



# St. Francis Institute of Management and Research (SFIMAR)

## Minutes of IQAC Meeting

Time: 10.00 am

Date: 20<sup>th</sup> September 2025

Venue: MDP Room

### The Agenda

The Agenda for the Meeting is -

1. Peace Prayer
2. Welcome - Dr Shalini Sinha, Director – SFIMAR
3. Minutes of the Previous Meeting
4. Action Taken Report
5. IQAC Composition for the Academic Year 2025-26
6. Strategic Plan 2024 - 2029
7. Action Taken Report based on Expert Team Visit, NBA Cycle 1
8. Any other matter with the permission of the Chair
9. Vote of Thanks - Dr Smita Jesudasan, IQAC Coordinator

### Members Present

1. Bro. Alphonse Nesamony
2. Bro. Albin Tete
3. Dr Shalini Sinha
4. Dr. G. Ramesh
5. Dr. Natika Poddar
6. Dr. Smita Jesudasan
7. Dr. Sanchayita Banerjee
8. Dr. Sonali Shiralkar
9. Dr. Ganga Warriar
10. Ms. Deepa Prajapati
11. Dr. Sampat Pillai
12. Mr Prakash Lalwani



13. Dr. V. Thangavel
14. Mr. Hardik Shah
15. Ms. Sunita Shinde
16. Mr Prince Howlader

### **Discussion and Actions**

The meeting commenced with the Peace prayer led by Bro. Alphonse Nesamony, Chairman of SFIMAR. Dr. Shalini Sinha, Director of SFIMAR, welcomed the members to the IQAC meeting. Dr. Smita Jesudasan presented the Minutes of the previous meeting with the members of the IQAC, which were approved. Chairman Bro. Alphonse Nesamony noted that the meeting minutes should be shared within 7 to 10 days of the held meeting.

The Action Taken Report was also presented. Dr G Ramesh stated that the Institute is in the initial stage of discussion with Mr Abhijeet Katav and team, wherein SFIMAR can be the knowledge partner for conducting Management Development Programmes. Bro. Alphonse Nesamony stated that Dr Sampat Pillai can be appointed as the SPOC during the meeting for the MOU. Dr. G. Ramesh noted that the Institute's role will be to provide infrastructure facilities and intellectual capital. Dr Sampat Pillai stated that the Management Development Programme is planned on Blockchain by Prof. Praveen E.

Dr Sanchayita Banerjee stated that the team of two undergraduate students from BMS - Atharva Kotkar and Shiv Vishwakarma, and two postgraduate students from MMS - Prince Kasim Howlader and Trupti Kanyal participated in the NFLQ- NISM Quiz Competition- Western Regional Zonal Round at Nirma University, Gandhinagar. The team of MMS students won the second prize and they qualified for the Final Round, scheduled to be held on 8th and 9th November 2025 at NISM Institute, Patalganga. Bro. Alphonse Nesamony stated that the credit goes to Dr Natika Poddar, who had initiated the collaboration with NISM.

### **IQAC Composition for the Academic Year 2025-26-**

Dr. Smita Jesudasan presented the IQAC composition for the academic year 2025-26.

<b>Sr. No</b>	<b>Category</b>	<b>Name of the Member</b>	<b>Profession</b>
1	Chairperson	Dr. Shalini Sinha	Director - SFIMAR

Sr. No	Category	Name of the Member	Profession
2	Teachers to represent all levels	Dr G Ramesh	Professor, Deputy Director – SFIMAR
3		Dr Natika Poddar	Associate Professor
4		Dr. Sanchayita Banerjee	Assistant Professor
5		Dr. Sonali Shiralkar	Assistant Professor
6		Dr Ganga Warriar	Assistant Professor
7		Ms. Deepa Prajapati	Assistant Professor
8		One Member from the Management	Bro. Alphonse Nesamony
9	The Senior Administrative Officer	Dr Sampat Pillai	Administrative Officer
10	One nominee each from the Local Society /Trust, Students, and Alumni	Bro. Albin Tete	Registrar - SFIMAR
11		Aditi Ajay Acharekar	MMS Student
12		Prince Howlader	MMS Student
13		Mr. Saurabh Oak	VP, JP Morgan Chase & Co.
14	One nominee each from the Employer / Industrialists / Stakeholders	Ms. Sunita Shinde	Associate Director Human Resources, Ipsos Research Pvt. Ltd
15		Mr. Hardik Shah	Founder and CEO, Business Karma
16		Ms. Bhuvaneshwari V	Freelance Trainer, Instructor, and Facilitator
17		Mr. Vitthal Govind Lad	Founder of Kashtakari Shethkari Sangatna
18		Dr Thangavel	Librarian, SFIMAR



Sr. No	Category	Name of the Member	Profession
19		Ms. Bloswita Rodrigues	MMS Admin
20		Mr Sylvester D'Mello	Chief Placements Officer
21		Mr. Prakash Lalwani	Head IT
22	Coordinator of the IQAC	Dr Smita Jesudasan	Associate Professor

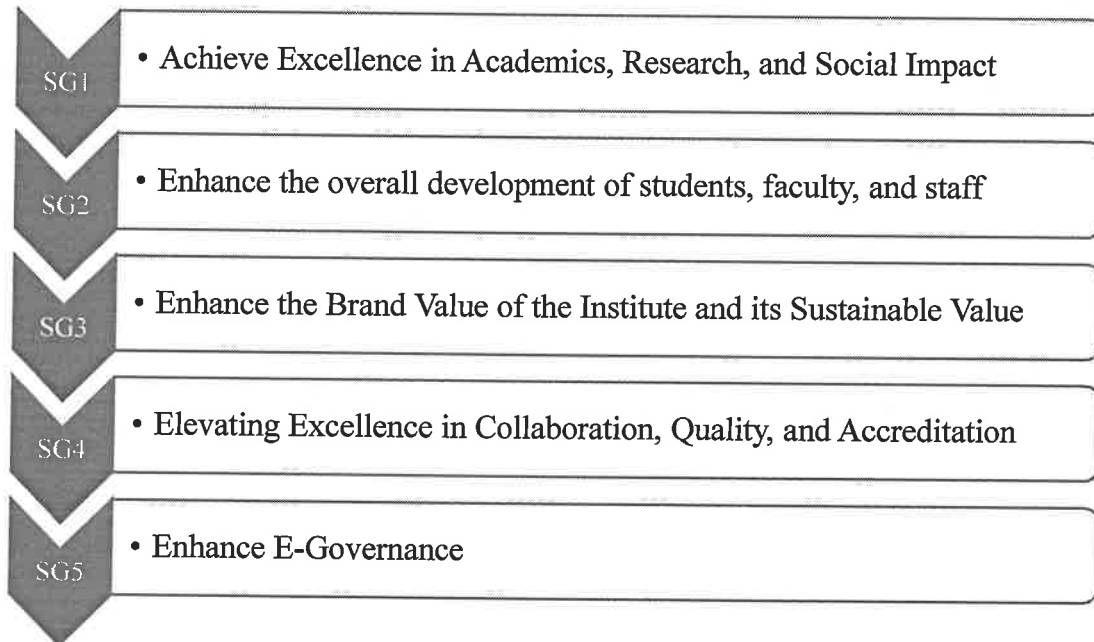
### Strategic Plan 2024 – 2029

Dr. Smita Jesudasan presented the Strategic Plan 2024 – 2029

### Phases of Institutional Development Plan 2024-2034

- Phase 1: Achieve Empowered Autonomous Status by 2030
- Phase 2: Preparation for a Franciscan University (2030 onwards)

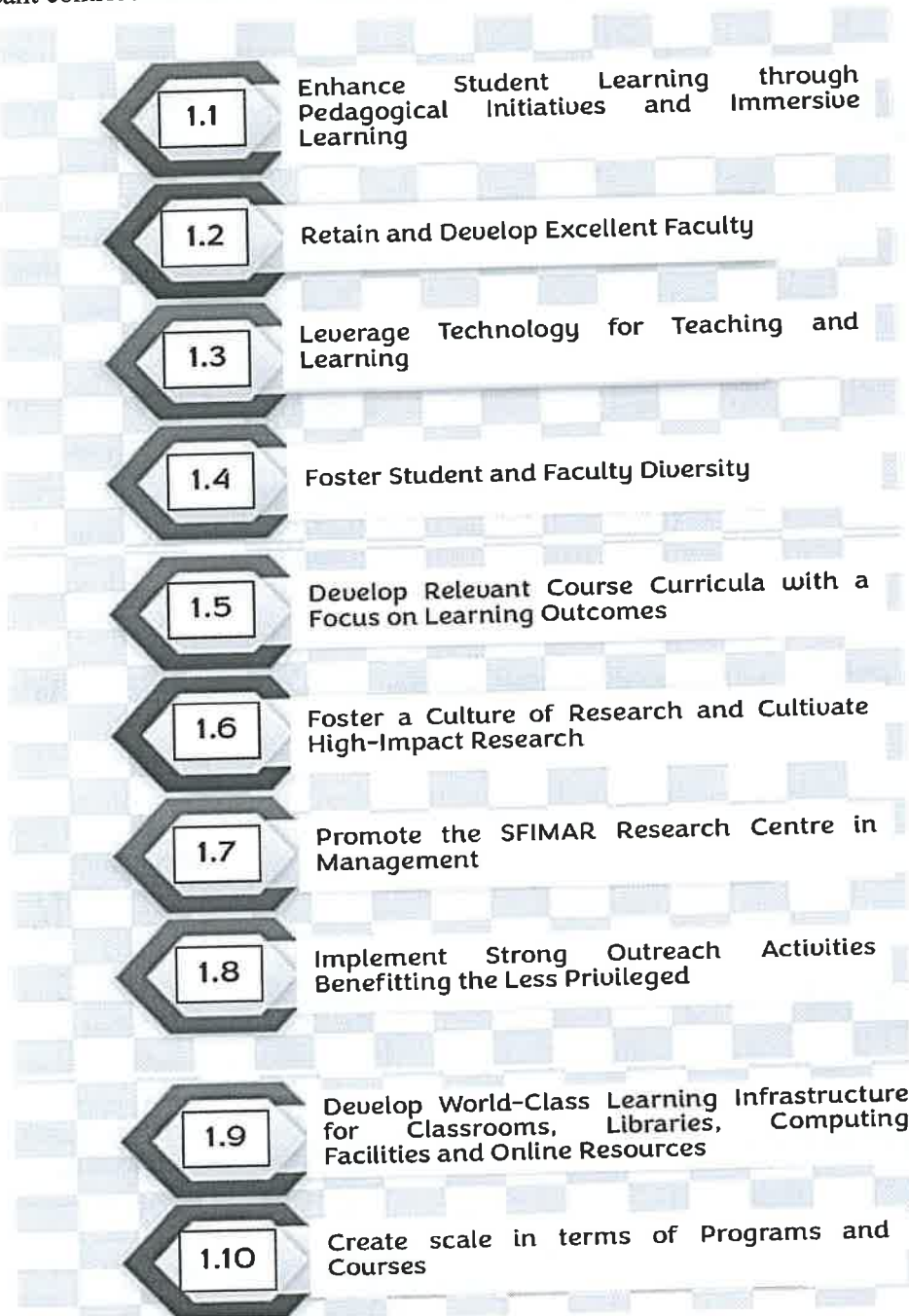
### Strategic Goals for Phase 1: Achieving Empowered Autonomous Status by 2030



