE





12th October, 2019.

INTERNATIONAL WOMEN'S DAY CELEBRATIONS

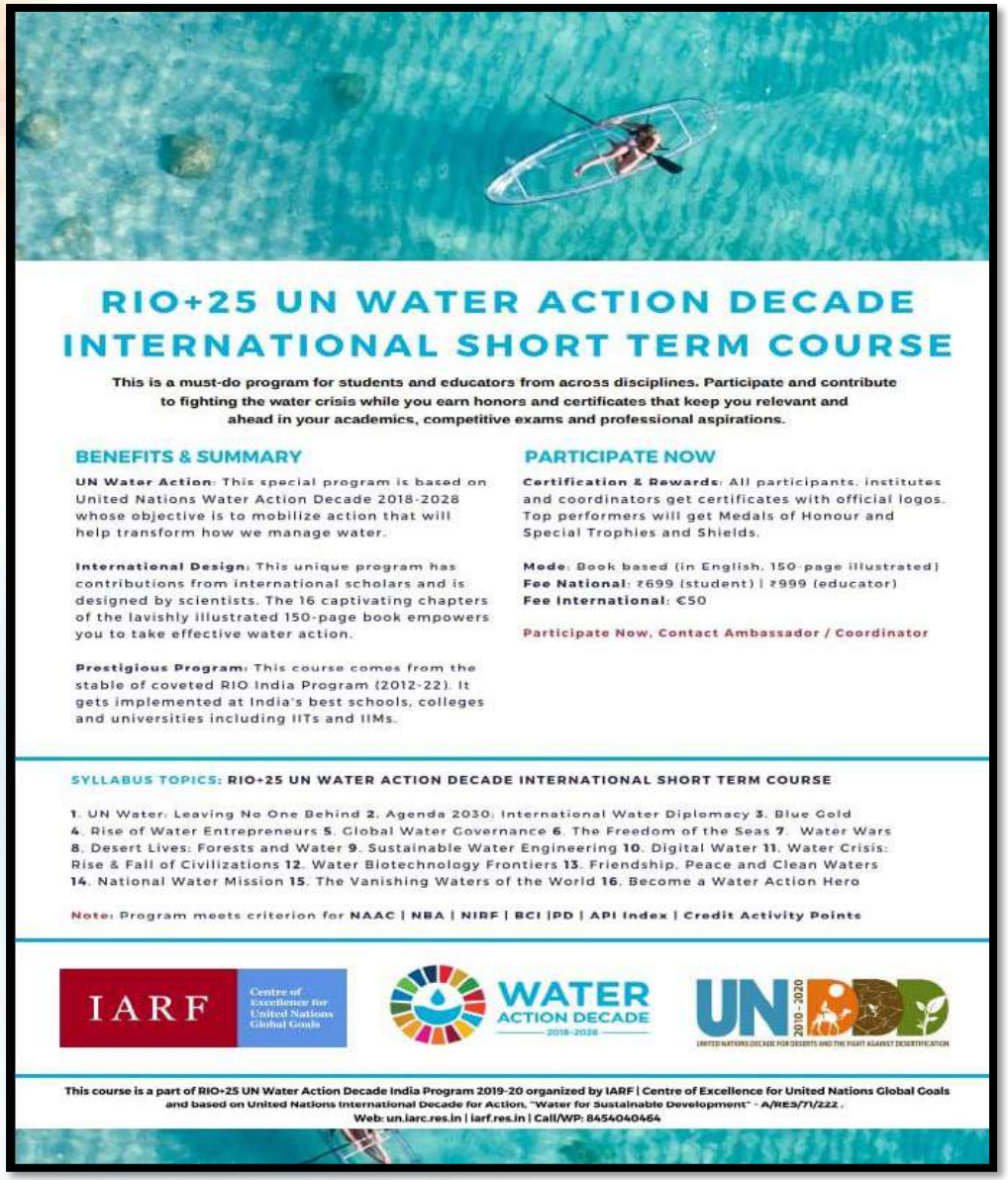




NEW INITIATIVES



- Study Abroad at Ottawa (Kansas City)
- MoU with Binary University, Malaysia
- Consulting Assignments at ONGC & NTPC
- Special Certificate Courses For Mms I And Mms II



Rio+25 Water Action is a short-term co-curricular certification course program for students.

INTO THE FUTURE

STRENGTHINING OF INFRASTRUCTURE

- Construction plan has been underway for approval by the congregation.
- The new building will house:-

✓ A state of the art auditorium & seminar halls (1st floor)

✓ Ergonomically designed class rooms & centralized library (2nd floor)

✓ Entrepreneurship and business incubation zone (SFIMAR e-biz) (1st floor)

✓ A centre of excellence & research centre (1st floor)

✓ Placement & other offices (1st floor)

✓ A modern gymnasium & recreational facilities (1st floor)

INTO THE FUTURE

BUILDING ACADEMIC EXCELLENCE

Collaborations with Indian and Foreign Academic Institutions as well as Industry and Social Organizations

Syllabus and Curriculum Development

- Pedagogy
  - Training and Project-based studies
  - Experiential Learning
  - Student Exchange
  - Social Entrepreneurship
- Joint Research and Faculty Exchange
- Innovation and Entrepreneurship (Incubation Centre)

INTO THE FUTURE

NATIONAL BOARD OF ACCREDITION (NBA)

- Quantitative and qualitative dimensions of management education
- Ensure credibility with respect to quality of professional education
- Fulfill the expectation of stakeholders

INSTITUTIONAL AUTONOMY

- Freedom and agility in designing and conducting programmes
- Better and more effective collaborations
- Scope for additional funding opportunities
- Better management of overall operations
- Improved revenue
- Better societal impact

INTO THE FUTURE

FRANCISCAN UNIVERSITY

- Greater visibility in the educational and academic community
- Scope for promoting various other additional programmers, dual degrees etc.
- Increase in demand for our Programmes and corresponding enhancement in revenue
- Increased possibility of funding from government and private sector.
- Ability to facilitate course transfers and provide recognition for courses between related institutions
- Operating in a more cohesive manner with the possibility of resource sharing between sister institutions and corresponding reduction in costs

CREATED BY



Amay Parkar



Shivani Sawant



Selvakumar

SPECIAL THANKS TO :-

All Faculty Staff and Students

Thank you!