

**MANAGEMENT SKILL DEVELOPMENT PROGRAM FOR ST.FRANCIS  
D'ASSISI COLLEGE, SIEJLIEH NONGSTOIN. 01 MAR AND 02 MAR 2019**

## **Introduction**

Management skill is an area which is applicable for wide spectra of discipline. One such discipline is the non-managerial/non- management cadre faculty members who can use these skills in their teaching learning process. Such a proposal was received from one of the prominent institution of St Francis namely St Francis D'Assisi College, Nongstoin.

## **Objective and Plan**

A two day **MSD prgramme** was conducted by SFIMAR faculty members, Dr. G Ramesh and Prof. Shilpa Peswani **FOR TEACHERS IN ST. FRANCIS D'ASSISI COLLEGE, SIEJLIEH, NONGSTOIN, MEGHALAYA ON 1ST AND 2ND MARCH 2019**. The objective of the programme was to train the teachers with management skills required to enhance effectiveness and efficiency. The programme consisted of interactive sessions on various levels of management skills, time management, competency required by teachers, various pedagogical approaches to teaching, ethics in education sector, team work, benefits of brainstorming and idea creation.

The participants were cooperative and their participation in all activities was 100%. The team also received excellent hospitality from the Congregation Brothers. The participants (teachers) rated the programme as a great value addition to their teaching and learning process

There were a total of 25 faculty members participated in the program and is appended below:

Sl.No.	Name
1	Ms. Fairysha Wahlang
2	Ms. Iabatriti Sun
3	Ms.Evangelyne Byrsat
4	Ms.Ibapynsuklin L.Mairang
5	Ms. Meralinda Wanniang
6	Mr. Wesnesday Mawlieh
7	Ms. Memnita Nonglang
8	Ms.Nubishelty K.Jahrin
9	Mr. Bestarjohn Lyngkhoi
10	Mr. Sylvester Dkhar
11	Mr.Adonishilton Kharlyngdoh
12	Ms. Jenney D. Nongkhar
13	Mr. Tobarlanstone Lyngdoh
14	Ms.Baiarihunlang Ladborne
15	Ms. Phidanosha Lyngdoh
16	Ms. Ideishisha Syiem
17	Mr. Bloomingstar Syiem
18	Mr. Probinus L. Kharlyngdoh
19	Ms. Baiaieit Nongrum
20	Ms. Mevica Lawanbiang Marbaniang
21	Ms. Pherdolis Lyngdoh
22	Ms.Peacefullincy Thongni
23	Ms.Iobina Wanniang
24	Ms.Jubilee Wahlang
25	Mr.Ivanjune Wanniang

## Execution

The plan was executed through the schedule of the two days program is as follows.

<b>Maanagement Skill Development for Faculty members St. Francis D'Assisi College Siejlieh, Nongstoin, Meghalaya</b>			
		<b>1-Mar-19</b>	<b>2-Mar-19</b>
<b>08.45 am</b>	<b>0.9.00 am</b>	<b>Prayer &amp; Blessings by Bro.Alphonse Nesamony</b>	
<b>09.00 am</b>	<b>09.15 am</b>	<b>Introductory session</b>	<b>Video session on Management Skill</b>
		<b>Ms Shilpa Peswani</b>	<b>Ms Shilpa Peswani</b>
<b>09.15 am</b>	<b>11.15 am</b>	<b>Management Skills Pyramid</b>	<b>Competency Mapping and Assessment</b>
		<b>Dr G Ramesh</b>	<b>Dr G Ramesh</b>
<b>11.30 pm</b>	<b>01.30 pm</b>	<b>Time Management</b>	<b>Ethics in Management and its relevance for faculty members</b>
		<b>Ms Shilpa Peswani</b>	<b>Ms Shilpa Peswani</b>
<b>01.30pm</b>	<b>02.15 pm</b>	<b>Lunch break</b>	
<b>02.15 pm</b>	<b>04.15 pm</b>	<b>Learning Managerial skills through Games</b>	<b>Introduction to Simulation</b>
		<b>Dr G Ramesh &amp; Ms Shilpa Peswani</b>	<b>Dr G Ramesh</b>
<b>04.20 pm</b>	<b>05.15 pm</b>	<b>Reflections and learnings of the day</b>	<b>Reflections and learnings of the day</b>
		<b>Dr G Ramesh &amp; Ms Shilpa Peswani</b>	<b>Dr G Ramesh &amp; Ms Shilpa Peswani</b>

## Pedagogy

All the participants were divided into groups of 4 namely Alpha, Beta, Charlie, Delta, Echo, Foxtrot. The pedagogies adopted was a mix of lecture, demonstration, games (indoor and outdoor) , role play and presentations. The participants were asked to reflect on day to day learnings towards the end of each day in order to get the reinforcement of the learnings. The second day the reflections were in the form of poster presentation by each group.

## Outcome

The participants enjoyed the program and experienced a different learnings of Management skills that can be applied in their regular teaching and non-teaching activities. In order to bring in a sense of competition, each group was awarded points on the basis of different activities the group members participated. At the end of the program, three best groups on the basis of points scored were rewarded with special gifts and all the participants were given participation certificates.

## Conclusion

As a concluding session, Bro. Alphonse Nesamony interacted with the participants and empowered them with the importance of value system prevalent with reference to all the levels of education in general and Management education in particular. Bro Joseph Karimalayil joined Bro Alphonse Nesamony in praising the efforts of resource persons Dr. G Ramesh and Prof Shilpa Peswani and blessed and wished the resource persons and all the participants.

## Glimpses of Activity

A glimpse of the various activities captured as pictures are collated and put up below for reference



Prof Shilpa Peswani, Bro. Alphonse Nesamony, Dr. G Ramesh and Bro. Joseph Karimalayil



Dr. G Ramesh during his introductory speech to the participants of the MSD program



Session by Prof Shilpa Peswani



Session by Dr G Ramesh



Prof Shilpa Peswani's interactive session through games



Group photograph of the participants with Bro. Alphonse Nesamony, Dr G Ramesh and Prof Shilpa Peswani



Group photograph of Poster presentation in groups by the participants on their learnings of the 2 days.