### Strategic Goal 1: Achieve Excellence in Academics, Research, and Social Impact

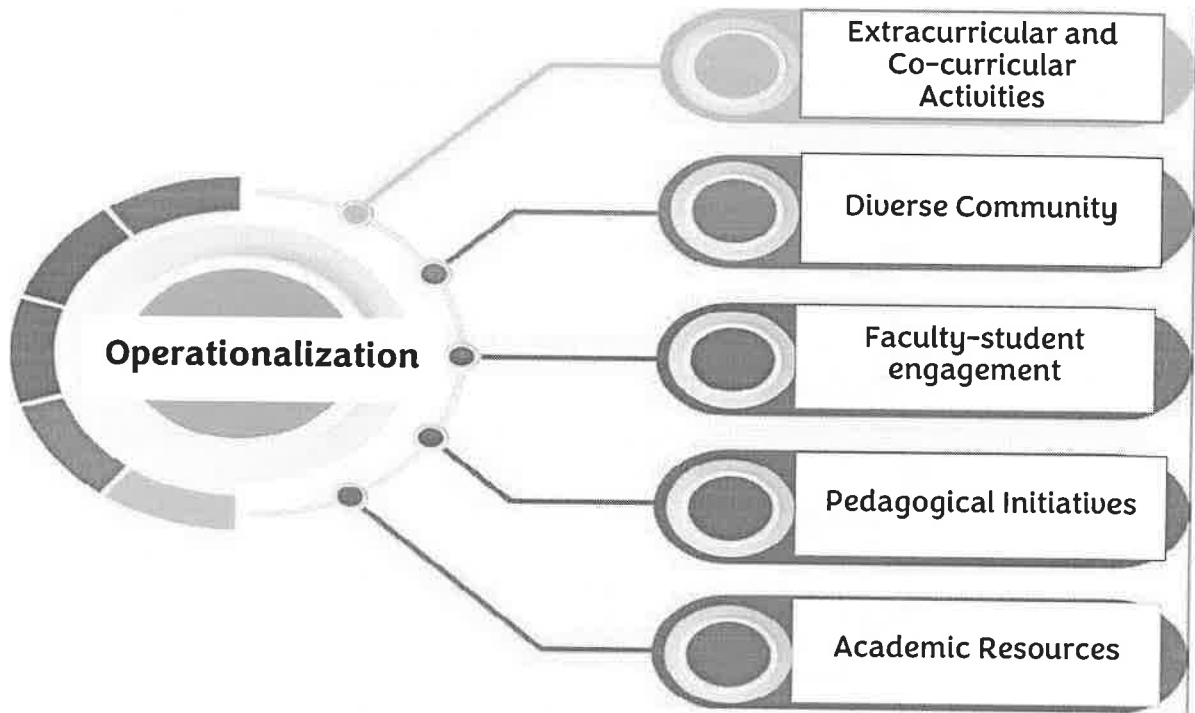
St. Francis Institute of Management and Research (SFIMAR) is committed to achieving excellence in academics, research, and social impact, establishing itself as a leading business

school. This strategic goal ensures that SFIMAR provides top-notch education and makes significant contributions to research and societal development.

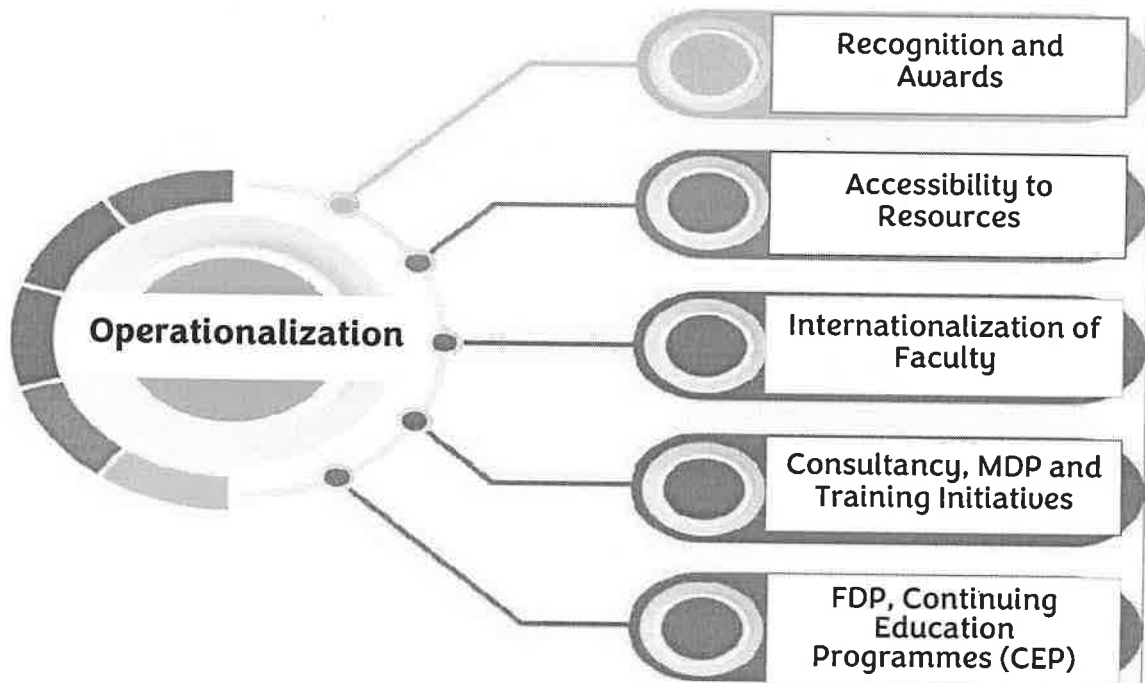
- 
- 1.1 Enhance Student Learning through Pedagogical Initiatives and Immersive Learning
  - 1.2 Retain and Develop Excellent Faculty
  - 1.3 Leverage Technology for Teaching and Learning
  - 1.4 Foster Student and Faculty Diversity
  - 1.5 Develop Relevant Course Curricula with a Focus on Learning Outcomes
  - 1.6 Foster a Culture of Research and Cultivate High-Impact Research
  - 1.7 Promote the SFIMAR Research Centre in Management
  - 1.8 Implement Strong Outreach Activities Benefitting the Less Privileged
  - 1.9 Develop World-Class Learning Infrastructure for Classrooms, Libraries, Computing Facilities and Online Resources
  - 1.10 Create scale in terms of Programs and Courses

