



St. Francis Institute of Management & Research (SFIMAR)

IQAC EXTERNAL PEER TEAM REVIEW REPORT FOR THE PERFORMANCE OF THE COLLEGE UNDER AUTONOMOUS STATUS Academic Year 2024 2025

Date of Audit: 8th December 2025

College Name and Address:

St Francis Institute of Management and Research
Gate No 5, SVP Road, Borivali W, Mumbai – 400 103.

Composition of IQAC External Peer Team Members:

1. Dr Amar Eron Tigga – Professor of Marketing Management & Dean Academics, Xavier Institute of Social Service, Ranchi.
2. Dr Pankaj Trivedi – Professor of Finance, K J Somaiya Institute of Management, Mumbai.

Institutional Information:

Name: St Francis Institute of Management and Research
Affiliated to: University of Mumbai
Principal: Dr Shalini Sinha
Email: director@sfimar.org
Contact: +91 9179043338

Programmes Offered:

UG: BMS
PG: MMS
New Programmes: BMS



St. Francis Institute of Management & Research (SFIMAR)

CRITERION I – PROFILE OF INSTITUTION

Criteria No - Criteria Items	Verification Yes/ No	Remarks
1.1 Documents related to statutory bodies, like accreditation letters, sanction letters, etc.	Yes	All documents are in place.
1.2 NAAC Accreditation, If the period of accreditation and grade awarded	Yes	Available
1.3 Whether the NBA accredits the courses? If. give details	Yes	Available

CRITERION II – STUDENTS' ADMISSION

Criteria No - Criteria Items	Verification Yes/ No	Remarks
2.1 Details regarding Quality and merit in the selection and Admission of Students: Actual Intake and Admission Policy	Yes	Details are available as per DTE.
2.2 Details of Students	Yes	Details are available including Registration Number.

CRITERION III – CURRICULAR ASPECTS

Criteria No - Criteria Items	Verification Yes/ No	Remarks
3.1 Syllabus aligned with NEP, TLP Documents	Yes	IKS, open electives, multidisciplinary, CBCS etc. are well documented



St. Francis Institute of Management & Research (SFIMAR)

3.2 Documents related to the Courses Offered	Yes	Available.
3.3 Relevance of the Academic Calendars	Yes	Available and implemented as per the calendar.
3.4 BOS/AC Meetings	Yes	MOM, ATR are available. Members' designations and organization's name can be added in the MoM and attendance Sheet.
3.5 Academic Rules and Regulations	Yes	Available.
3.6 Certification Courses	Yes	Available as per the market trends.
3.7 Students and Stakeholder Feedback	Yes	Quantitative measurement is there, option for writing text may be provided.

CRITERION IV – STUDENTS' PERFORMANCE & EVALUATION

Criteria No - Criteria Items	Verification Yes/ No	Remarks
4.1 Details of Internal Assessment	Yes	Quiz, continuous evaluation, class test, assignments, viva, Projects etc. and end semester examinations
4.2 Examination Policy and Procedures	Yes	Available.



St. Francis Institute of Management & Research (**SFIMAR**)

4.3 Grievance System	Yes	Available. Reevaluation and rechecking are also done based on student's request.
4.4 Moderation	Yes	Available and implemented.
4.5 Examination Committee Meetings	Yes	Available.
4.6 Timetables for Examination	Yes	All are available.
4.7 Digital Evaluation	Yes	Available and is good.
4.8 Eligibility List, Grade Cards	Yes	Properly done. Conversion of grades to Percentage formula may be given.
4.9 Student Placements	Yes	100% placements including Entrepreneurship/Family Business. Efforts to increase average CTC may be considered.
4.10 Student Participation and Achievements in Inter-Collegiate Competitions	Yes	Good number of participation.
4.11 Student Participation in Forums, Clubs and Events.	Yes	Good number of diverse activities.
4.12 Student Publications	Yes	Participation in internal and external publications.
4.13 Student Support System	Yes	Very good.



