



St. Francis Institute of Management and Research

(SFIMAR)

Report of Renaissance Forum Activity –field visit for the Academic Year 2023-24

Introduction (Subject of the Activity): Outreach Programme through a field visit to Synergy Group conducted by Renaissance Club for the students of HR Specialization

Objectives:

- To familiarise the students with the latest skills and expertise required by the industry
- To make the students develop competencies to make them employable and understand the nuances of the corporate world

Name of the Activity: Field Visit by Renaissance Club

Date of the Activity: 20/10/2023 **Time:** 10:30 AM to 1:00 PM **Venue:** Synergy Maritime Recruitment Services Pvt. Ltd. (Mumbai), 601, 6th Floor, Prudential Building, Central Avenue, Powai, Mumbai – 400076.

Coordinator Name: Prof. Paul Alukal

Event/Forum/Club/Committee/Department: Renaissance Forum

Number of Participants: 20 (3 Faculty members and 17 Students of HR Specialization)

Description:

Mr Sudarshan – Principal Training and Chief Mentor at Synergy Maritime Recruitment Services Pvt. Ltd briefed the students about the organization, its history, growth, vision, mission, accolades and the marine and general laws of employability applicable to the crew. Students were engaged in team-building exercises of the crew that improved their soft skills. They were presented a demo of the simulator training centre.

Outcomes:

1. Students learn the art and techniques that makes them industry-fit
2. Students understand the importance of the various functions through a live interaction with Industry Professionals



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The HR Team at Synergy Maritime welcoming the Faculty members and Students of SFIMAR



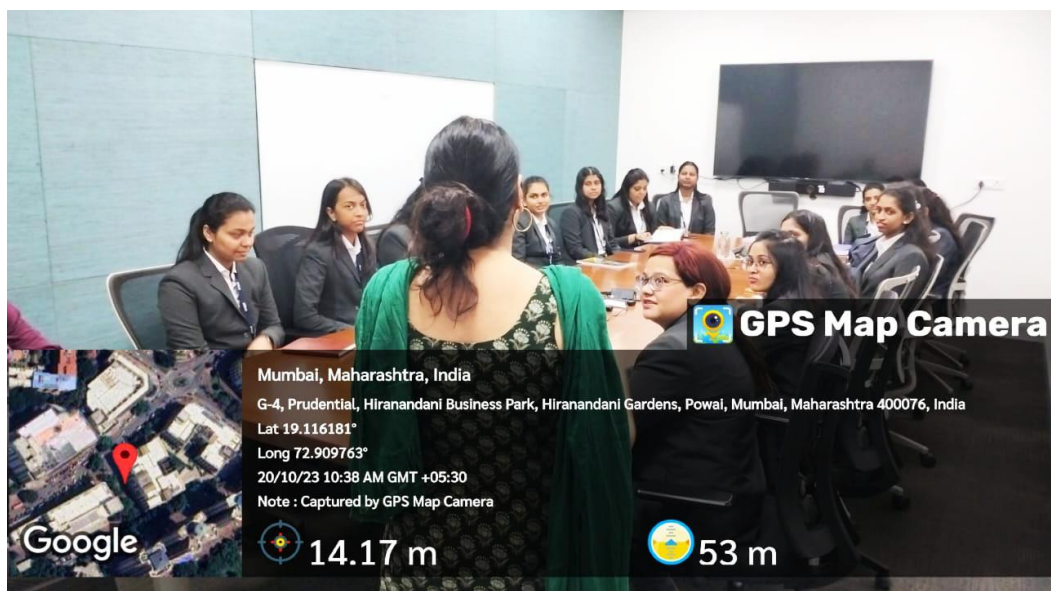
Mr. S. Sudarsan conducting the first session on Employee Training at Synergy Maritime



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Glimpse of the second session on Employee Grievances and Policies at Synergy Maritime