*Objectives for Strategic Goal 1*

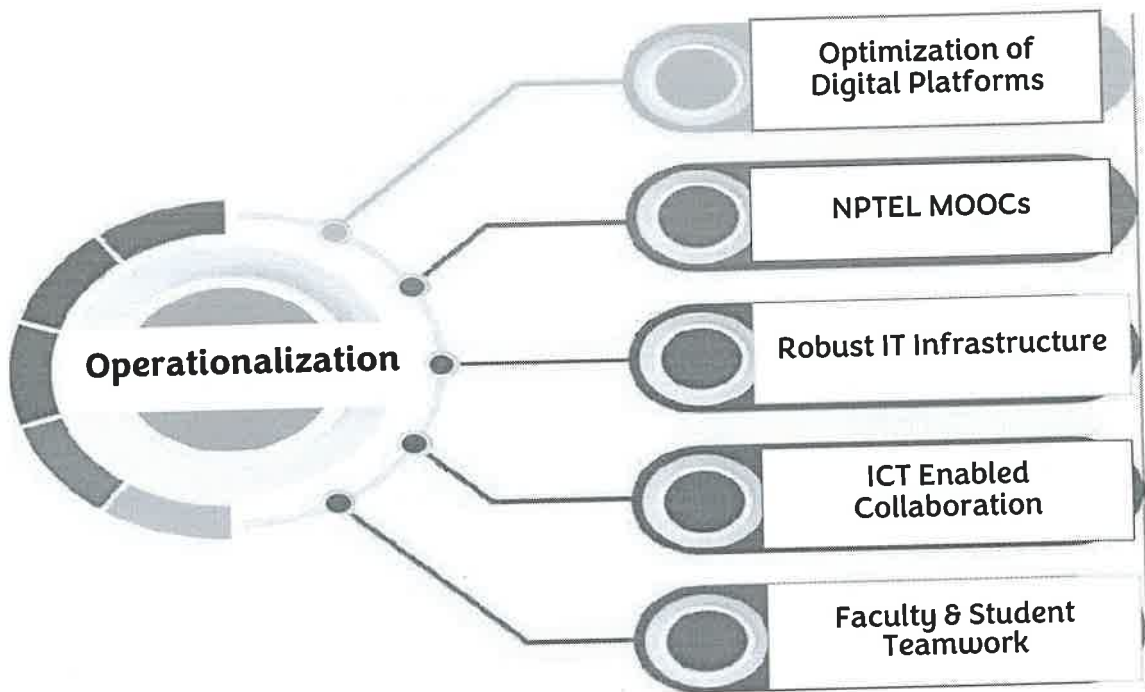




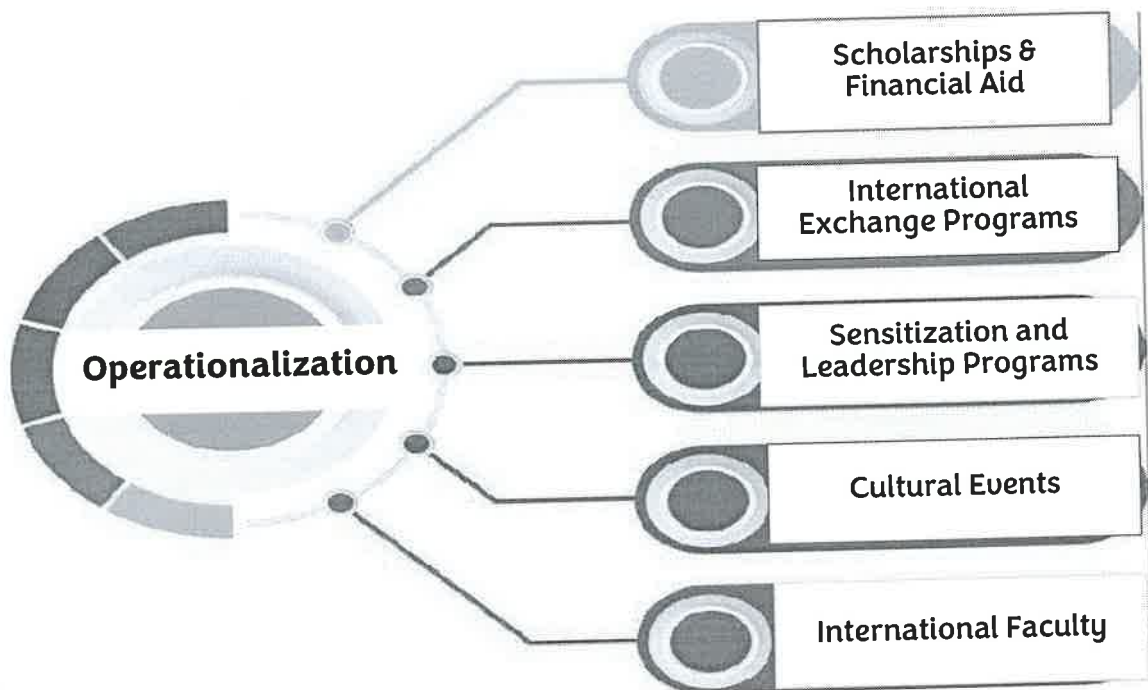
*Action Plan for 1.1: Enhance Student Learning through Pedagogical Initiatives and Immersive Learning*



*Action Plan for 1.2: Retain and Develop Excellent Faculty*

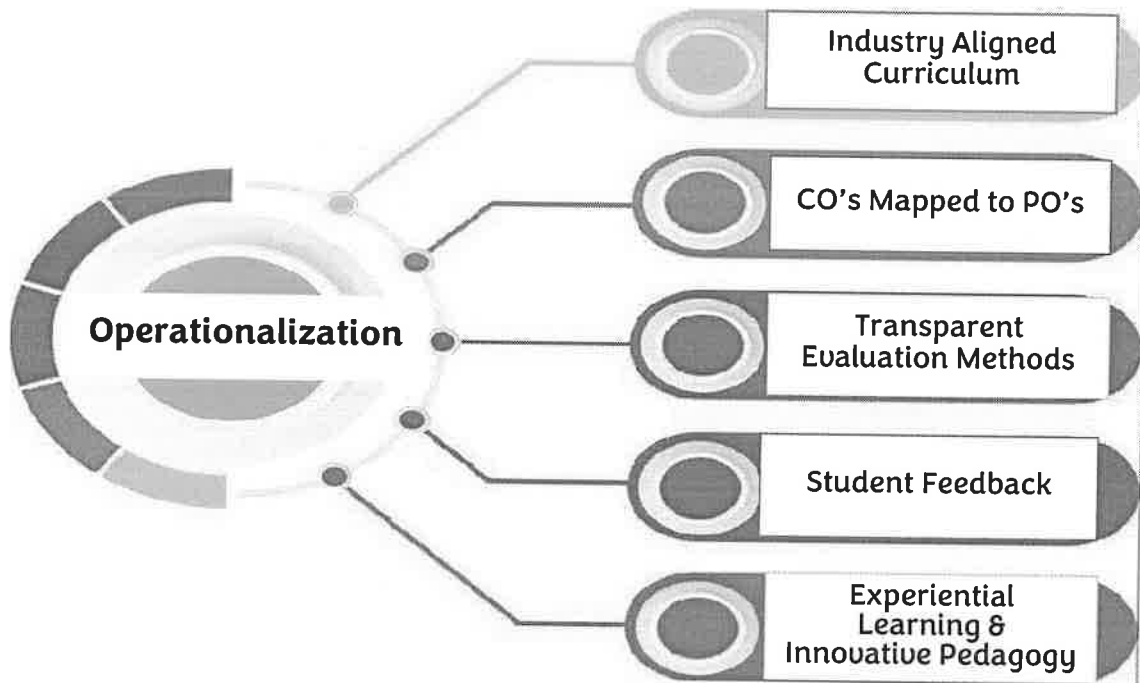


*Action Plan for 1.3: Leverage Technology for Teaching and Learning*

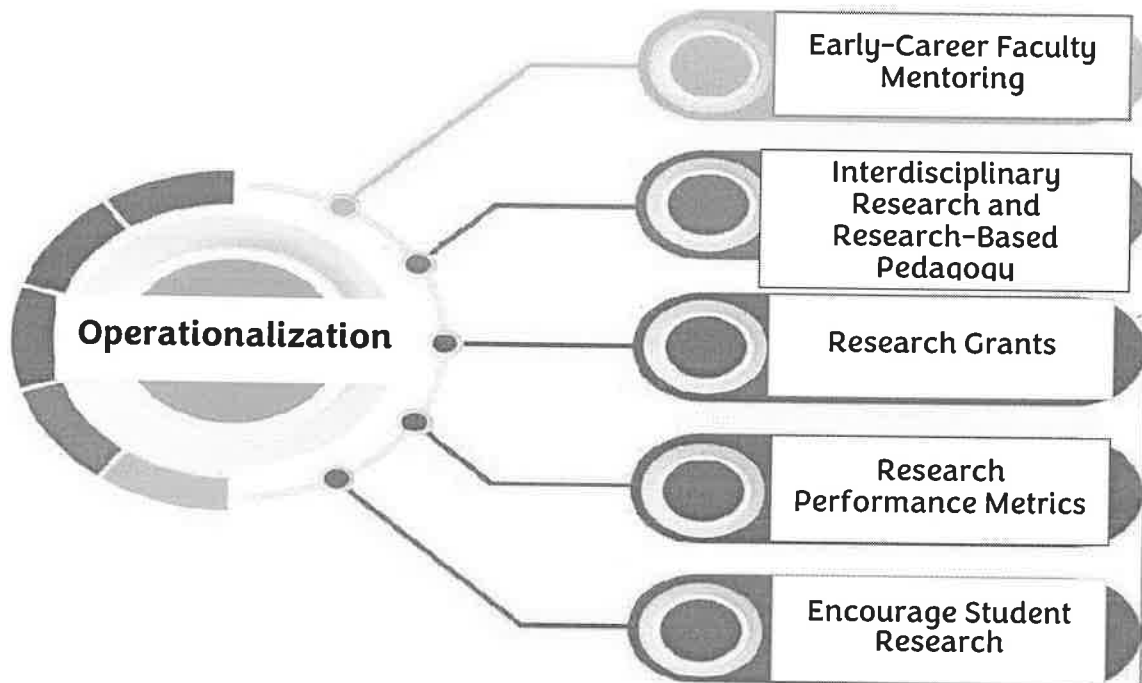


*Action Plan for 1.4: Foster Student and Faculty Diversity*

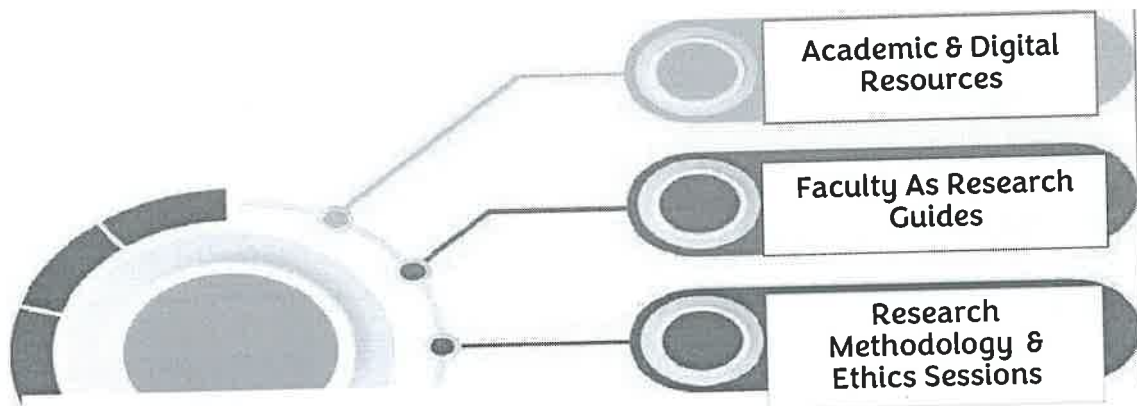




*Action Plan for 1.5: Develop Relevant Course Curricula with a Focus on Learning Outcomes*