St. Francis Institute of Management & Research (SFIMAR)

CRITERION V – RESEARCH, INNOVATIONS & EXTENSION

Criteria No - Criteria Items	Verification Yes/ No	Remarks
5.1 Funding Received and Utilization	Yes	ICSSR is the main funder. Other funding agency can be explored.
5.2 Innovation	Yes	Available and in process.
5.3 Research Policy	Yes	Incentives are given to the faculty members.
5.4 Research Publications of the Faculty and Students	Yes	Average publication has increased.
5.5 Extension Activities/ Outreach Programmes	Yes	Outreach Programmes also for poor and underprivileged
5.6 ISR Activities	Yes	Good initiative.

CRITERION VI – GOVERNANCE, LEADERSHIP & MANAGEMENT

Criteria No - Criteria Items	Verification Yes/ No	Remarks
6.1 Governing Body, CDC & Finance Committee MOM	Yes	It is available.
6.2 UGC Autonomy Reports	Yes	Available.
6.3 Teaching & Non-Teaching Staff Details	Yes	Details are available with Employee Code.
6.4 Appraisal System, Service Rules	Yes	Available.
6.5 Faculty Recruitment	Yes	Advertisements and other requirements are done on print media and the Website.



St. Francis Institute of Management & Research (**SFIMAR**)

6.6 Financial Audits	Yes	Auditor's reports are available.
6.7 Faculty/ Staff Development Programmes	Yes	Doing well.

CRITERION VII – INTERNAL QUALITY ASSURANCE SYSTEM

Criteria No - Criteria Items	Verification Yes/ No	Remarks
7.1 Composition of IQAC	Yes	Available as per IQAC Norms.
7.2 IQAC MOM and ATR	Yes	Available.
7.3 Activities under IQAC	Yes	Various activities are carried out for Quality improvement.
7.4 Annual Report	Yes	Available. Can be published in Booklet form.
7.5 Industry and International Connect	Yes	Doing well.
7.6 Implementation of National Education Policy 2020	Yes	In progress.



St. Francis Institute of Management & Research (SFIMAR)

SUMMARY OF IQAC EXTERNAL PEER TEAM REVIEW

Observations:

The institute is doing well in various key parameters with commitment to serve the society at large. Infrastructure, IT facilities, green campus, pedagogy, experiential learning, students' led activities implementation of OBE, CBCS, NEP 2020, etc. are on priority. Student support system and connect to industry is also very good. Efforts to internationalization is also in progress. The governance and leadership are quite transparent and committed. The faculty members and staffs are well qualified and dedicated. Overall, the institute is on the continuous improvement path as per their vision and mission.

Recommendations:

A good number of activities are carried out by the institute. There is a scope of improving the placements in terms of CTC. There is a need of promotion and branding to attract diversified and quality students. Alumni association can be engaged for giving back to their alma mater for further strengthening the industry connect, discussions with students & faculty members about changing industry requirements and to partner in institute's growth. Evaluation of the students can be done for higher Bloom's taxonomy for application of knowledge and industry ready. Outreach Programmes can be given weightage in terms of credits or marks. Website can be updated regularly and social media as communication to external stakeholders. More efforts can be taken up to bring more revenues through MDP & Consultancy which will also help in strong industry connect.

Conclusion:

Overall, the institute has many strengths and continuously improving in various quality parameters to impart quality education and industry-ready graduates. The institute is adopting NEP 2020, social responsibility and care for the students, employees and the environment at large. The institute is very much committed and, on the way, to bring transformational experience for the students and in the higher education ecosystem.



St. Francis Institute of Management & Research (SFIMAR)

Signatures of External Peer Team Members:

Sr. No.	Name	Signature with Date
1	Professor Dr Amar Tigga Professor of Marketing Management Xavier Institute of Social Service, Ranchi.	 8/12/2025
2	Professor Dr Pankaj Trivedi Professor of Finance K J Somaiya Institute of Management Mumbai.	 8/12/2025