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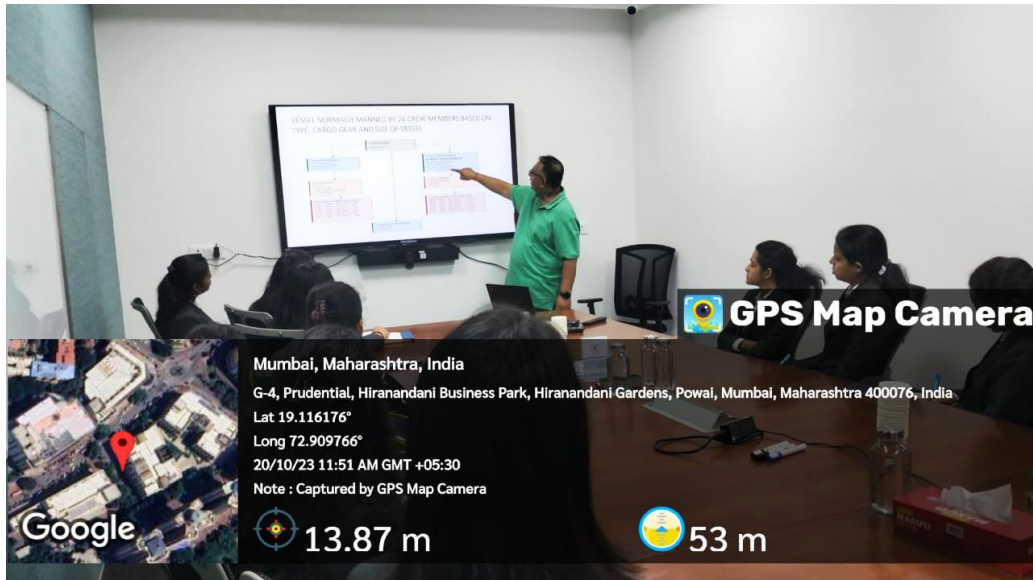


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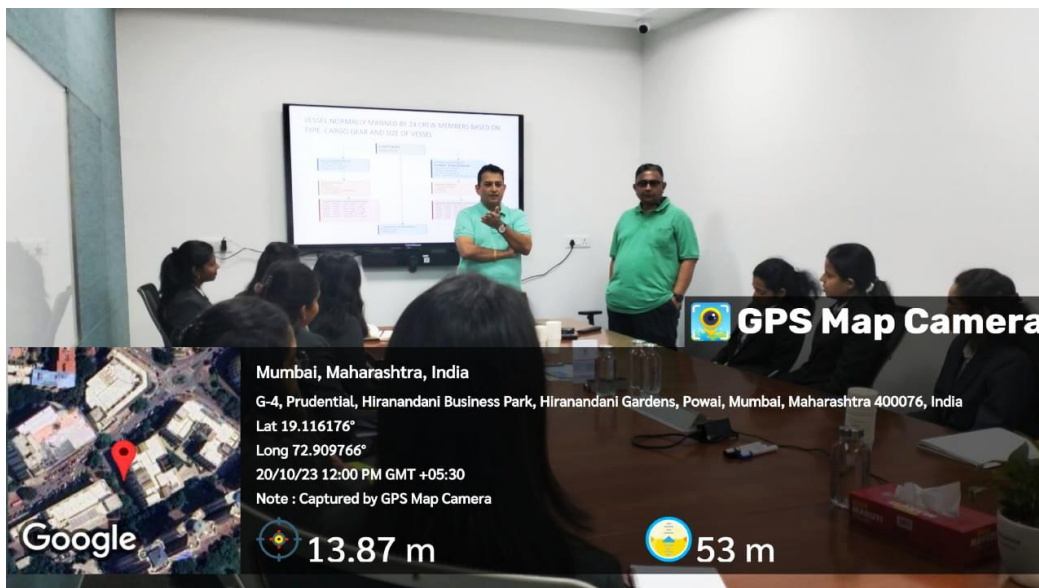


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List of Attendees for Field Visit to Synergy Maritime Recruitment Services Pvt. Ltd on 20th October 2023

Faculty Members

1. Prof. Paul Alukal
2. Prof. Rosie Murray
3. Dr. Sujata Salvi



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HR Students

1. Lareina Reji
2. Mansi Mali
3. Bhairavi Mane
4. Cindy Gonsalves
5. Lisha Pawar
6. Vencita Valerian Miranda
7. Albin Tete
8. Aleria Dsouza
9. Harisa Tuscano
10. Celeste Mathews Percy
11. Mehera Wankhade
12. Pradnya Dilip Bhise
13. Purva Bawdane
14. Rutuja Dhulap
15. Neha Veralkar
16. Purvi Jadhav
17. Shruti Patade