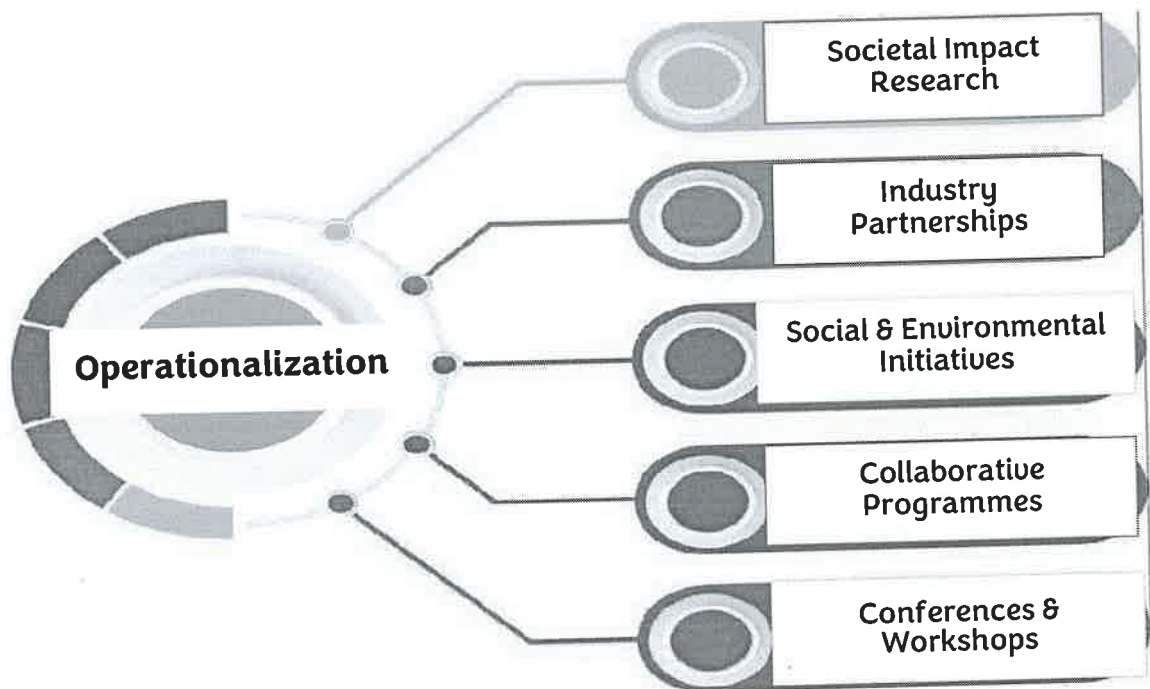


*Action Plan for 1.6: Foster a Culture of Research and Cultivate High-Impact Research*



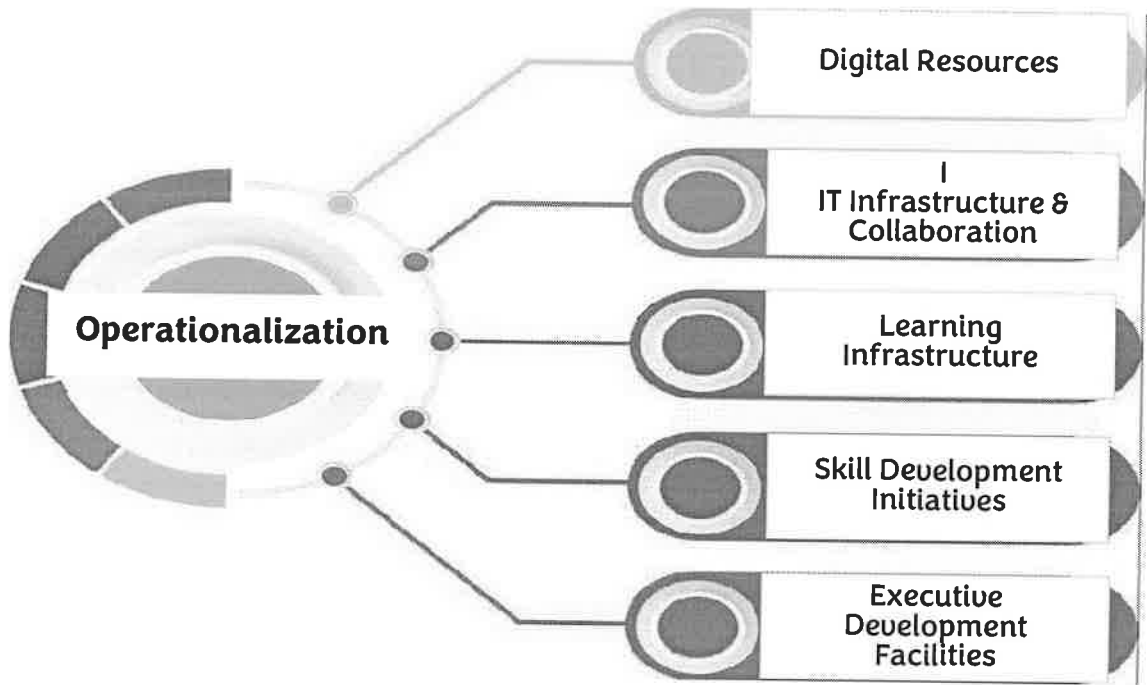
**Operationalization**

*Action Plan for 1.7: Promote the SFIMAR Research Centre in Management*

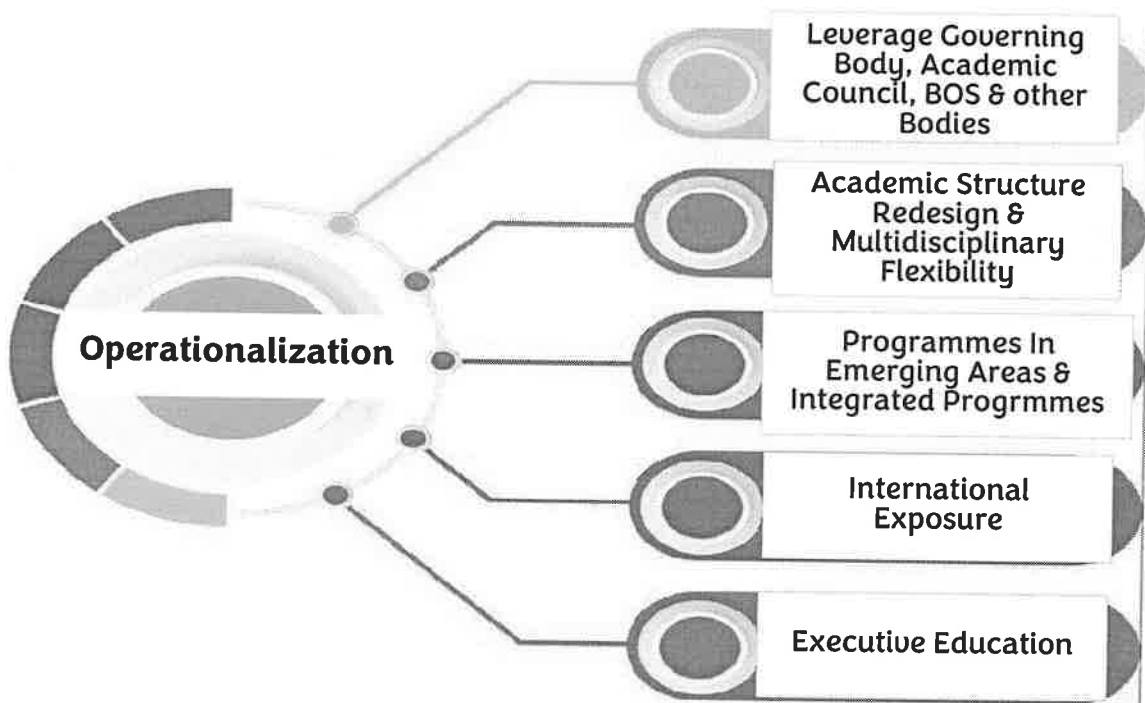


*Action Plan for 1.8: Implement Strong Outreach Activities Benefitting the Less Privileged*





*Action Plan for 1.9: Develop World-Class Learning Infrastructure for Classrooms, Libraries, Computing Facilities, and Online Resources*



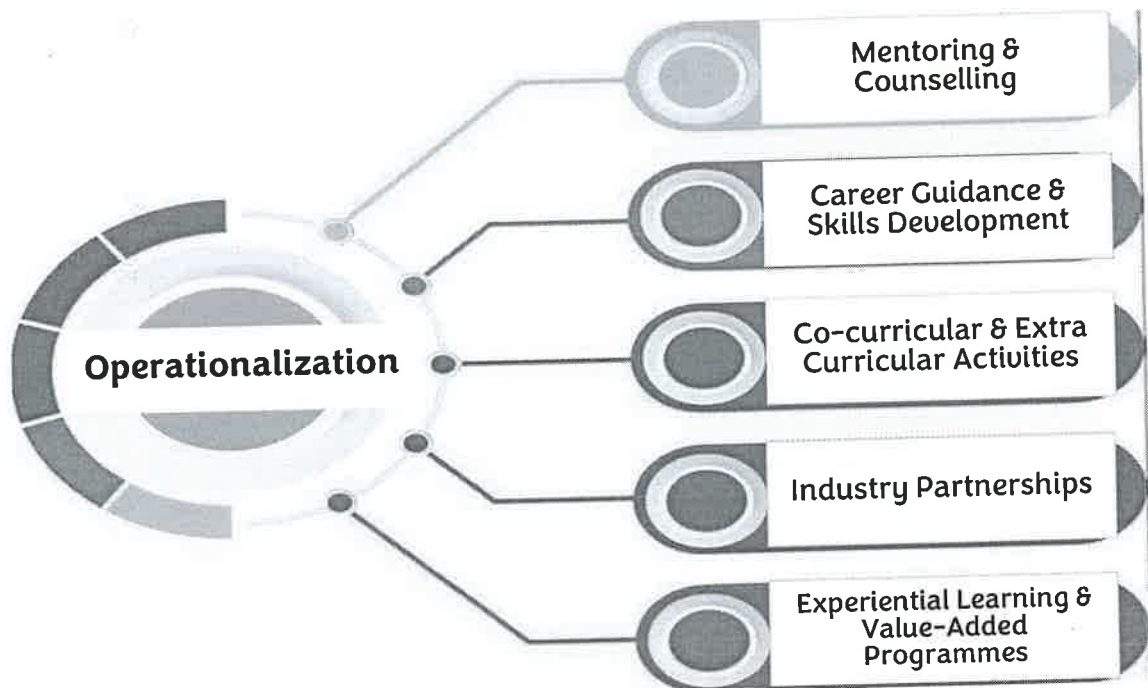
*Action Plan for 1.10: Create scale in terms of Programmes and Courses*

## **Strategic Goal 2: Enhance the overall development of students, faculty, and staff**

SFIMAR focuses on enhancing the overall development of students, faculty, and staff at SFIMAR. By prioritizing the holistic growth of its members, the Institute aims to foster a thriving academic community that is conducive to learning, innovation, and personal advancement.

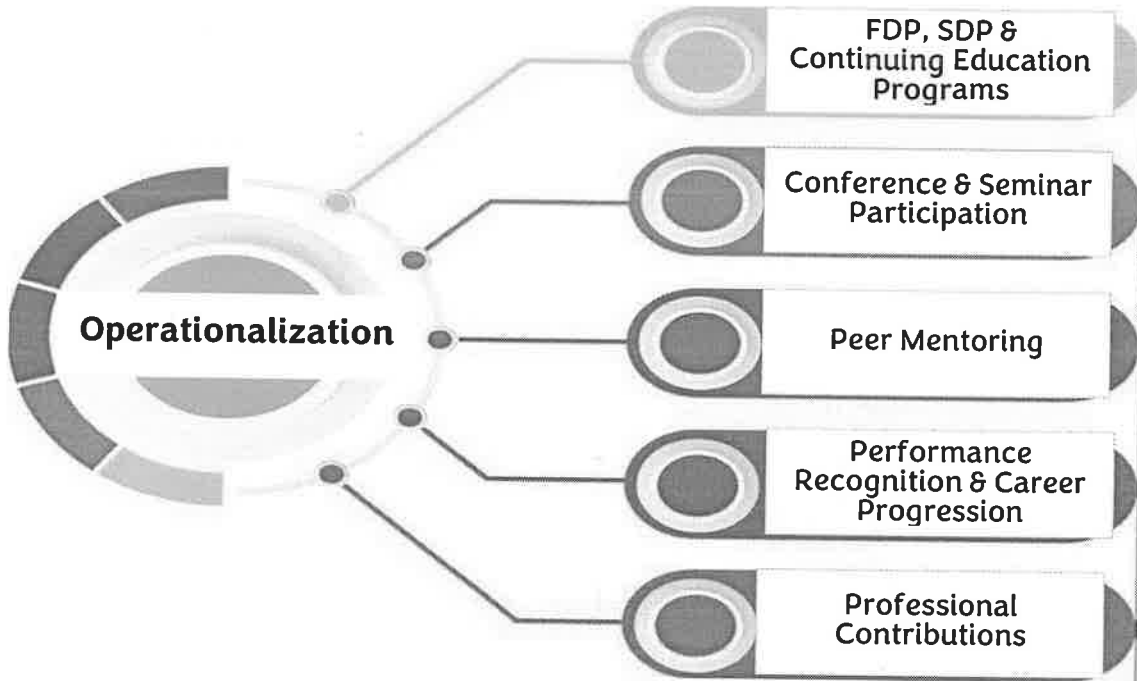


*Objectives for Strategic Goal 2*



*Action Plan for 2.1: Enhance Student Development*





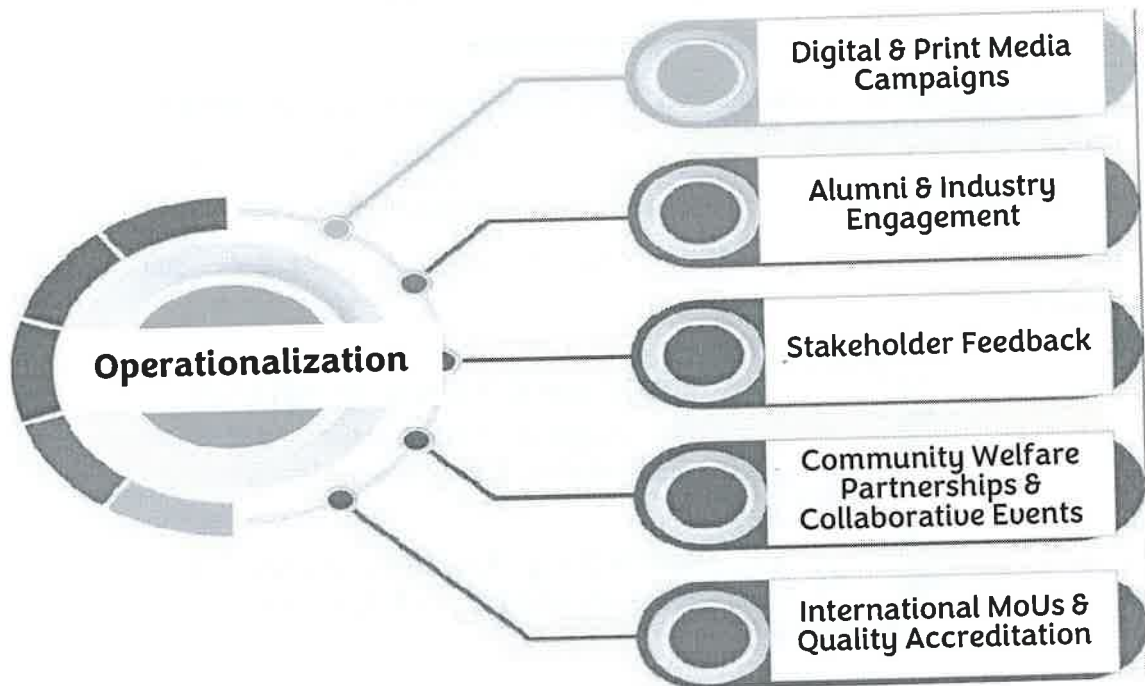
*Action Plan for 2.2: Facilitate Faculty and Staff Development*

**Strategic Goal 3: Enhance the Brand Value of the Institute and its Sustainable Value**

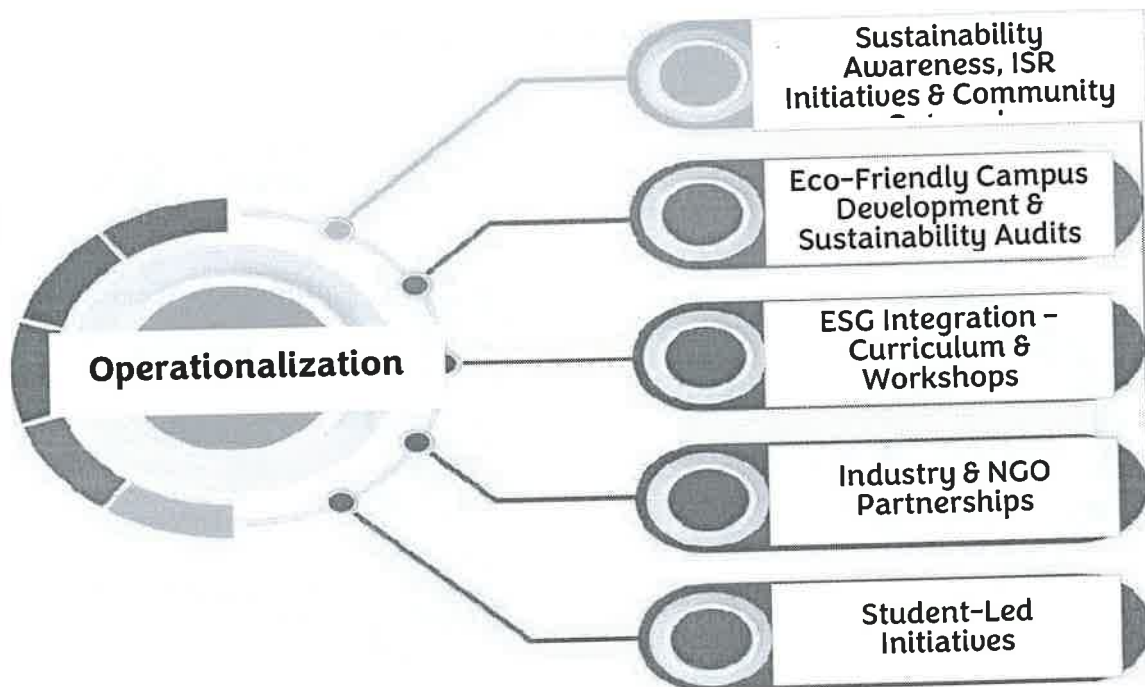
Focuses on enhancing the brand value and sustainable impact of SFIMAR. By strengthening its brand identity and implementing sustainable practices, the Institute aims to elevate its reputation, attract top talent, and foster long-term growth and success.



*Objectives for Strategic Goal 3*



*Action Plan for 3.1: Enhance Brand Perception*



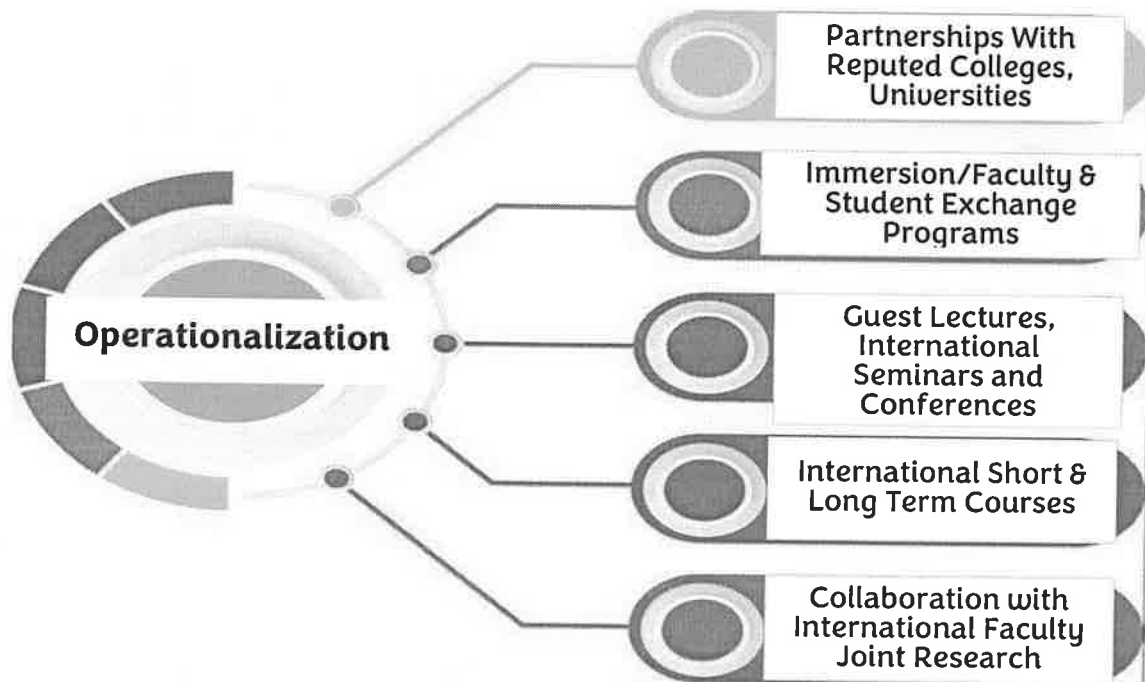
*Action Plan for 3.2: Sustainable Practices Implementation*

## **Strategic Goal 4: Elevating Excellence in Collaboration, Quality, and Accreditation**

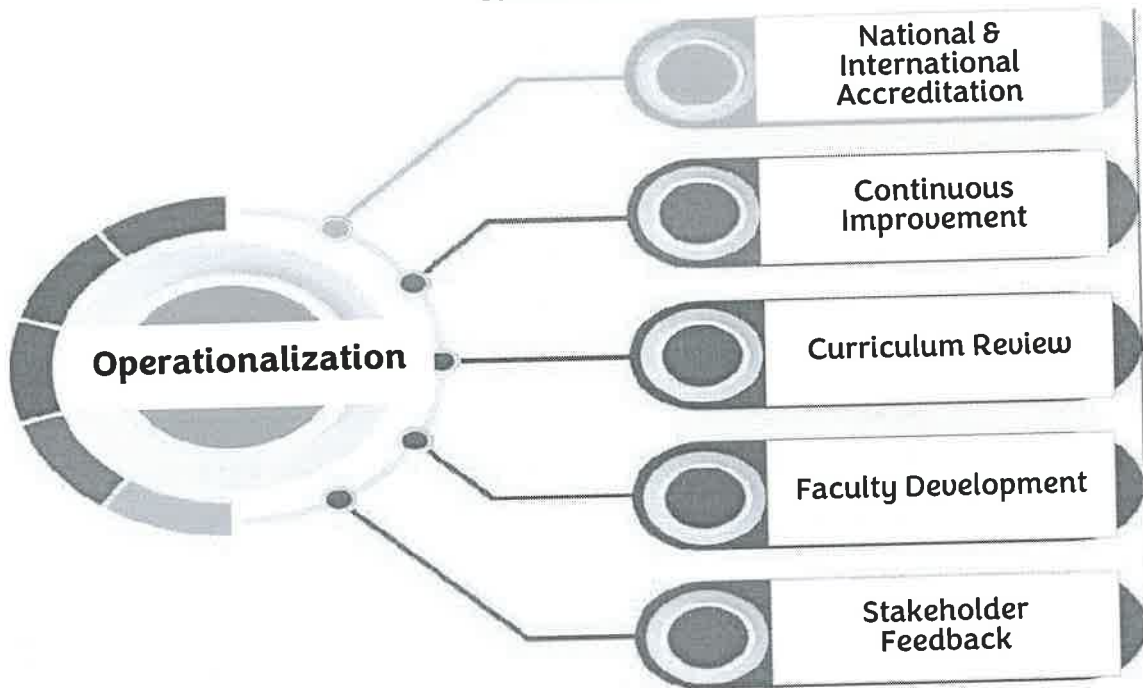
St. Francis Institute of Management and Research (SFIMAR) is a distinguished business school committed to the strategic goal of "Elevating Excellence in Collaboration, Quality, and Accreditation." This goal reflects a dedication to fostering an academic environment that prioritises collaborative partnerships, superior educational standards, and recognised credentials.



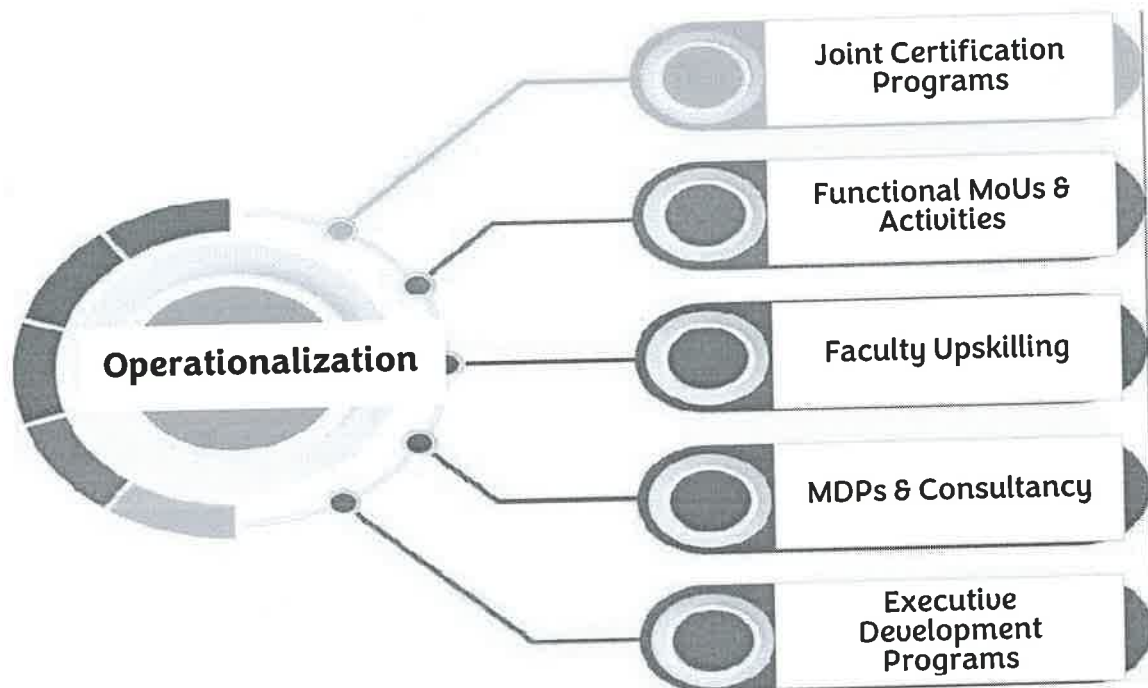
*Objectives for Strategic Goal 4*



***Action Plan for 4.1: Enhance the Global Connect through International and Academic Collaborations***



***Action Plan for 4.2: Achieving Certifications in Quality Management and Accreditation***



***Action Plan for 4.3: Enhance Industry-Academia Linkage***

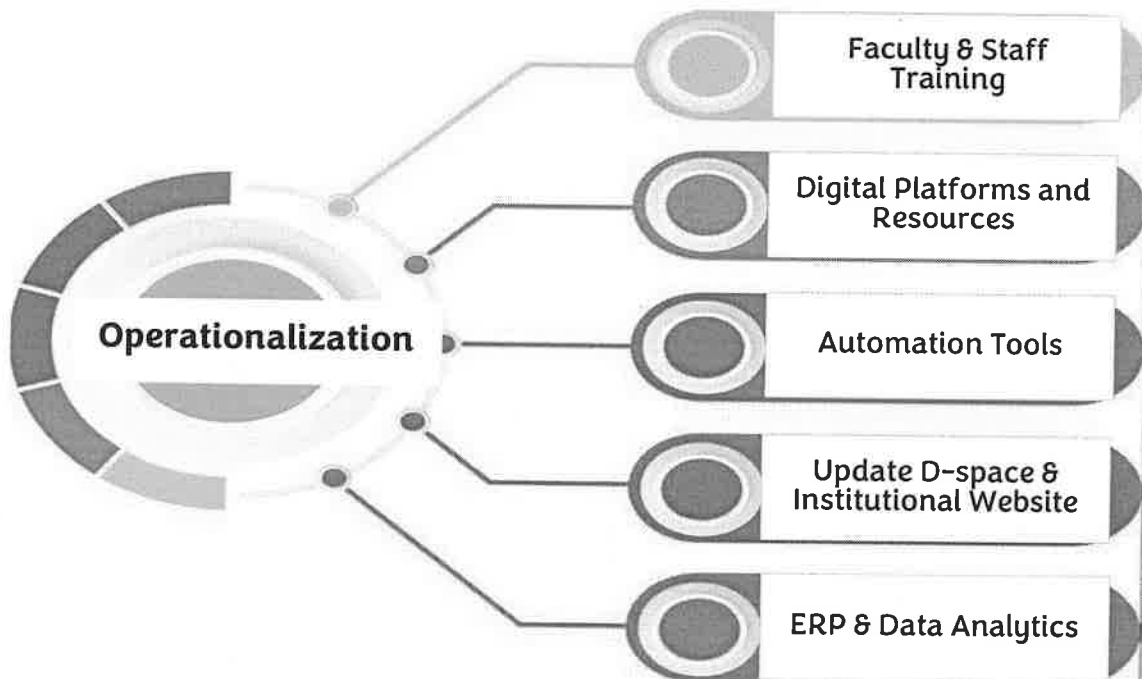


## Strategic Goal 5: Enhance E-Governance

The E-governance System is an integrated platform that incorporates virtually every conceivable academic and administrative function of our Institute, ensuring that the Institute becomes more agile in driving and responding to changes, achieving good governance, and focusing on academic excellence and effective administration. The benefits of e-governance and streamlined administrative processes include greater coordination and control, improved efficiency, increased transparency and accountability of academic and administrative activities, convenient and faster access to services, and lower costs.

### 5.1 Enhance Administrative Efficiency

#### *Objectives for Strategic Goal 5*



#### *Action Plan for 5.1: Enhance Administrative Efficiency*

Dr. Shalini Sinha stated that the Strategic Plan is well prepared. Dr. Smita Jesudasan noted that the Strategic Plan has been prepared in accordance with the guidelines of the National

Education Policy (NEP) for the Institutional Development Plan. Bro. Alphonse Nesamony stated that inputs were taken from faculty, staff, parents, alums, industry partners, academic experts, and other stakeholders. Dr. G. Ramesh remarked that this has been a collaborative activity. Bro. Alphonse Nesamony stated that the logo should appear on the page, interpreting the SFIMAR logo.

### Action Taken Report based on Expert Team Visit, NBA Cycle 1

Dr. Smita Jesudasan presented the action taken report based on the areas for improvement suggested by the expert team during the NBA accreditation process.

#### 1. Research Publications

- Faculty Incentives and Research Awards for Research Publications
- Conducting Faculty Development Programmes on Themes Related to Research
- UGC MALVIYA MISSION TEACHER TRAINING CENTRE, Erstwhile UGC Human Resource Development Centre, University of Mumbai - SHORT TERM COURSE ON Research Methods and Techniques From 9th to 14th September 2024 Coordinated By: ST. Francis Institute of Management and Research.
- Support early-career faculty members' research endeavours.
- Encouraging faculty to present research papers at reputed conferences
- Financial assistance is provided for participation in research conferences.
- Mentoring through RDC

#### List of Research Publications

SR. No.	Particulars	2023 - 24	2024 - 25
1	Research Papers	23	37
2	Books/ Book Chapters	4	4
3	Case Studies	2	4

#### Research Incentives –

Financial Year 2023 – 24 = Rs 33500

Financial Year 2024 – 25 = Rs 37870

#### Faculty members availed of Research Incentives

1. Ms Jinal Lathia



2. Mr Paul Alukal
3. Dr Natika Poddar
4. Dr. Thangavel

#### **Research Award - 2023 – 2024**

- Second Prize - MR. PAUL ALUKAL – Plaque with cheque for Rs 5000. For the Research Paper entitled ‘Green Human Resource Management (GHRM): A Review and Synthesis’ co-authored with Dr. Shreekumar Nair and Dr. Sumant Kumar Bishwas.
- First Prize - CMA DR. NATIKA PODDAR - Plaque with cheque for Rs 7000, for the Research Paper entitled ‘An Extensive Study into Portfolio Management - Mutual Fund Perspective’ co-authored with Mr. Amitkumar Dubey.

#### **Faculty Development Programmes**

##### **A.Y. 2023 – 24**

- ICT Tools for Teaching and Research in Higher Education in collaboration with MTC Global from 27th May to 1st June 2024.

##### **A.Y. 2024 – 25**

- Data Analysis using SPSS by Dr. Keyur Naik on 13 and 14 December 2024.
- Empowering Research with SPSS by Dr Kiran Karande on 5 June 2025.

#### **Capacity Building Programmes**

- 10 days online CBP on ‘GenAI for Excellence in Higher Education and Research: Exploring its Socio-Economic Implications’ sponsored by ICSSR WRC from 10 to 21 February 2025.

#### **Financial Assistance provided for Faculty Members**

- Financial Year 2023 – 24 = Rs 87,812
- Financial Year 2024 – 25 = Rs 1,61,557

## **2. Consultancy of the Institute**

### **Academic Year 2023 – 24 = Rs 25000**

1. Academic and Administrative Audit by Dr G Ramesh at Dr V N Bedekar Institute of Management Studies, Thane.
2. NEP and OBE at Jindal Vidya Mandir on 8 and 9 November 2023

### **Academic Year 2024 – 25 = Rs 16950**

1. Dr Natika Poddar and Dr Simmi Prasad were the subject matter experts at SFTT

2. Dr Smita Jesudasan – Session on Optimizing for Accreditation: Strategies & Best Practices for NAAC & NBA held on July 09, 2024, in hybrid mode at SIES College of Management Studies (SIESCOOMS) & SIES School of Business Studies (SISSBS)

#### Academic Year 2025 – 26 (In process)

1. Train the Trainer Programme at Patuck Gala College of Commerce on 2<sup>nd</sup> and 4<sup>th</sup> August 2025
2. Train the Trainer Programme at Nirmala Memorial College of Commerce and Science (Autonomous) on 3 September 2025.

Dr. G. Ramesh stated that the Train the Trainer Programme MoU will also be signed with G. G. College. Chairman, Bro. Alphonse Nesamony stated that the Consultancy and Training may also cover FDP training and Capacity Building Programmes for the accreditation process.

### 3. Sponsored Projects at the Institute

#### List of Sponsored Research Projects

Name of the Project/ Endowments, Chairs	Name	Year of Award	Amount Sanctioned	Name of the Funding Agency
An Empirical Study on the Awareness and Effectiveness of Jan Aushadhi Yojana with special reference to the Konkan region in the State of Maharashtra	Dr. Shalini Sinha, Dr. G. Ramesh, Dr. Natika Poddar and Dr. Smita Jesudasan	2023	12,00,000.00	ICSSR, New Delhi
Outreach and strategic Implementation of Pradhan Mantri Jan-dhan Yojana scheme (PMJYS) as catalyst for financial inclusion by commercial banks: a survey on rural households in Maharashtra State	Dr. Raja Babu Pappula	2023	4,50,000.00	ICSSR, New Delhi
Assessing Reach, Availability & Usage of Community Toilets with reference to Swachh Bharat Abhiyan: A Study of Urban region of in and around Mumbai	Dr. Natika Poddar	2024	90,000.00	ICSSR, WRC
GenAI for Excellence in Higher Education and Research: Exploring its Socio-Economic Implications	Dr. Natika Poddar and Dr Smita Jesudasan	2025	50,000.00	ICSSR, WRC

Bro. Alphonse Nesamony stated that the SFIMAR Research Review should be published promptly, and the quality of the papers has improved. Dr. Sanchayita Banerjee said that the journal should be indexed in other databases and that an impact factor should be generated and reported in the journal. Mr Hardik Shah stated that metadata can be used for the research journal and will help with discovery, management, and reuse of research, enabling others to find, understand, and cite the work.



#### **4. Examination and Assessment**

##### **A.Y. - 2023-24**

1. Question paper review by the Committee members and IQAC Co-ordinator about the mapping of questions with CO-PO and Bloom's Taxonomy
2. Detailed SOP of examination to students and Invigilators with respect to the Examination.
3. OSM -Eklavya software for assessment
4. Frisking of Students before entering the examination room.

##### **A.Y. - 2024-25**

1. Revision in Examination Moderation rules.
2. Revision in Internal and End Term Evaluation Assessment (Batch 2024-2026)
3. Question Paper Moderation by External Faculty Members
4. Examination Form filling for (Sem II ) Students.
5. Issuance of Hall tickets from Sem II Onwards.
6. Procurement of New Examination Result Software.
7. Disclosure of Internal Marks Components to Students and acknowledgement from students about the same.

Dr. Natika Poddar stated that photocopy and revaluation facilities were also provided to students for their end-of-semester examination.

#### **5. International Exchange**

- MOU with Santa Clara University, University of Olivet, USA
- LOI with Assumption University of Thailand
- International Immersion Programs to Thailand, Singapore, and Malaysia
- Certification Programmes from Santa Clara University, USA
- Talks by Resource Speakers from International Universities during Pathh 2025.
- Certification Course on Personal Finance by Mr Merwyn F from the USA

Dr. G. Ramesh stated that the International Educational Tour to Krabi and Phuket has been organized for the second-year MMS students from October 6 to 11, 2025. A university visit has been arranged with the Prince of Songkla University, Phuket Campus.

#### **6. Faculty Appraisal and Growth**

• **360° FEEDBACK SCORE since 2023-24**

- a. Teaching Process (Maximum Point 25)
- b. Students' Feedback (Maximum Point 25)
- c. Departmental Activities (Maximum Point 20)
- d. Institute Activity (Maximum Point 10)
- e. Research, Publications, and Academic Contributions (Maximum Point 10)
- f. Contribution to Society (Maximum Point 10)

Bro. Alphonse Nesamony stated that the Performance Appraisal form can be solicited from other AICTE-approved HEIs and AIACHE member institutions to strengthen the marking system.

- Dr Simmi Prasad had a direct recruitment to an Associate Professor position in the academic year 2023-24, subject to the vacant post.
- Faculty members are nominated to attend FDPs, workshops, seminars, and conferences. Financial assistance is provided for participation.
- PhD Study Leave availed by faculty members.
  1. Prof. Jinal Lathia
  2. Prof. Rosie Murray
  3. Prof. Stanley Santmayor
  4. Dr Sonali Shiralkar
  5. Prof. Rakhi Pitkar
  6. CA Prachi M.
- Faculty members' study leave for the immersion program at IIM.
  1. Dr Smita Jesudasan – Advanced Management Programme in Intech and Financial Blockchain from IIM Calcutta
  2. Dr. Shalini Sinha – Senior Management Programme from IIM-Raipur.
- Faculty members sponsored for MDP at IIM Indore  
Dr Natika Poddar – MDP on Leadership Competencies in Complex Organizations at IIM Indore from 19 to 21 February 2024.

Faculty members sponsored for upskilling through NPTEL MOOCs, NITTTR Courses, and training programmes.

- Faculty Awards on Annual Day for long-term service, faculty enrichment awards.



- Assignment of responsibilities for faculty members along with the event calendar for the AY 2025-26 for areas covering academics, examination, research, mentoring, executive programme, etc
- Faculty members deputed to attend workshops at XLRI – Delhi

### **7. Staff Appraisal and Opportunities**

- Staff Outbound Training
- Staff Picnic
- Staff Awards presented on Annual Day for lifetime service, long-term service, etc.
- Sponsored to attend workshops, training programmes, etc
- Staff Development Programmes
- Representation on Committees

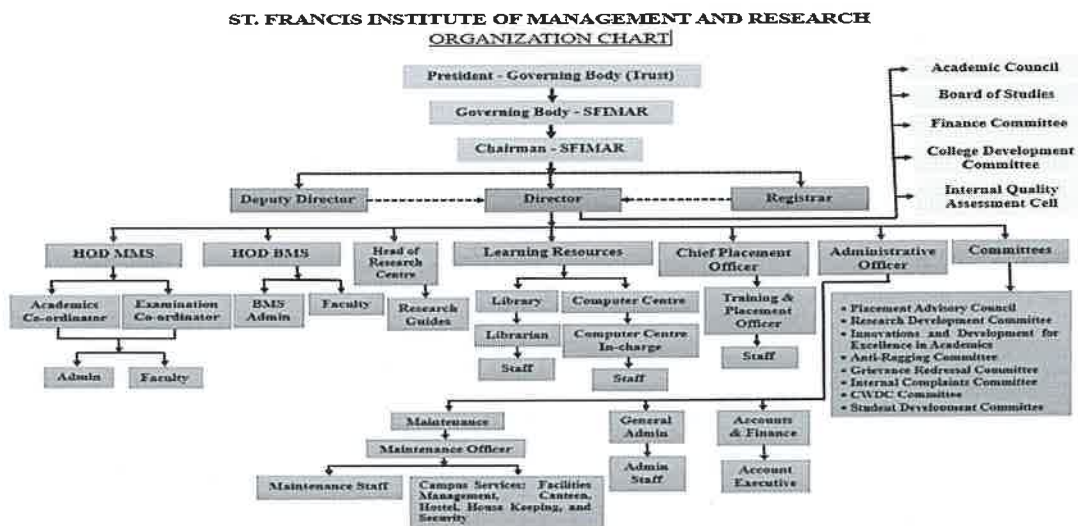
### **8. Vision and Mission**

- Formulation of Elements of Mission Statement
- Addition of fourth PEO statement
- Utilisation of Vmedulife - OBE software for Attainment of Course Outcomes and Programme Outcomes of the MMS Programme
- Displayed on the Campus where viewership is high.
- Dissemination through Induction Programs for Faculty members, Orientation Programs for students.
- Dissemination through publications – Admission Brochure, Placement Brochure, SFIMAR Research Review, Spandan, Jarokha.
- Displayed through presentations at Institutional Events – Annual Day Luminance, Graduation Day, Sampark, etc.

Mr Hardik Shah stated that a book on ‘What Can Vision and Mission Do For You’ by Steven Visniski can be referred to learn the importance of value statements, such as corporate vision and mission, to gauge the effectiveness of your vision and mission statements, and to revamp improperly structured vision and mission statements. Dr Smita Jesudasan stated that there has been a structured approach to formulate the elements. Bro. Alphonse Nesamony noted that they must be considered as elements linked to Programme Educational Objectives.

## 9. Turnover of faculty, especially academic leaders

- Stability of academic leaders during the assessment period
  1. Dr Shalini Sinha – Director, SFIMAR
  2. Dr G Ramesh – Deputy Director, HOD – MMS
  3. Dr Natika Poddar – Academic Coordinator
  4. Dr Sanchayita Banerjee – Examination Coordinator
- The roles have been represented in the Organisation Structure for the Autonomous Institution



Dr. Shalini Sinha stated that additional roles related to research, innovation, quality management, national education policy, the Board of Studies, Academic Council, and an executive program in Business Management could be considered.

Dr. Thangavel suggested that the organizational structure should be presented as follows: first, the departments should be mentioned, then the heads of the departments, and finally, the faculty/ staff members. This is to keep consistency between the academic programmes and the learning resources. Bro. Alphonse Nesamony stated that the role of Faculty Placement and Alumni Coordinator should be added to the Organisation Chart.

## 10. Promotion of the Institution

- Social Media
- Visits to Colleges for Career Counselling



- Presenting the St Francis D'Assisi Academic Excellence Award for this Academic Year 2025-26 for other HEIs
- Train the Trainer Programmes
- Conduct of UDAAN, Annual Extension Festival – DLLE UOM
- Conduct of Exuberance, Annual PG Management Fest
- SFIMAR T-shirts at events (Beach Clean-up, Keshav Srushti, etc.)
- Lion's Dalmia Fest:
- Speaker Series and many more

Dr. Smita Jesudasan presented the analytics of social media, including the number of views, followers, and other relevant metrics. The trend has increased over the assessment period.

### 11. Corporate Interface

- Visits by the Director, Deputy Director, and Professor of Practice to companies such as MSE, Vanguard Logistics, etc.
- Visits by Faculty Guide to meet Corporate Mentors for Summer Internship Projects concerning areas of improvement of their student, feedback, etc.
- Visits to Industry-linked events of CII, IMC Chamber of Commerce and Industry, and other professional bodies, forums, etc.
- Field visits to Navnit Motors, Fleet Management, US Consulate, and NISM Business Quiz.
- Domestic and International Study Tours.

### 12. Outside Mumbai and Maharashtra Candidate

Year	Sanctioned Intake	Gender		No. of Students admitted							
				Within State	Outside State	Other country	Management Stream	Other Streams	Fresher	Experienced	Total
CAY 2023-24	180	M	102	101	1	0	24	77	48	54	102
		F	80	78	2	0	10	71	45	35	80
CAY 2024-25	180	M	94	93	1	0	28	76	63	30	93
		F	91	89	2	0	18	63	50	42	92

Dr. G. Ramesh stated that students enrolled in the MMS Programme are admitted through the CET, with 95% of the students being accepted through this process and 5% from all over India.

**Any other matter with the permission of the Chair**

Mr Hardik Shah recommended organizing a career fair. He suggested having sessions on trending courses, career apps, and an expo. A soft pitch can elevate the programmes. Dr. Natika Poddar stated that a stall had been set up once for the Part-Time programmes. Bro. Alphonse Nesamony noted that the programme can be conducted for junior college students to promote the BMS programme. Dr. Sonali Shiralkar stated that during the exuberance, stalls are put up to promote the institute's programs, and students from other HEIs attend the Speaker Series. Brother Alphonse Nesamony noted that the SAA can be engaged in the career fair.

Mr Hardik Shah stated that SAA uses Linktree. It allows for the consolidation of multiple social media links and other web content into a single, unique URL. When the director, ma'am, inquired about emailing the alumni about the happenings on the SFIMAR campus, Mr. Hardik Shah replied that it would be better to prevent an email blast and email only the top 2-3 trending articles every month. He also suggested forwarding them to the WhatsApp community.

Dr. Shalini Sinha suggested that FDP/SDP be organized on AI Tools and data analysis tools. Mr. Hardik Shah remarked that talks can include ESG, Scope 2, and Net Zero. He also suggested organizing a refresher course for alumni working in middle-level management roles.

Bro. Alphonse Nesamony stated that Mr Hardik Shah should be invited as an alum for the BMS Orientation and Induction programme.

Dr Smita Jesudasan proposed the vote of thanks.



**Minutes Prepared by: Dr. Smita Jesudasan - IQAC Coordinator**

**Approved by: Dr. Shalini Sinha - Director**



